



The Cabinet approved an enhanced Performance Framework which affords a more complete picture of corporate performance. The Framework, depicted below, broadens focus from Service based KPIs to include performance relating to the Council Plan, place based measures, Risk and Project Management.

Click on the area of interest for details on performance

### **Place Based** Measures

Are we serving our Communities as we should?

### Council Plan **Priority Actions**

How is Council Plan delivery progressing?

# **Performance Dashboard**

Are we identifying and mitigating risks and pursuing opportunities? **Risk & Opportunity** Management

### **Business Information**

#### & Service Assurance

How are the services we provide performing?

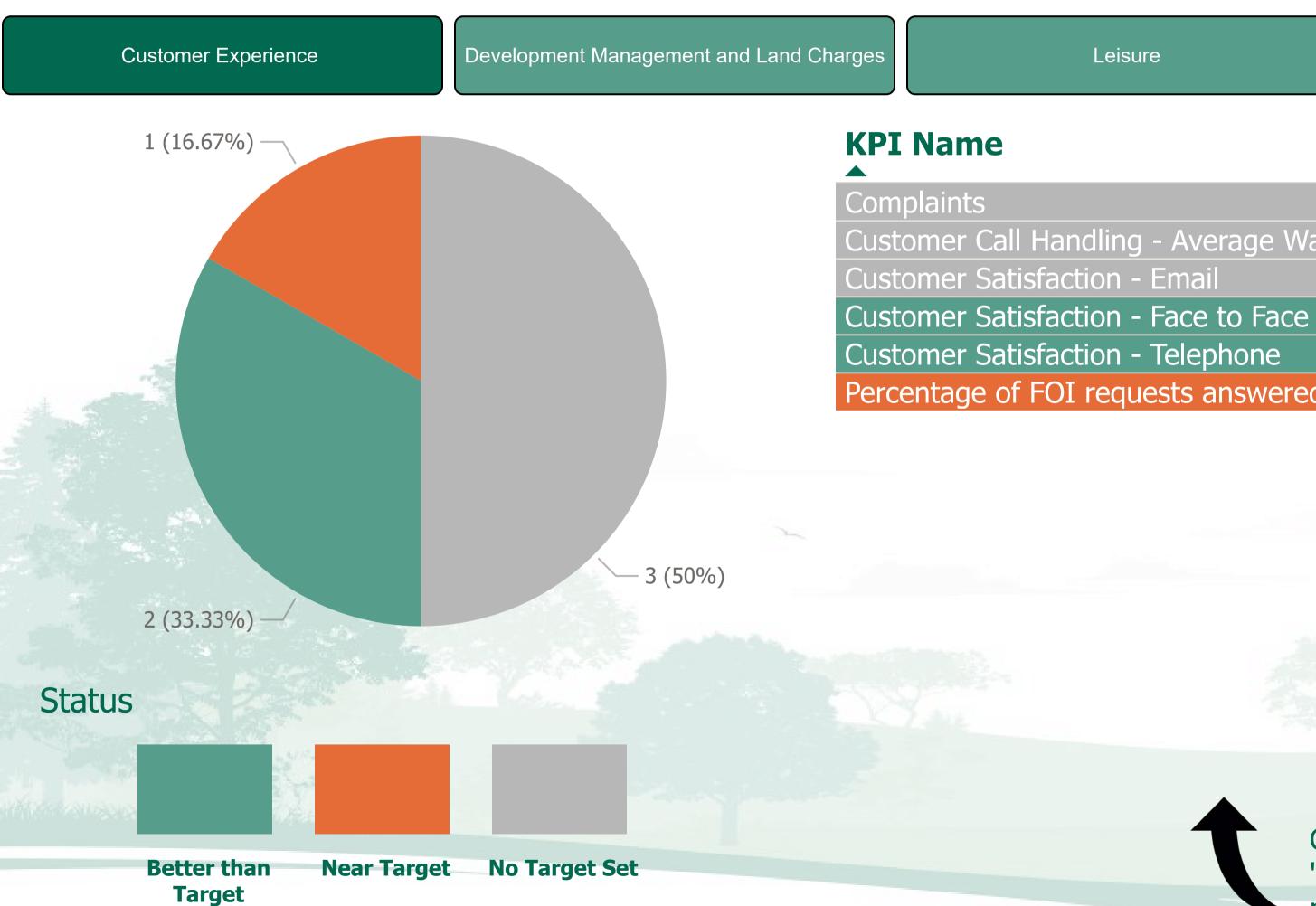
### **Project & Programme**

#### Management Assurance

Are we delivering what we need to on time and on budget?







## **Key Performance Indicators**

Leisure

Revenues, Benefits and Housing

Waste and Environment

Customer Call Handling - Average Waiting Time

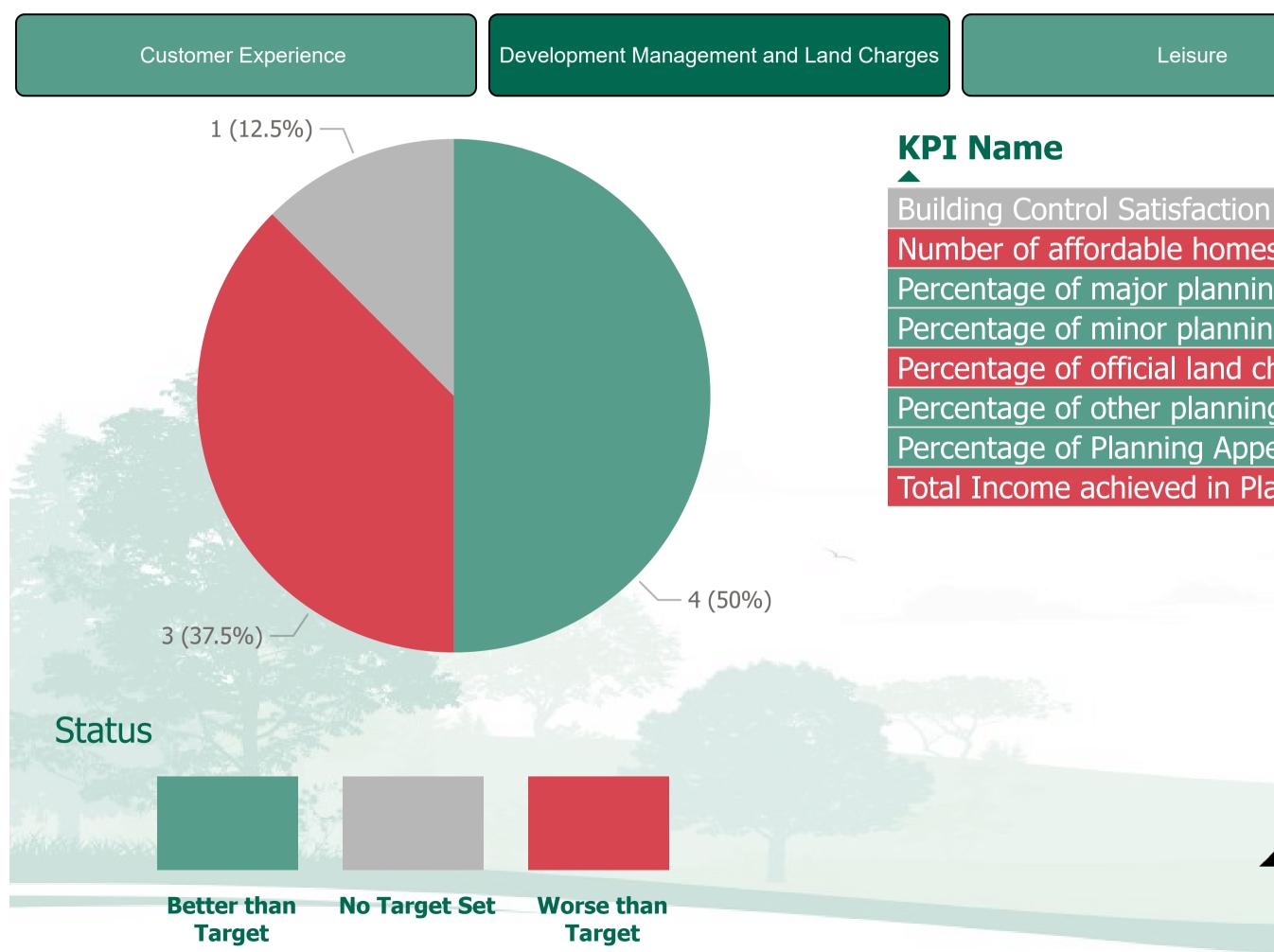
Percentage of FOI requests answered within 20 days











## **Key Performance Indicators**

Leisure

Revenues, Benefits and Housing

Waste and Environment

Number of affordable homes delivered

Percentage of major planning applications determined within agreed timescales (including AEOT)

Percentage of minor planning applications determined within agreed timescales (including AEOT)

Percentage of official land charge searches completed within 10 days

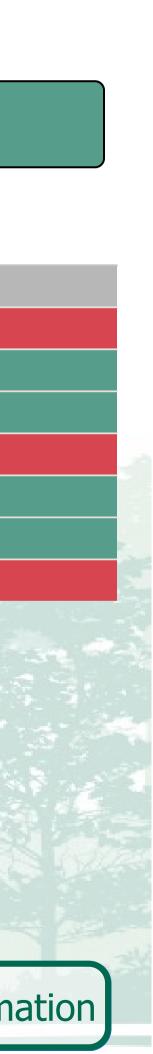
Percentage of other planning applications determined within agreed timescales (including AEOT)

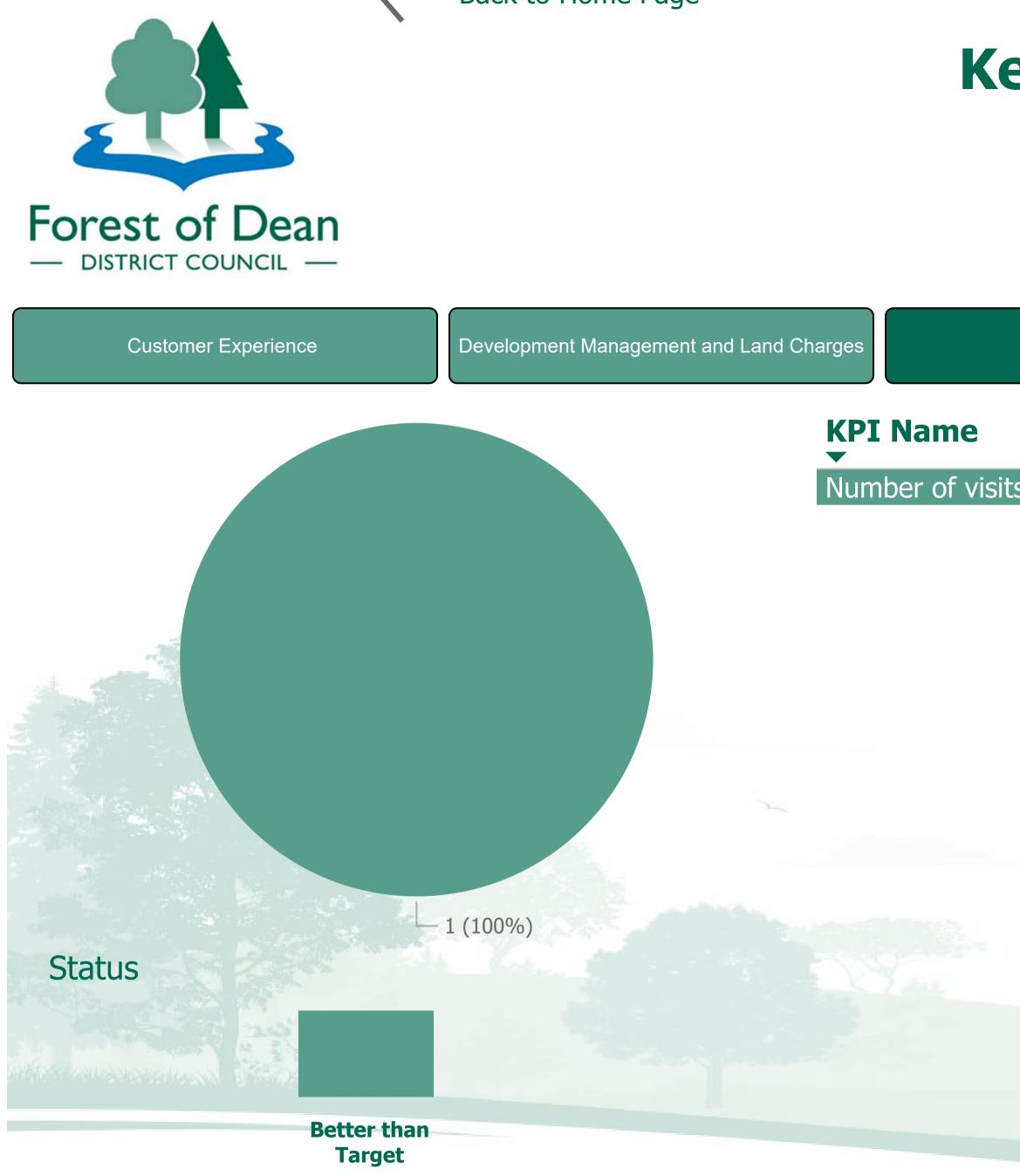
Percentage of Planning Appeals Allowed

Total Income achieved in Planning & Income from Pre-application advice









## **Key Performance Indicators**

Leisure

Revenues, Benefits and Housing

Waste and Environment

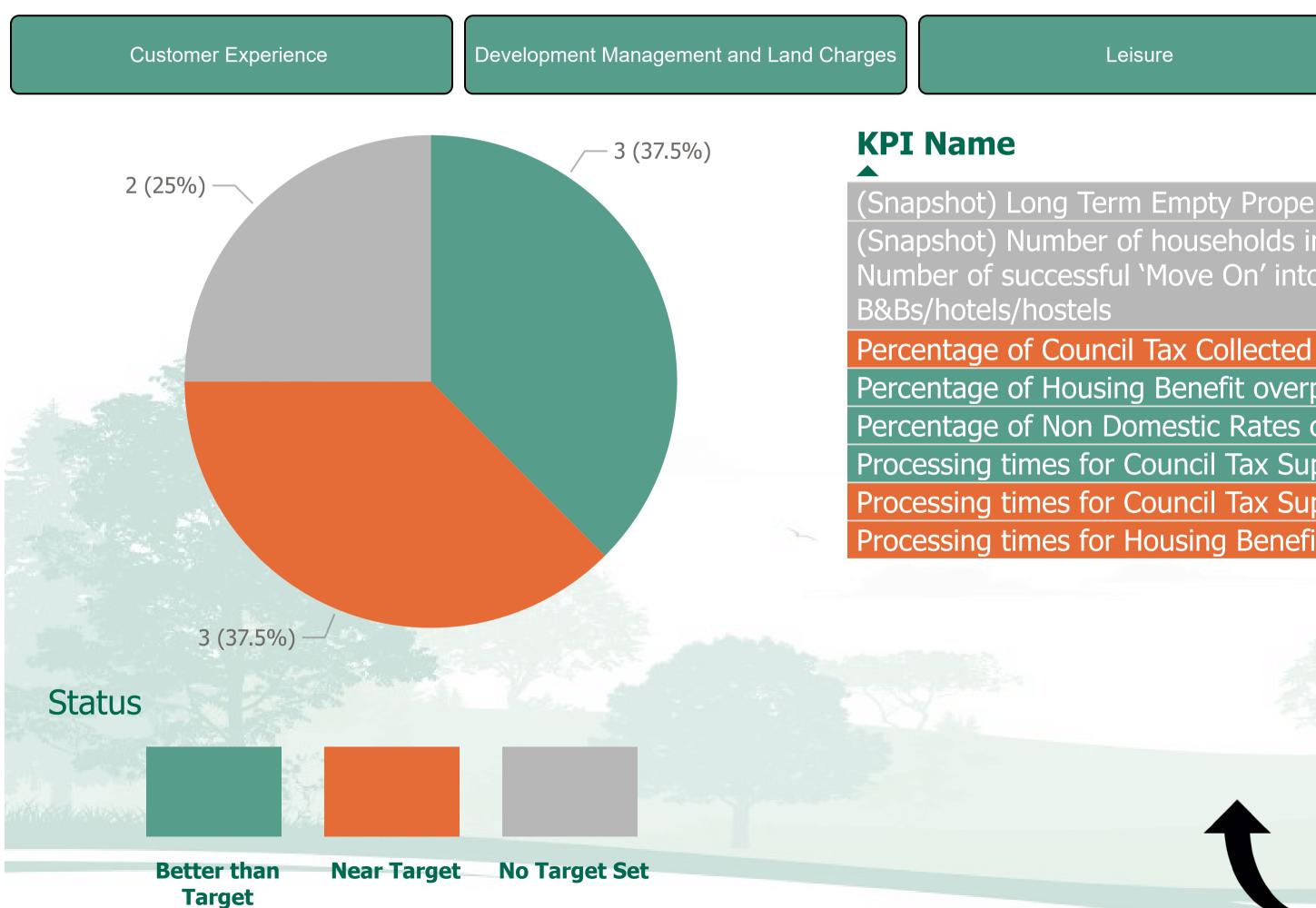
#### Number of visits to the four leisure centres & (Snapshot) Number of gym memberships











## **Key Performance Indicators**

Leisure

Revenues, Benefits and Housing

Waste and Environment

(Snapshot) Long Term Empty Properties

(Snapshot) Number of households in B&B/hotel-type accommodation & Hostels (LA owned or managed); and Number of successful 'Move On' into suitable independent/long-term accommodation from

Percentage of Housing Benefit overpayment due to LA error/admin delay

Percentage of Non Domestic Rates collected

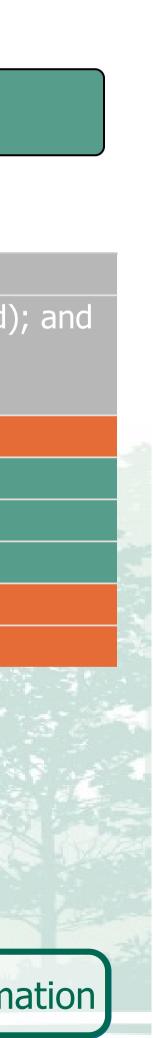
Processing times for Council Tax Support Change Events

Processing times for Council Tax Support new claims

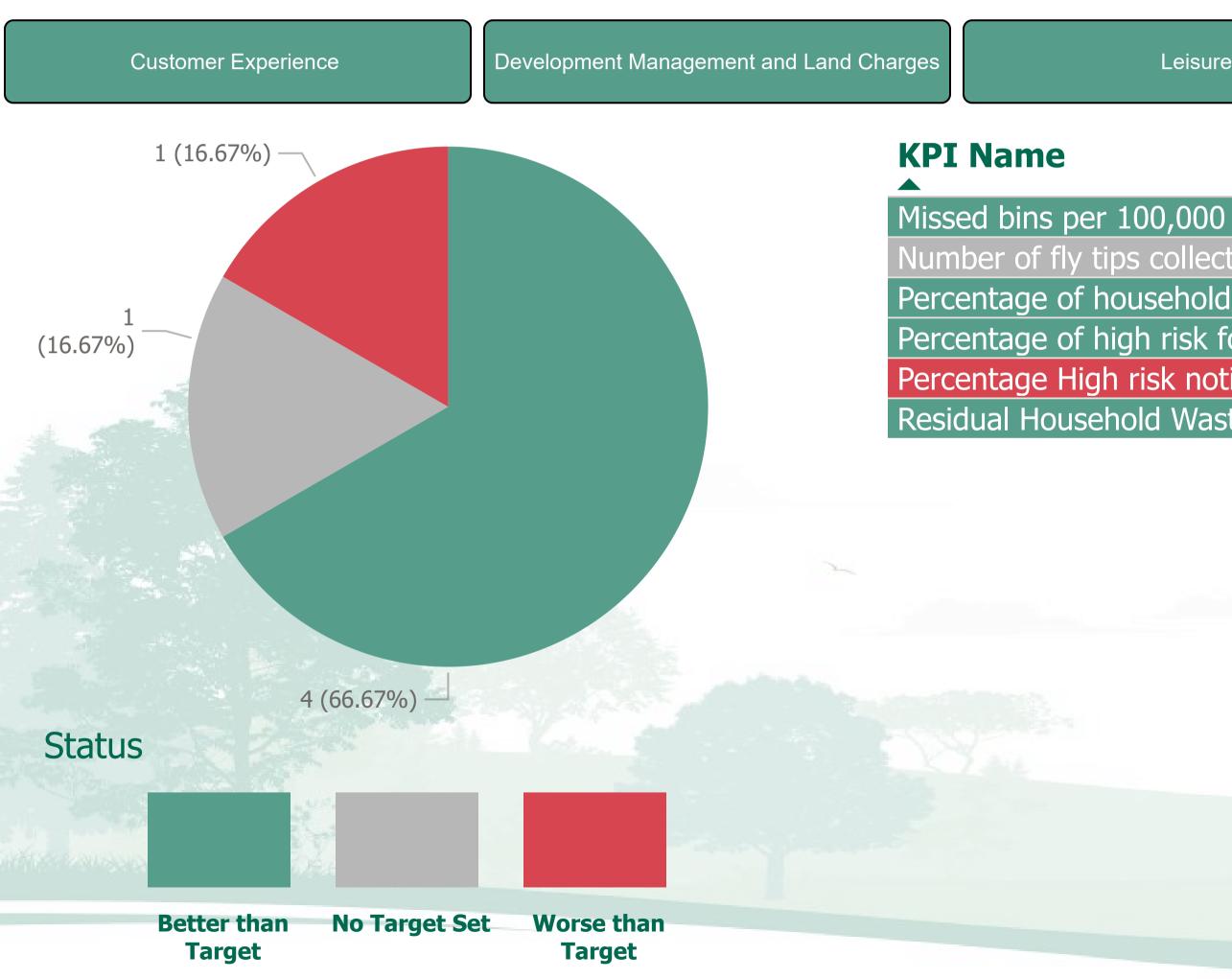
Processing times for Housing Benefit Change of Circumstances



Click on a KPI and then 'Further Information' for performance information







## **Key Performance Indicators**

Leisure

Revenues, Benefits and Housing

Waste and Environment

- Number of fly tips collected and percentage that result in an enforcement action
- Percentage of household waste recycled
- Percentage of high risk food premises inspected within target timescales
- Percentage High risk notifications risk assessed within 1 working day
- Residual Household Waste per Household (kg)









Engagement



Inclusion

#### Click on the Priority for Further Details



**Social Value** 

# 

Public Engagement

# Priority 1 - Thriving Communities

To foster resilient and inclusive communities that are motivated and competent to adapt to the challenges and opportunities posed by the climate and nature emergencies.

Mine and an and the second the

#### Priority 2 -Priority 3 -Decarbonisation Sustainable Economy and nature recovery To foster economic prosperity while ensuring environmental For the Forest of Dean to have a

protected and enhanced natural environment, and be on target to be carbon neutral by 2030.

# Our Council Plan 2024-2028

### **Core Council Values**



# Kindness



## **Underlying Principles**



Value for Money



**Financial Sustainability** 

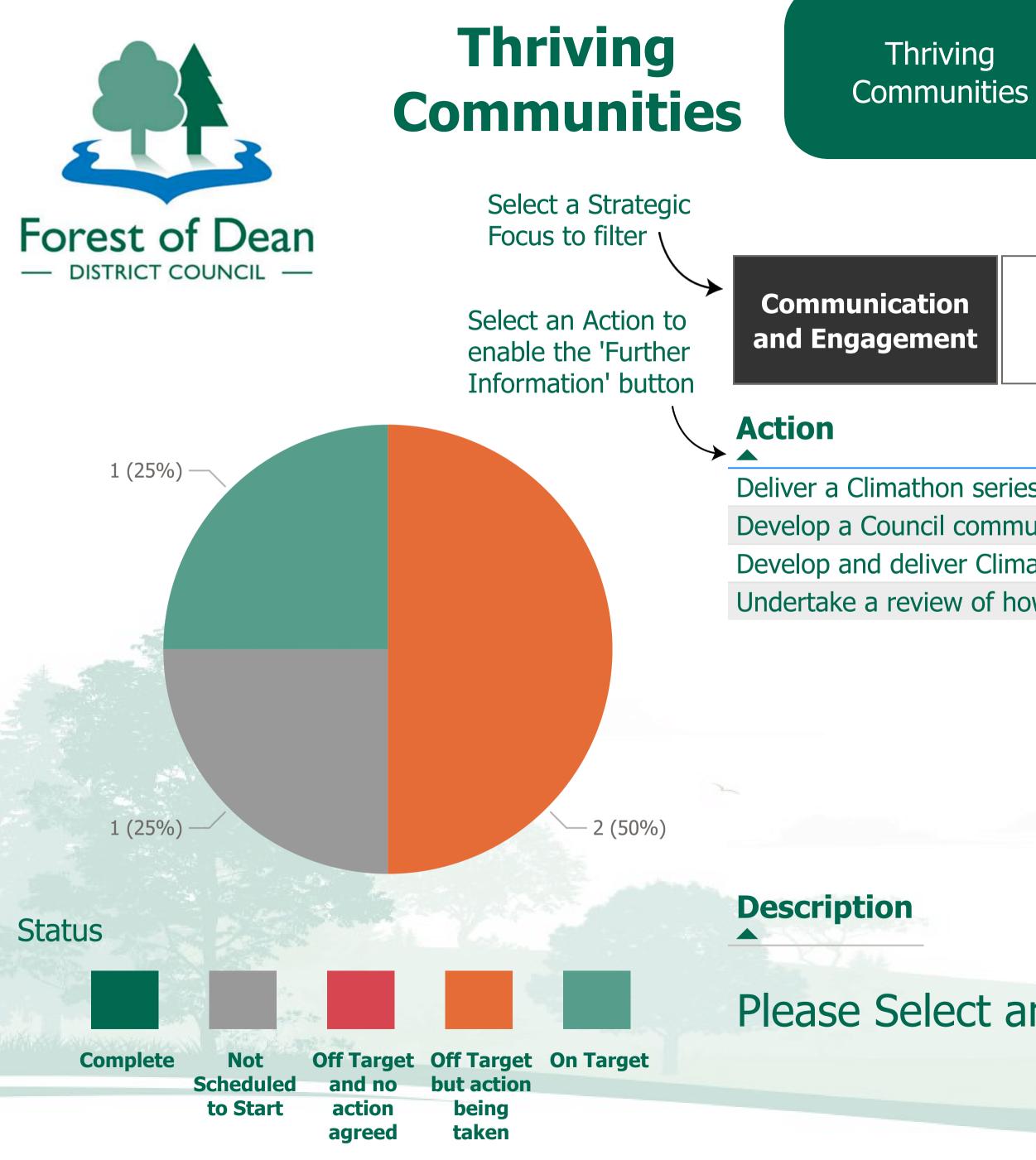
sustainability and social wellbeing

## Priority 4 -**Enterprising and Effective Council**

Our objective is to secure great value for money, use our resources wisely and provide a first class customer experience







Decarbonisation and
Nature Recovery

Sustainable Economy

Enterprising and **Effective Council** 

	Click for Related Service Performance				
Community Empowerment	Community Well-being	Infras	tructure	Social Equ	
			Status		
eries			Off Target b	ut action being	
nmunications strategy ar	Off Target b	ut action being			
limate Change Community Engagement Programme On Target					
how we communicate v	vith residents		Not Schedul	ed to Start	

Please Select an Action to see description

Click 'Further Information' for details relating to the Action

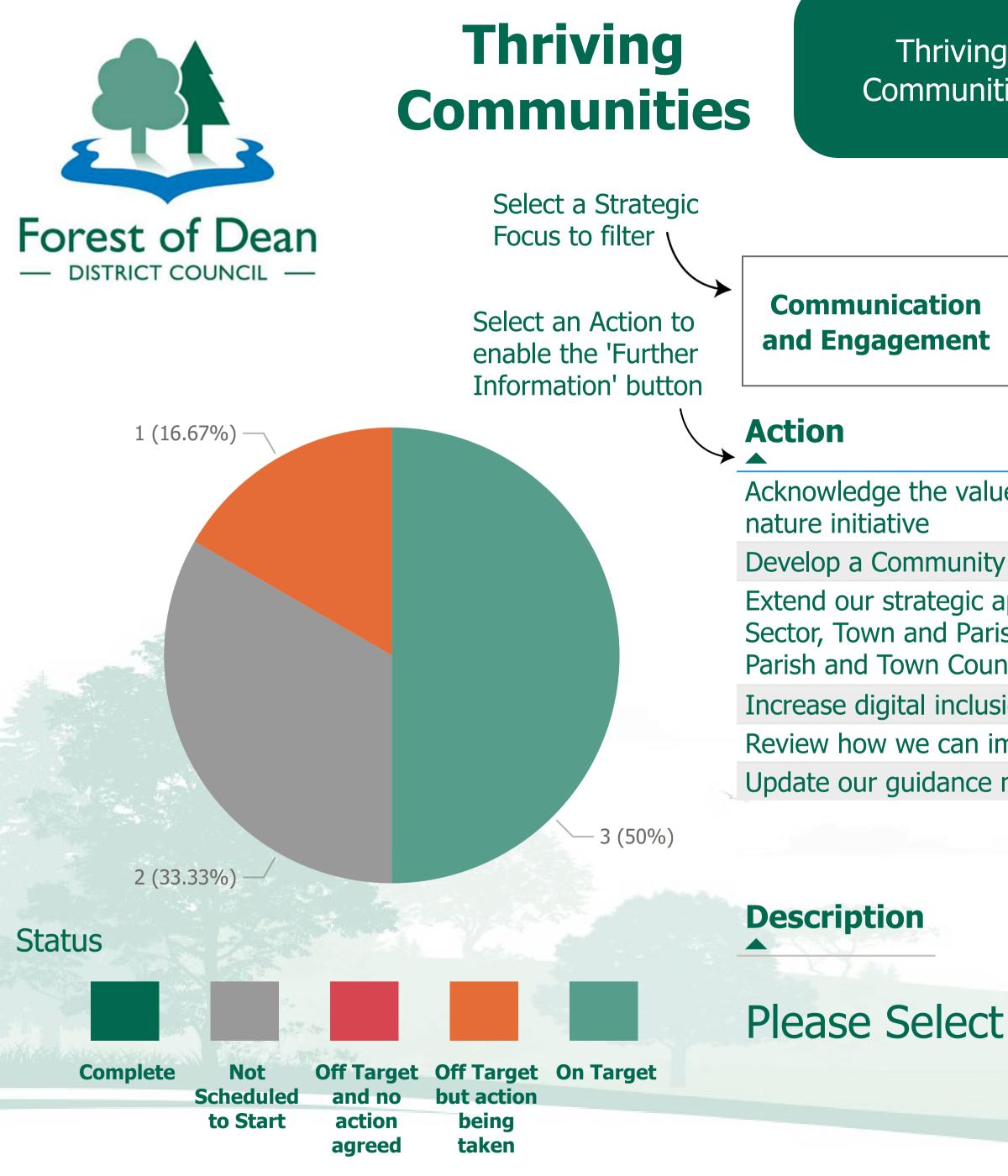












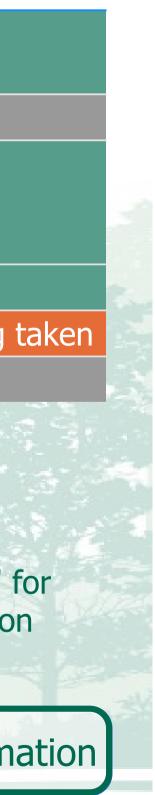
g ities		nisation and Recovery		Sustaina Econon		Enterprisin Effective C
		Click for	Relat	ed Ser	vice Perfo	ormance
	munity werment	Communit Well-bein	-	Infras	tructure	Social Equ
					Status	
ue of existin	ig and emerg	ing community-le	ed clim	ate and	On Target	
y Engageme	ent Strategy				Not Schedu	led to Start
approach to working with the Voluntary and Community rish Councils and the Gloucestershire Association of Incils				On Target		
sion					On Target	
improve our relationship with young people				Off Target b	out action being	
notes for n	ominating an	Asset of Commu	unity Va	alue	Not Schedu	led to Start

Click 'Further Information' for details relating to the Action











## Thriving **Communities**

Select a Strategic Focus to filter

Select an Action to enable the 'Further Information' button

#### Action

**Status** 

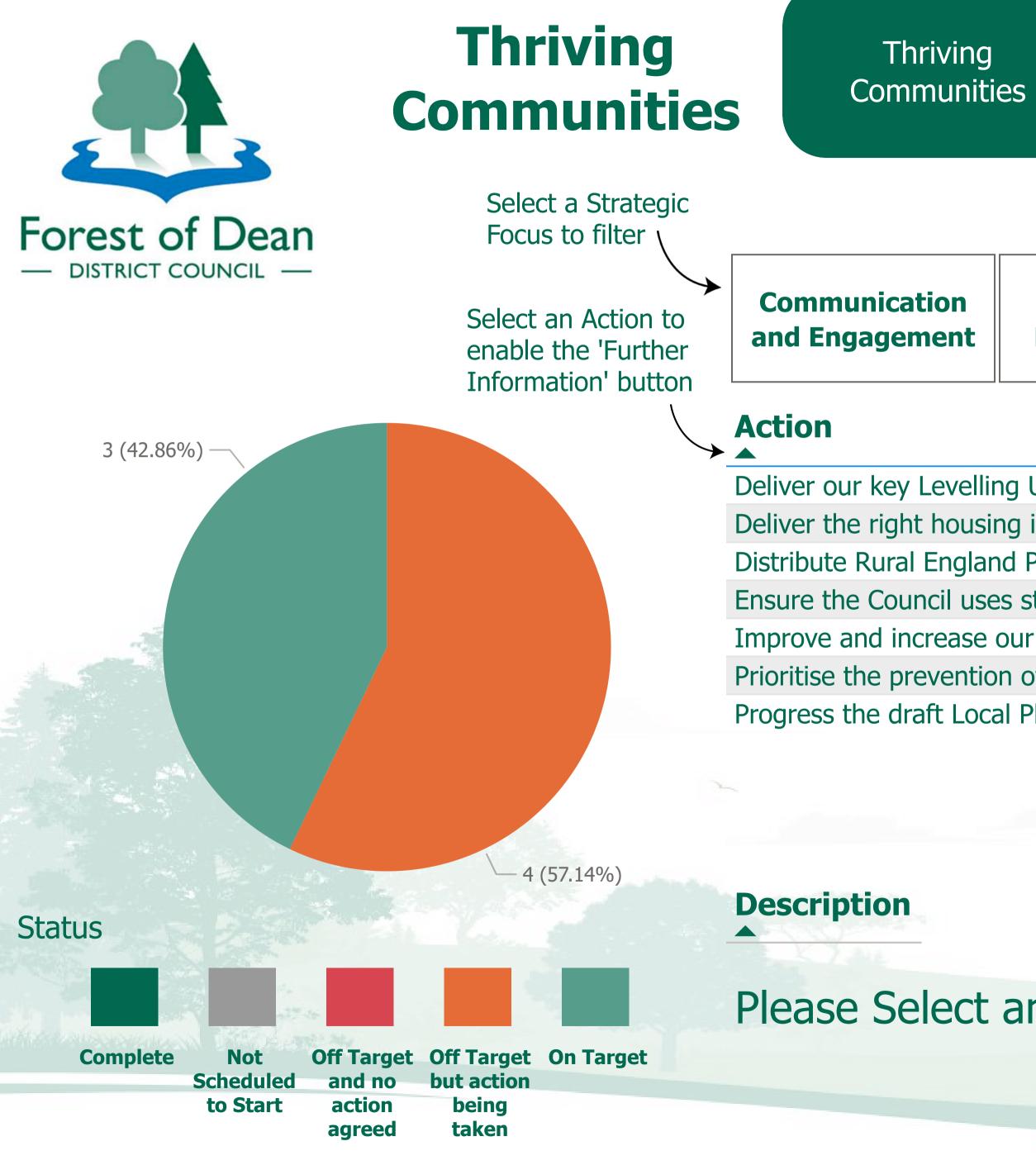
5 (100%)

Complete Not **Off Target Off Target On Target** Scheduled but action and no action being to Start taken agreed

Thriving Communiti		isation and Recovery	Sustainable Economy	Enterprising Effective Co
		Click for Relat	ted Service Perfo	rmance
Communication and Engagement	Community Empowerment	Community Well-being	Infrastructure	Social Equi
Action				Sta
Arts, Culture and Herit	age Strategy			On T
Continue to develop or	ur strengths based way	of working		On T
Domestic Abuse and S network	exual Violence partners	hip as well as the Rura	al Domestic Abuse Chan	npions On T
Reduce the impacts an	nd causes of anti social	behaviour and hate cri	me	On T
Wellbeing and Leisure	Strategy			On T
<b>Description</b> ▲				er Information' f
Please Select	an Action to s	ee description		ting to the Action







Decarbonisation and
Nature Recovery

Sustainable Economy

Enterprising and **Effective Council** 

Click for Related Service Performance						
Community Empowerment	Community Well-being	Infras	tructure	Social Equ		
Status						
ling Up Fund project at F	ing Up Fund project at Five Acres					
sing in the right places	Off Target b	ut action being				
and Prosperity Fund com	munity infrastructure g	irants	On Target			
ses strategic allocations a	Off Target b	ut action being				
e our emergency tempora	On Target					
ion of homelessness	On Target					
cal Plan 2041 through co	nsultation and toward	s adoption	Off Target b	ut action being		

Please Select an Action to see description

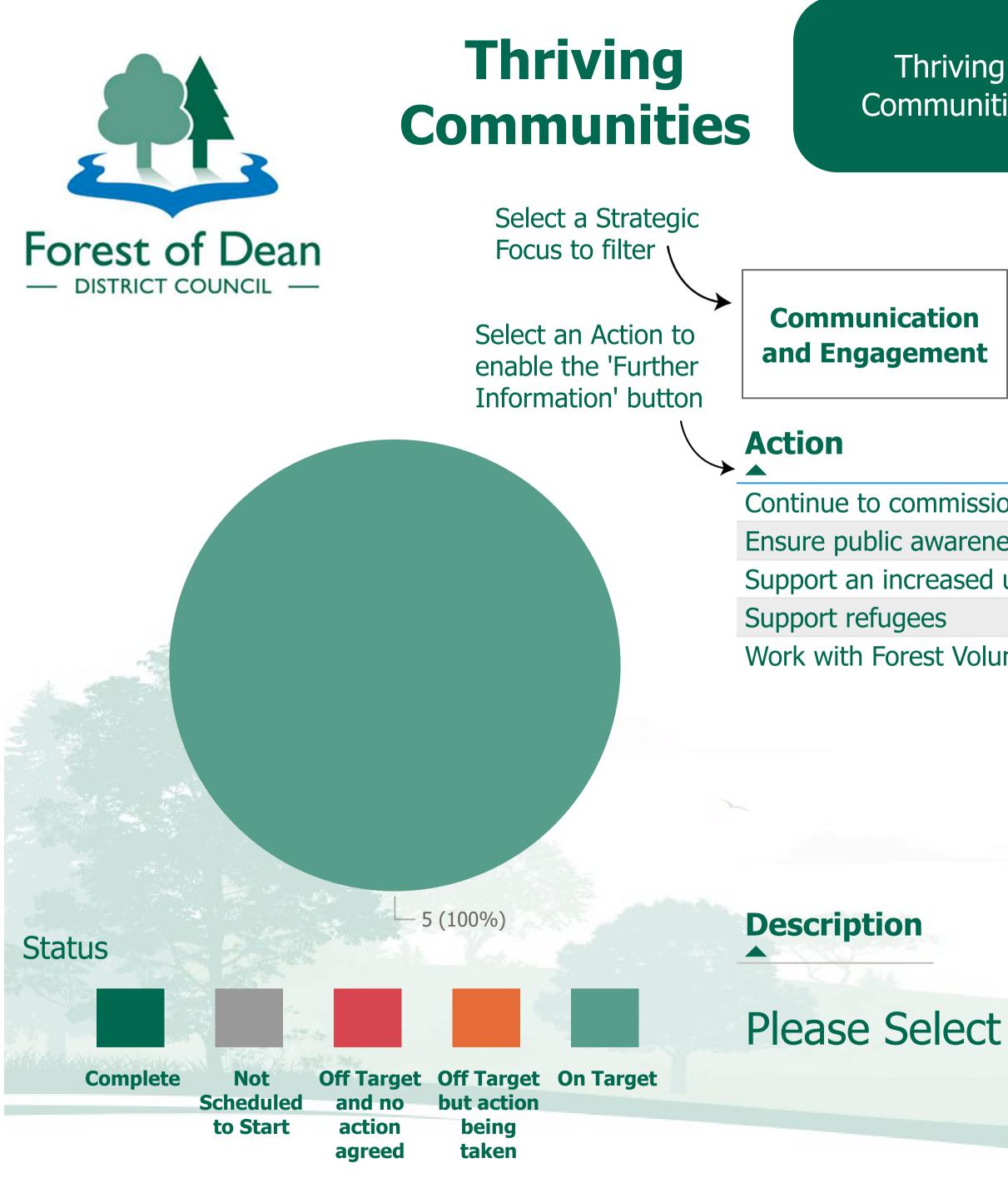
Click 'Further Information' for details relating to the Action











5	nisation and Recovery Economy		Enterprisin Effective Co	
	Click for Re	elated Service Perf	formance	
Community Empowerment	Community Well-being	Infrastructure	Social Equ	
			Sta	
ion and promote the Wa	rm and Well Service	2	On T	
less of grants and the Fo	rest Lottery		On T	
uptake of benefits				
			On T	
untary Action Forum and	other Voluntary an	d Community sector part	ners On T	
			Barret and the State	

Click 'Further Information' for details relating to the Action

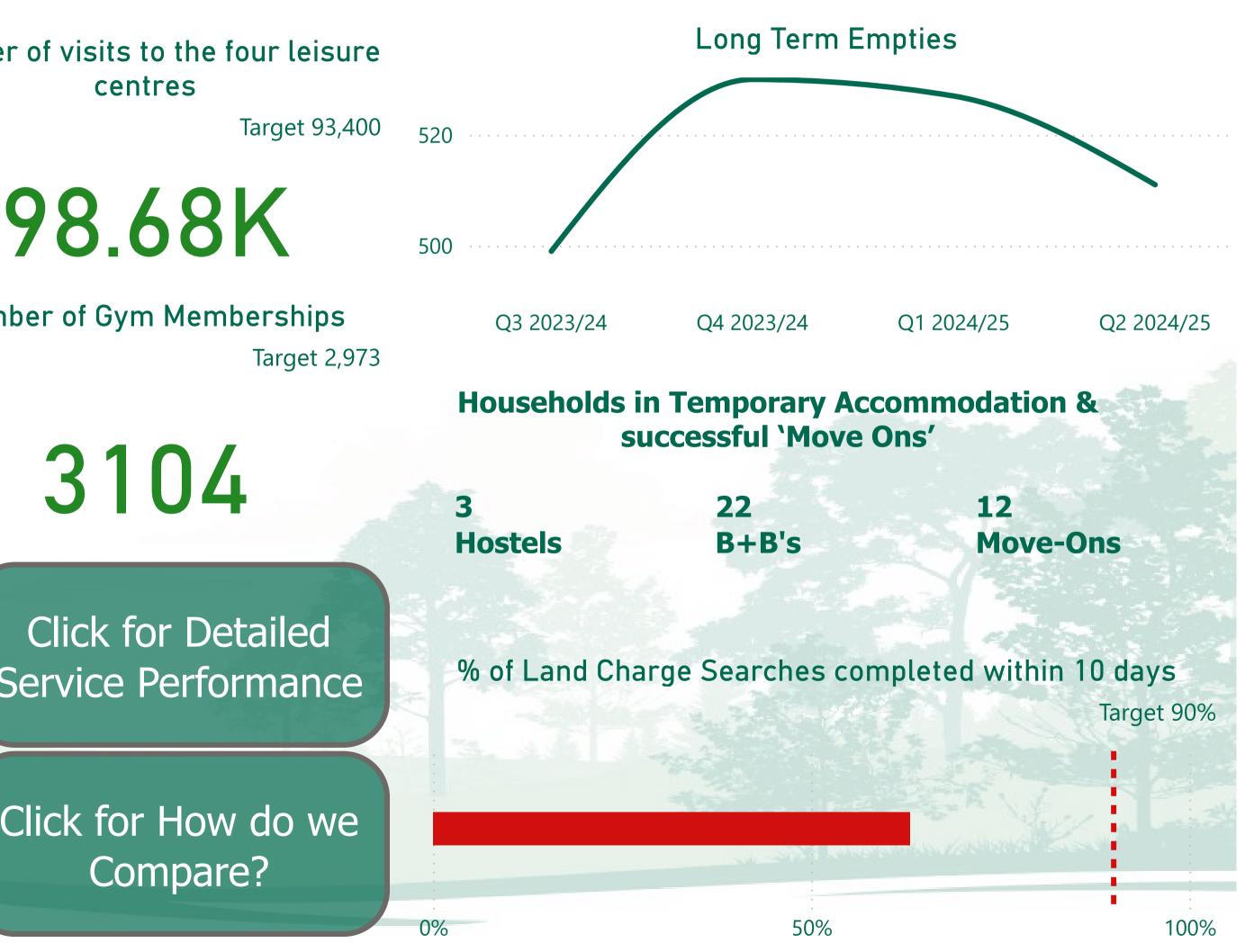






	Back to Priority Home Thriving Communit
Forest of Dean	Percentage of Planning Appeals Allowed Target 30%
<b>% of major planning apps in time</b> Target 70%	26.09% Number
<ul> <li>In Time</li> <li>Out of Time</li> </ul>	Income from Pre-application advice Target £41,880
85.71% % of minor planning apps in time Target 65% In Time Out of Time	27.74K Numb Total Income achieved in Planning Target £356,880
14.29% 600 85.71% 60 of other planning apps in time Target 80%	262.222K Number of affordable homes delivered Target: 15
<ul> <li>In Time Out of Time</li> <li>95.83%</li> </ul>	30 0 20 40

## **Thriving Communities Service Performance** 'At A Glance'







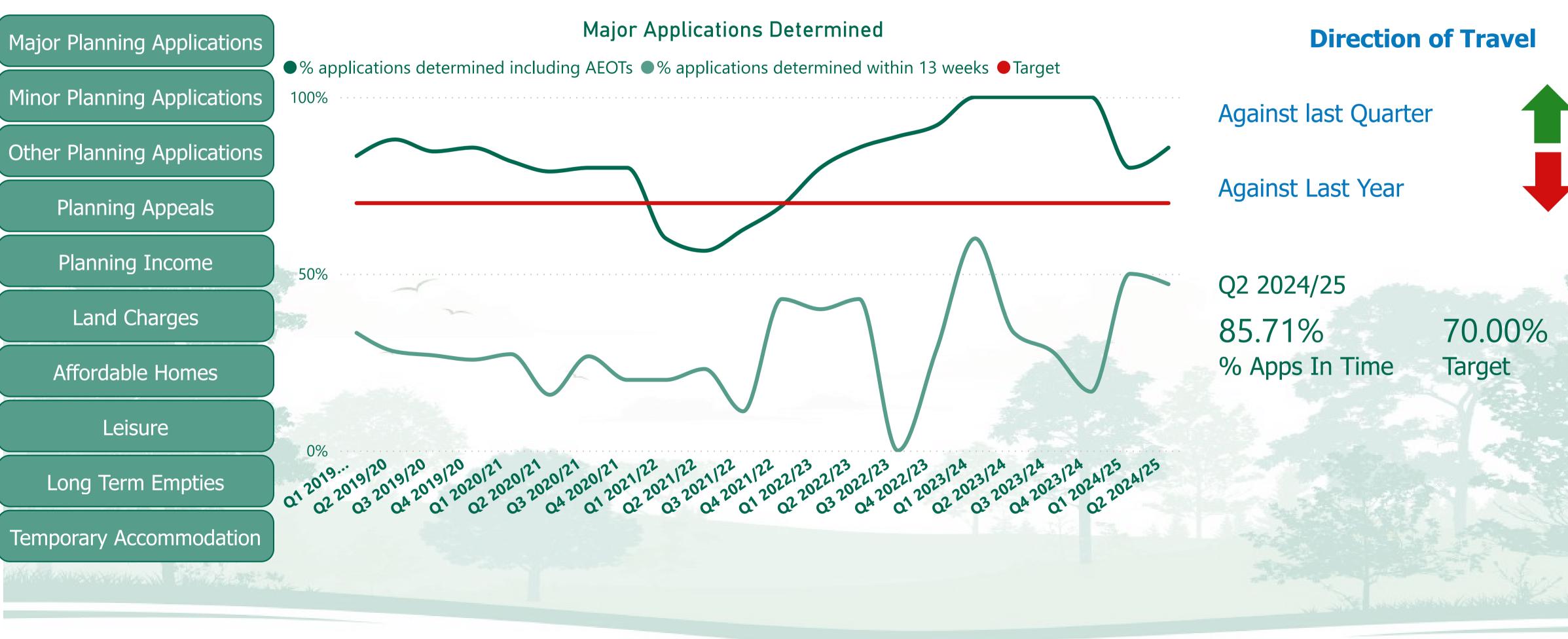


Back to Priority Home

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Thriving Communities

# **Service Performance - Major Planning Applications**



Sustainable Economy

Enterprising and **Effective Council** 







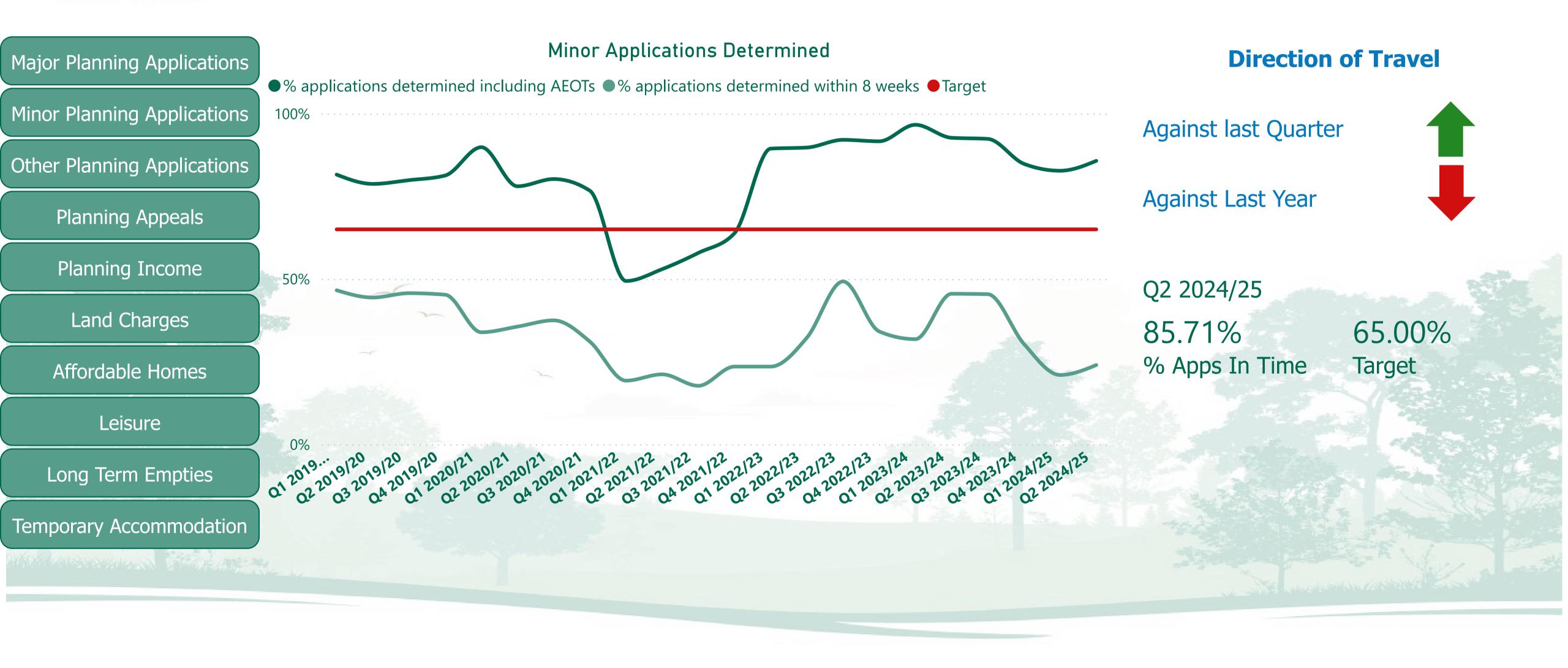


Back to Priority Home

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Thriving Communities

## **Service Performance - Minor Planning Applications**



Sustainable Economy

Enterprising and **Effective Council** 





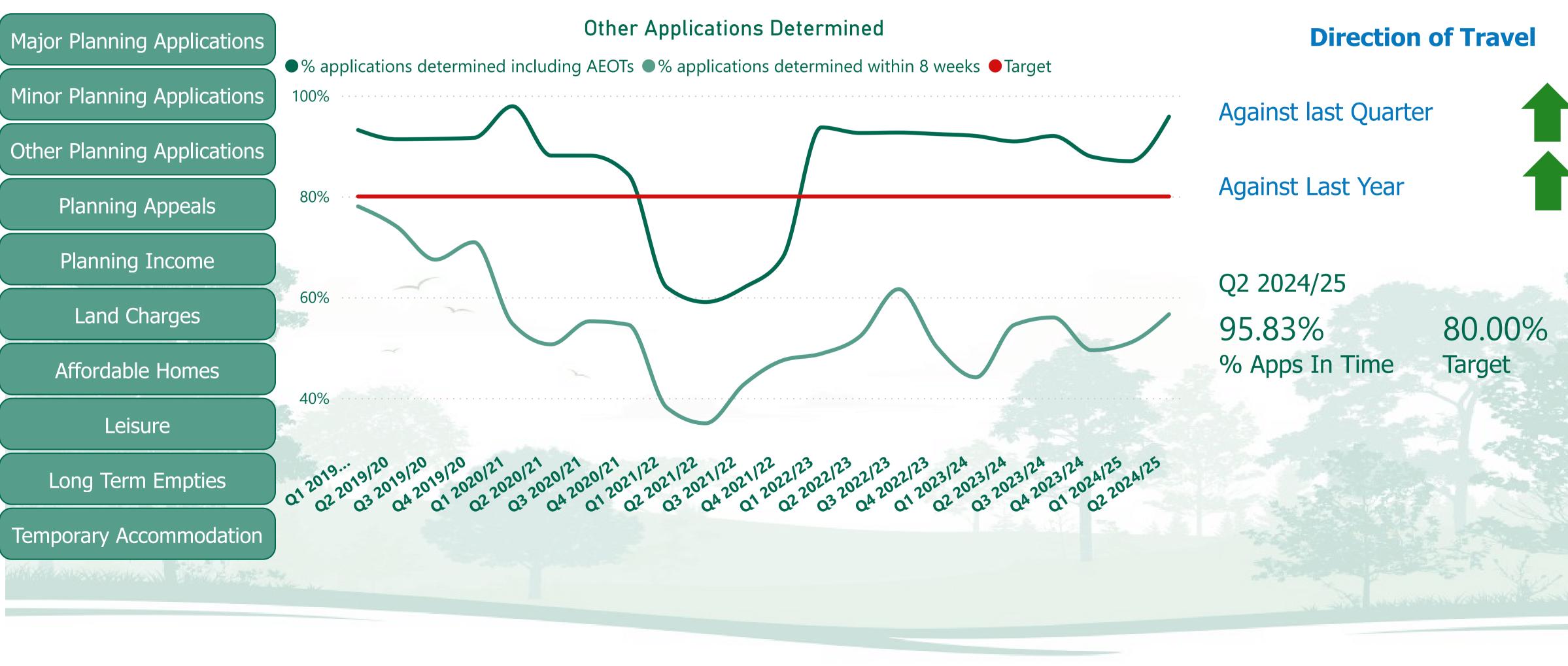


Back to Priority Home

**Back to Service** Performance

Thriving Communities

# **Service Performance - Other Planning Applications**



Sustainable Economy







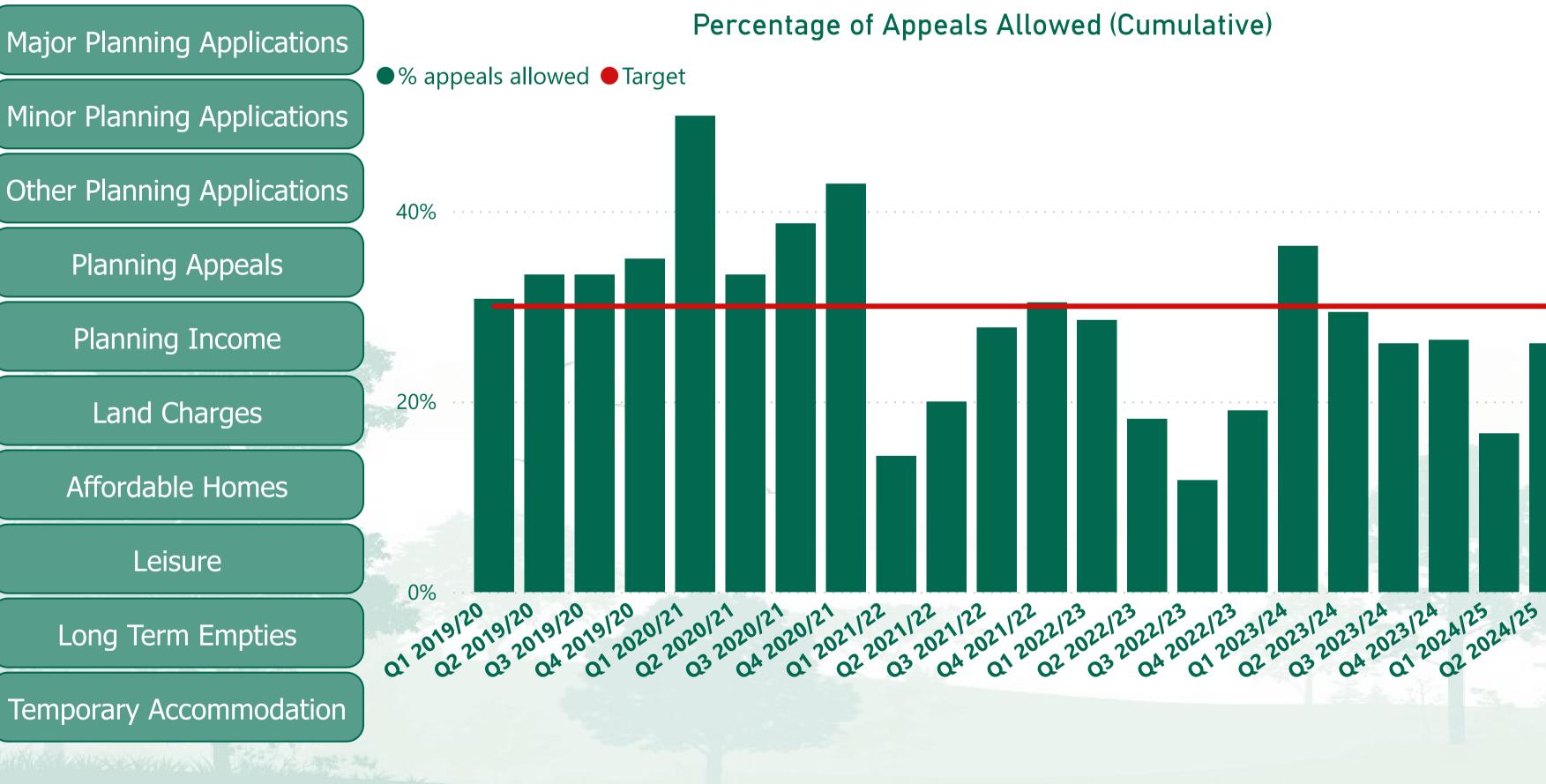


Back to Priority Home

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Thriving Communities

## **Service Performance - Planning Appeals**



Decarbonisation and Nature Recovery

Sustainable Economy

Enterprising and **Effective Council** 

#### **Direction of Travel**

Against last Quarter

Against Last Year

Q2 2024/25 26.09% **Appeals Allowed** 

30.00% Target







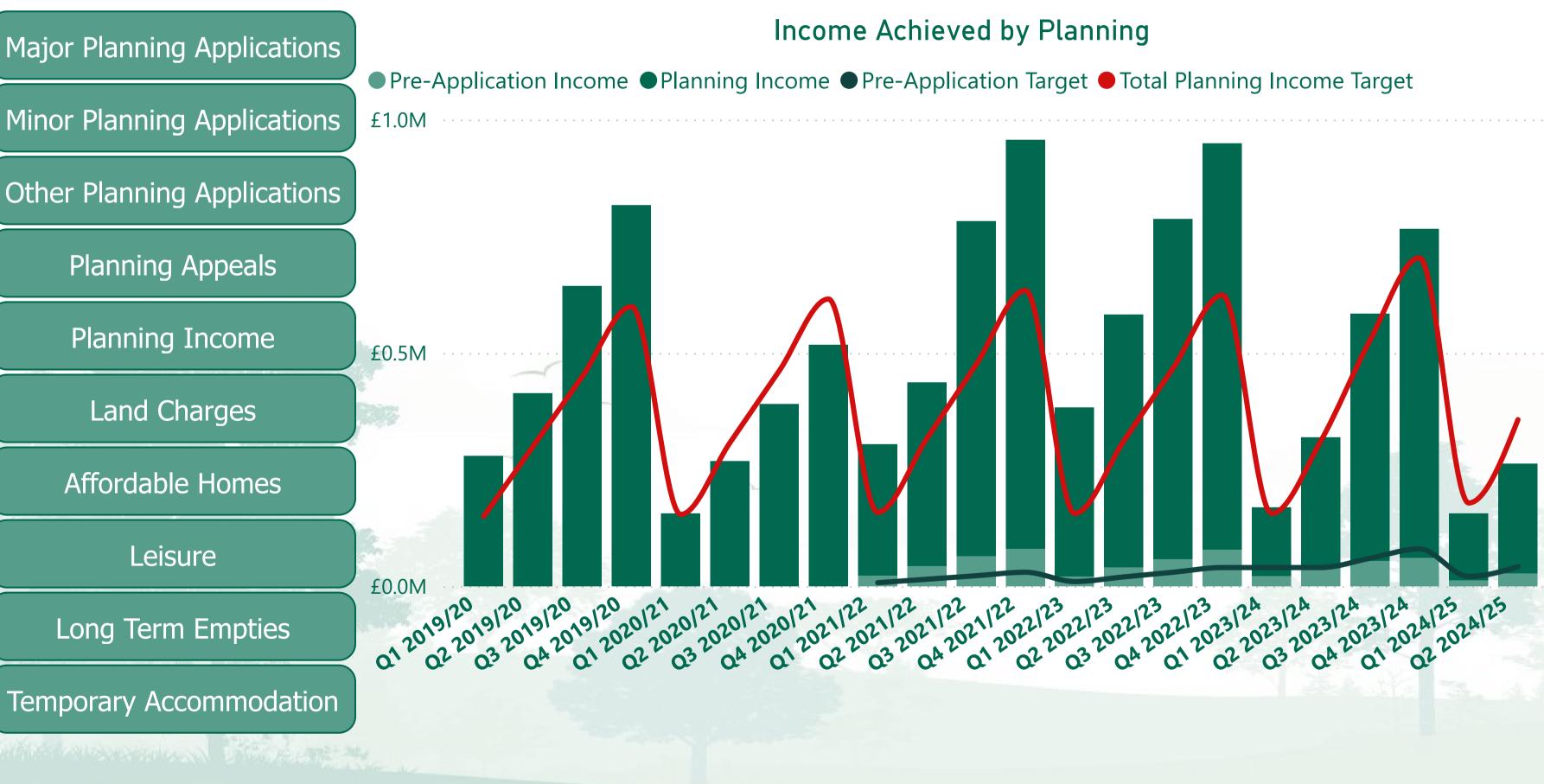


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Thriving Communities

## **Service Performance - Planning Income**



Sustainable Economy

Enterprising and **Effective Council** 

### **Direction of Travel**

Against last Quarter



Against Last Year

Q2 2024/25 £27,742 Pre-App Income £262,220

**Total Income** 

£41,880 Pre-App Target

£356,880 **Total Target** 







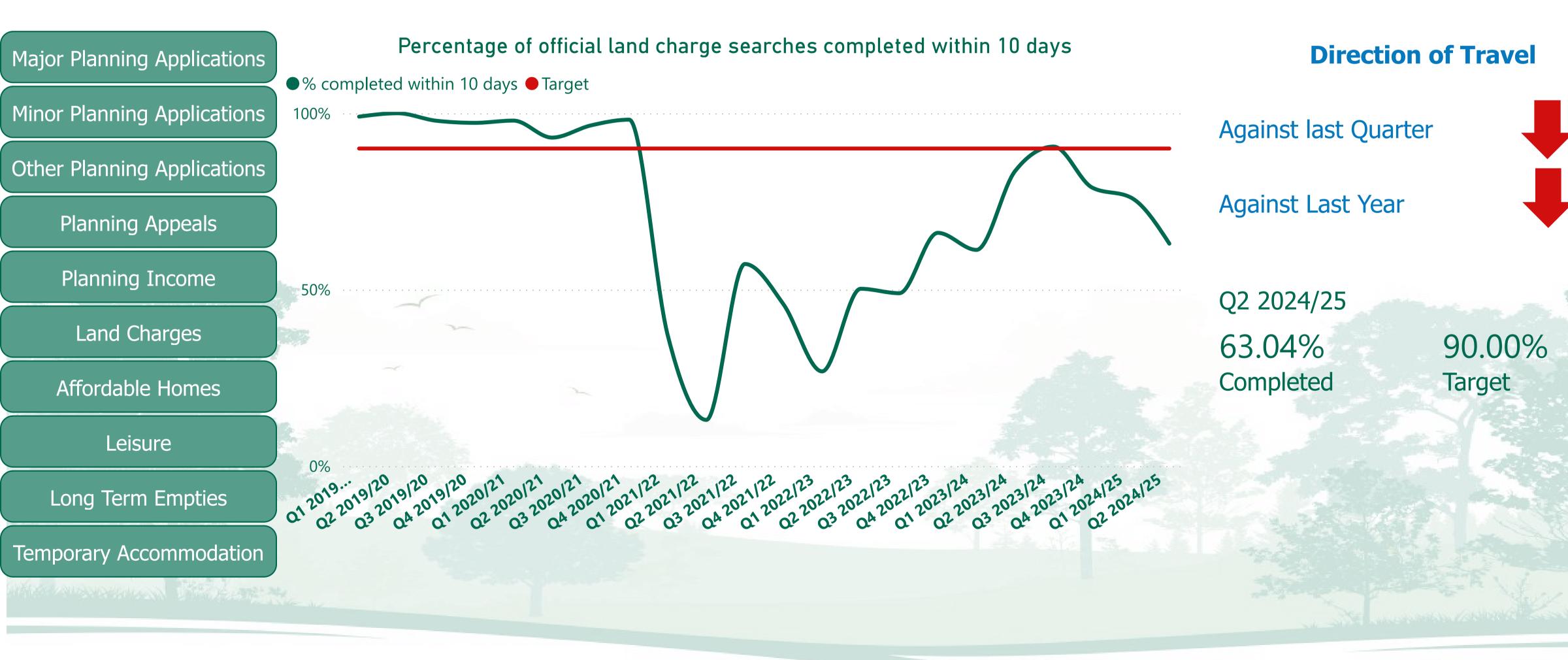


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Thriving Communities

## **Service Performance - Land Charges**



Sustainable Economy

Enterprising and **Effective Council** 







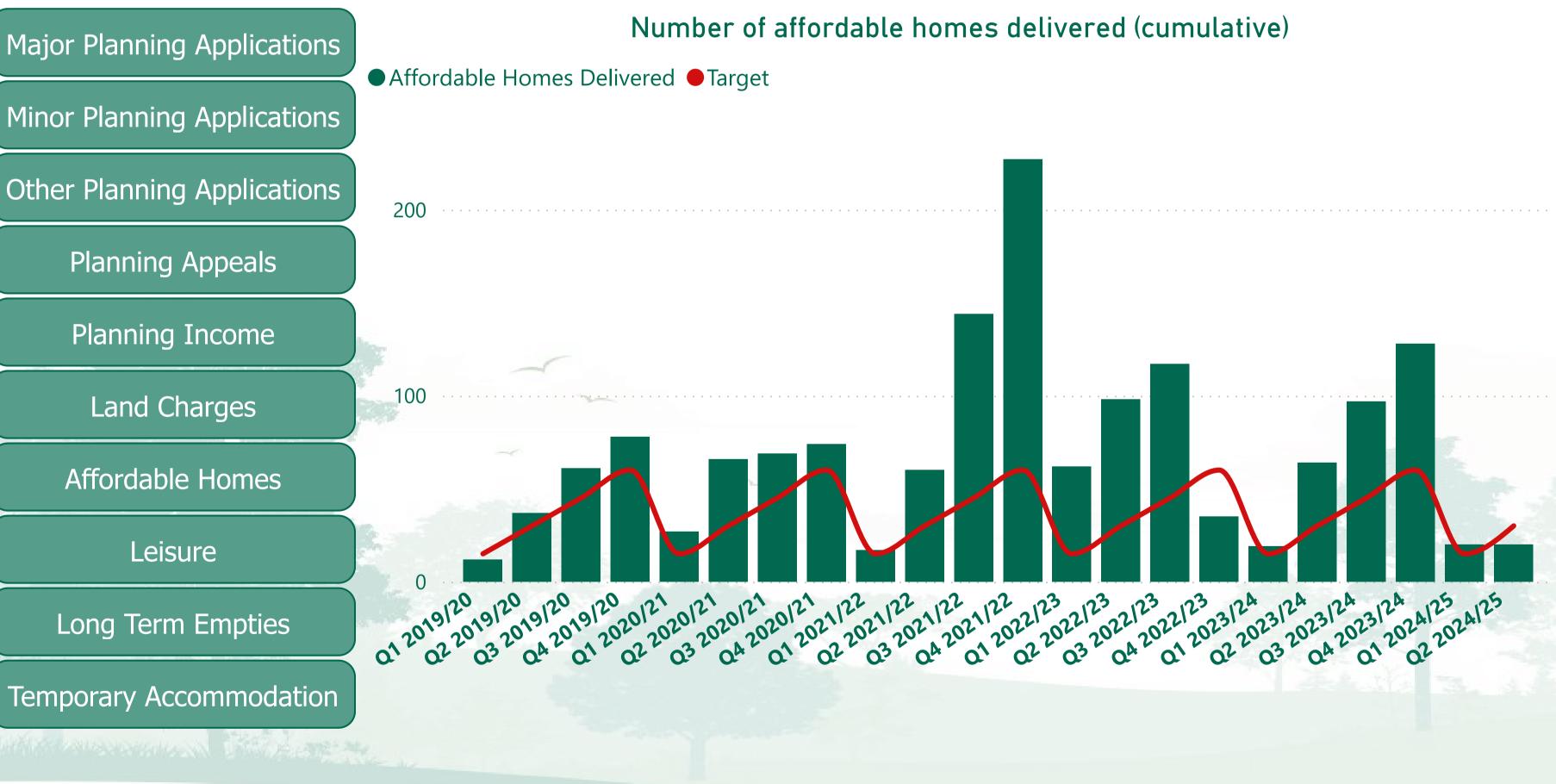


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Thriving Communities

## **Service Performance - Affordable Homes**



Decarbonisation and Nature Recovery

Sustainable Economy

Enterprising and **Effective Council** 

#### **Direction of Travel**

Against last Quarter

Against Last Year

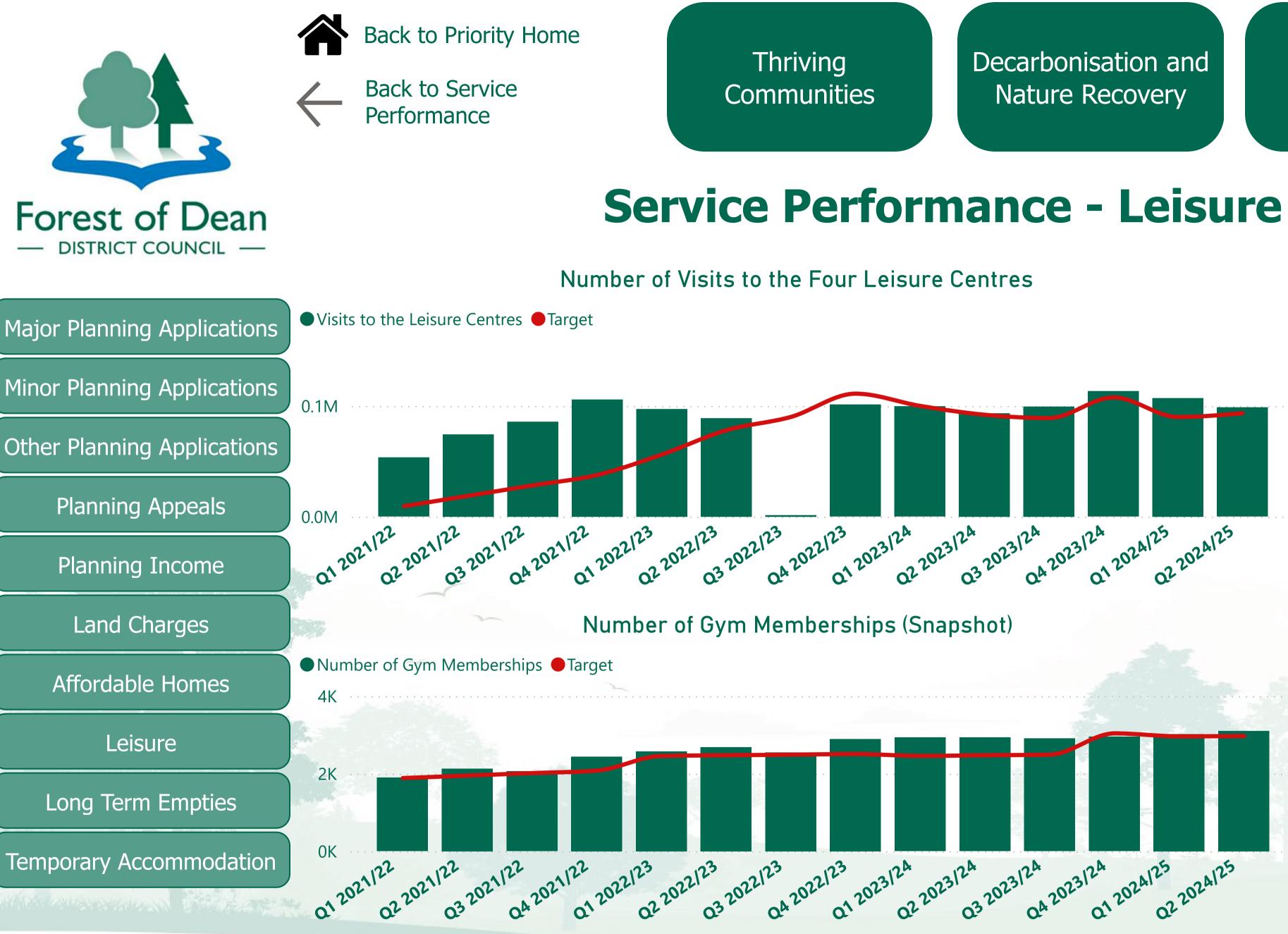


Q2 2024/25 20 Delivered

30 Target







Sustainable Economy

Enterprising and **Effective Council** 







Against Last Year

Q2 2024/25 98678 Visits 3104 Memberships

93400 Visits Target

2973 Members Target







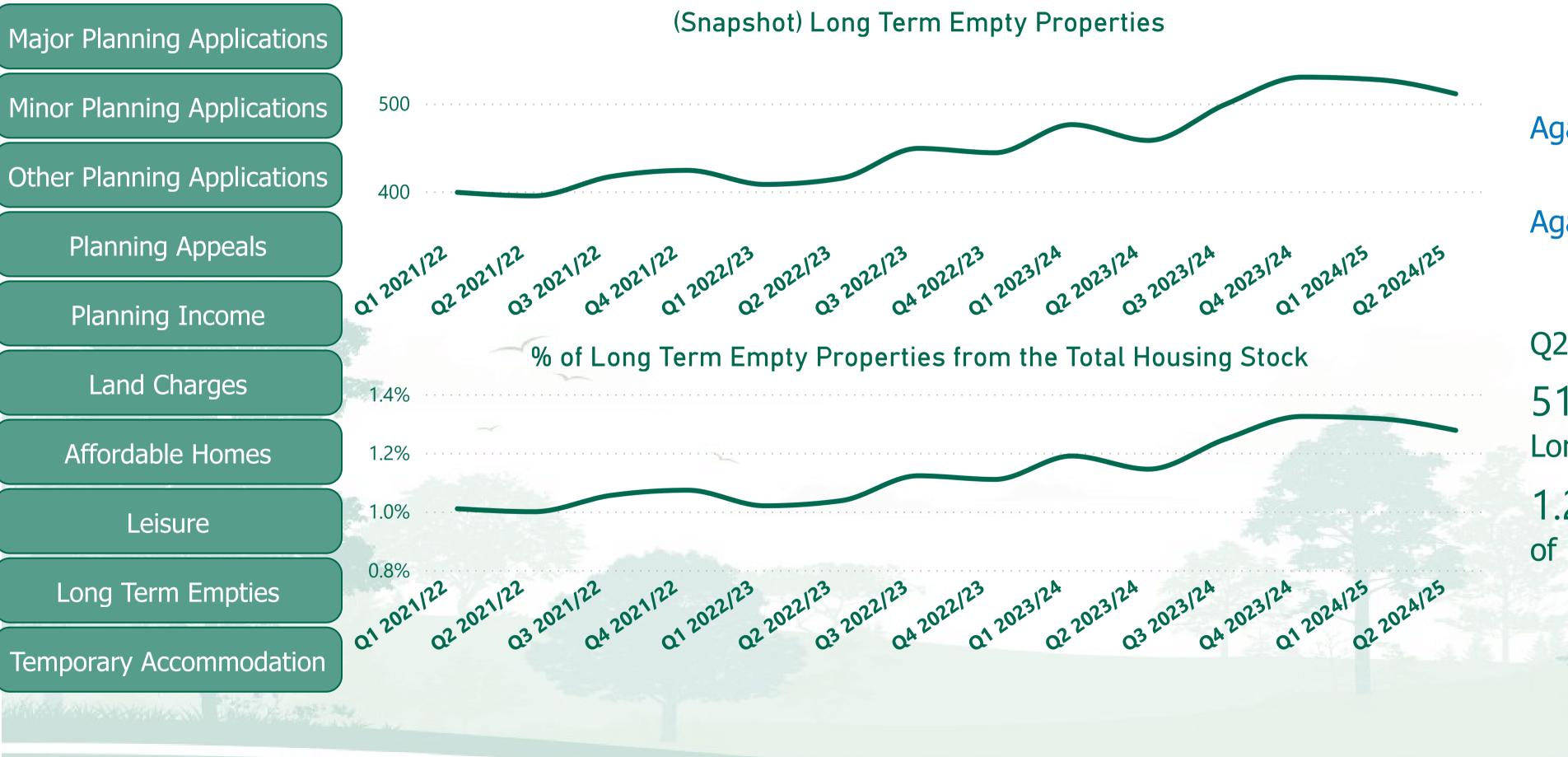


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Thriving Communities

## **Service Performance - Long Term Empties**



Sustainable Economy

Enterprising and **Effective Council** 

### **Direction of Travel**

Against last Quarter

Against Last Year



Q2 2024/25 511 Long Term Empties 1.28% of Housing Stock







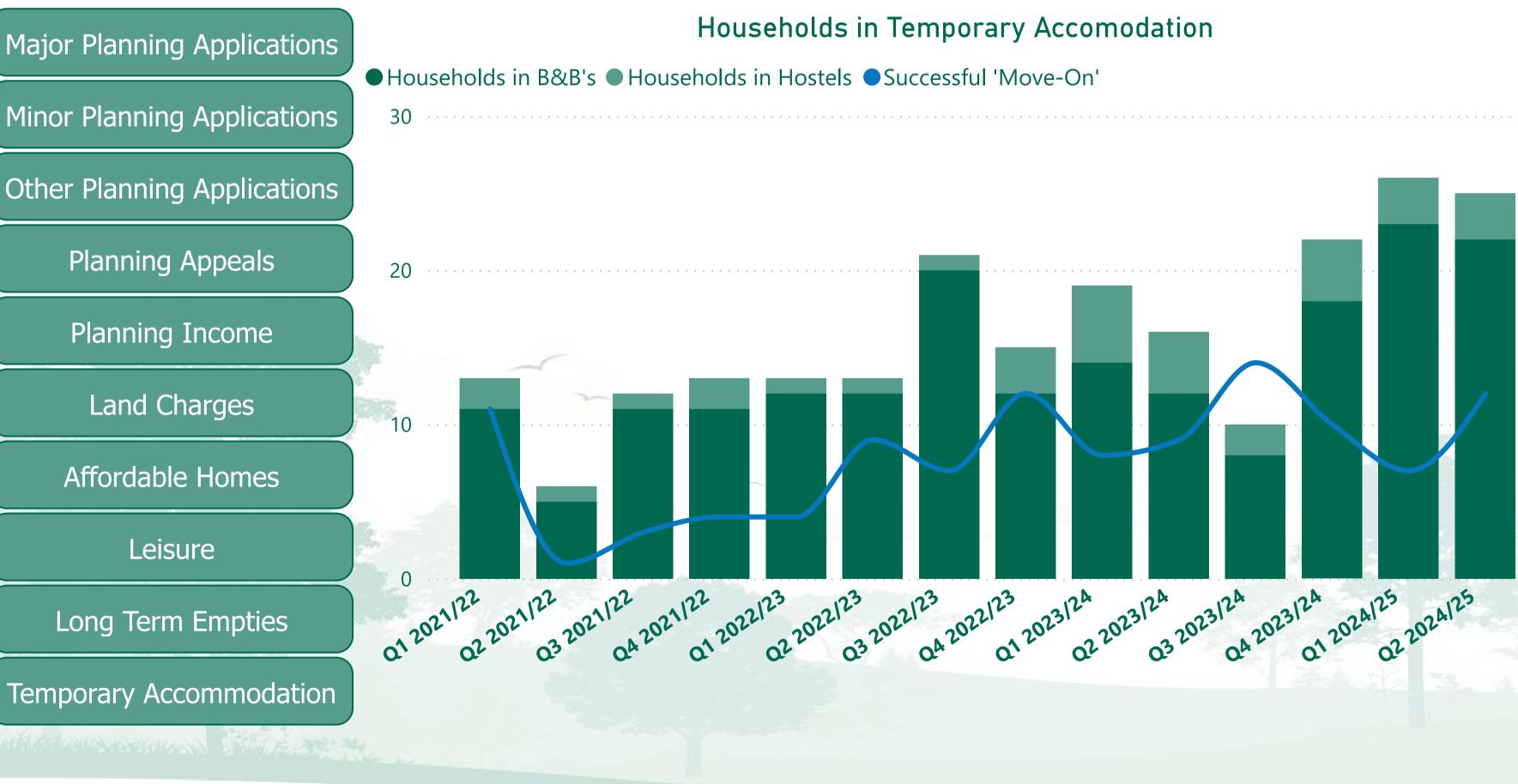


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Thriving Communities

## **Service Performance - Temporary Accommodation**



Sustainable Economy

#### **Direction of Travel**

Against last Quarter



Against Last Year

Q2 2024/25 22 Households in B&Bs 3 Households in Hostels 12 Successful 'Move On'









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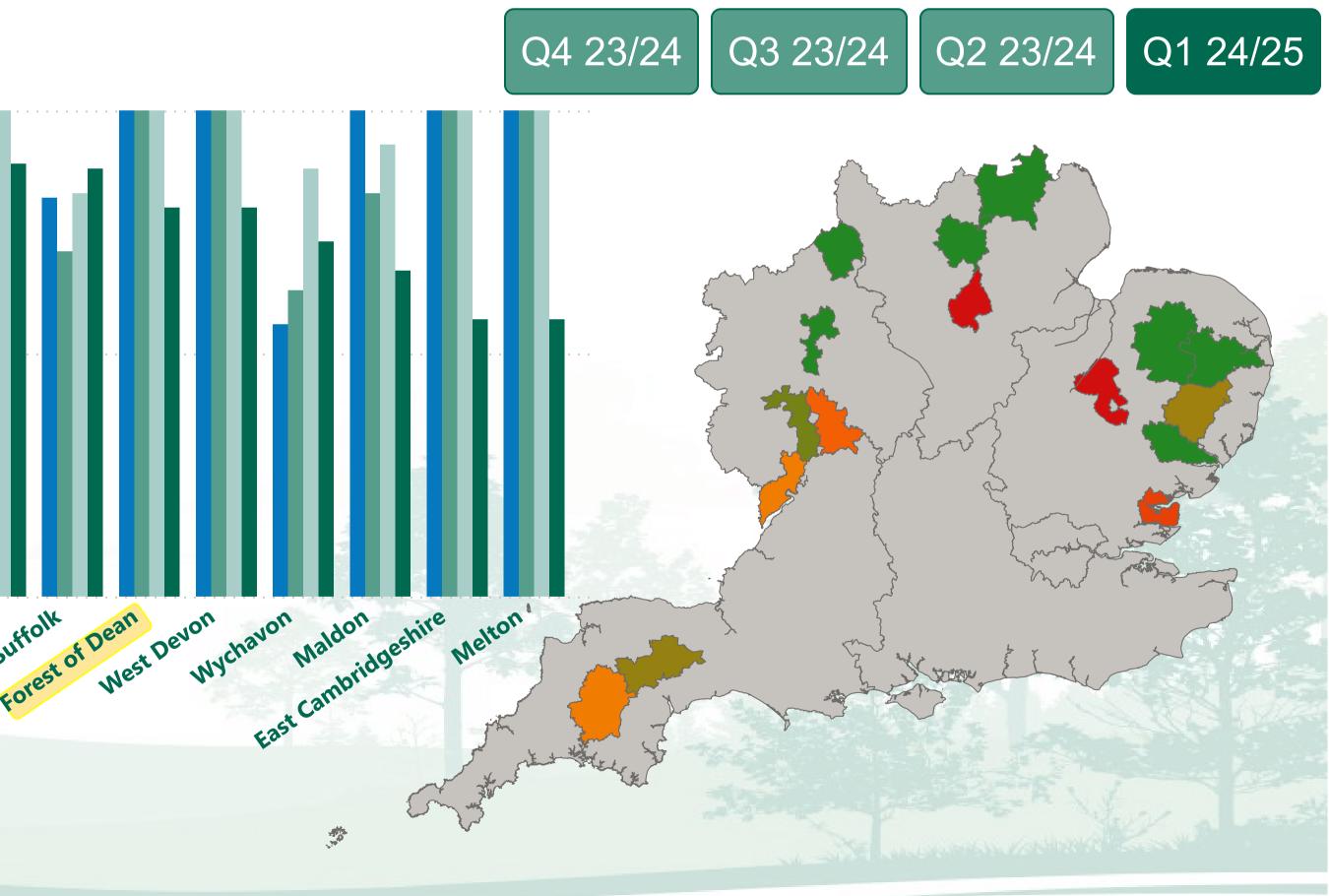


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Thriving Communities

## **Benchmarking - Major Planning Applications**

Major Developments - % within 13 weeks or agreed time – LG Inform. Latest dataset is April - June '24 (Q1 2024-25) Q4 23/24 Major Planning Applications OQ2 23/24 OQ3 23/24 OQ4 23/24 OQ1 24/25 100% Minor Planning Applications 50% Other Planning Applications Planning Appeals 0% South Staffordshire dshire Moorlands South Norfolk Malvern Hills Wid Devon Maldon ridgeshire West Lindsey id Suffolk st Devon t of Death wik and Sherw Staffords Newar Temporary Accommodation East And the second second second second









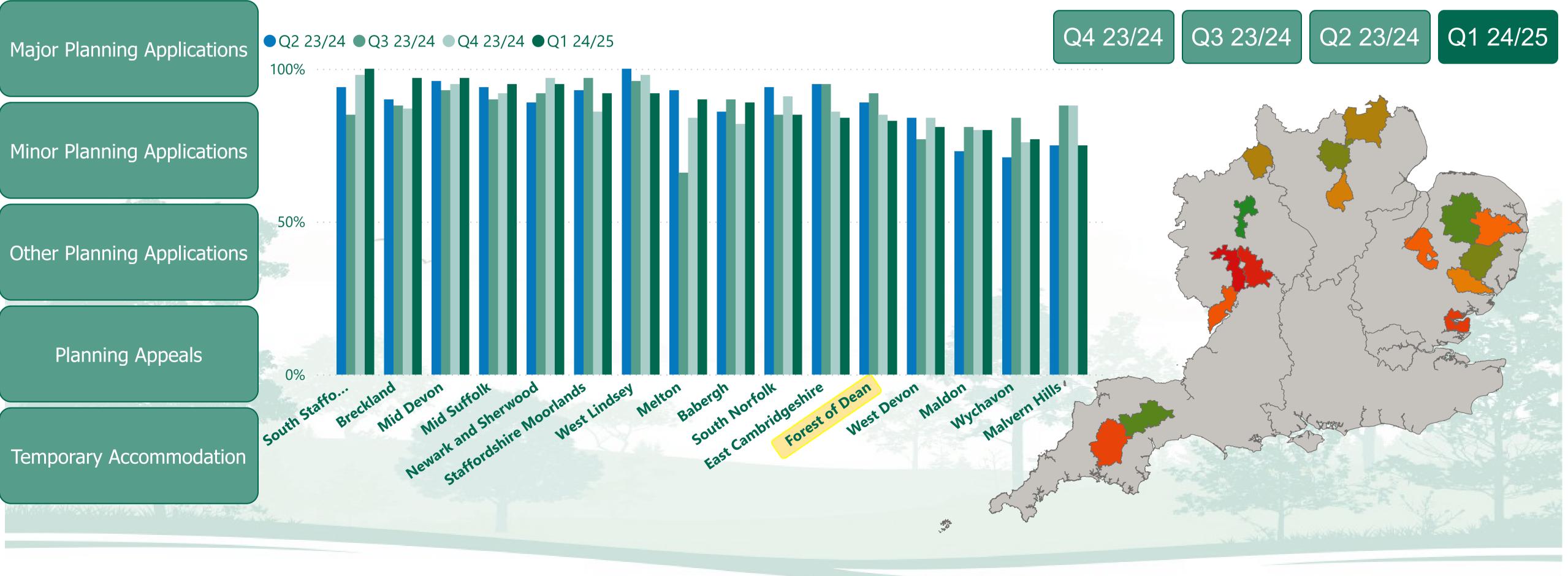


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### Thriving Communities

## **Benchmarking - Minor Planning Applications**

Minor Developments - % within 8 weeks or agreed time – LG Inform. Latest dataset is April - June '24 (Q1 2024-25)









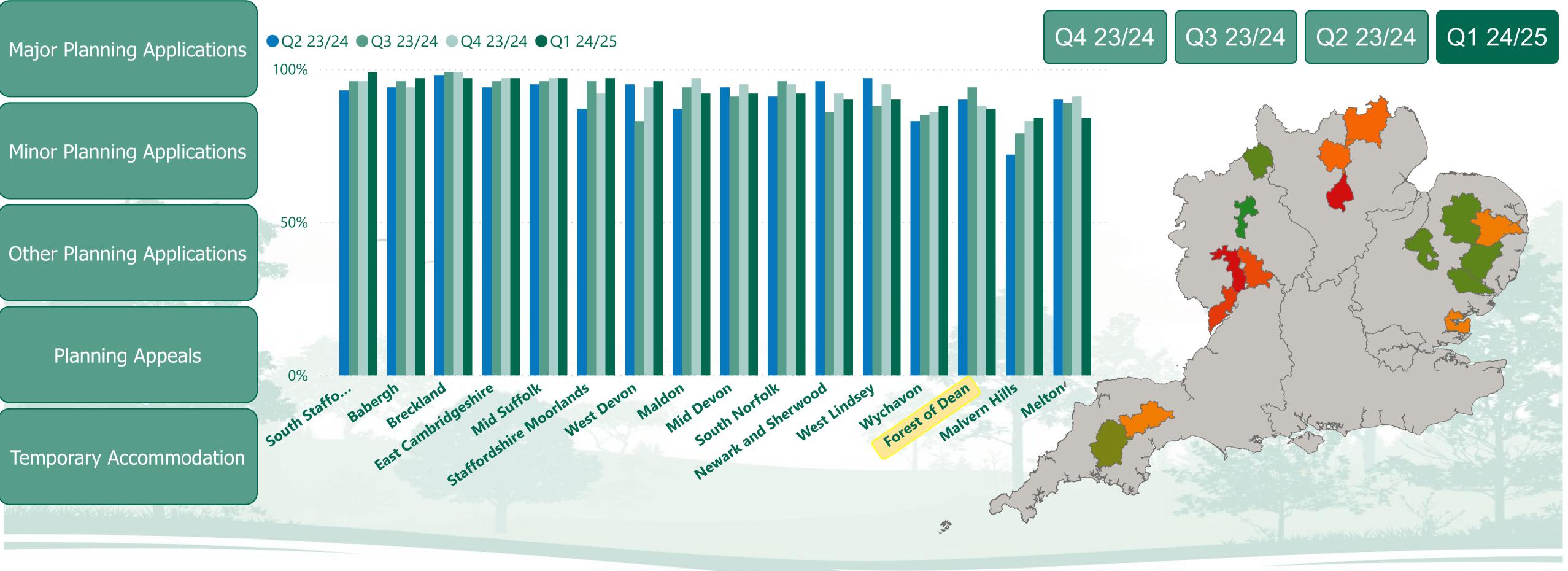


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### Thriving Communities

# **Benchmarking - Other Planning Applications**

Other Developments - % within 8 weeks or agreed time – LG Inform. Latest dataset is April - June '24 (Q1 2024-25)



Decarbonisation and Nature Recovery

Sustainable Economy

Enterprising and **Effective Council** 







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Thriving Communities

500

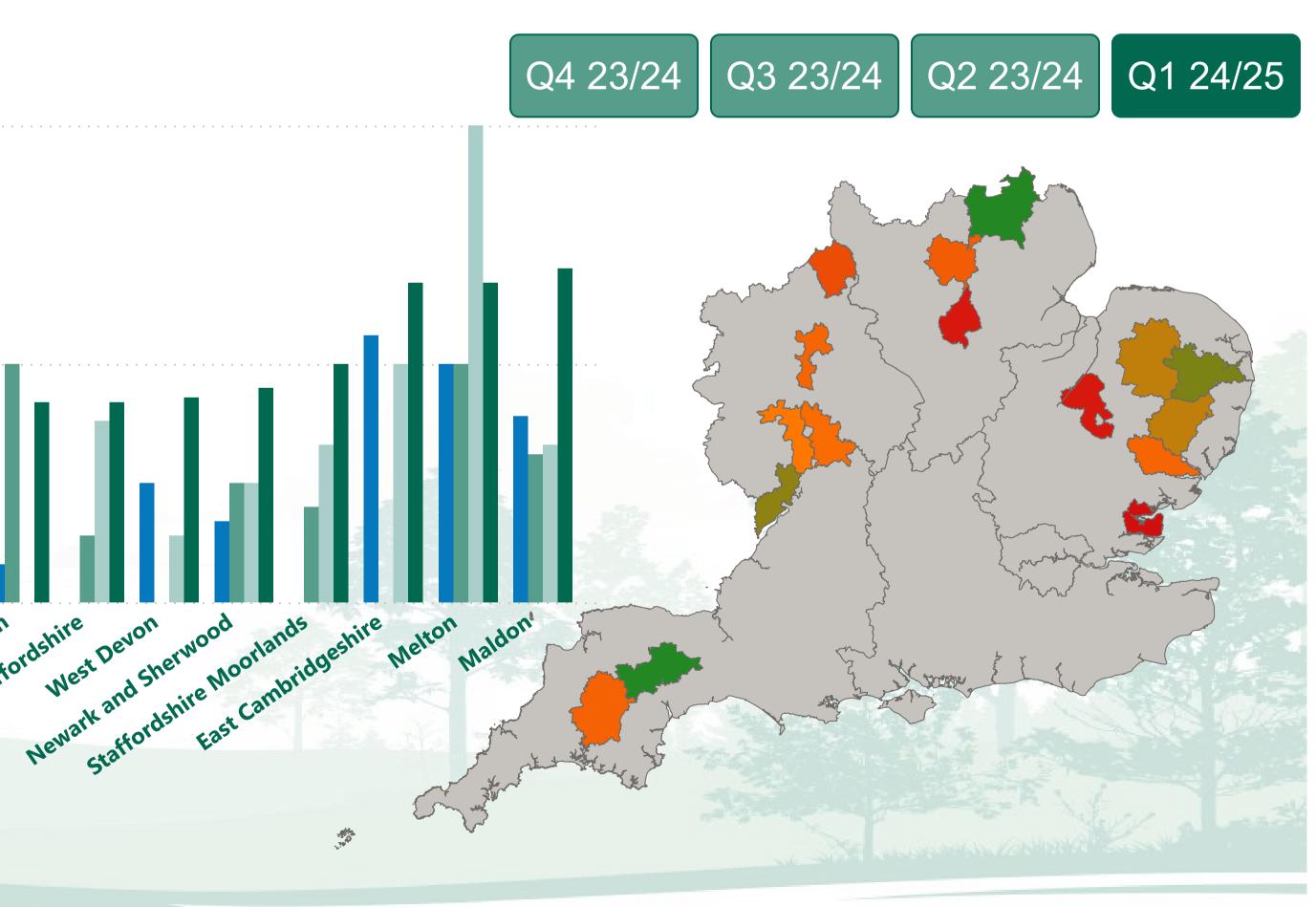
## **Benchmarking - Planning Appeals**

● Q2 23/24 ● Q3 23/24 ● Q4 23/24 ● Q1 24/25 Major Planning Applications 100% Minor Planning Applications 50% Other Planning Applications Planning Appeals 0% South Norfolk Wid Suffolk WestLindsey Breckland Malvern Hills Mid Devon tofDean Wychavon Babergh

Temporary Accommodation

A STATE AND A STATE AND A STATE OF

Percentage of planning appeals allowed – LG Inform. Latest dataset is April - June '24 (Q1 2024-25)











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### Thriving Communities

## **Benchmarking - Temporary Accommodation**

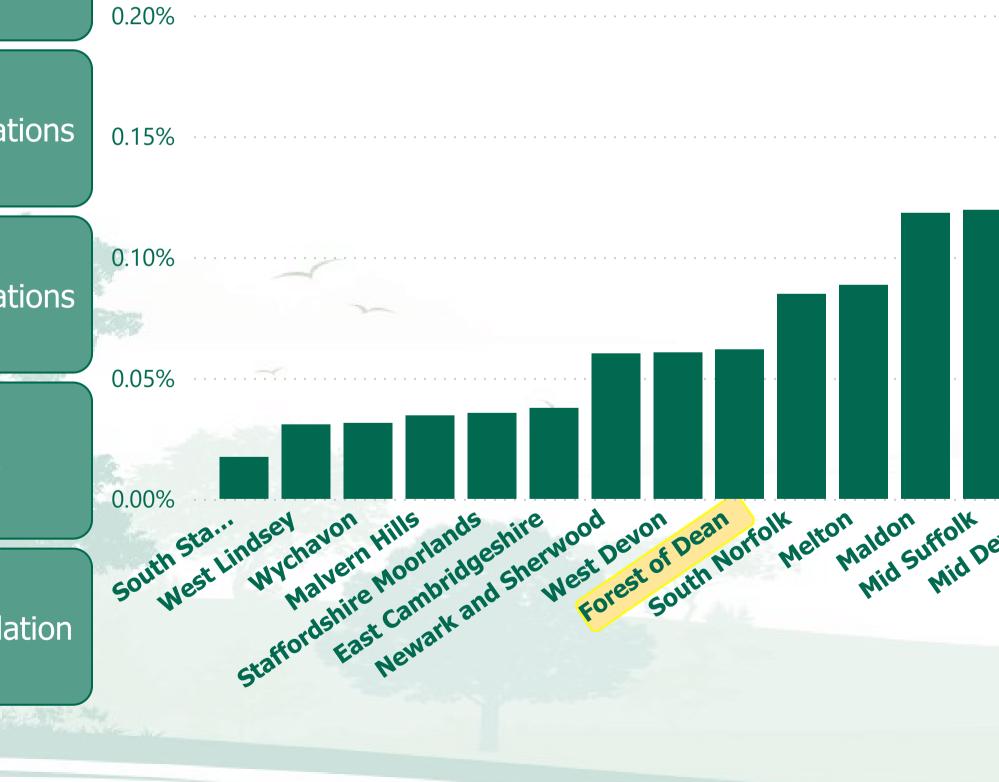
Mid Devon

Babergh

Breckland

Number of Households in Temporary Accommodation – LG Inform. Latest dataset is Jan - March '24 (Q4 2023-24) Number of Households - ONS. Latest dataset is from Febr

#### Number of Households in Temporary Accommodat number of households within the Local



Major Planning Applications

Minor Planning Applications

Other Planning Applications

Planning Appeals

Temporary Accommodation

5

10

10

11

22

**Q3** 

64

122

14

14

37

10

21

51

37

N/A

44

6

9

22

11

22

8

14

11

10

30

oruary 2023	Council	Number of Households	Q1 23/24	Q2 23/24
tion as a % of tota	Babergh	40200	64	71
Authority	Breckland	60359	104	115
	East Cambridgeshire	37203	17	18
	Forest of Dean	37217	24	27
	Maldon	27900	32	40
	Malvern Hills	34892	7	16
	Melton	22599	16	27
	Mid Devon	35633	43	50
	Mid Suffolk	44343	42	41
	Newark and Sherwood	53331	25	23
	South Norfolk	61381	33	40

46121

42355

24818

42345

57356

South

Staffordshire

Staffordshire

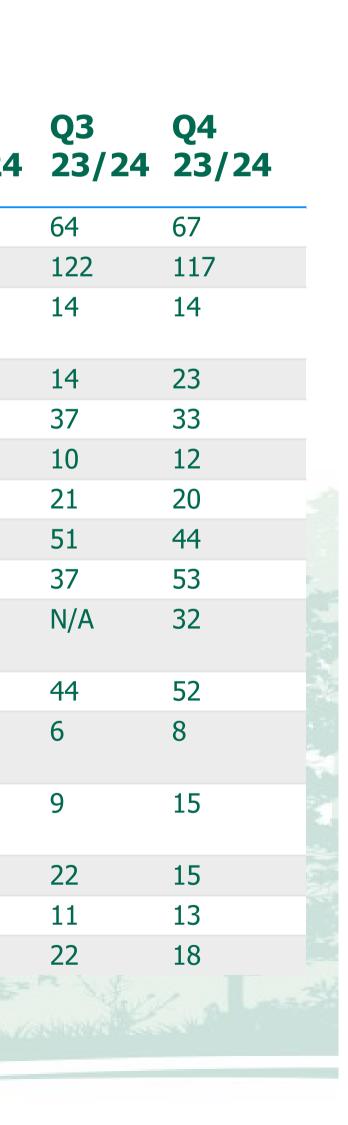
Moorlands

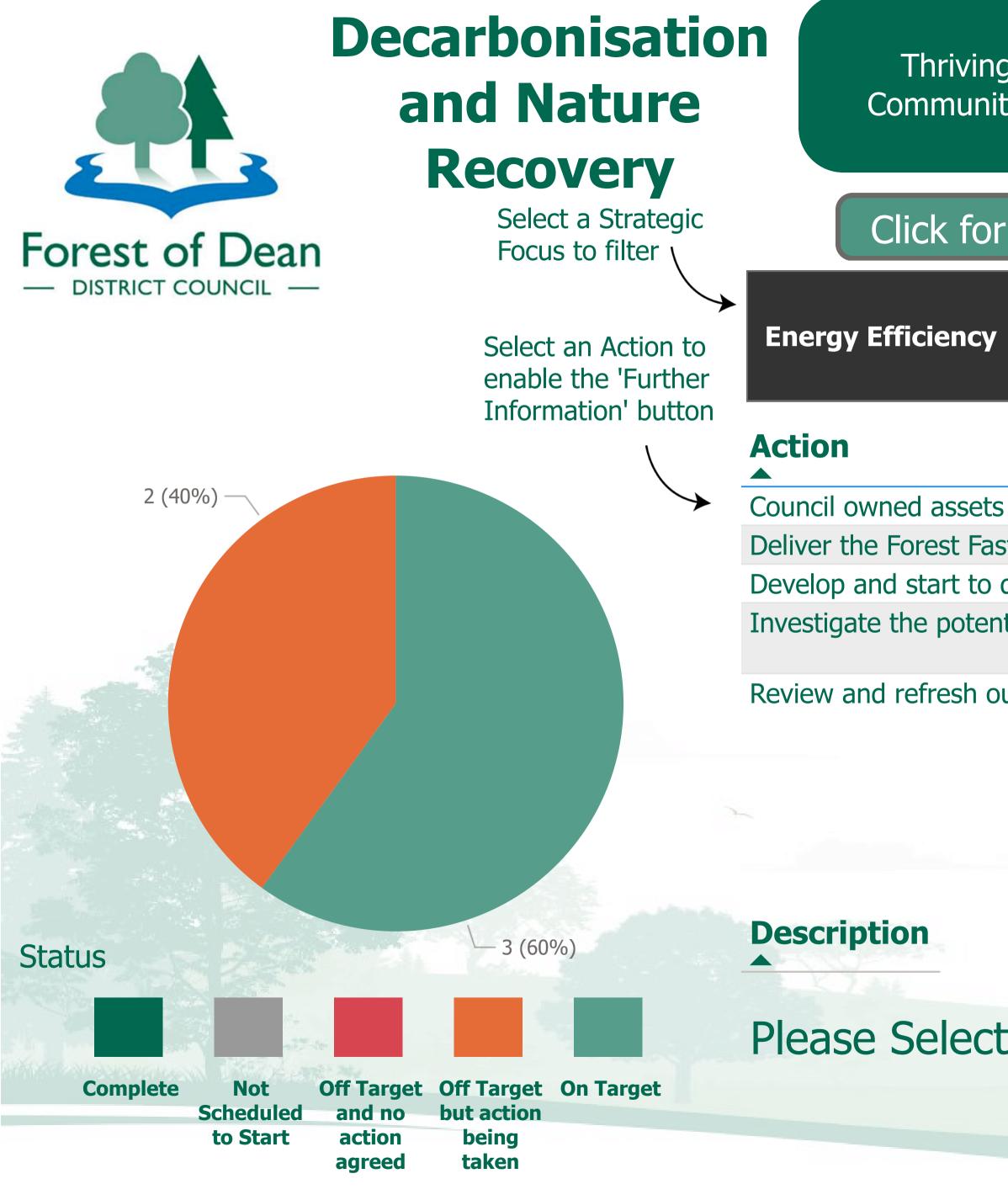
West Devon

West Lindsey

Wychavon







3	isation and Recovery	Sustainable Economy	Enterprisin Effective C				
r Carbon Metrics	- Carbon Metrics Click for Related Service Performance						
Food Resilience	Nature Recovery	Renewable Energy Transition	Transporta Transforma				
	,		Status				
s decarbonisation program	nme	C	On Target				
st Followers Project		C	On Target				
deliver a District Retrofit	programme	C	On Target				
ntial for an exemplar retro		Off Target but ac being taken					
our Climate Emergency st		Off Target but a being taken					

Click 'Further Information' for details relating to the Action

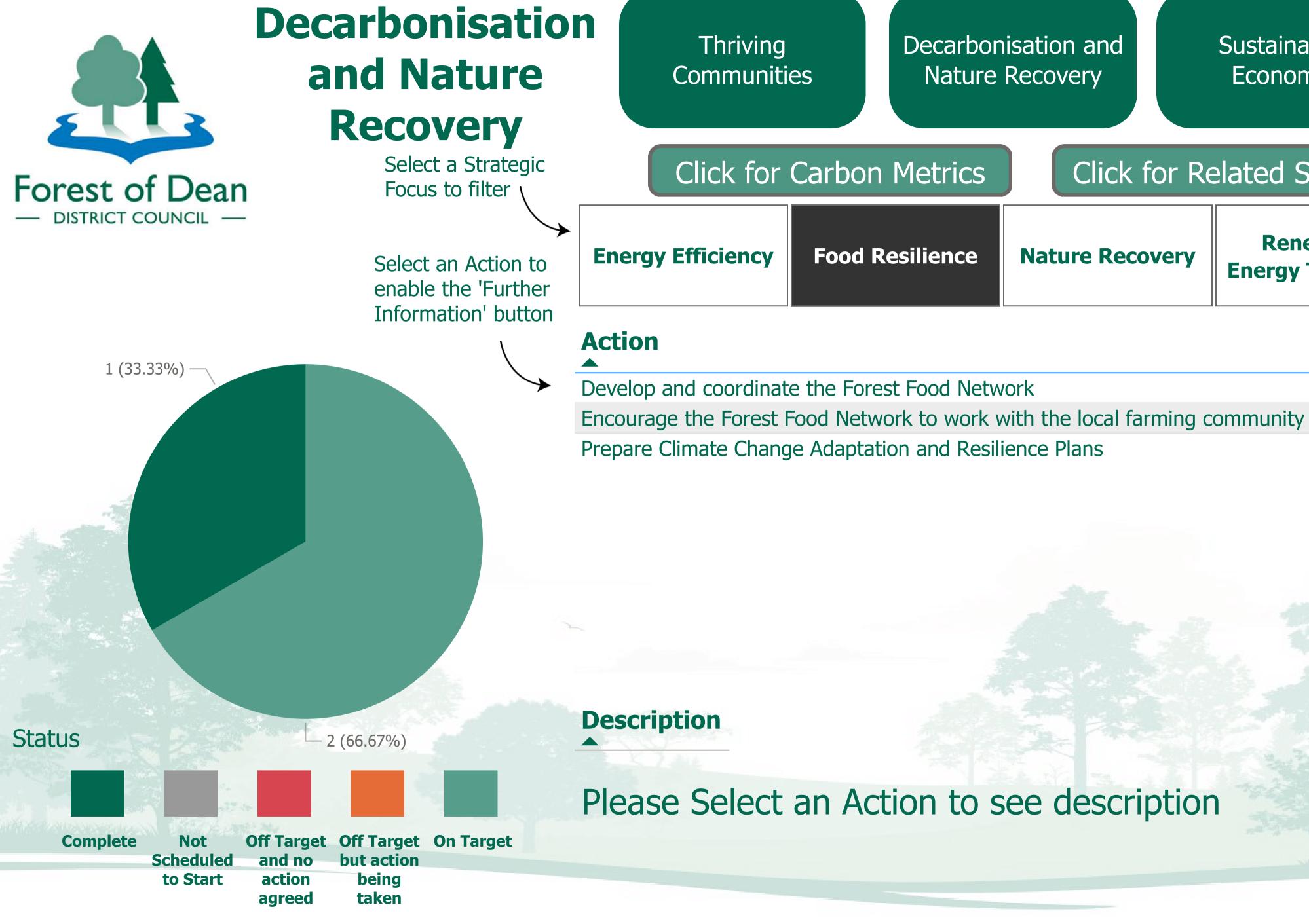


**Further Information** 









3	onisation and re Recovery	Sustainable Economy	Enterprisin Effective C			
r Carbon Metric	r Carbon Metrics Click for Related Service Performance					
Food Resilience	Nature Recovery	Renewable Energy Transition	Transporta Transforma			
			Status			
ate the Forest Food Ne	e the Forest Food Network On Target					

Click 'Further Information' for details relating to the Action

On Target

Complete

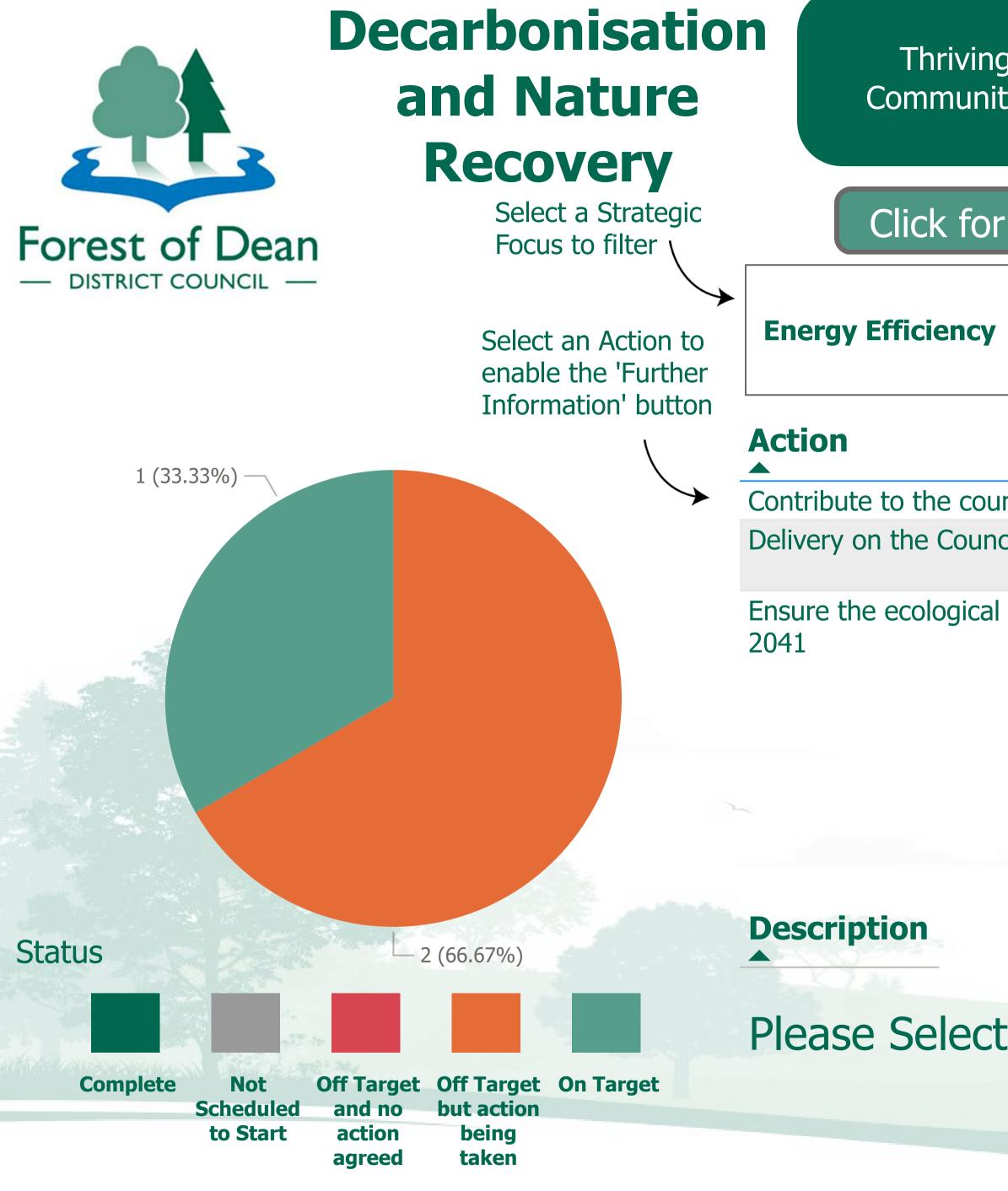


**Further Information** 









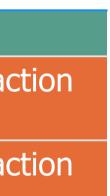
ig itie		nisation and Recovery	Sustainable Economy	Enterprisin Effective C
r	Carbon Metrics	Click for F	Related Service P	erformance
,	Food Resilience	Nature Recovery	Renewable Energy Transition	Transporta Transforma
				Status
unt	ywide Local Nature Re	ecovery Strategy		On Target
ncil	's duties for Biodiversi	Off Target but ac being taken		
l e	mergency and nature	recovery are embedd	ed in the Local Plan	Off Target but ac being taken

Click 'Further Information' for details relating to the Action

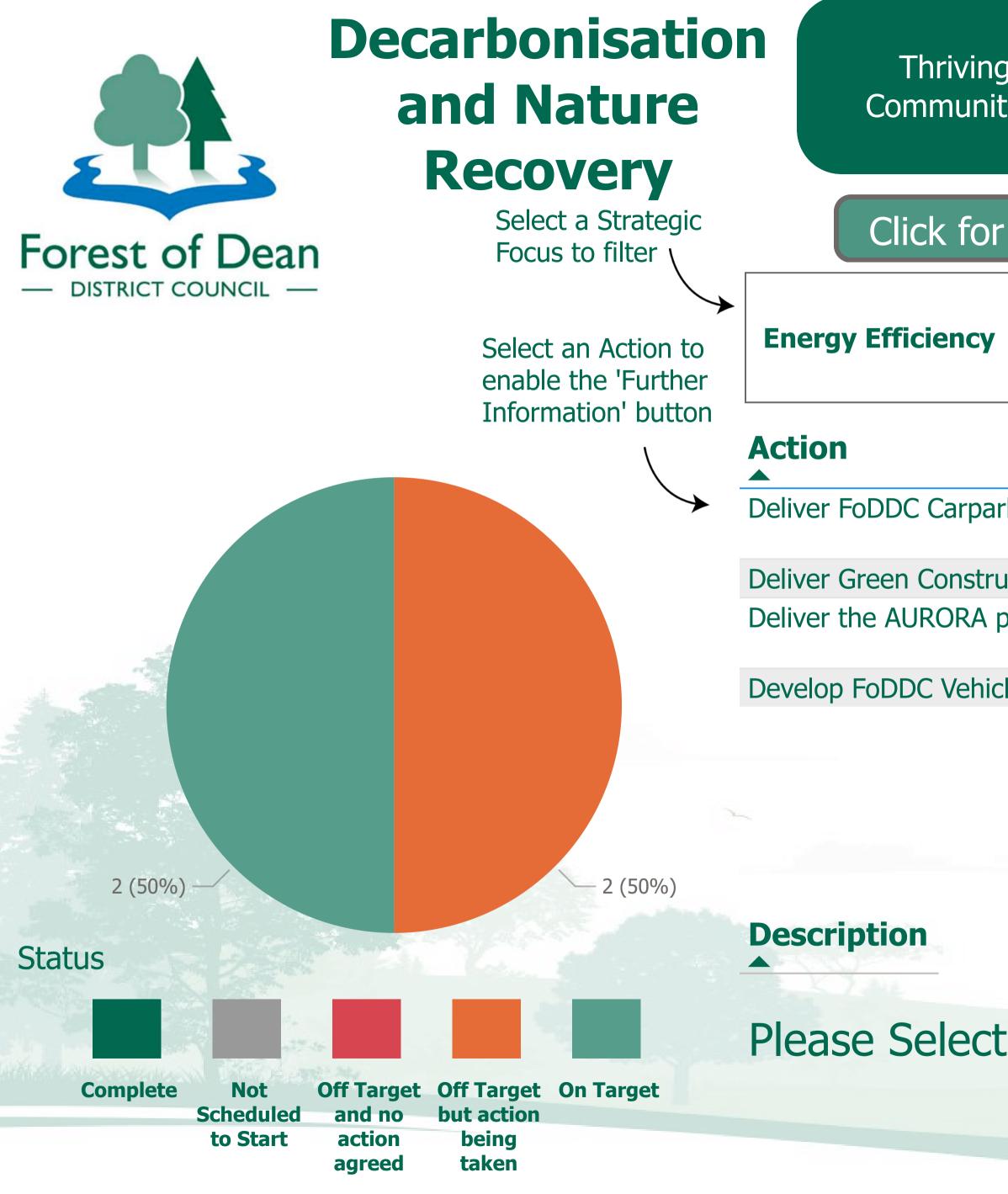


**Further Information** 









g iti		hisation and Recovery	Sustain Econo		Enterprisin Effective C			
r Carbon Metrics Click for Related Service Performance								
,	Food Resilience	Nature Recov	erv	newable / Transition	Transporta Transforma			
		S	Status					
nrk	s Electric Vehicle Charg	-	Off Target but ad eing taken					
ันด	ction Skills training	C	)n Target					
pr	oject		Off Target but ac being taken					
cle	e Fleet decarbonisation	strategy		C	On Target			

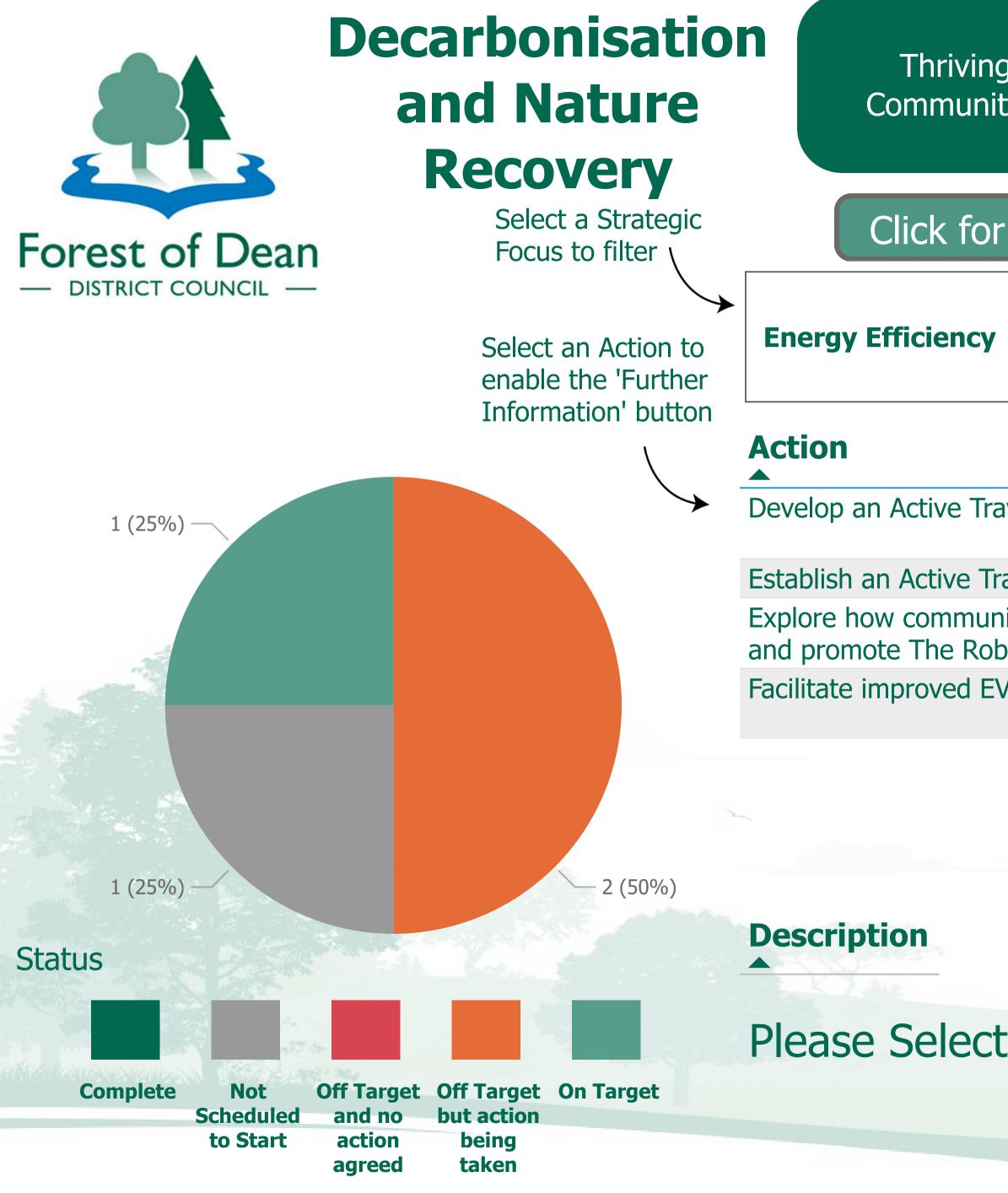
Click 'Further Information' for details relating to the Action



**Further Information** 







ig iti		nisation and Recovery	Sustainable Economy	Enterprisin Effective C				
r Carbon Metrics Click for Related Service Performance								
Food Resilience		Nature Recovery	Renewable Energy Transition	Transporta Transforma				
		Status						
av	el Strategy for the Fore	Off Target but ac being taken						
ra	vel Grant Scheme	On Target						
	ty and public transport n on-demand bus servi	Not Scheduled to Start						
V	minibus provision	Off Target but ac being taken						

Click 'Further Information' for details relating to the Action

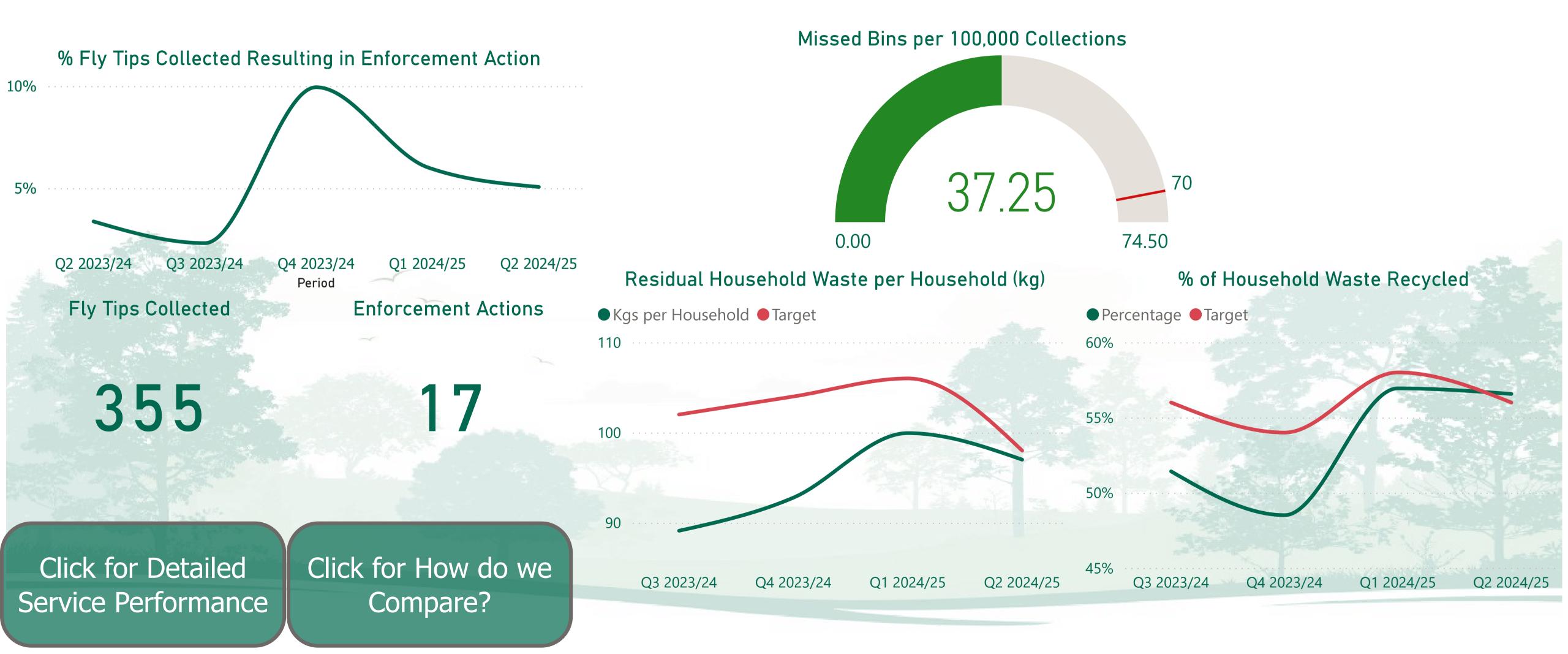


**Further Information** 









## **Decarbonisation and Nature Recovery Service Performance 'At A Glance'**



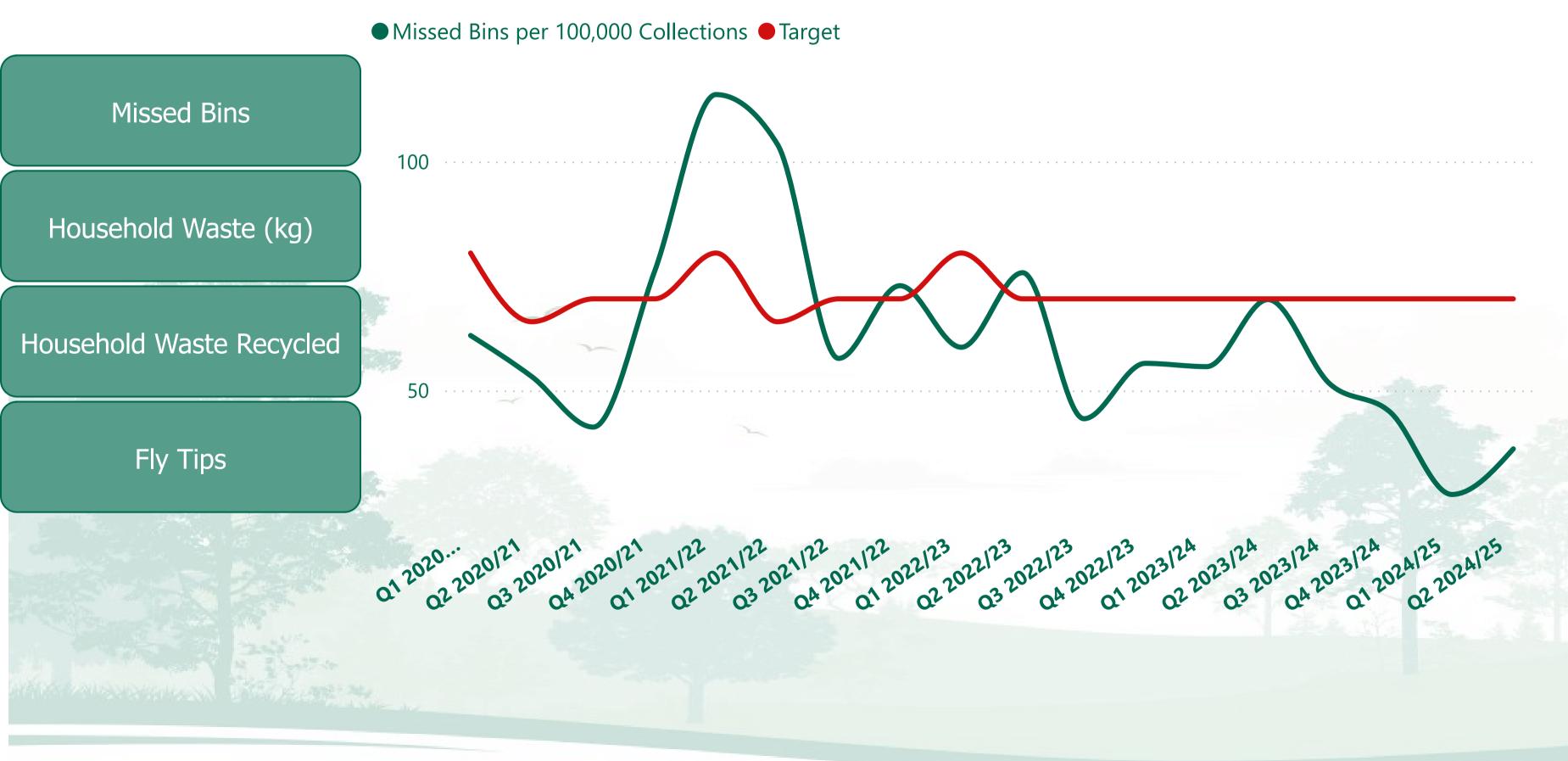




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Thriving Communities

#### Missed Bins per 100,000 Collections



Sustainable Economy

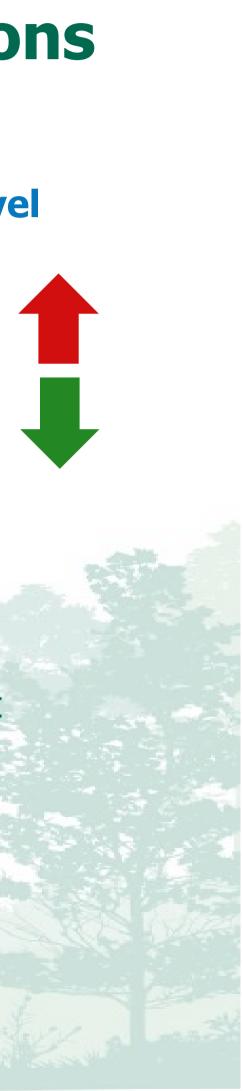
Enterprising and **Effective Council** 

**Service Performance - Missed Bins per 100,000 Collections** 

#### **Direction of Travel**

Against last Quarter

Against Last Year



Q2 2024/25 37.25 **Missed Bins** 

70 Target







Back to Service Performance

Thriving Communities

## **Service Performance - Household Waste per Household**

Residual Household Waste per Household (kg)



Decarbonisation and Nature Recovery

Sustainable Economy

Enterprising and **Effective Council** 

#### **Direction of Travel**

Against last Quarter

Against Last Year



Q2 2024/25 97.00 Waste (kg)

98 Target





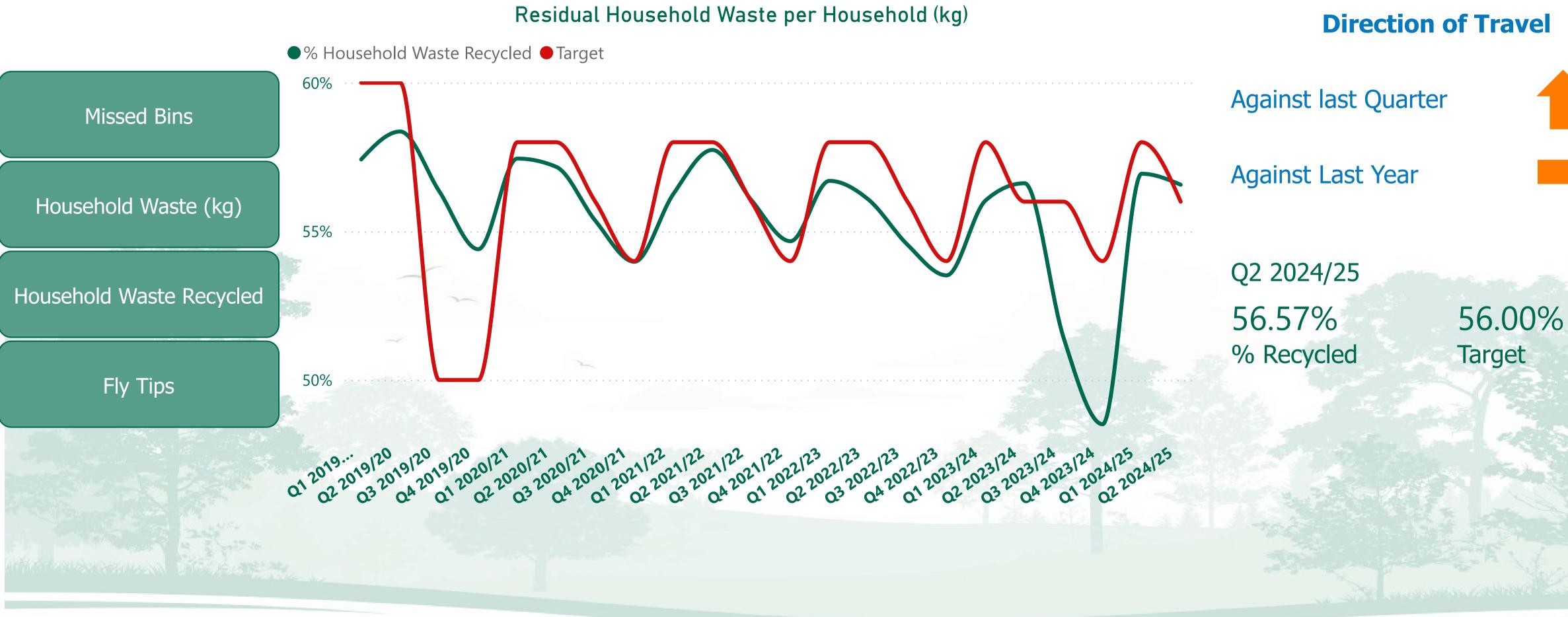




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Thriving Communities

# **Service Performance - % of Household Waste Recycled**



Decarbonisation and Nature Recovery

Sustainable Economy





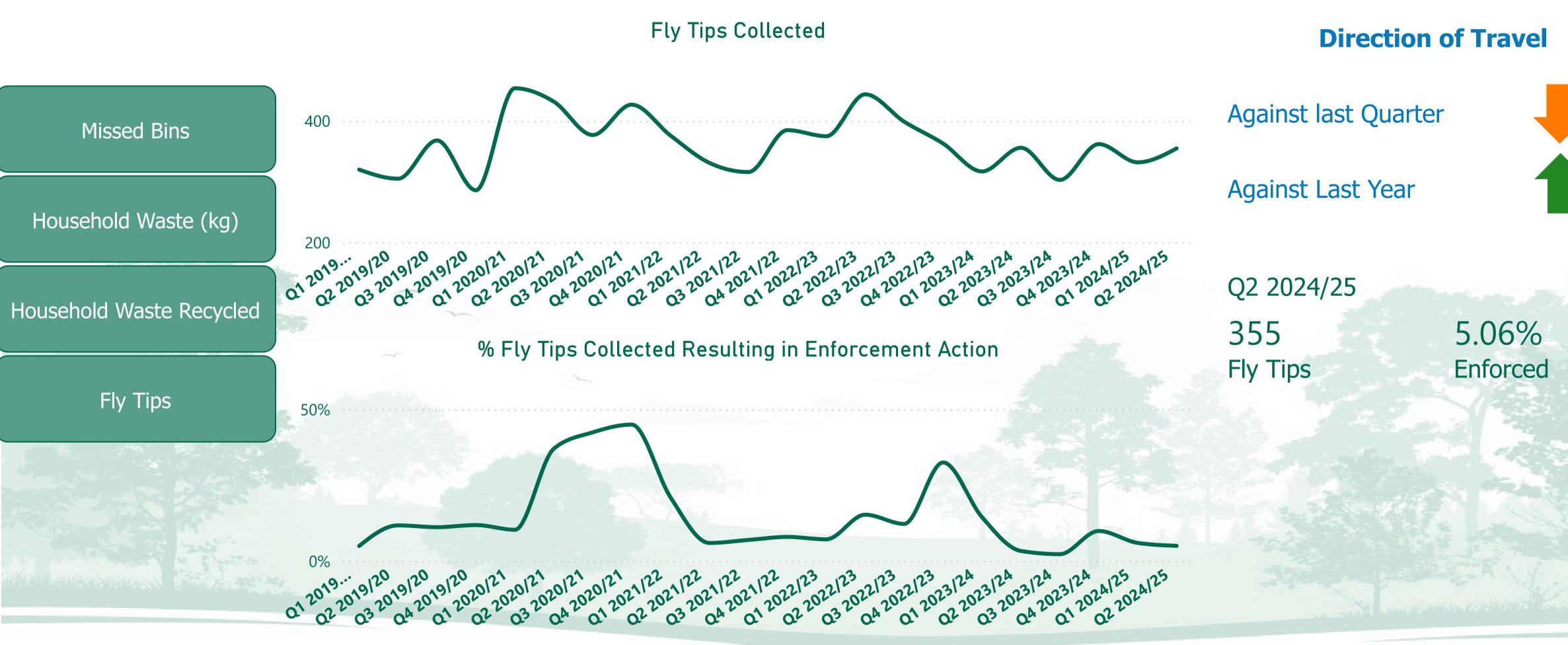




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Thriving Communities





Sustainable Economy

Enterprising and **Effective Council** 

### **Service Performance - Fly Tips**









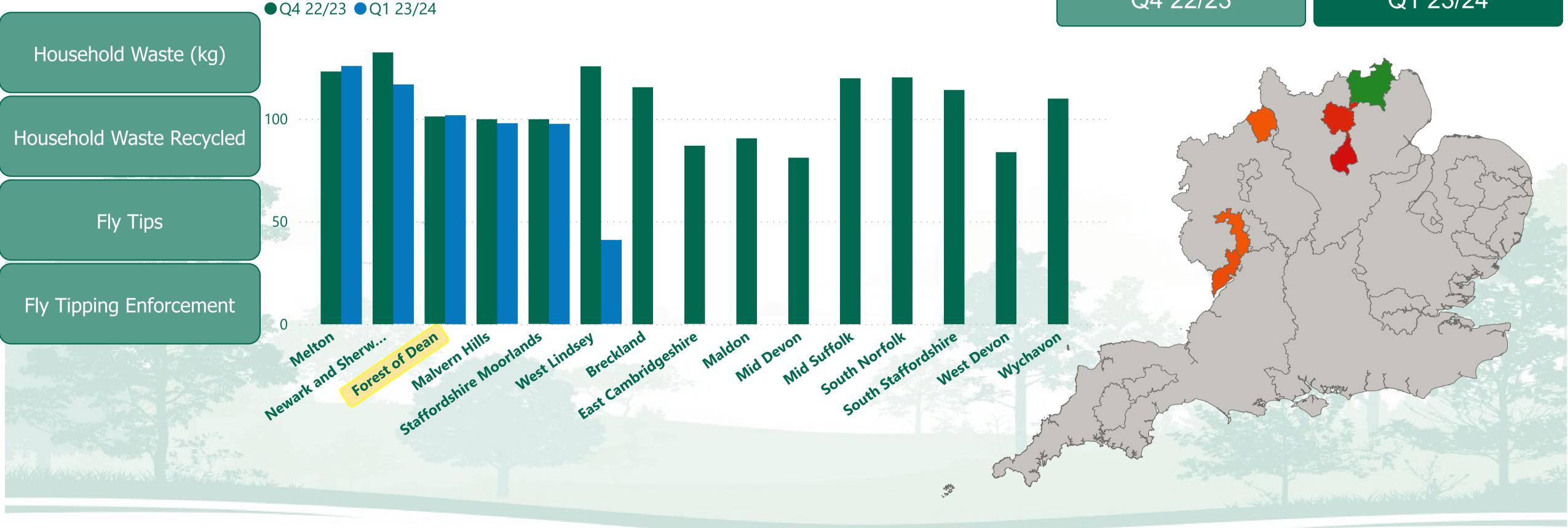


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Thriving Communities

## **Benchmarking - Household Waste (kg)**

Residual household waste per household (kg/household) – LG Inform. The latest dataset available is April – June '23 (Q1 2023-24)











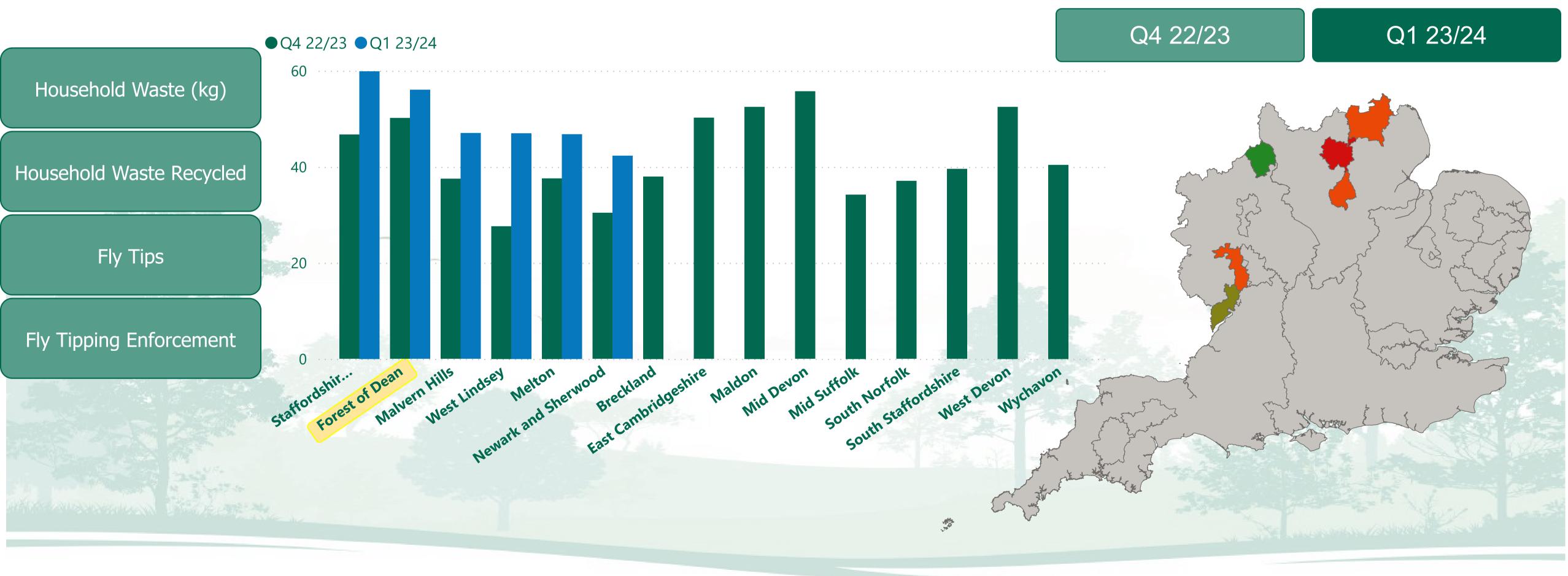


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Thriving Communities

### **Benchmarking - % of household waste recycled**

Percentage of household waste sent for reuse, recycling or composting – LG Inform. The latest dataset available is April – June '23 (Q1 2023-24)



Sustainable Economy





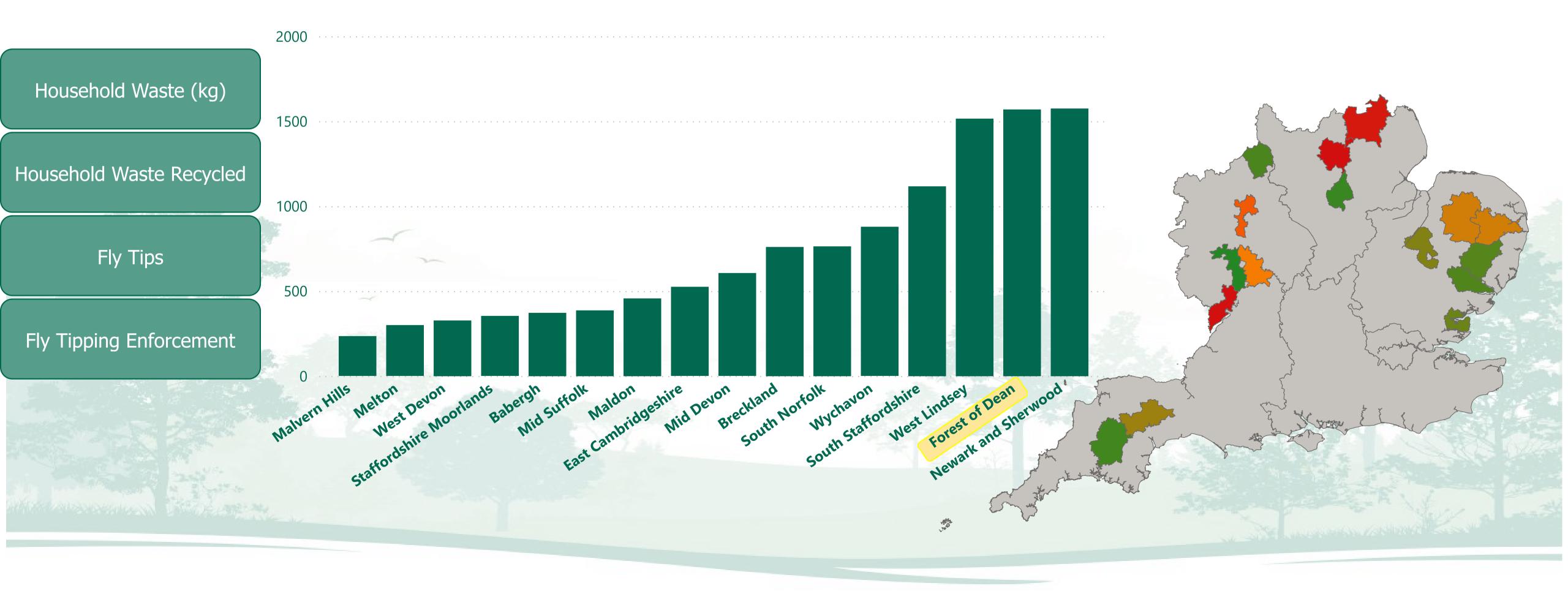


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Thriving Communities

# **Benchmarking - Fly Tips Reported**

Number of Fly Tips reported for year 2022-23 for Local Authorities in England – Gov.uk. The latest dataset available is 2022-23



Sustainable Economy





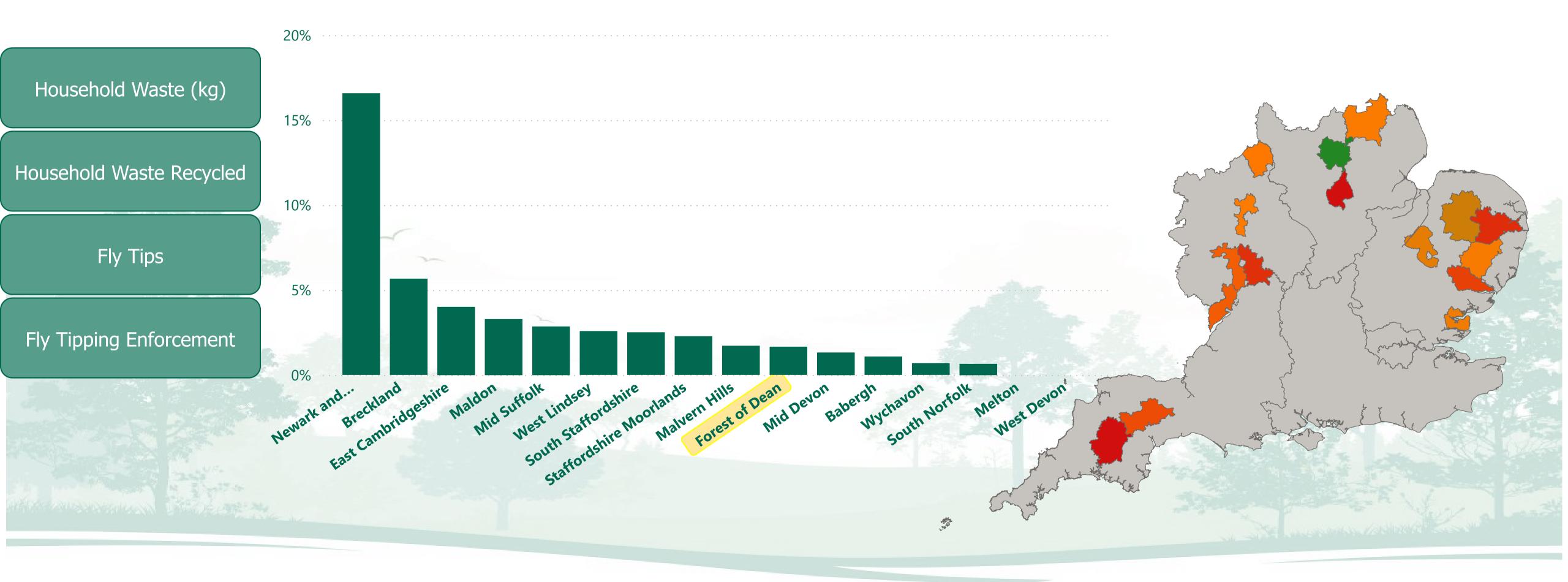


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# **Benchmarking - Fly Tipping Enforcement**

Number of Fixed Penalty Notices (FPN) per Fly Tip reported for year 2022-23 for Local Authorities in England – Gov.uk. The latest dataset available is 2022-23



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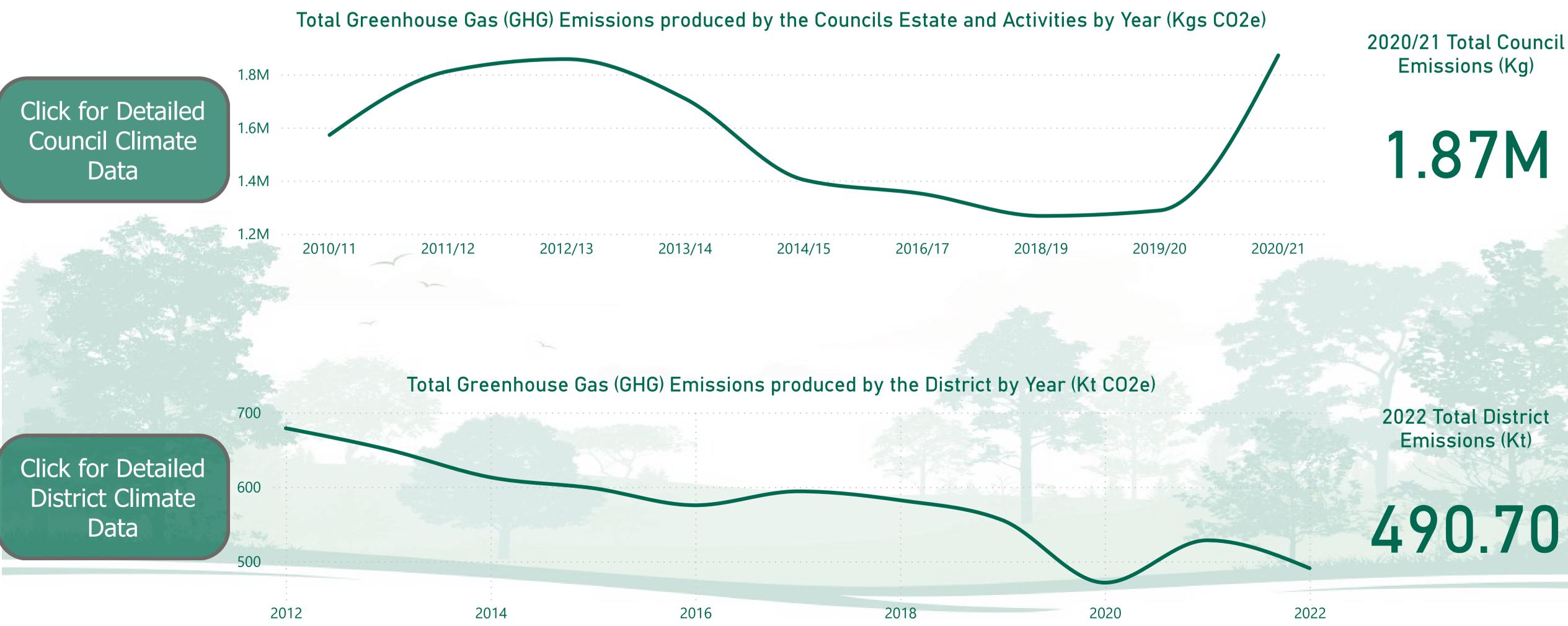


ETS

Forest of Dean

DISTRICT COUNCIL —

Thriving Communities



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Sustainable Economy

Enterprising and **Effective Council** 

**2022 Total District Emissions** (Kt) 490.70





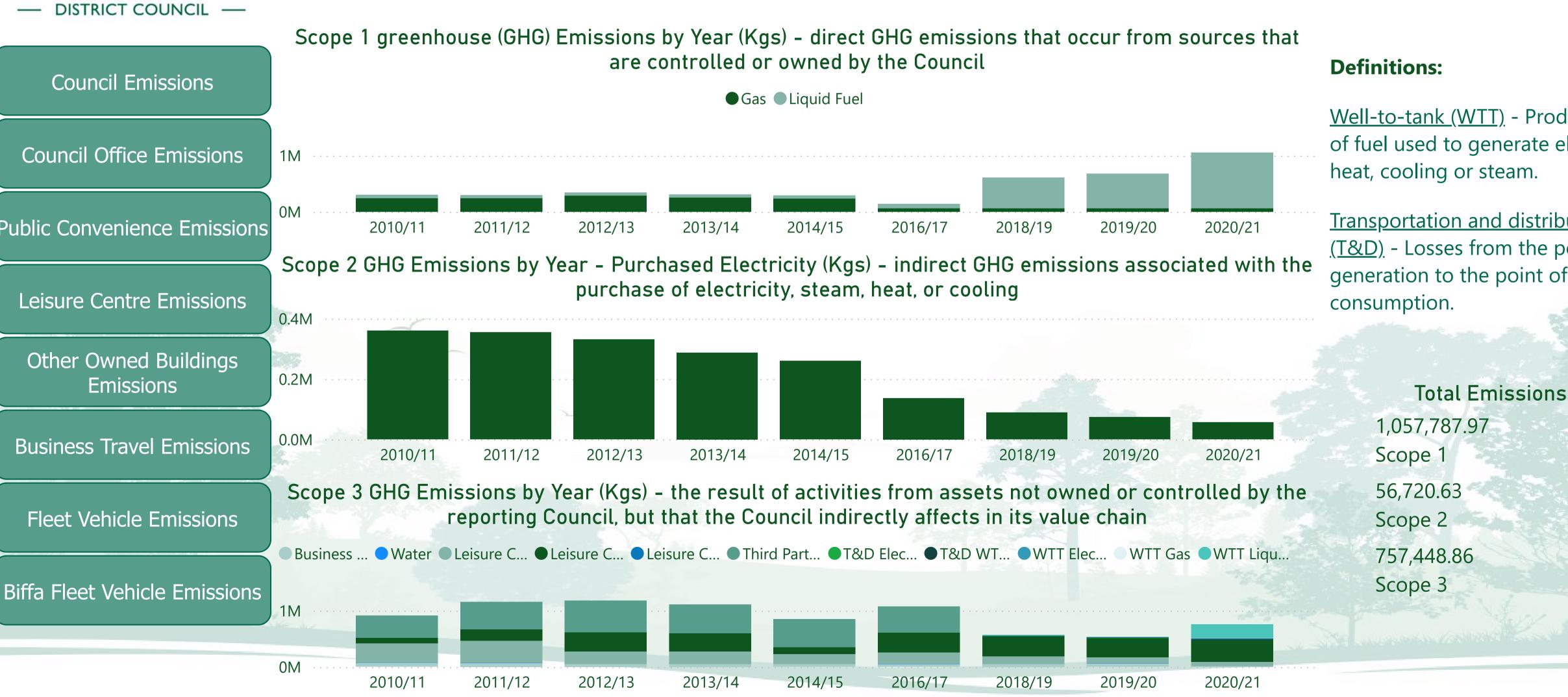




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## **Greenhouse Gas Emissions by Scope**

<u>Well-to-tank (WTT)</u> - Production of fuel used to generate electricity,

Transportation and distribution (T&D) - Losses from the point of generation to the point of







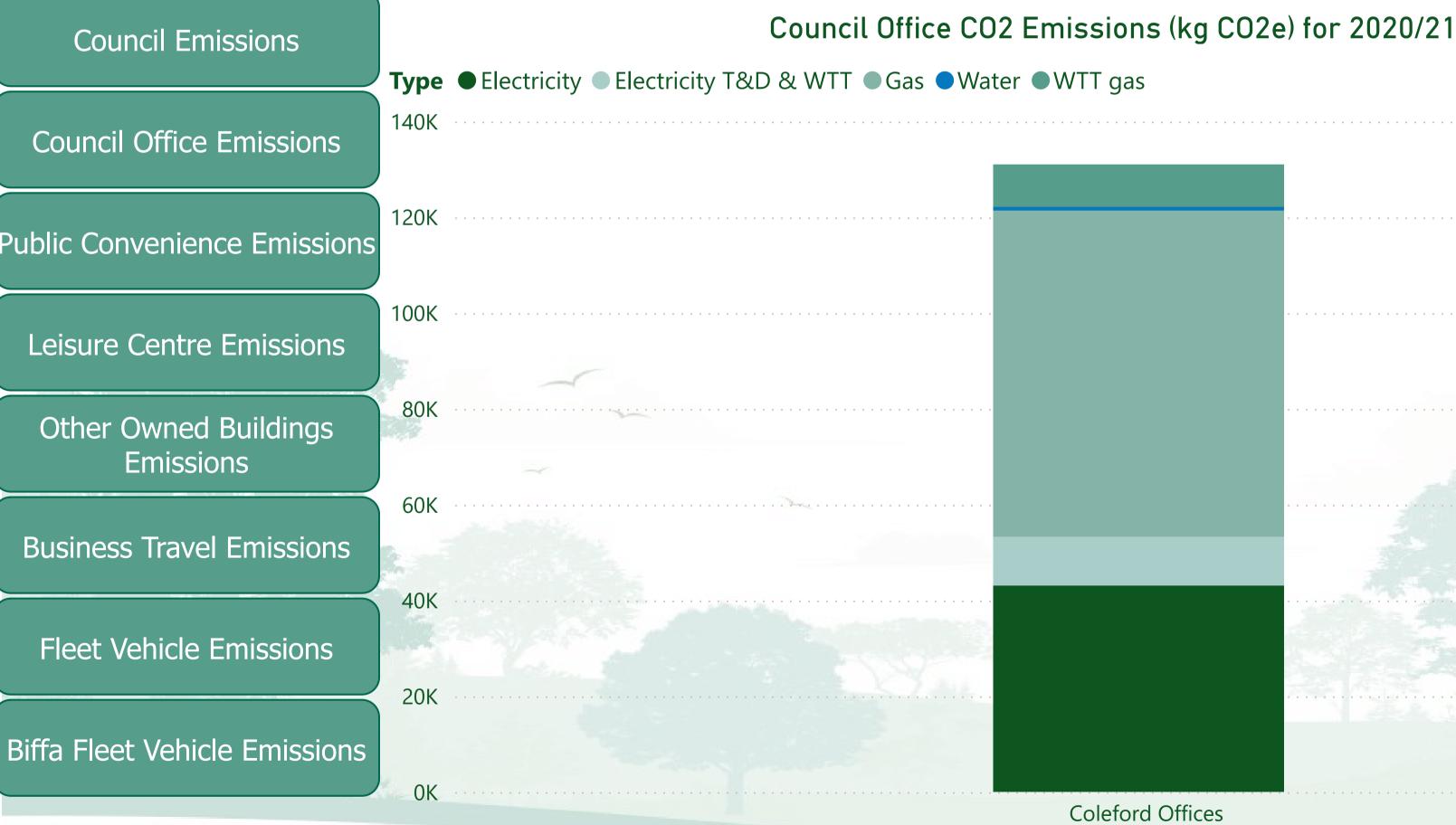


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# **Council Office CO2 Emissions**



Sustainable Economy

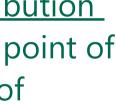
### **Definitions:**

<u>Well-to-tank (WTT)</u> - Production of fuel used to generate electricity, heat, cooling or steam. Transportation and distribution (T&D) - Losses from the point of generation to the point of consumption.

Emissions (kg CO2e) Electricity 43,138.59 Electricity T&D & WTT 10,174.96 Gas 68,120.53 Water 713.42 WTT gas 8,858.22













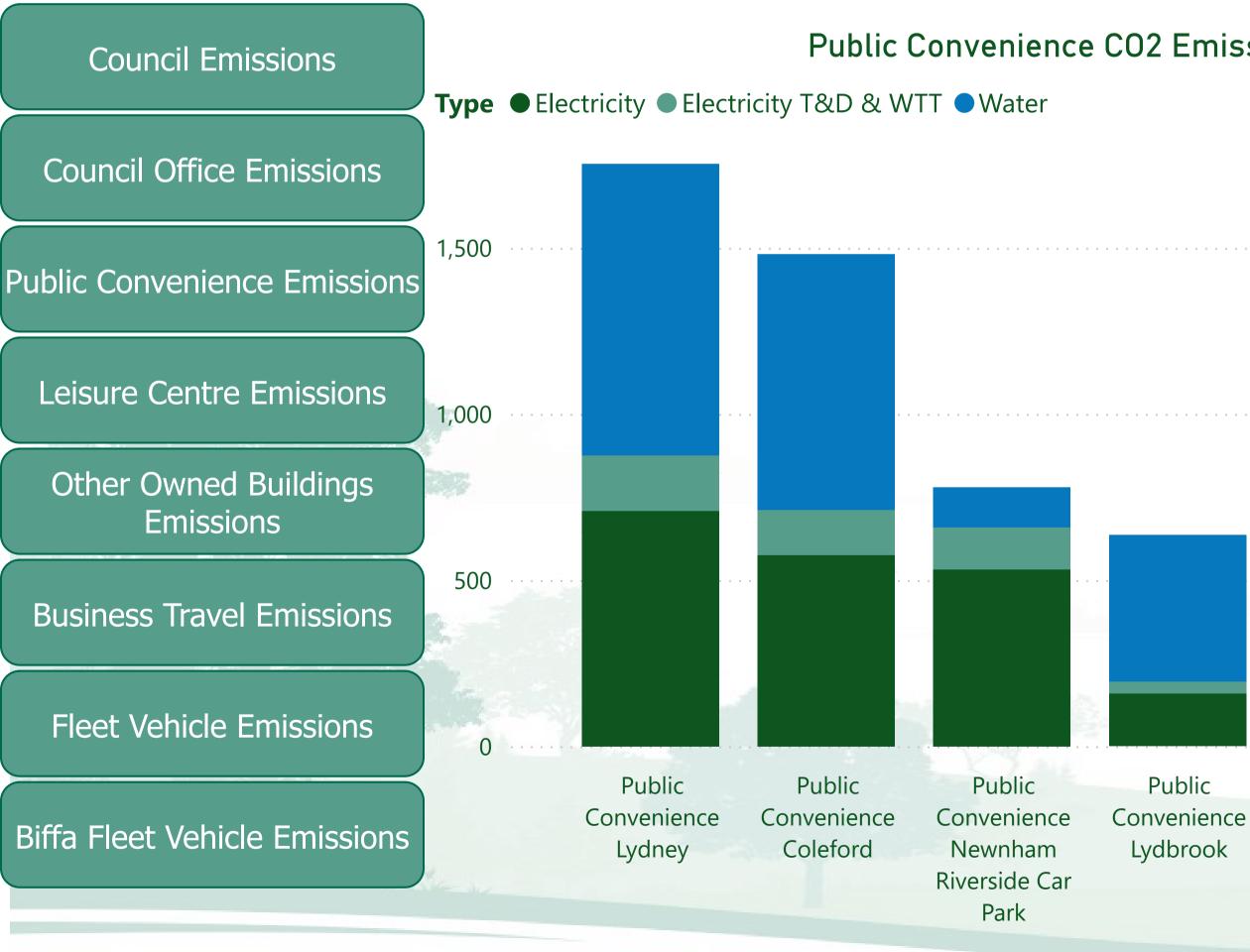


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## **Public Convenience CO2 Emissions**



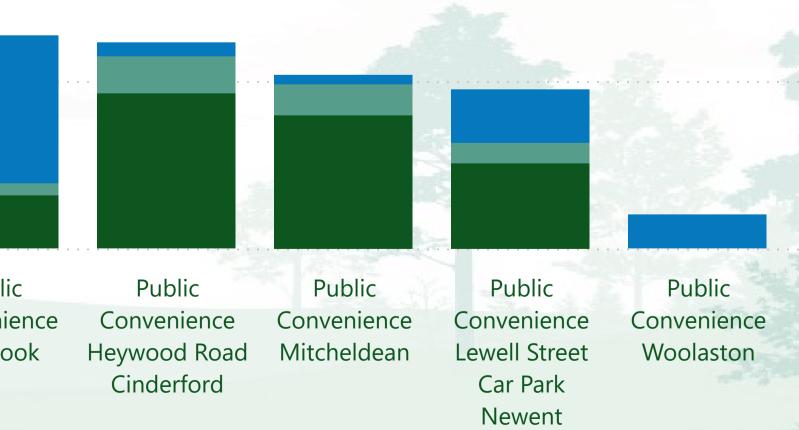
### Public Convenience CO2 Emissions (kg CO2e) for 2020/21

### **Definitions:**

<u>Well-to-tank (WTT)</u> - Production of fuel used to generate electricity, heat, cooling or steam. Transportation and distribution (T&D) - Losses from the point of generation to the point of consumption.

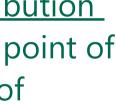
> Emissions (kg CO2e) Electricity 3,090.04 Electricity T&D & WTT 728.84

Water 2,536.99















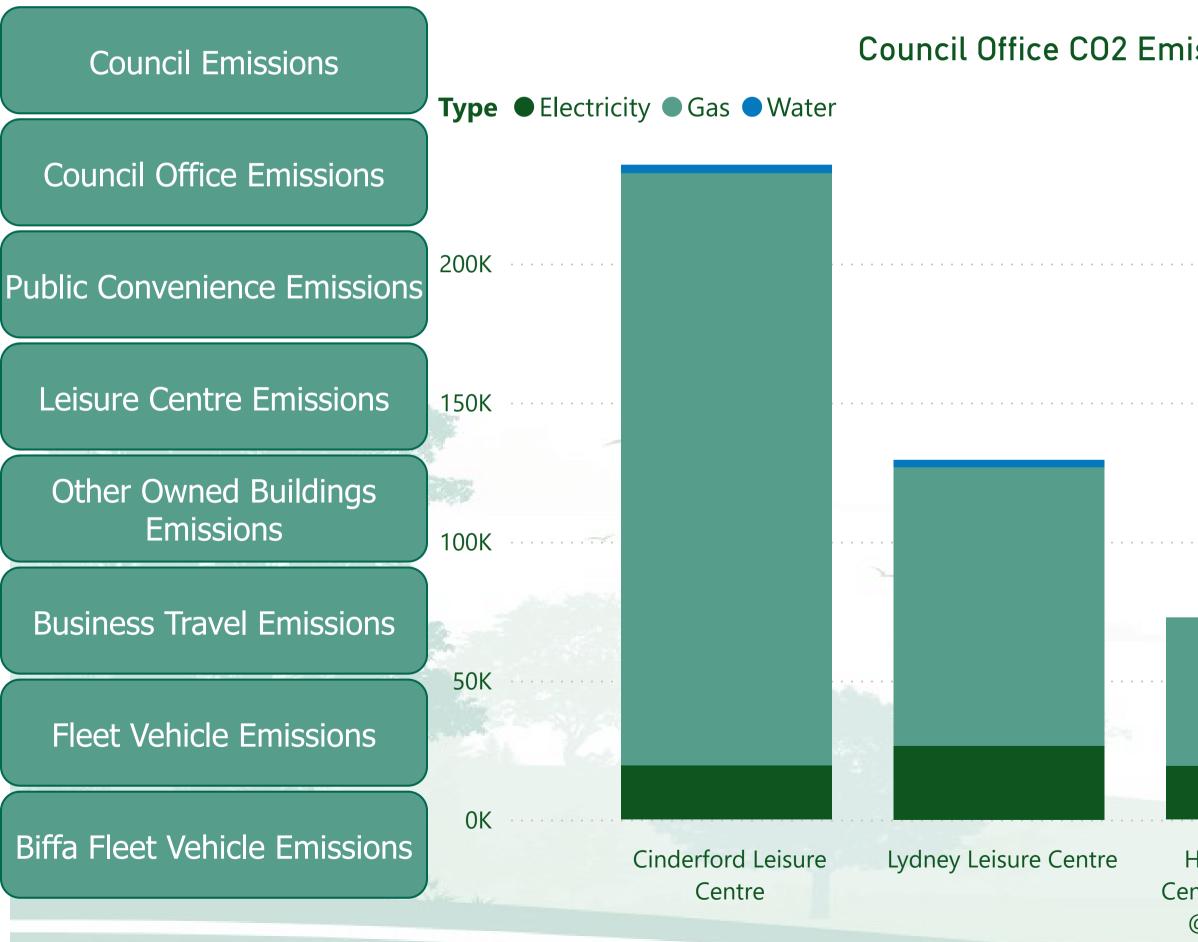
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## **Leisure Centre CO2 Emissions**



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### Council Office CO2 Emissions (kg CO2e) for 2020/21

Emissions (kg CO2e) Electricity 76,027.54

Gas 398,658.91

Water 7,897.20

Heywood Leisure Centre (Forest Fitness @Cinderford LC)

Sedbury Leisure Centre Newent Leisure Centre









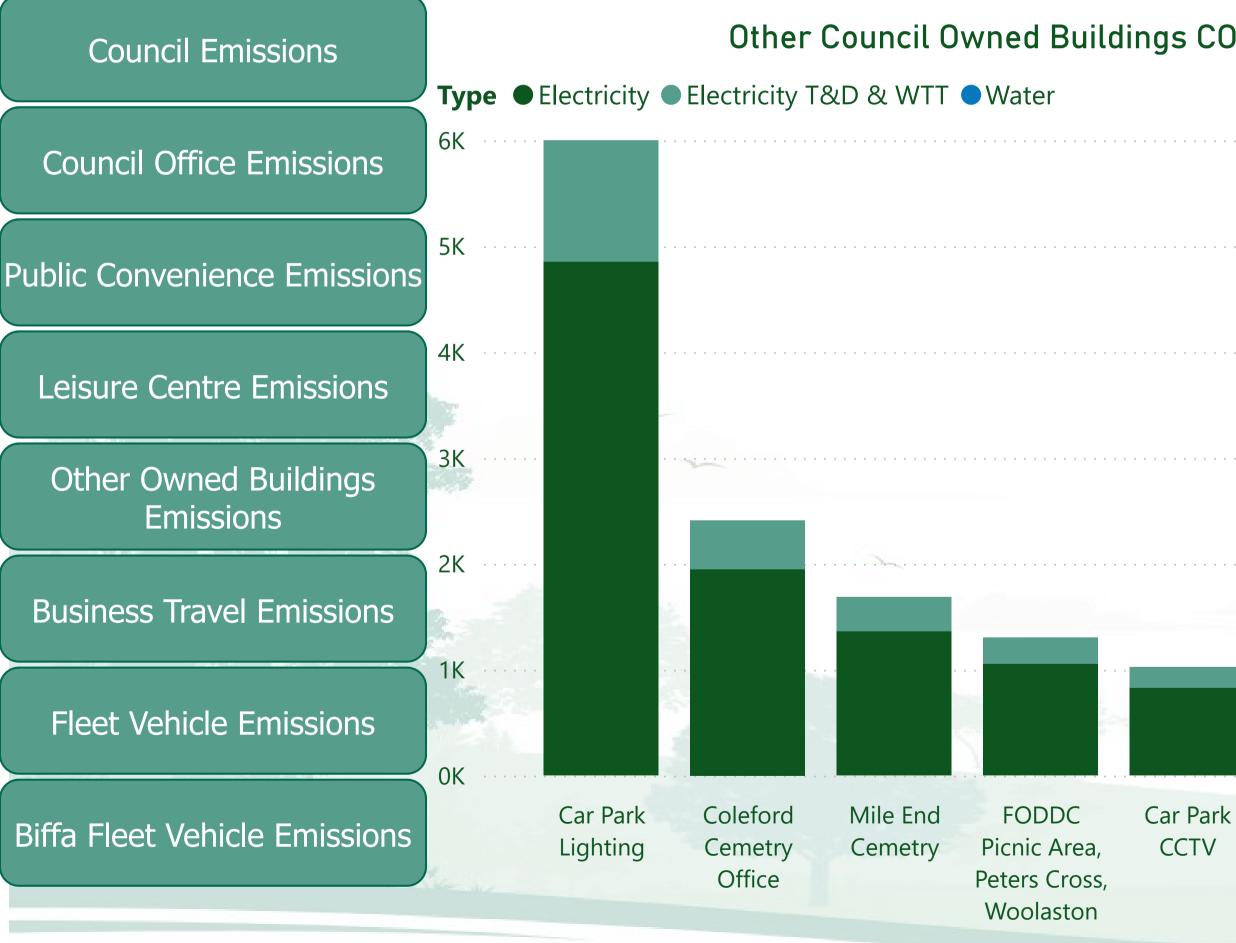


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# **Other Council Owned Buildings CO2 Emissions**



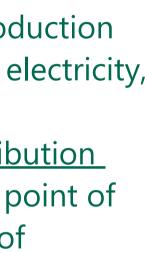
### Other Council Owned Buildings CO2 Emissions (kg CO2e) for 2020/21

### **Definitions:**

<u>Well-to-tank (WTT)</u> - Production of fuel used to generate electricity, heat, cooling or steam. Transportation and distribution (T&D) - Losses from the point of generation to the point of consumption.

Emissions (kg CO2e) Electricity 10,492.00 **Electricity T&D & WTT** 2,474.71 Water 196.19 Unit 1 Swan Feeder Pillar 12 Hollyhill Cemetery YTB Road (Ubico 1 - near no. Road Street House Mile Cemetery Light End 50 Ltd)







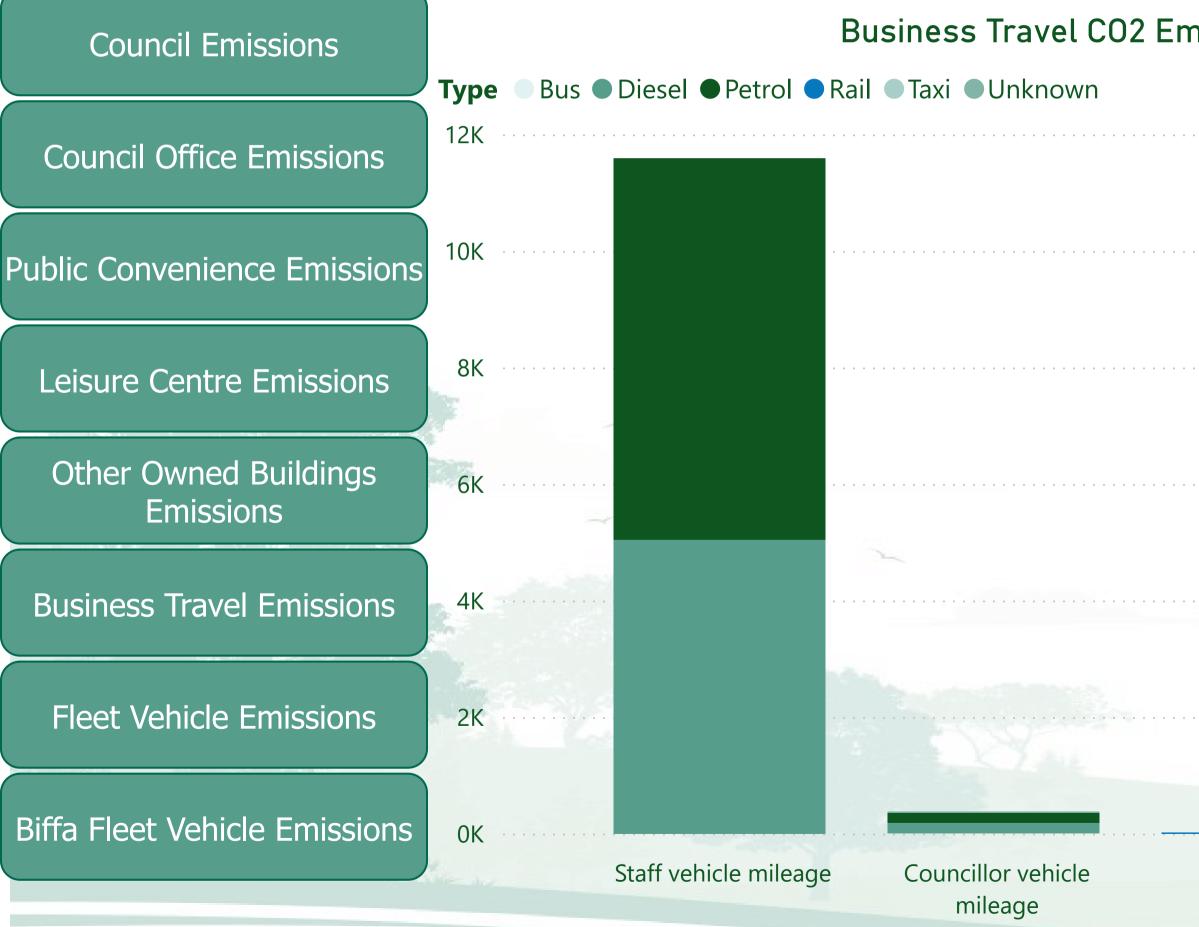


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## **Business Travel CO2 Emissions**



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### Business Travel CO2 Emissions (kg CO2e) for 2020/21

			Emissions (kg CO2 Councillor business travel 377.19
			Staff business travel 11,611.08
Rail Travel	Bus travel	Taxi travel	







### Forest of Dean DISTRICT COUNCIL -

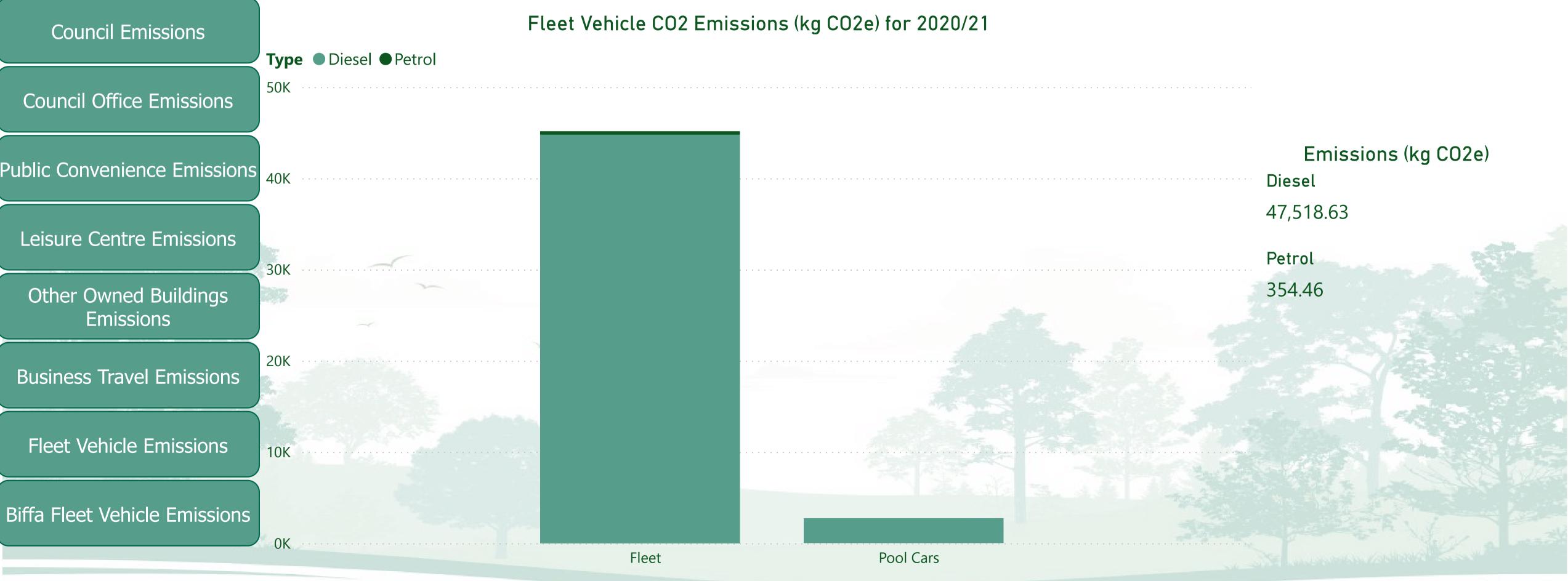


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### **Fleet Vehicle CO2 Emissions**



Decarbonisation and Nature Recovery

Sustainable Economy

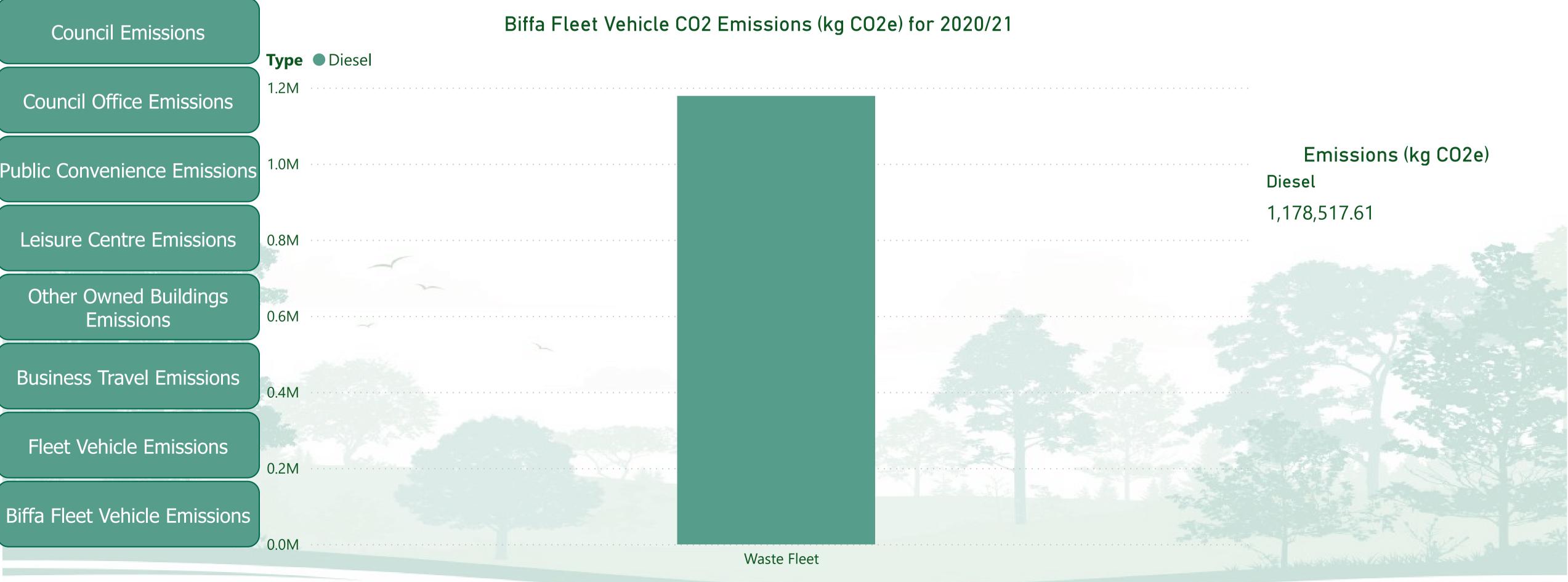




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# **Biffa Fleet Vehicle CO2 Emissions**



Sustainable Economy





**Total Emissions** 

DISTRICT COUNCIL -

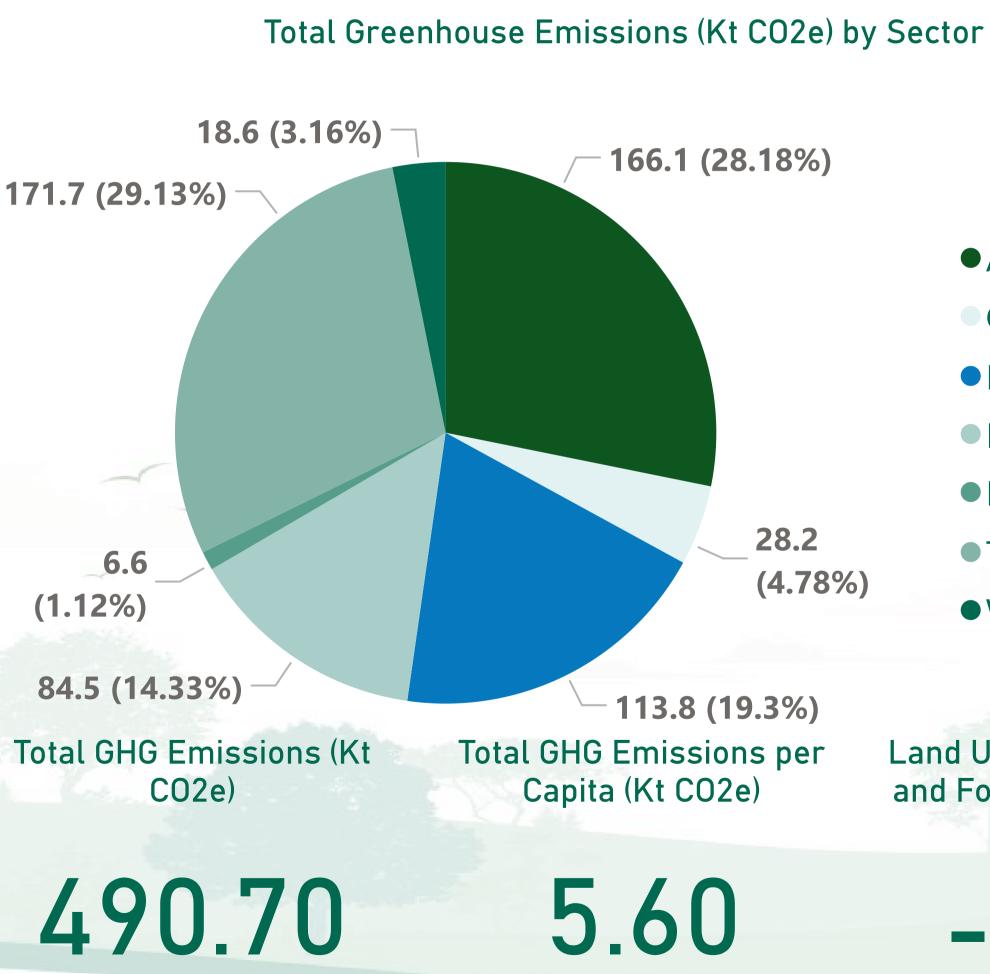


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Thriving Communities

## **Total Greenhouse Gas Emissions**



Click for How do we Compare?



Agricultural Emissions

Commercial Emissions

Domestic Emissions

Industrial Emissions

Land use, land use change and forestry Emissions

**Public Sector Emissions** 

Transport Emissions

Naste Management Emissions

Home Charging Scheme

Workplace Charging Scheme

### 166.1 (28.18%) • Agriculture Commercial Domestic Industry Public Sector 28.2 Transport (4.78%) • Waste Management

113.8 (19.3%)

Land Use, Land Use Change and Forestry Emissions (Kt CO2e)

-98.70

2012	
2013	
2014	
2015	
2016	
2017	
2018	
2019	
2020	
2021	
2022	
3900	

Total Greenhouse gas emissions estimates for the District - This is the greenhouse gas emissions estimate in kilotonnes of carbon dioxide equivalent (kt CO2e) emissions for all sectors in the District. This is the grand total of industry, commercial, public sector, domestic, transport, land use, land use change and forestry (LULUCF), agriculture, and waste management. For LULUCF it captures the greenhouse gas emissions estimate in kilotonnes of carbon dioxide equivalent (KtCO2e) emissions for land use, land use change and forestry (including removals of CO2 from the atmosphere, so that net emissions from this sector can sometimes be negative). This includes net emissions from forest land, cropland, grassland, wetlands, settlements, and harvested wood products.





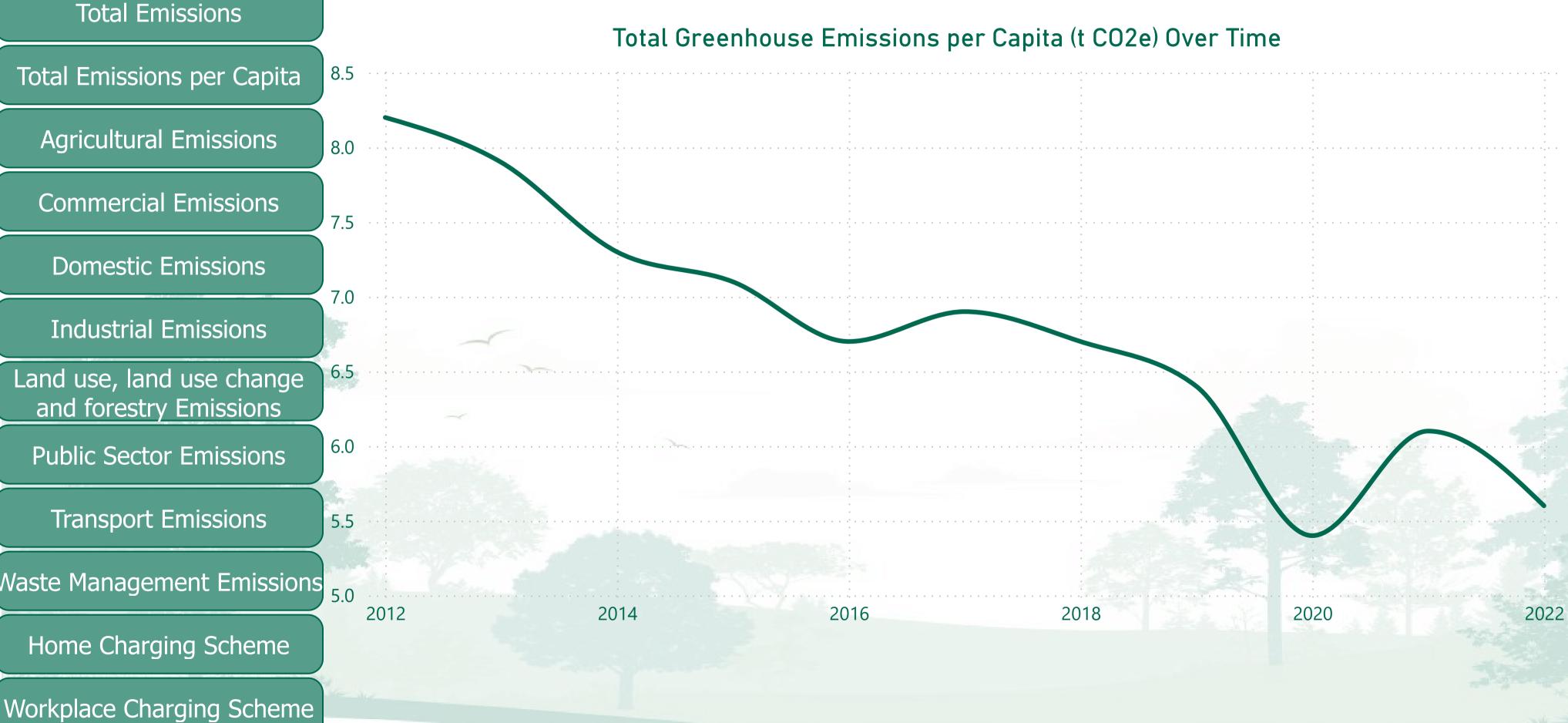
ISTRICT COUNCIL



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# **Total Greenhouse Gas Emissions per Capita**

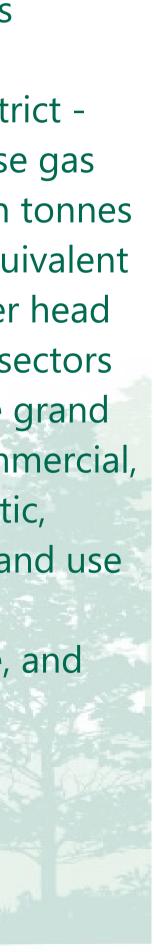


### Click for How do we Compare?

Sustainable Economy

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Total Greenhouse gas emissions per Capita estimates for the District -This is the greenhouse gas emissions estimate in tonnes of carbon dioxide equivalent (tCO2e) emissions per head of population for all sectors in an area. This is the grand total of industry, commercial, public sector, domestic, transport, land use, land use change and forestry (LULUCF), agriculture, and waste management.





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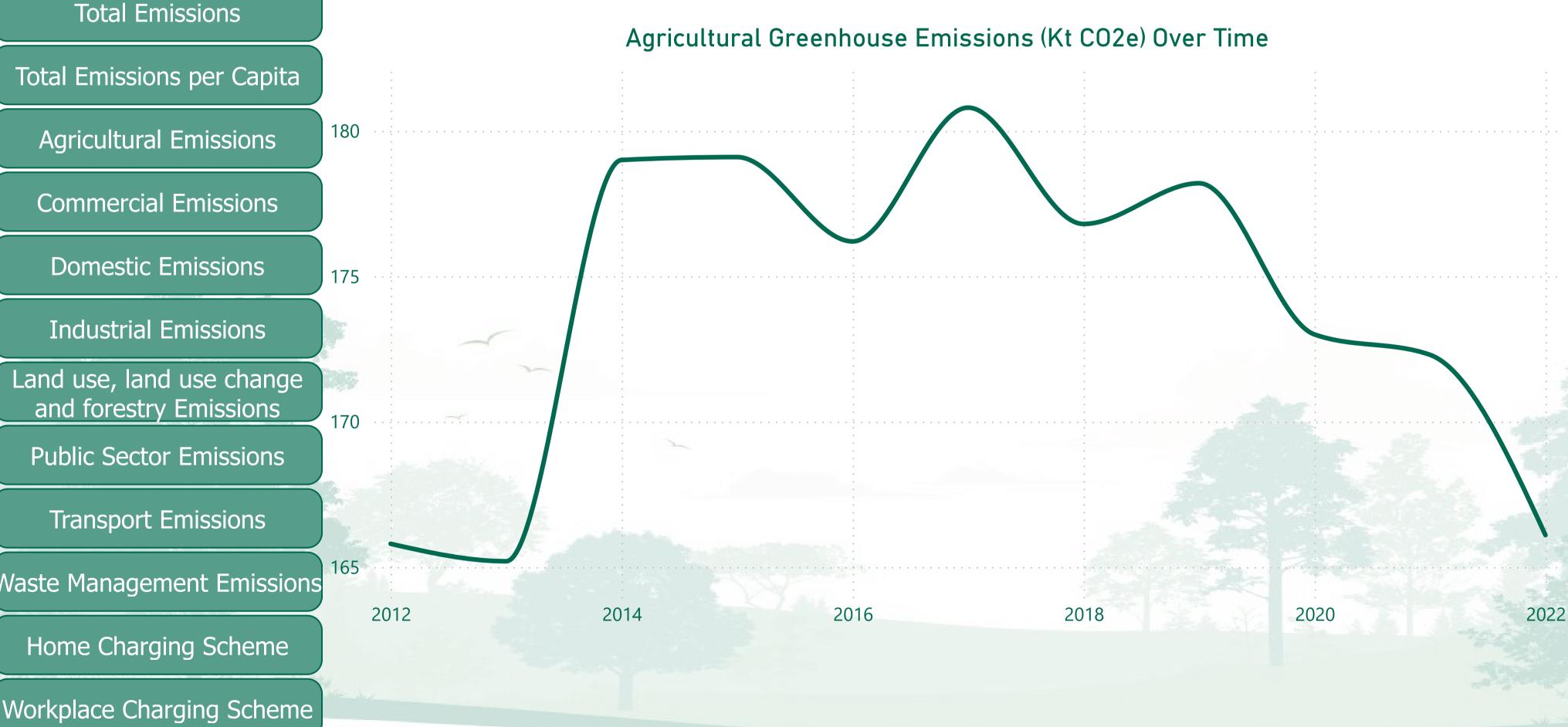


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## **Agricultural Greenhouse Gas Emissions**



### Click for How do we Compare?

Sustainable Economy

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Agricultural Greenhouse gas emissions estimates for the District - This is the greenhouse gas emissions estimate in kilotonnes of carbon dioxide equivalent (kt CO2e) emissions for the agriculture sector. Includes emissions of greenhouse gases from livestock, agricultural soils (excluding carbon stock changes which are included in the land use, land use change and forestry (LULUCF) sector) and agricultural machinery.







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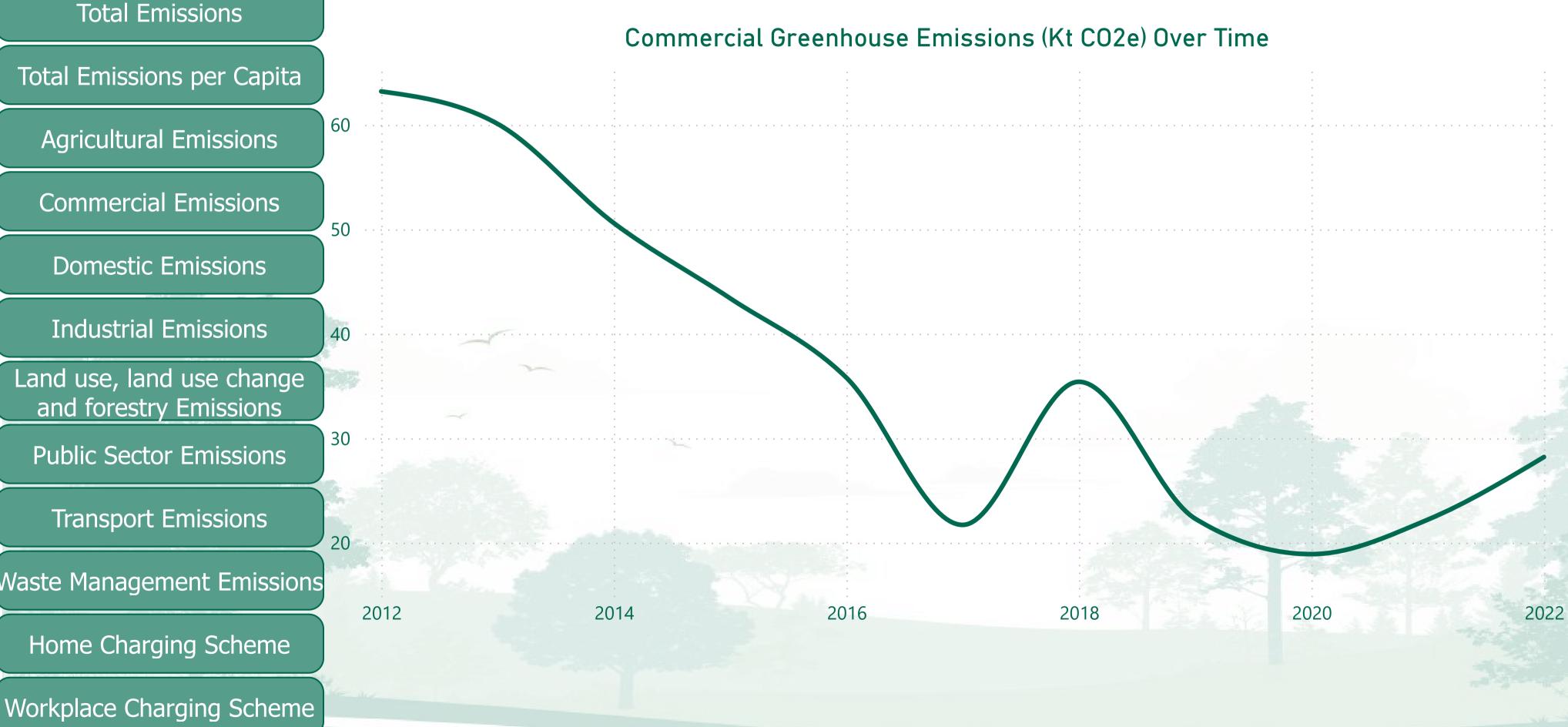


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### **Commercial Greenhouse Gas Emissions**



### Click for How do we Compare?

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Commercial Greenhouse gas emissions estimates for the District - This is the greenhouse gas emissions estimate in kilotonnes of carbon dioxide equivalent (kt CO2e) emissions for the commercial sector, including from electricity generation and other energy production activities. This sector's emissions are dominated electricity consumption.





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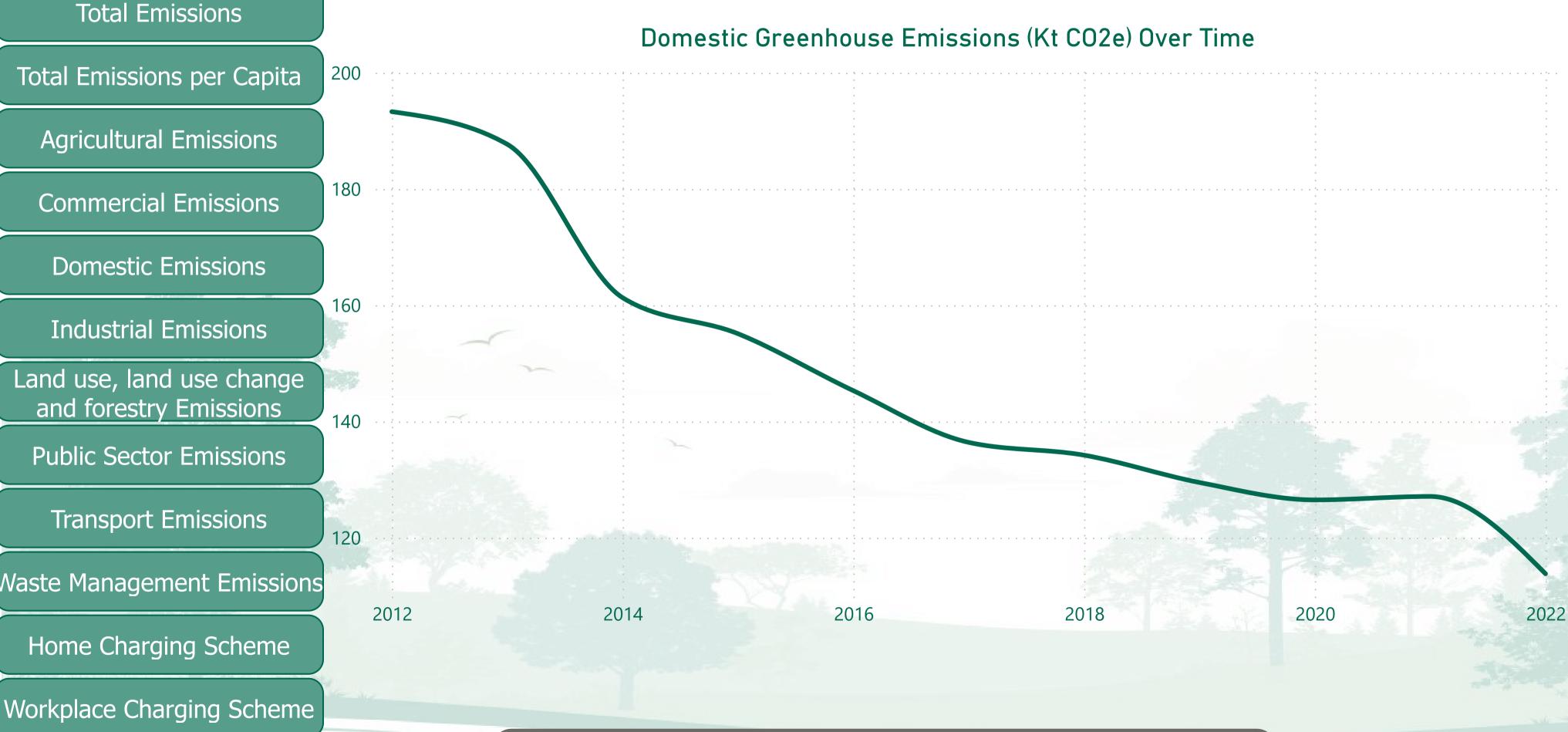


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## **Domestic Greenhouse Gas Emissions**



### Click for How do we Compare?

Domestic Greenhouse gas emissions estimates for the District - This is the greenhouse gas emissions estimate in kilotonnes of carbon dioxide equivalent (kt CO<sub>2</sub>e) emissions for households. Domestic emissions represent emissions from energy consumption in and around the home, including emissions attributable to the use of electricity, but not activities by private individuals elsewhere, such as personal travel.







DISTRICT COUNCIL -

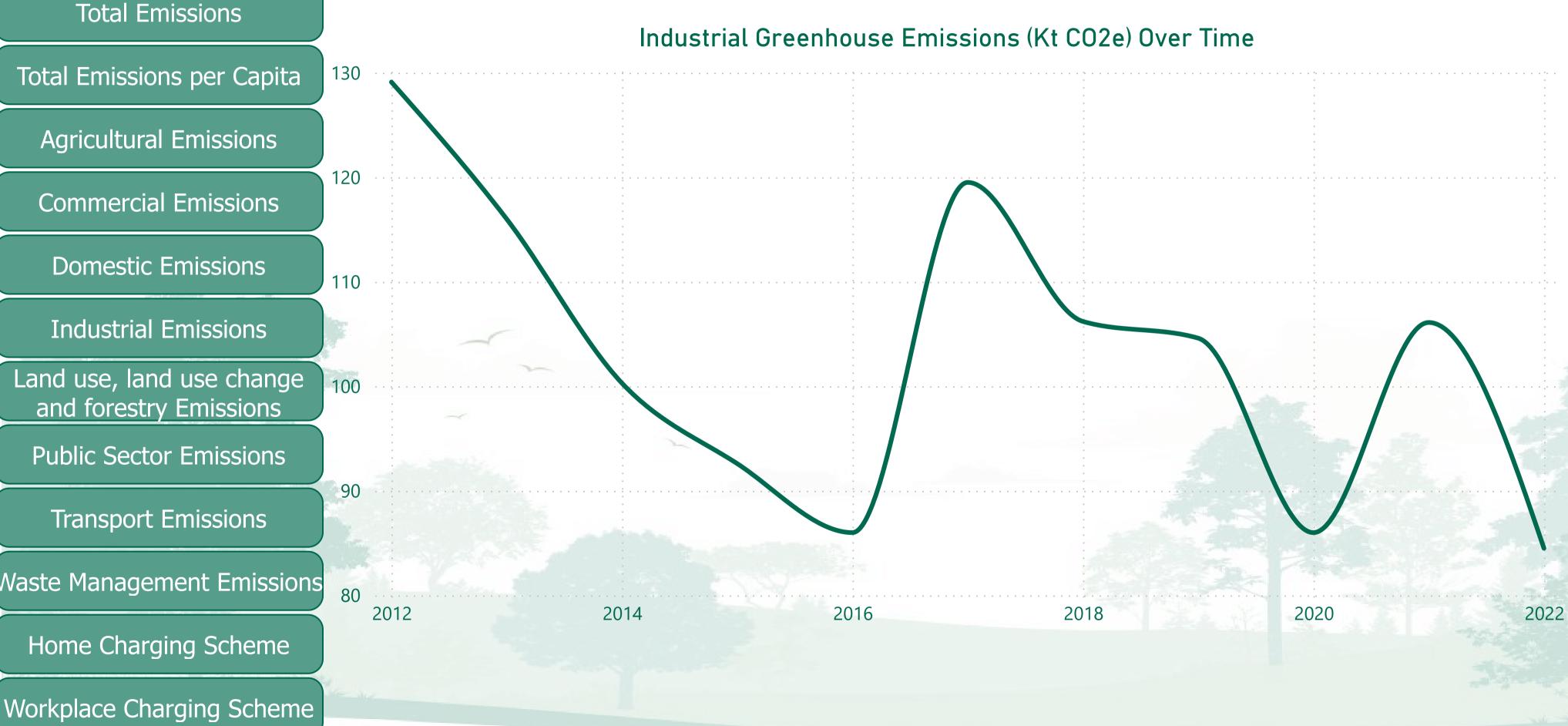


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Thriving Communities

# **Industrial Greenhouse Gas Emissions**



### Click for How do we Compare?

Industrial Greenhouse gas emissions estimates for the District - This is the greenhouse gas emissions estimate in kilotonnes of carbon dioxide equivalent (kt CO2e) emissions for the industrial sector, including from electricity generation and other energy production activities. This sector's emissions are dominated electricity consumption.





**Total Emissions** 

DISTRICT COUNCIL -

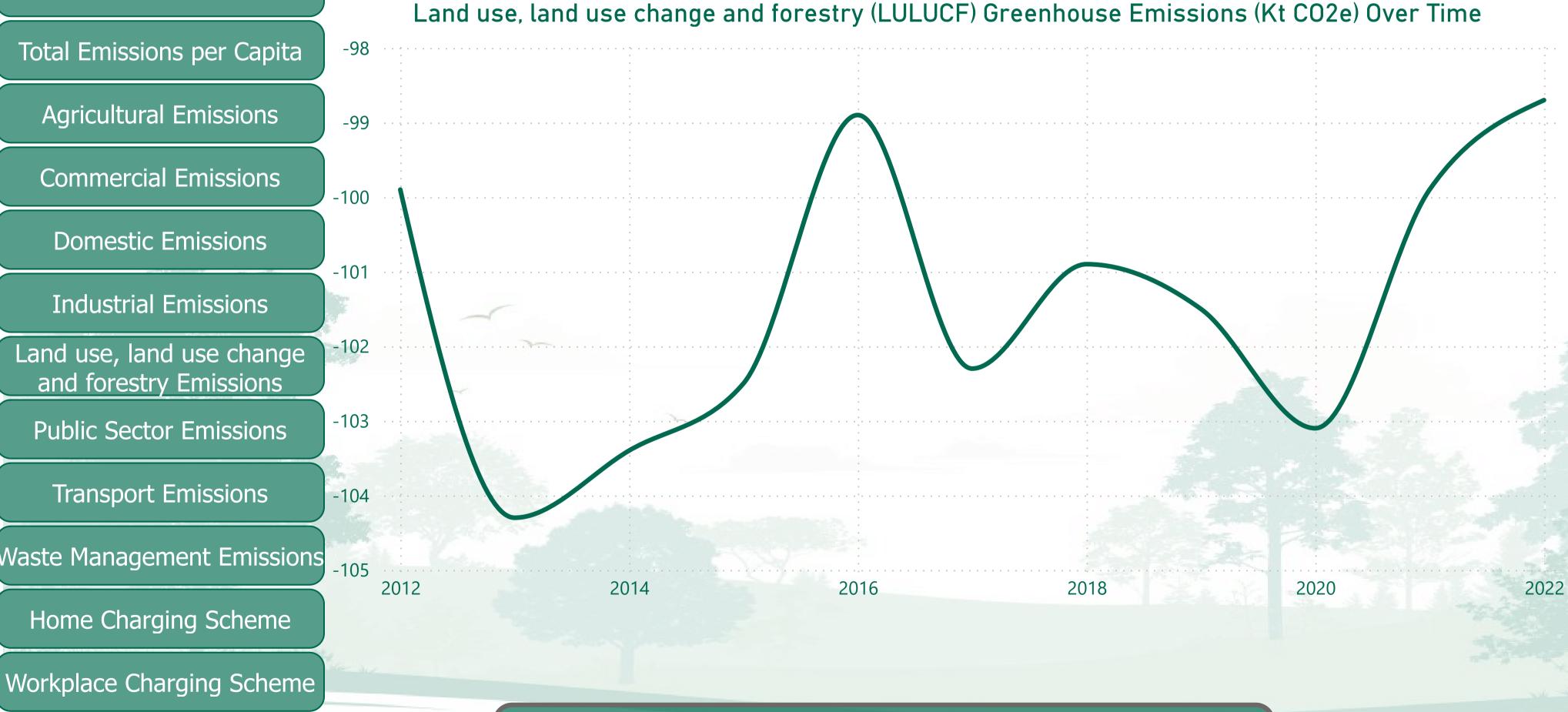


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Thriving Communities

## Land Use, Land Use Change and Forestry **Greenhouse Gas Emissions**



### Click for How do we Compare?

Sustainable Economy

### Enterprising and **Effective Council**

Land use, land use change and forestry (LULUCF) Greenhouse gas emissions estimates for the District -This is the greenhouse gas emissions estimate in kilotonnes of carbon dioxide equivalent (KtCO2e) emissions for land use, land use change and forestry (including removals of CO2 from the atmosphere, so that net emissions from this sector can sometimes be negative). This includes net emissions from forest land, cropland, grassland, wetlands, settlements, and harvested wood products.







DISTRICT COUNCIL -

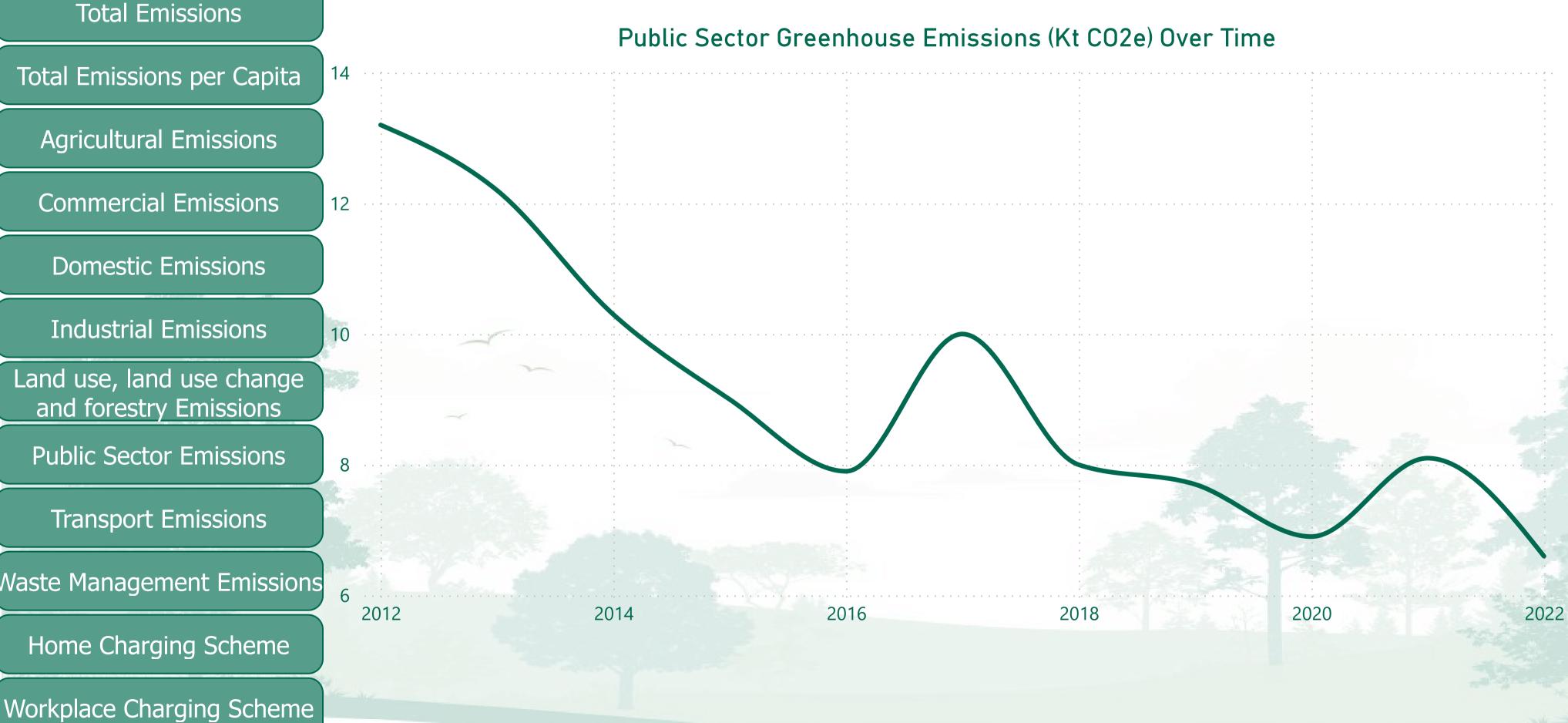


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Thriving Communities

### **Public Sector Greenhouse Gas Emissions**



### Click for How do we Compare?

Sustainable Economy

Enterprising and **Effective Council** 

Public Sector Greenhouse gas emissions estimates for the District - This is the greenhouse gas emissions estimate in kilotonnes of carbon dioxide equivalent (kt CO2e) emissions for the public sector. Includes emissions from the combustion of fuel in public sector buildings, e.g., hospitals and schools. **Emissions from public** transport are included in the Transport sector.







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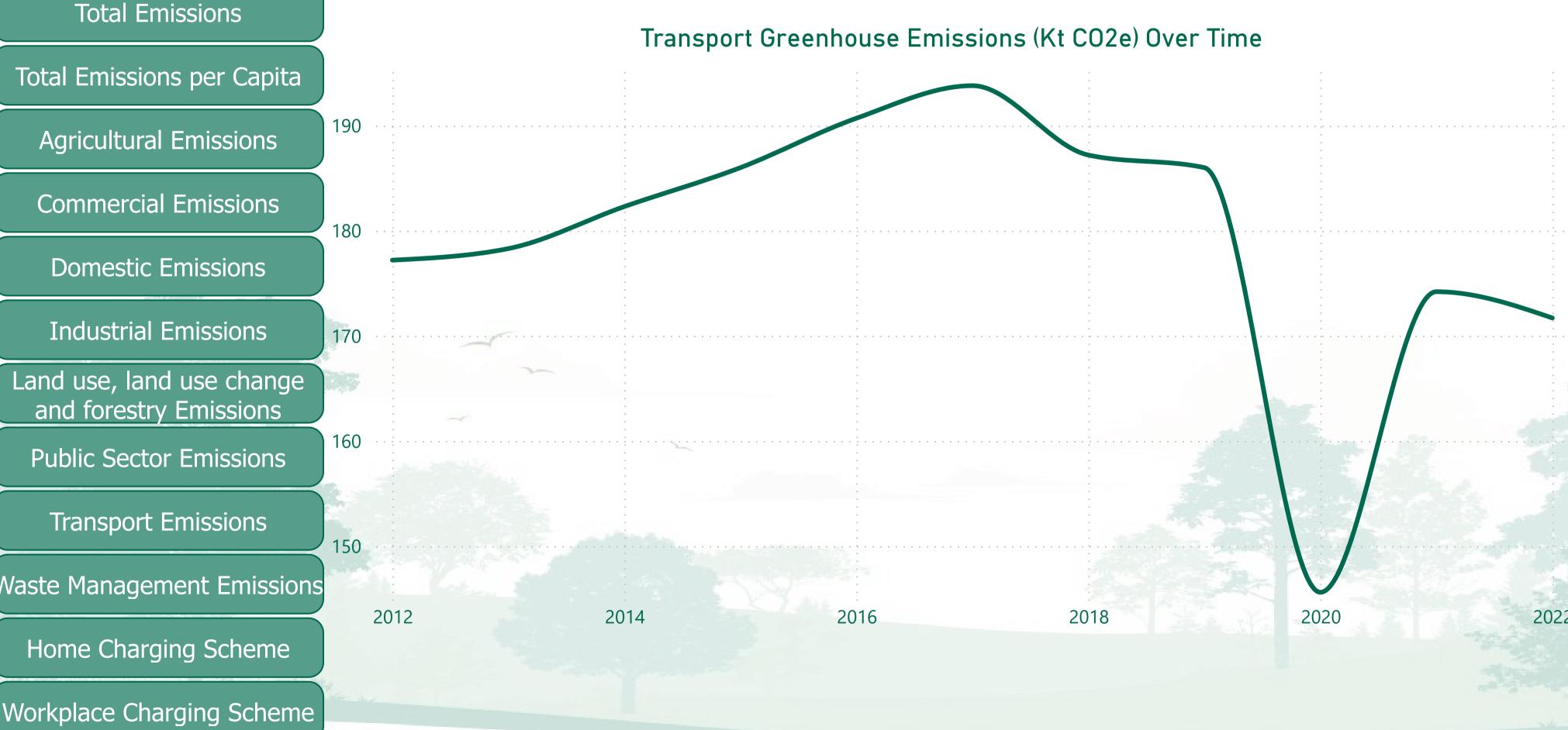


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### **Transport Greenhouse Gas Emissions**



### Click for How do we Compare?

Sustainable Economy

### Enterprising and **Effective Council**

Transport Greenhouse gas emissions estimates for the District - This is the greenhouse gas emissions estimate in kilotonnes of carbon dioxide equivalent (kt CO2e) emissions for the transport sector. Includes freight and passenger transport, both for private and business purposes. The estimates are made on the distribution of traffic, therefore some of the emissions within an authority represent through traffic, or part of trips into or out of the area, whether by residents or non-residents. As they are on an end-user basis, the transport emissions include a share of emissions from oil <sup>2022</sup> refineries.





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## Waste Management Greenhouse Gas Emissions



### Click for How do we Compare?

Sustainable Economy

Enterprising and **Effective Council** 

Waste Management Greenhouse gas emissions estimates for the District -This is the greenhouse gas emissions estimate in kilotonnes of carbon dioxide equivalent (kt CO2e) emissions for the waste management sector. Includes emissions resulting from the treatment and disposal of solid and liquid waste, for example from landfill, incineration and composting.









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Workplace Charging Scheme

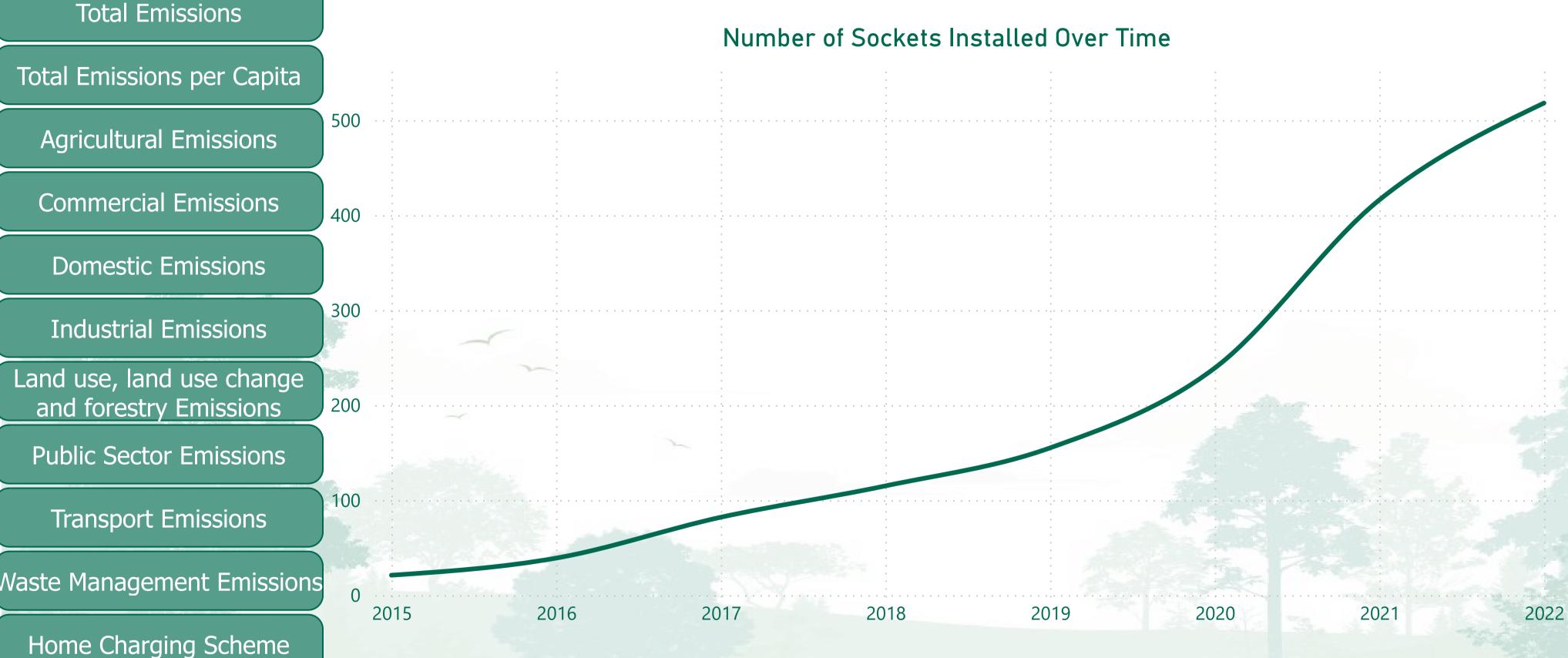


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### Thriving Communities

## Number of Sockets Installed under the Electric Vehicle Homecharge Scheme (EVHS)



Click for How do we Compare?

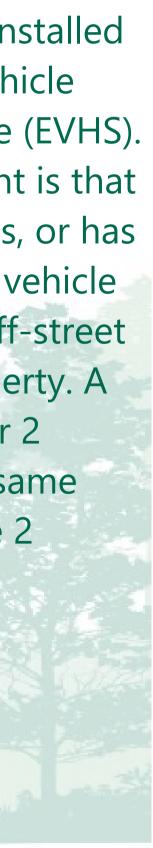
Decarbonisation and Nature Recovery

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Number of Sockets Installed under the Electric Vehicle Homecharge Scheme (EVHS). The main requirement is that a person owns, leases, or has ordered a qualifying vehicle and has dedicated off-street parking at their property. A person may apply for 2 chargepoints at the same property if they have 2 qualifying vehicles.







**Total Emissions** 

STRICT COUNCIL -

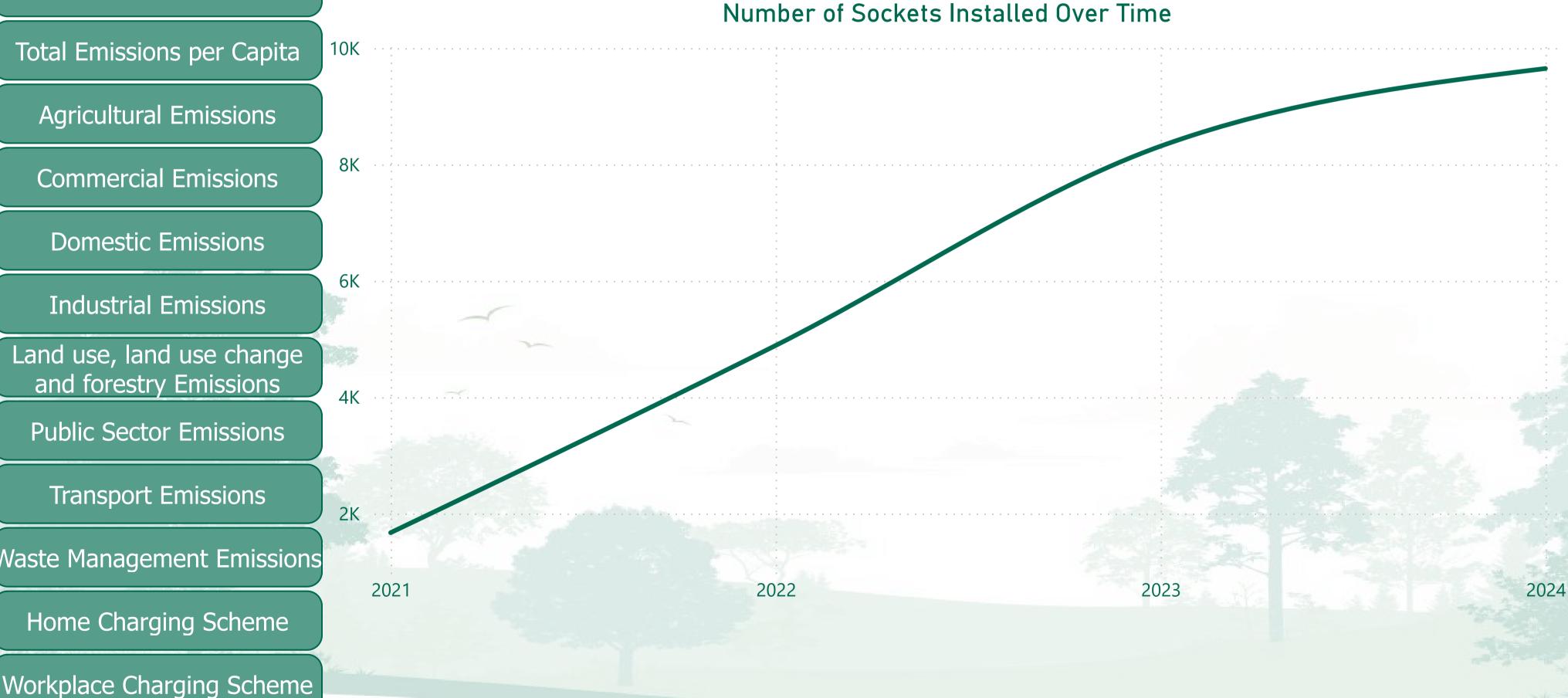


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Thriving Communities

# Number of Sockets Installed under the Workplace Charging Scheme (WCS)



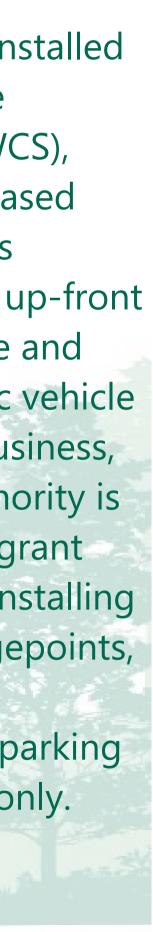
### Click for How do we Compare?

Sustainable Economy

### Enterprising and **Effective Council**

Number of Sockets Installed under the Workplace Charging Scheme (WCS), which is a voucher-based scheme that provides support towards the up-front costs of the purchase and installation of electric vehicle chargepoints. Any business, charity or public authority is eligible to claim the grant towards the cost of installing electric vehicle chargepoints, providing they have dedicated off-street parking for staff or fleet use only.







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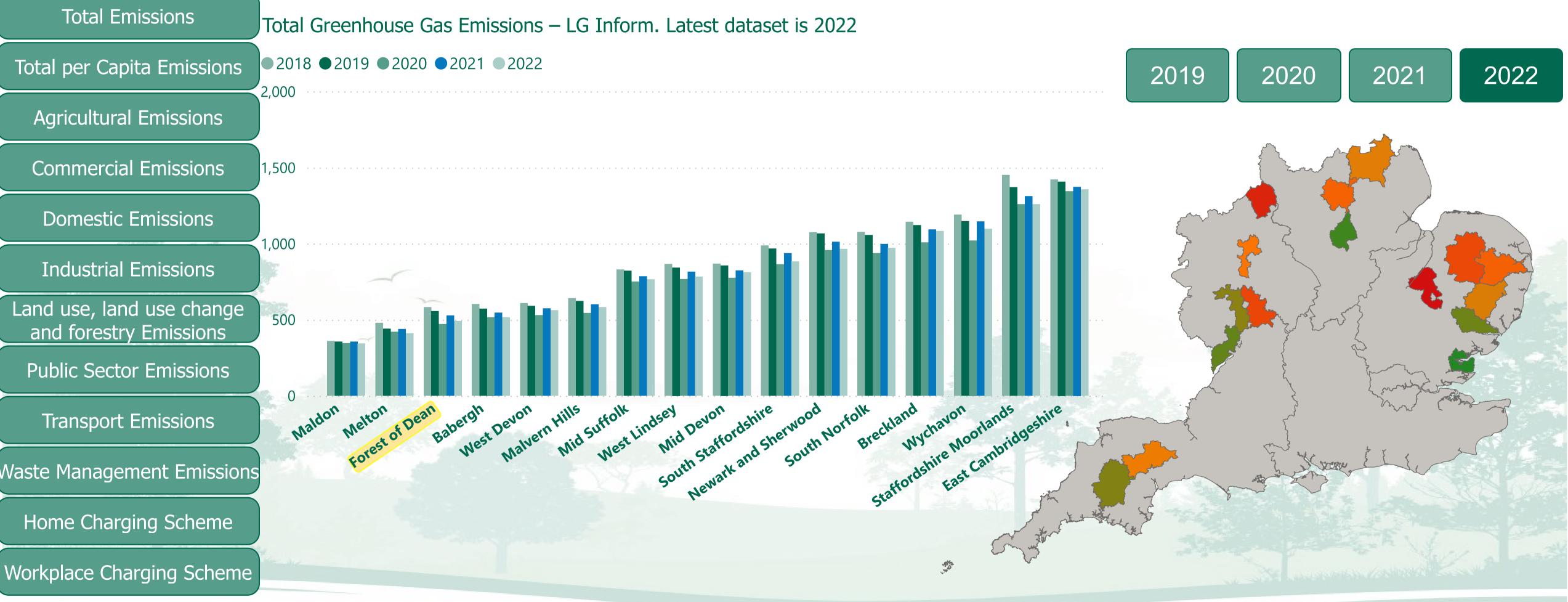


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# **Benchmarking - Total Greenhouse Emissions**



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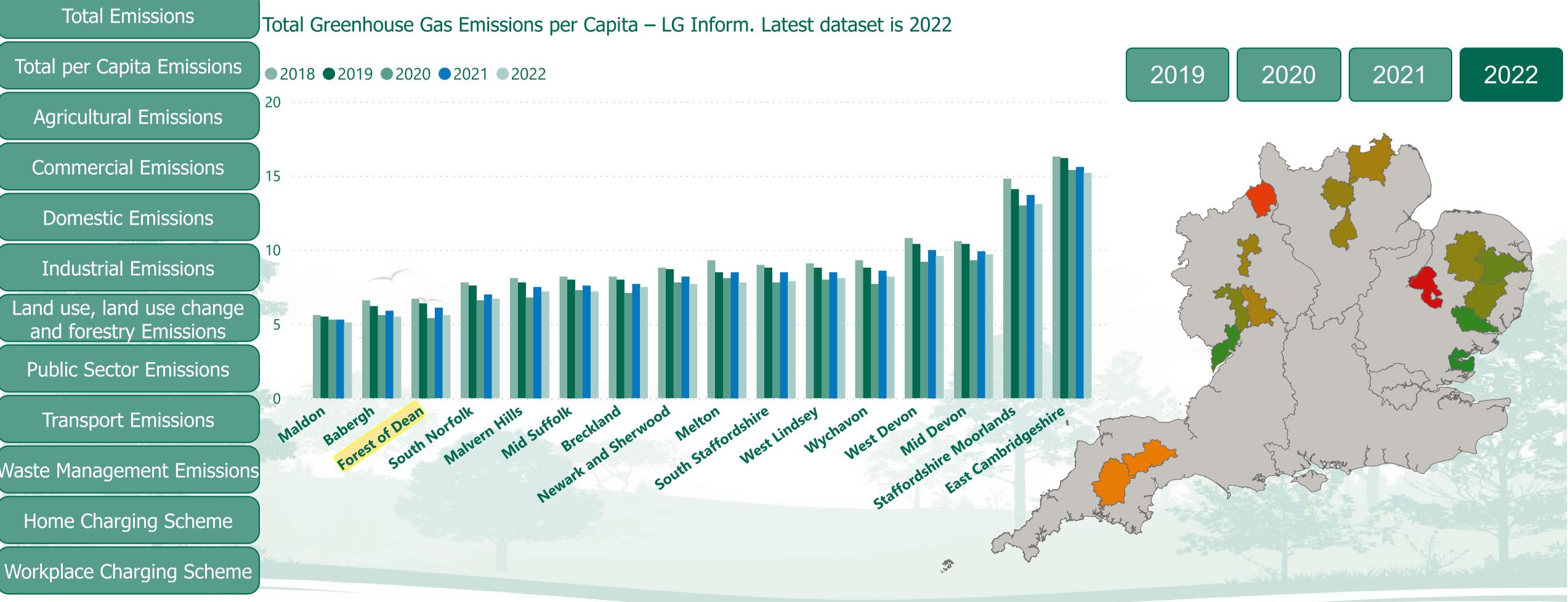


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## **Benchmarking - Total Greenhouse Emissions per Capita**



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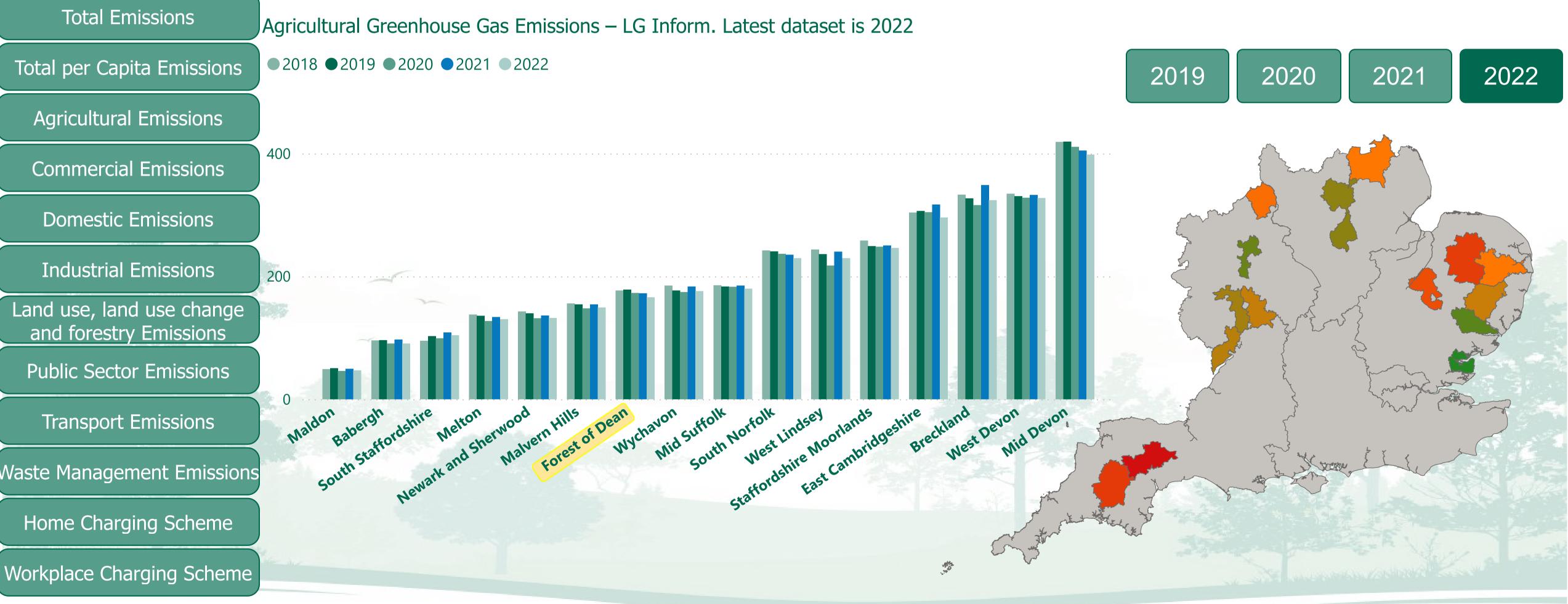
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# **Benchmarking - Agricultural Greenhouse Emissions**



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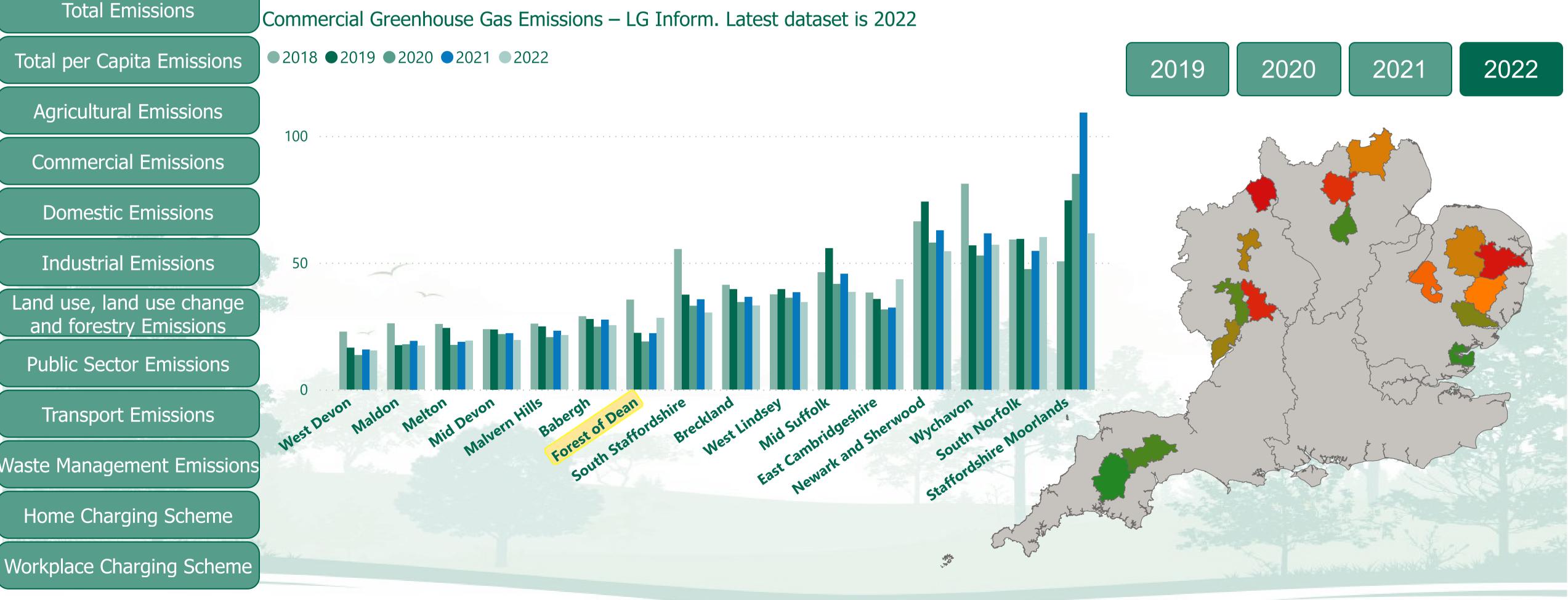


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## **Benchmarking - Commercial Greenhouse Emissions**



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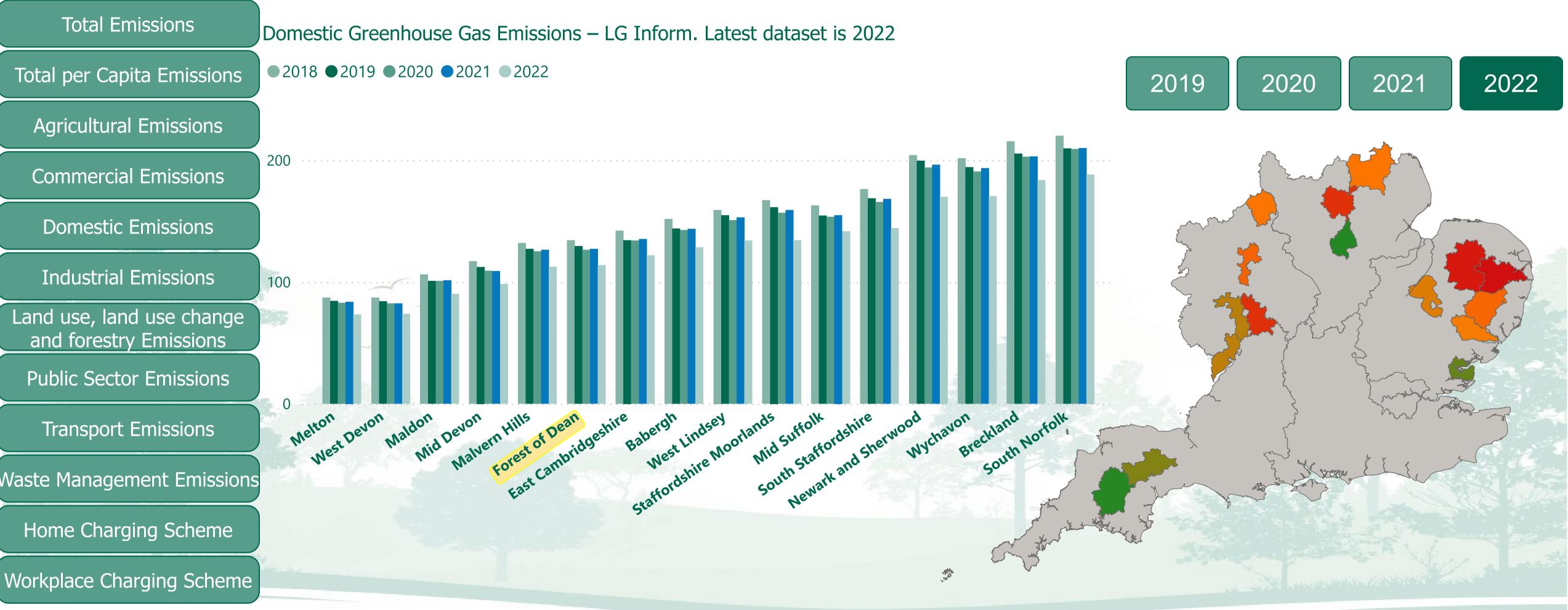


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# **Benchmarking - Domestic Greenhouse Emissions**



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Sustainable Economy





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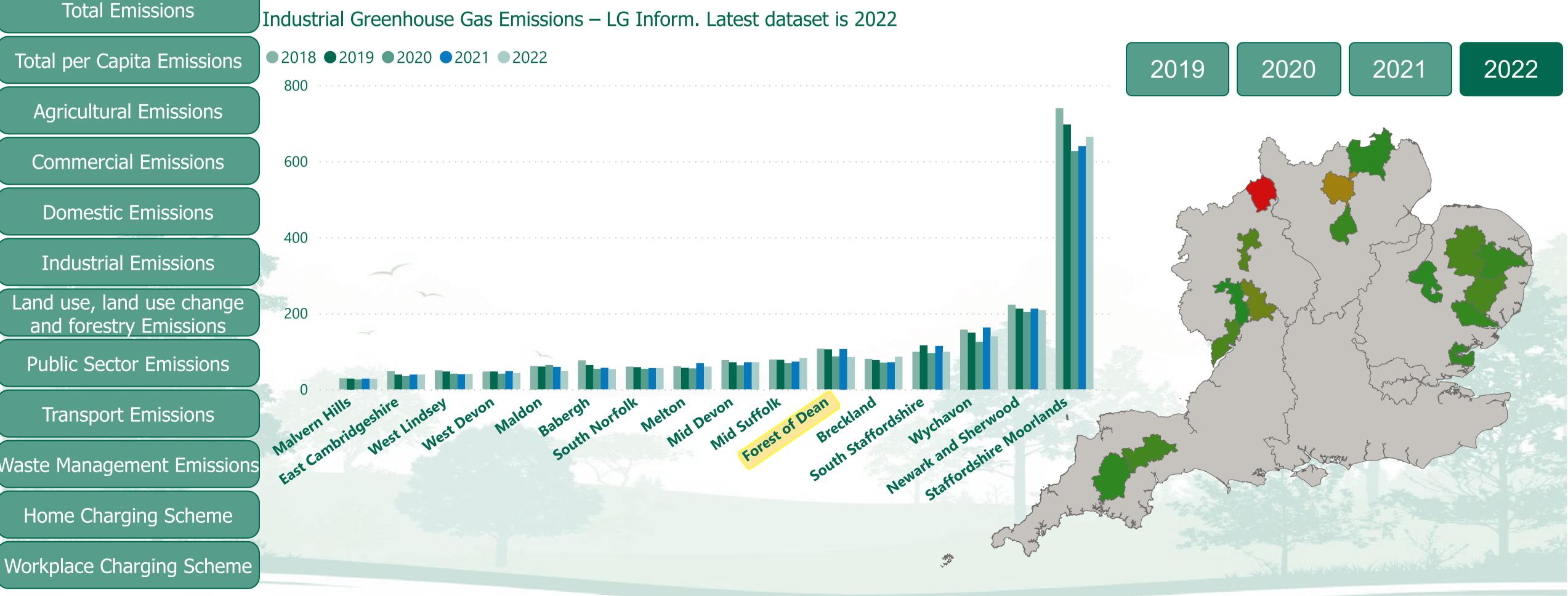
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# **Benchmarking - Industrial Greenhouse Emissions**



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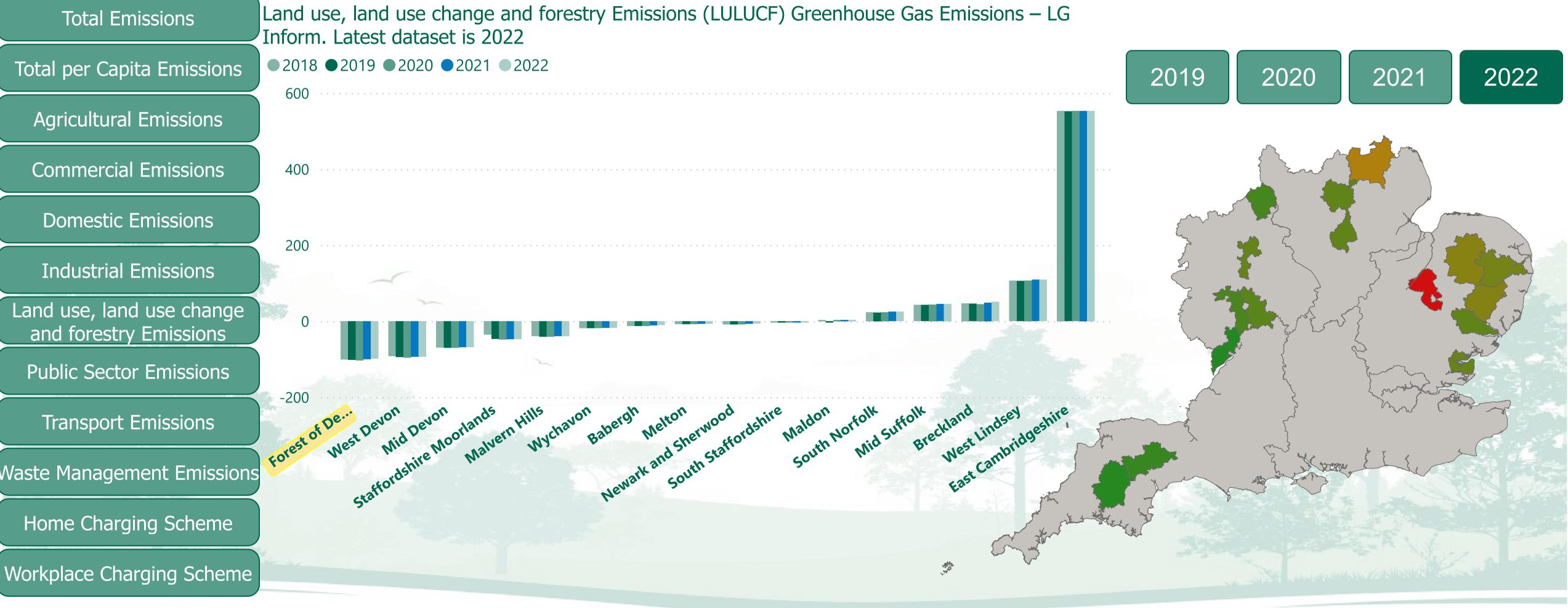
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### Thriving Communities

## **Benchmarking - Land Use, Land Use Change and Forestry Emissions Greenhouse Emissions**



Decarbonisation and Nature Recovery

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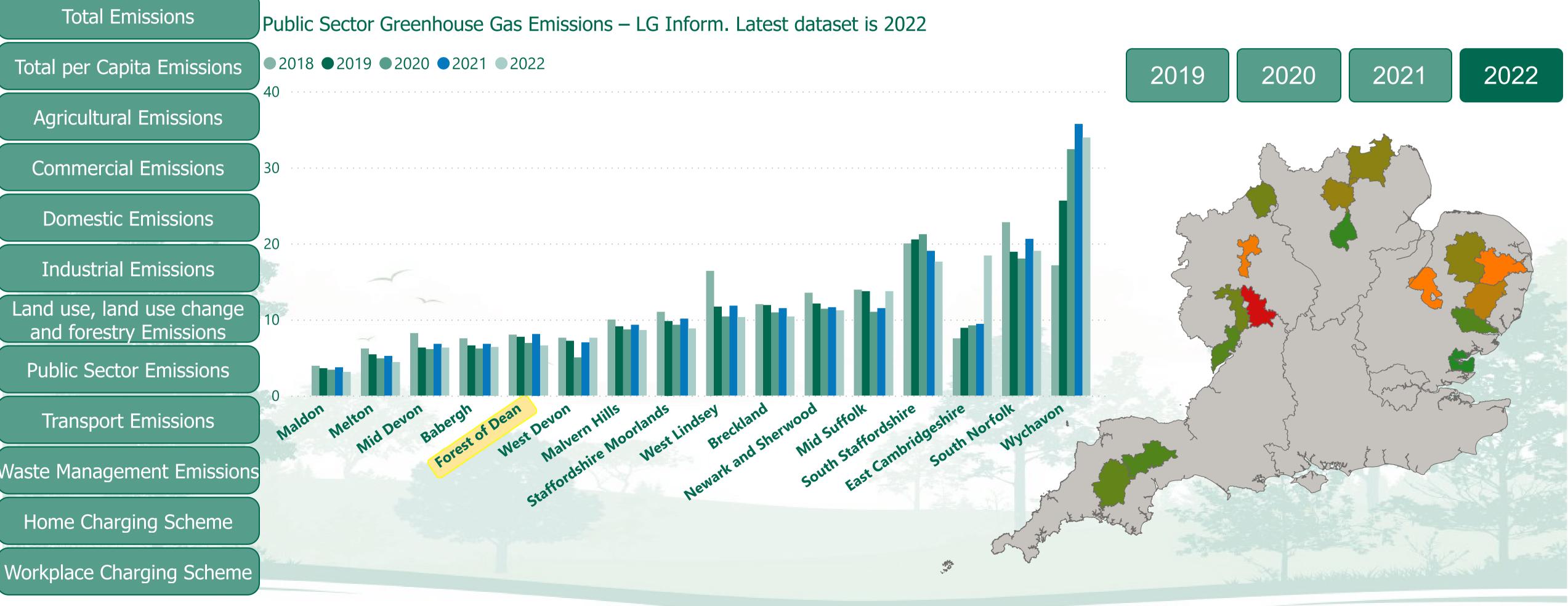
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## **Benchmarking - Public Sector Greenhouse Emissions**



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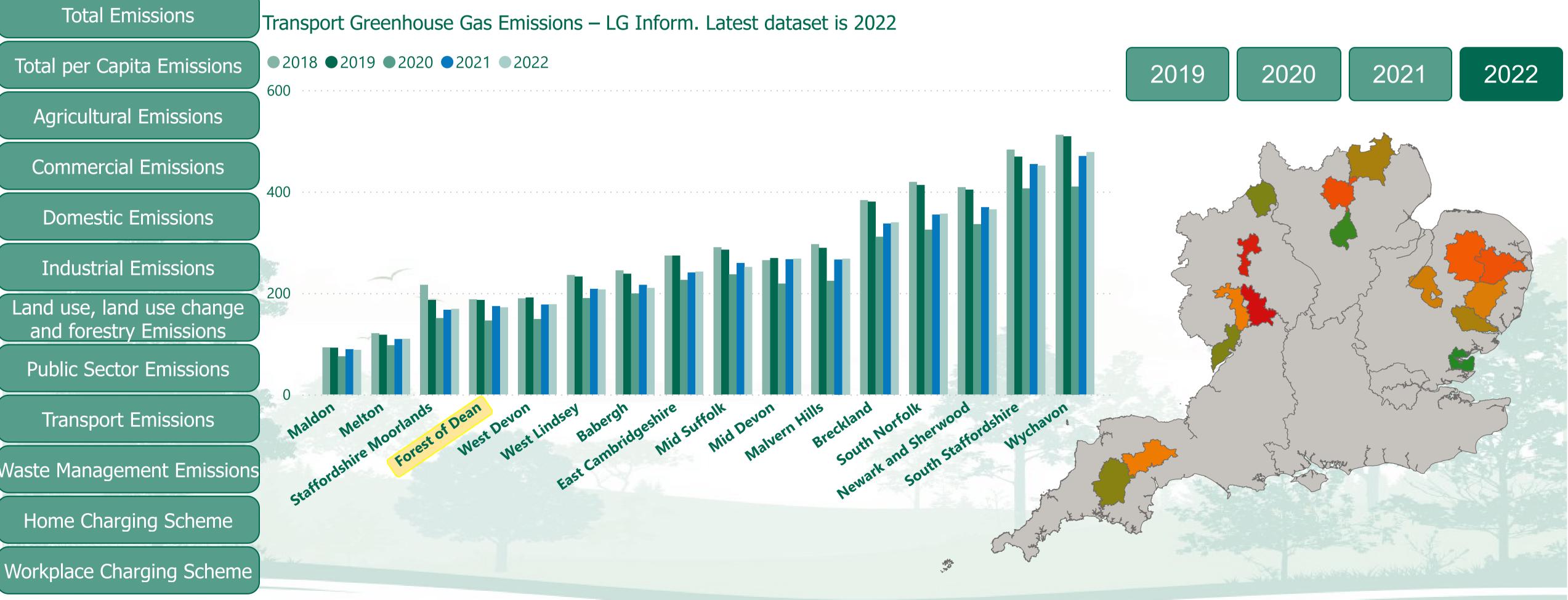


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# **Benchmarking - Transport Greenhouse Emissions**



Sustainable Economy







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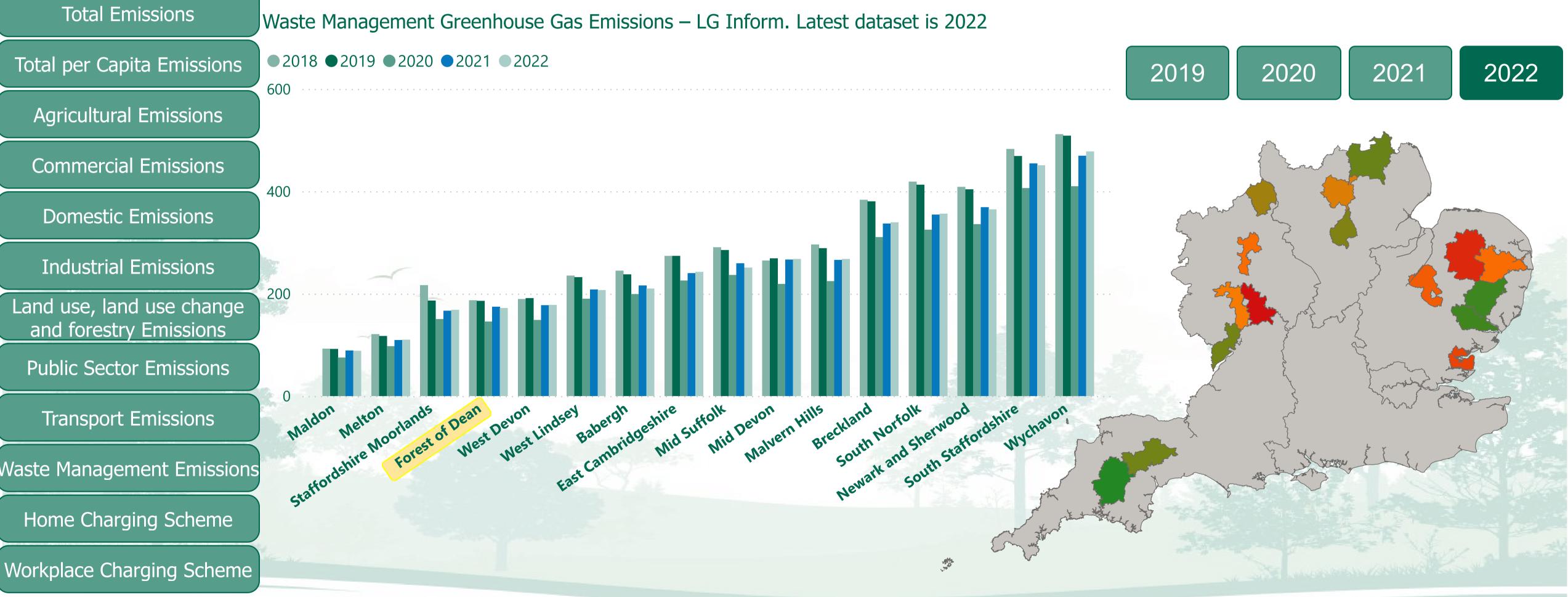
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## **Benchmarking - Waste Management Greenhouse Emissions**



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Sustainable Economy





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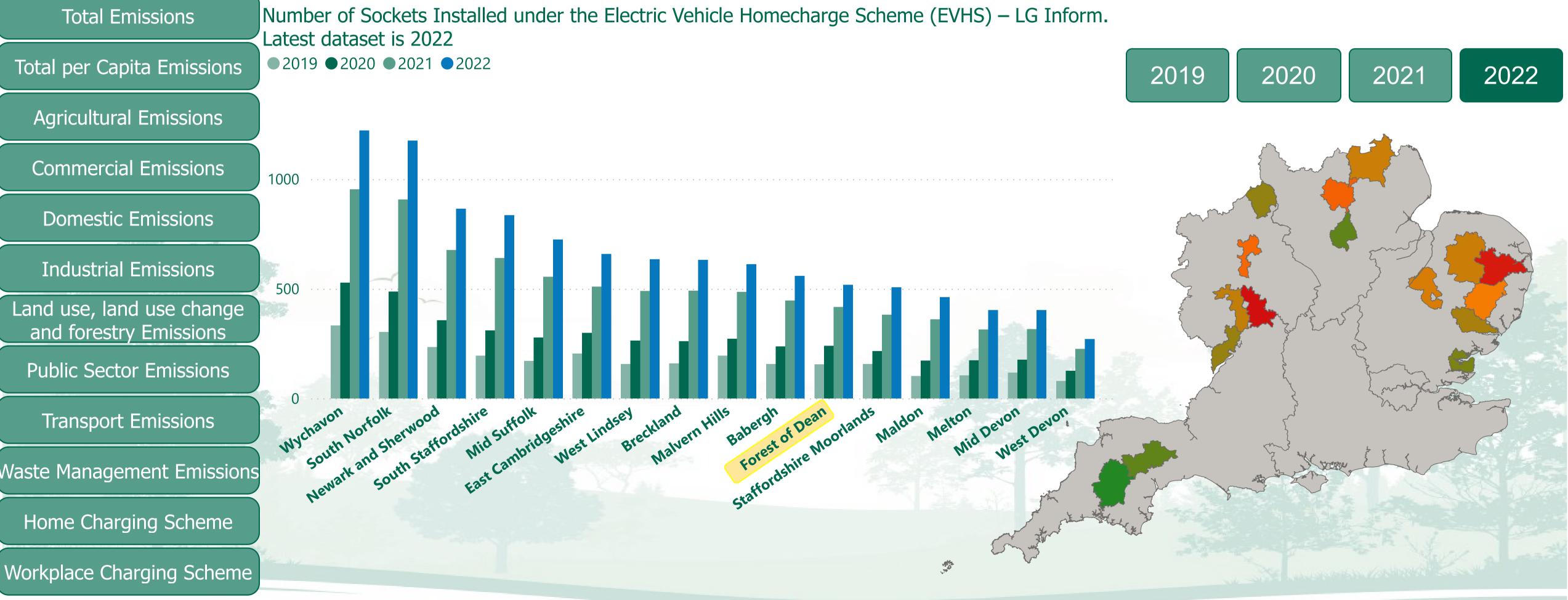


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# **Benchmarking - Number of Sockets Installed under the Electric Vehicle Homecharge Scheme (EVHS)**



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#### Thriving Communities

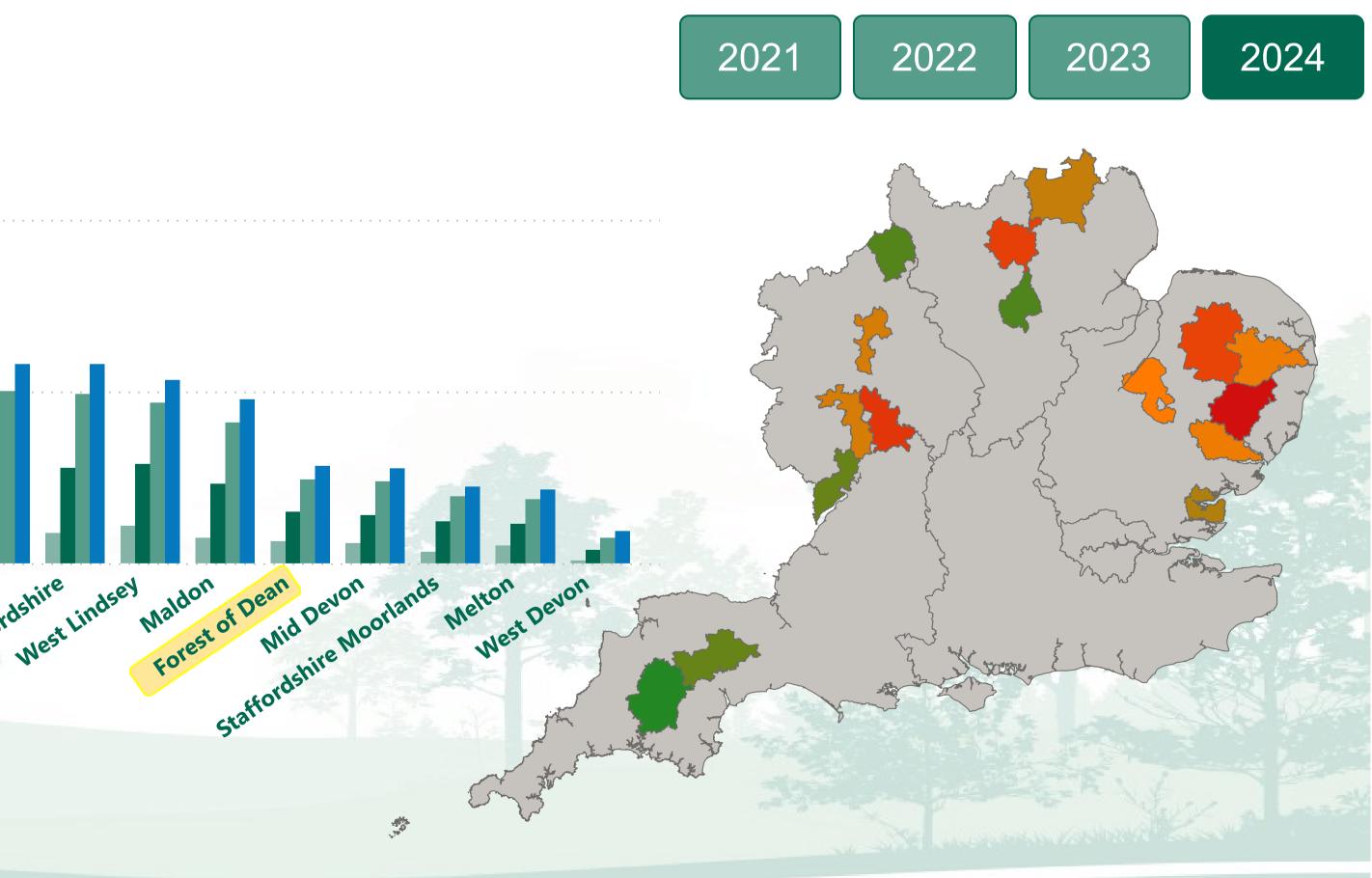
# **Benchmarking - Number of Sockets Installed under the** Workplace Charging Scheme (WCS)

Number of Sockets Installed under the Workplace Charging Scheme (WCS) – LG Inform. Latest Total Emissions dataset is Jan - Mar 2024 ●2021 ●2022 ●2023 ●2024 Total per Capita Emissions Agricultural Emissions **Commercial Emissions** 1000 **Domestic Emissions** Industrial Emissions 500 Land use, land use change and forestry Emissions **Public Sector Emissions** Newark and Sherwood east Cambridgeshire Mid Suffolk South Norfolk Staffordshire Babergh Malvern Hills Transport Emissions Waste Management Emissions Home Charging Scheme

Workplace Charging Scheme

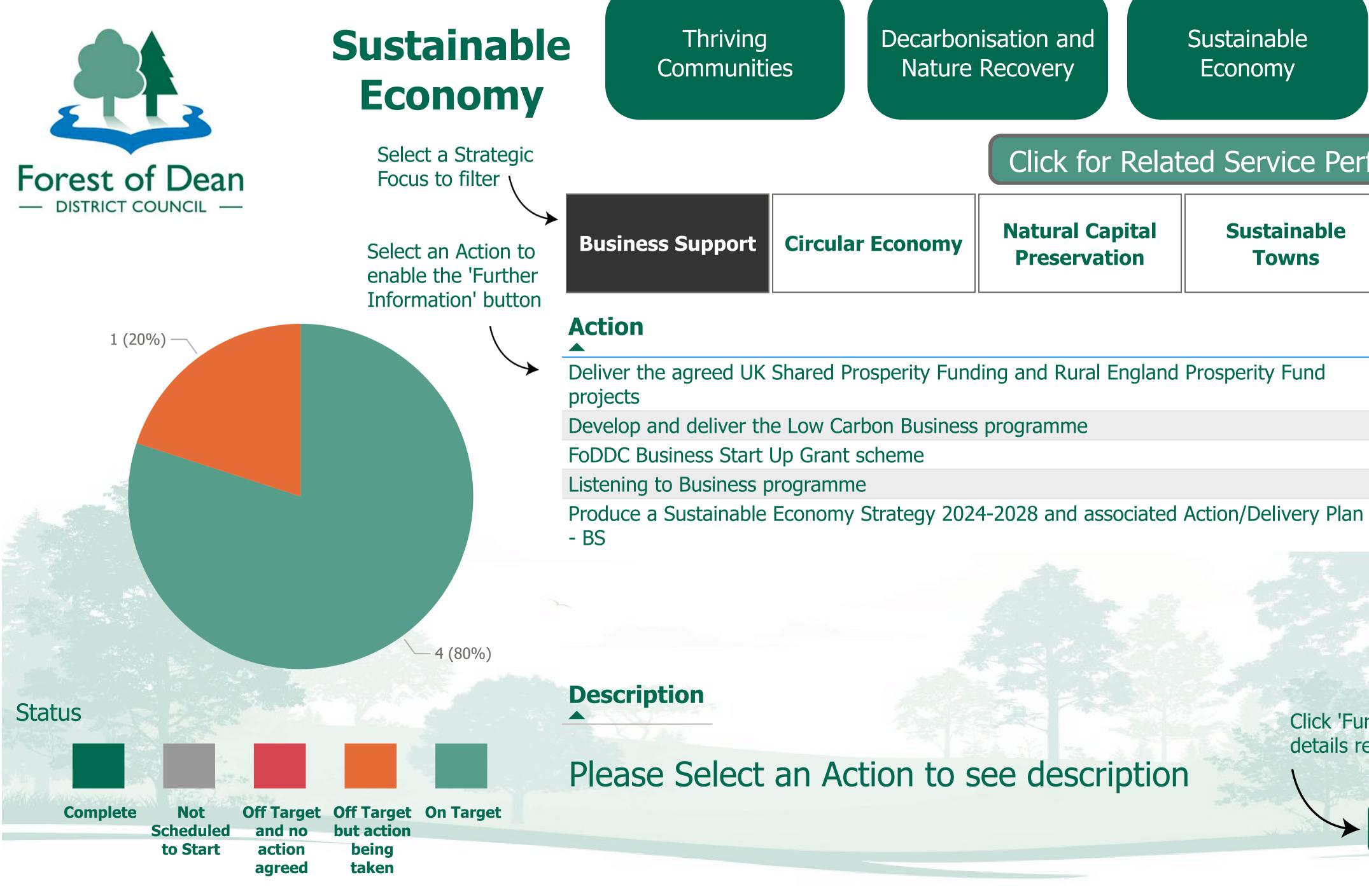
Decarbonisation and Nature Recovery

Sustainable Economy









ies		isation and Recovery	Sustainable Economy	Enterprising Effective Co						
		Click for Rel	ated Service Per	formance						
Circular Economy		Natural Capital Preservation	Sustainable Towns	Workforce S						
Status										
Shared Pr	rosperity Fund	ling and Rural Engla	nd Prosperity Fund	On Target						

Click 'Further Information' for details relating to the Action

On Target

On Target

On Target

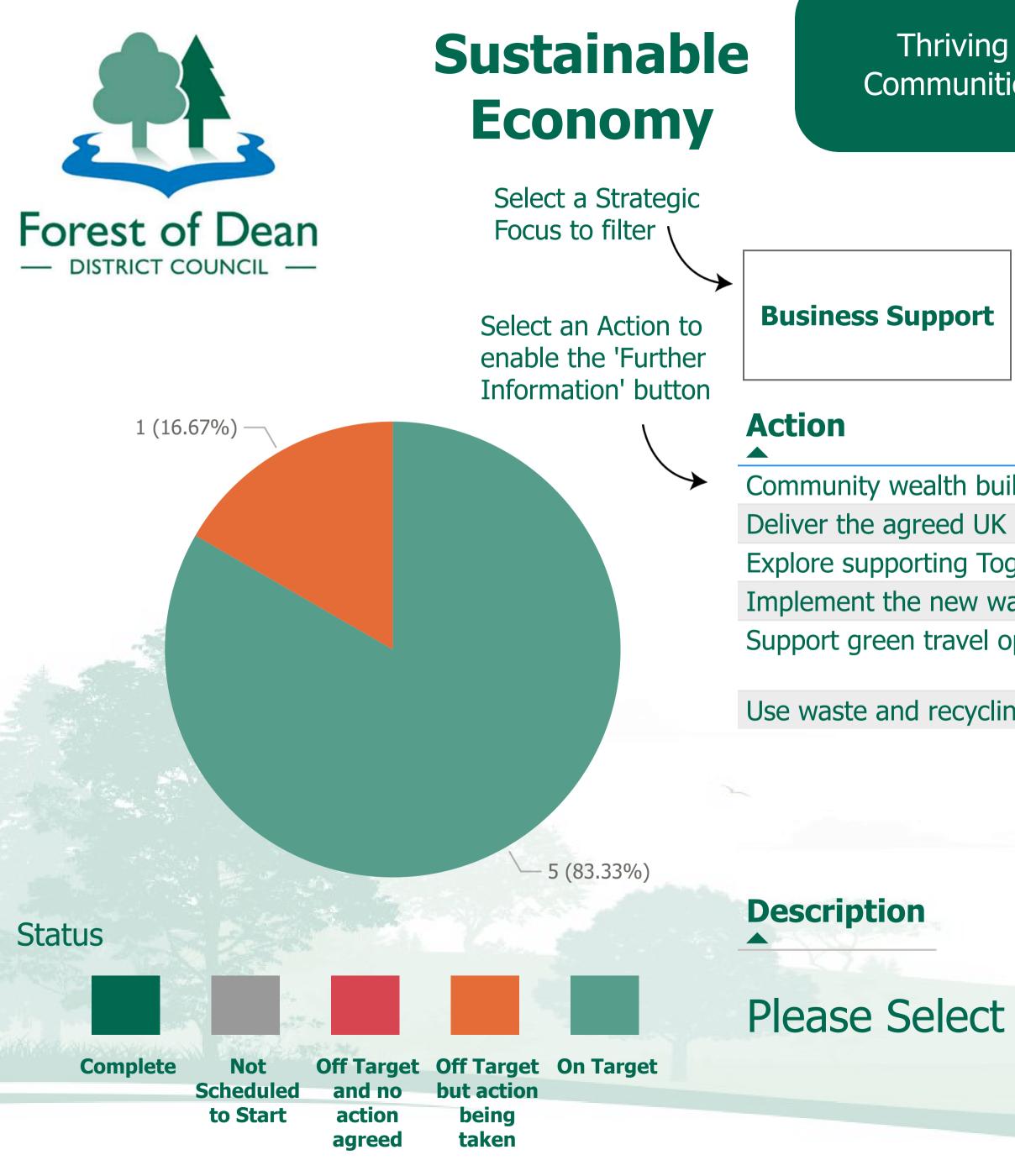
being taken











g ties		isation and Recovery				
		Click for	Relat	ed Service Perf	formance	
Circular Economy		Natural Cap Preservati	Sustainable Towns	Workforce S		
					Status	
uilding					On Target	
K Shared Prosp	On Target					
gether Glouce	On Target					
vaste and recyc	On Target					

- Support green travel options to local shops and services
- Use waste and recycling communication campaigns

Click 'Further Information' for details relating to the Action

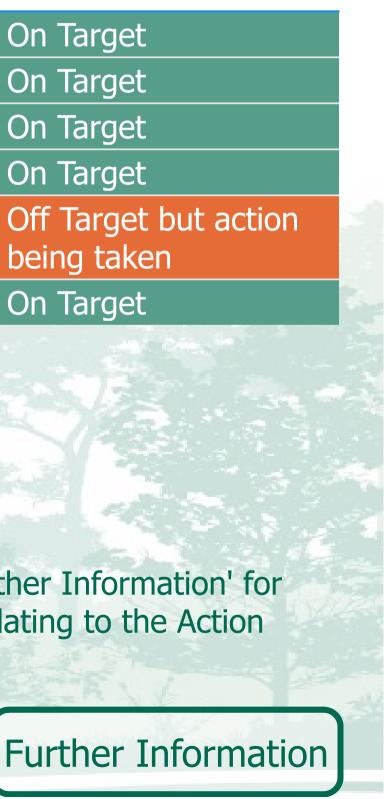
being taken

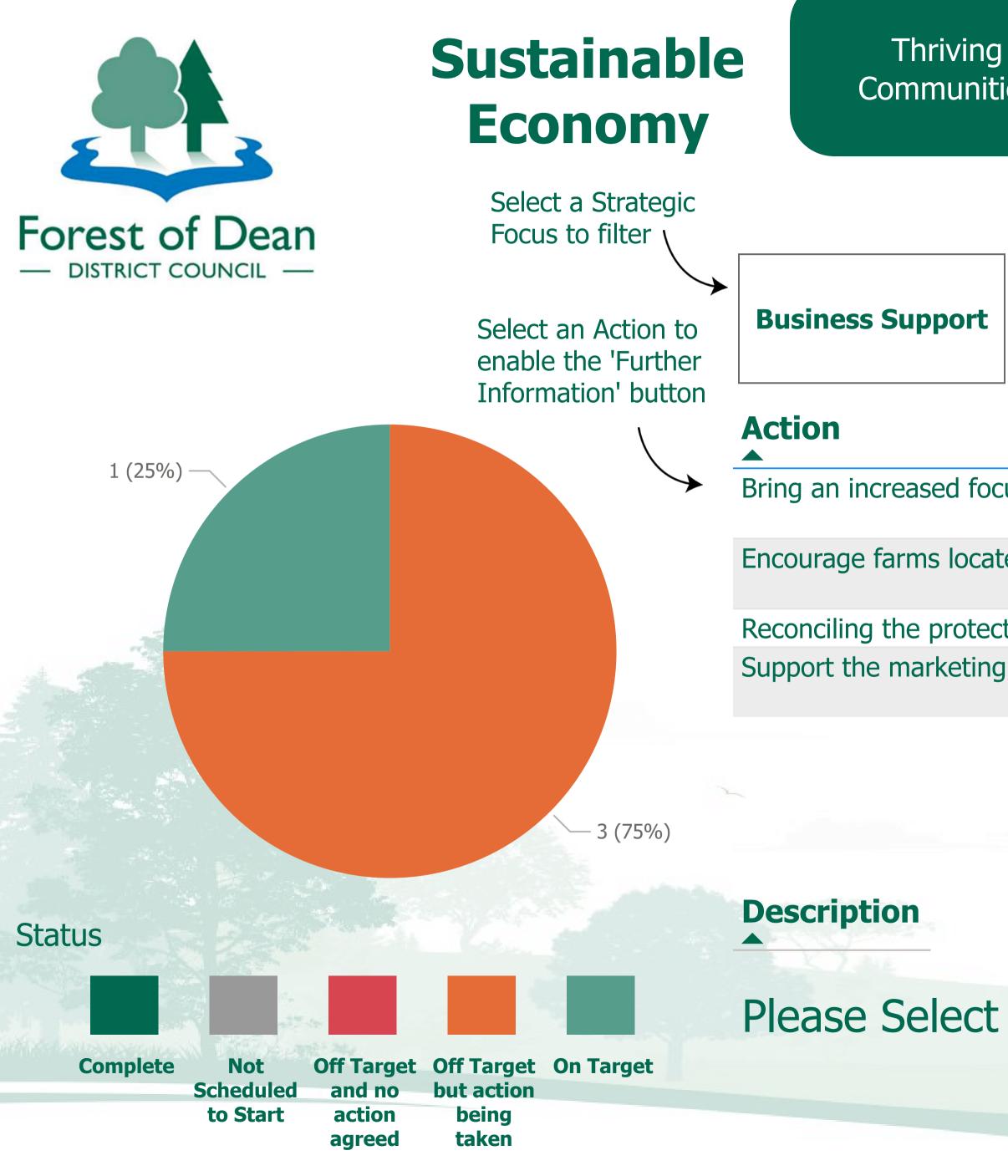
On Target











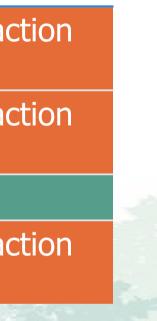
	isation and Recovery	Sustainable Economy	Enterprisin Effective C
	Click for Relat	ed Service Perfo	ormance
<b>Circular Economy</b>	Natural Capital Preservation	Sustainable Towns	Workforce S
		S	Status
cus to land based busine	SSES		Off Target but ac being taken
ted adjacent to the River		Off Target but ac being taken	
ction of biodiversity with	(	On Target	
g & promotion of slow to	urism		Off Target but ac being taken

Click 'Further Information' for details relating to the Action

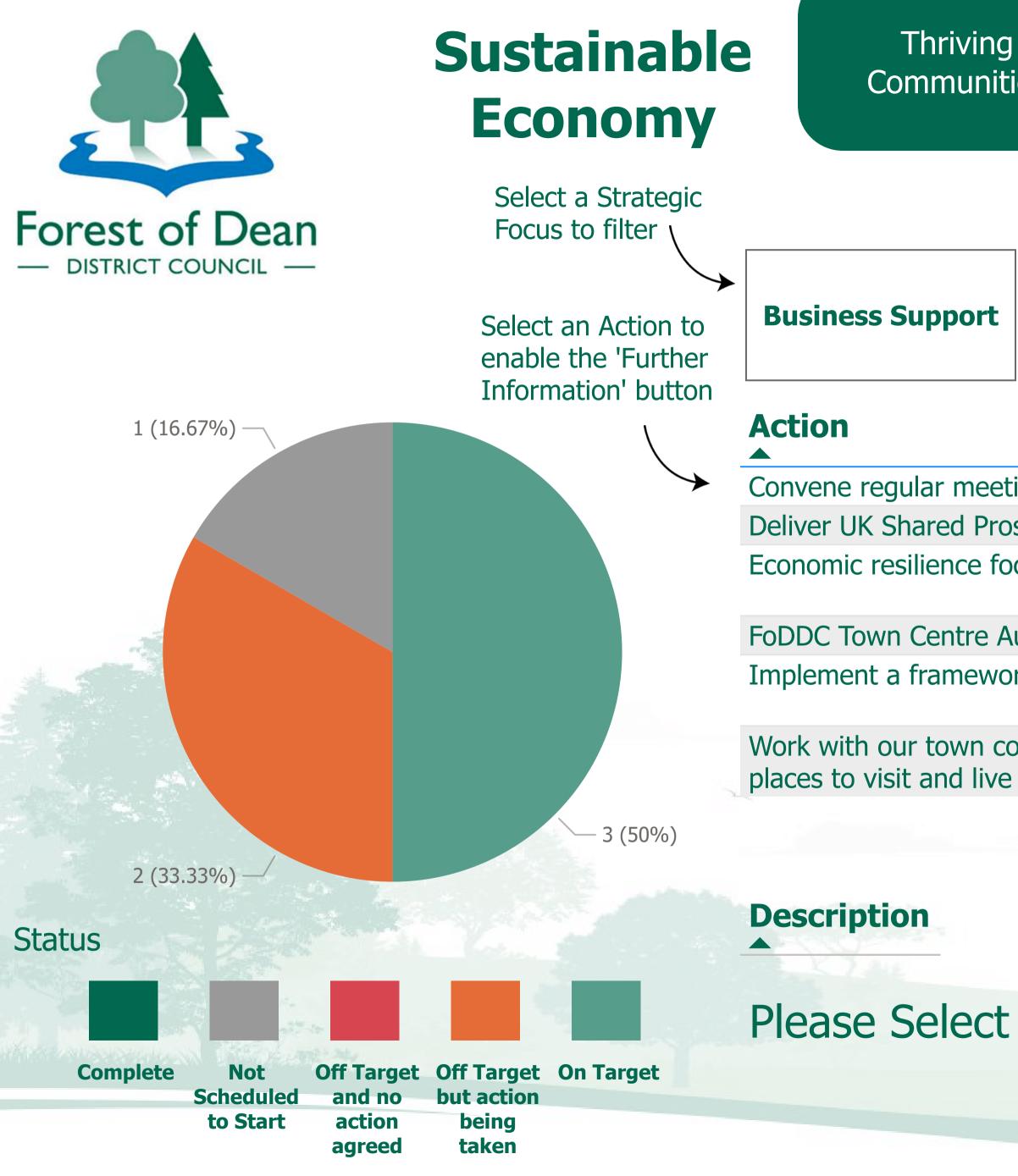












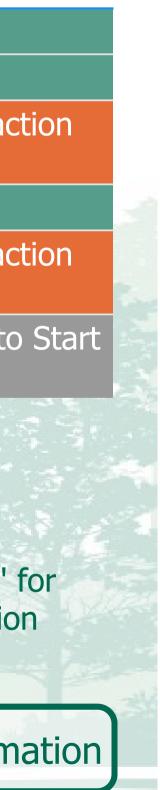
g ti		nisation and Recovery	Sustainable Economy	Enterprisin Effective C	
		Click for Relat	ted Service Perfe	ormance	
	<b>Circular Economy</b>	Natural Capital PreservationSustainable Towns		Workforce S	
				Status	
ti	ngs with our town cour	ncils		On Target	
29	sperity Funding initiativ	es		On Target	
00	cus for the town centre		Off Target but ac being taken		
41	udit Reports		On Target		
C	rk for market town rege		Off Target but ac being taken		
C	ouncils to make our tow	n centres more sustair	able and attractive	Not Scheduled to	

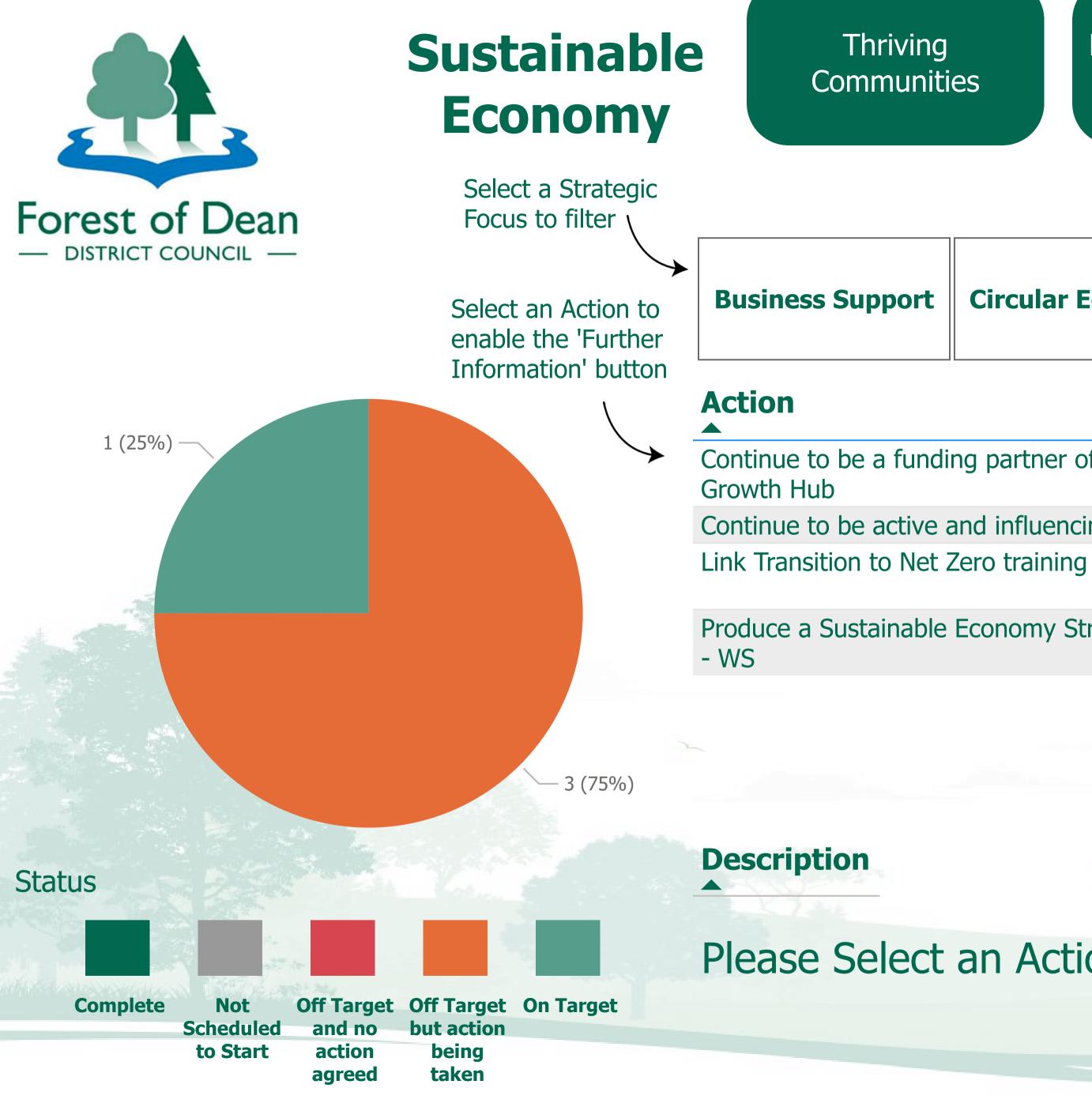
Click 'Further Information' for details relating to the Action











	Decarbonisation and	Sı
S	Nature Recovery	E

ustainable Economy

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#### Click for Related Service Performance

	<b>Circular Economy</b>	Natural Capital Preservation	Sustainable Towns	Workforce S						
	Status									
di	ng partner of the Gloud	Off Target but ac being taken								
e a	and influencing partner	On Target								

Produce a Sustainable Economy Strategy 2024-2028 and associated Action/Delivery Plan

Please Select an Action to see description

Click 'Further Information' for details relating to the Action

being taken

being taken

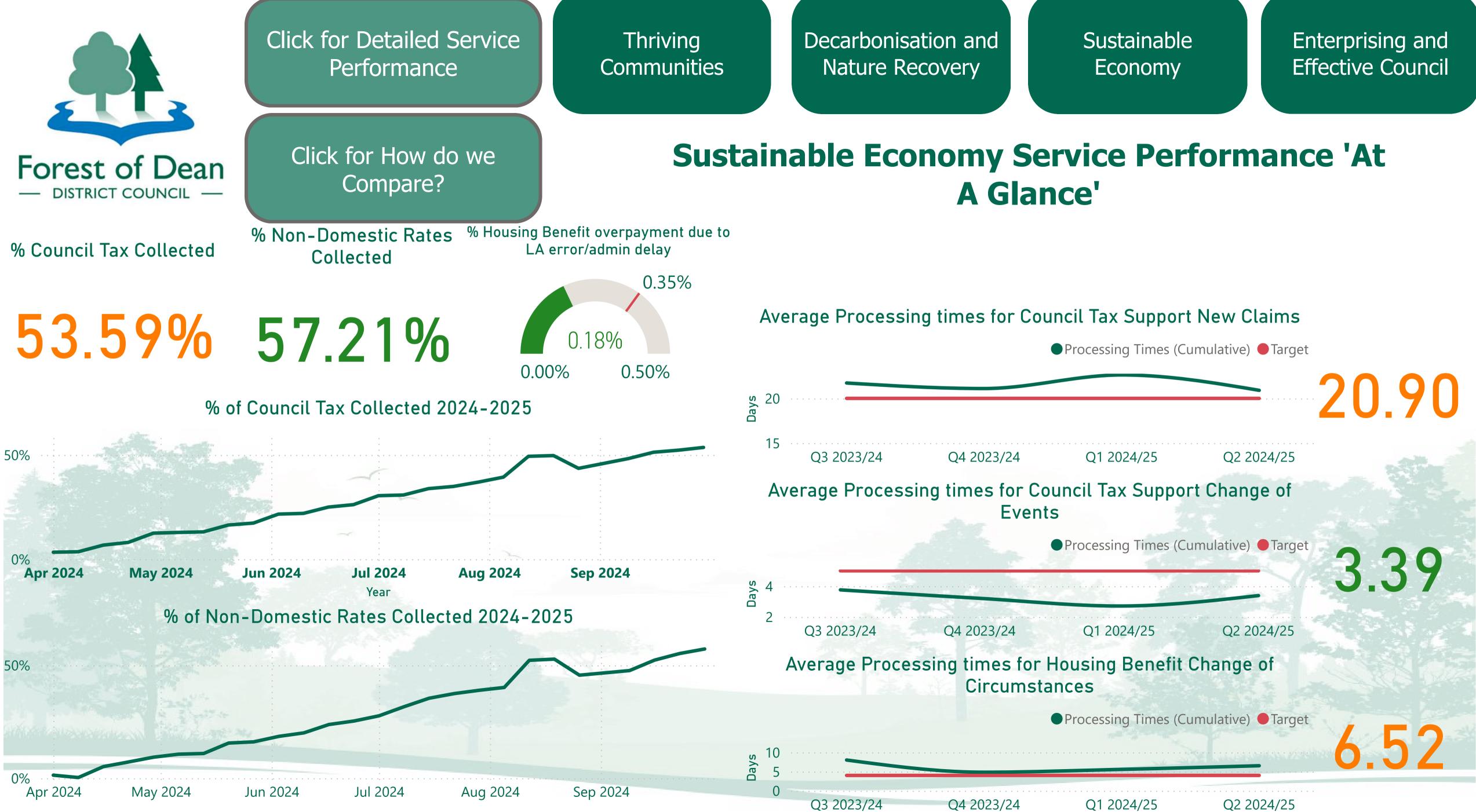












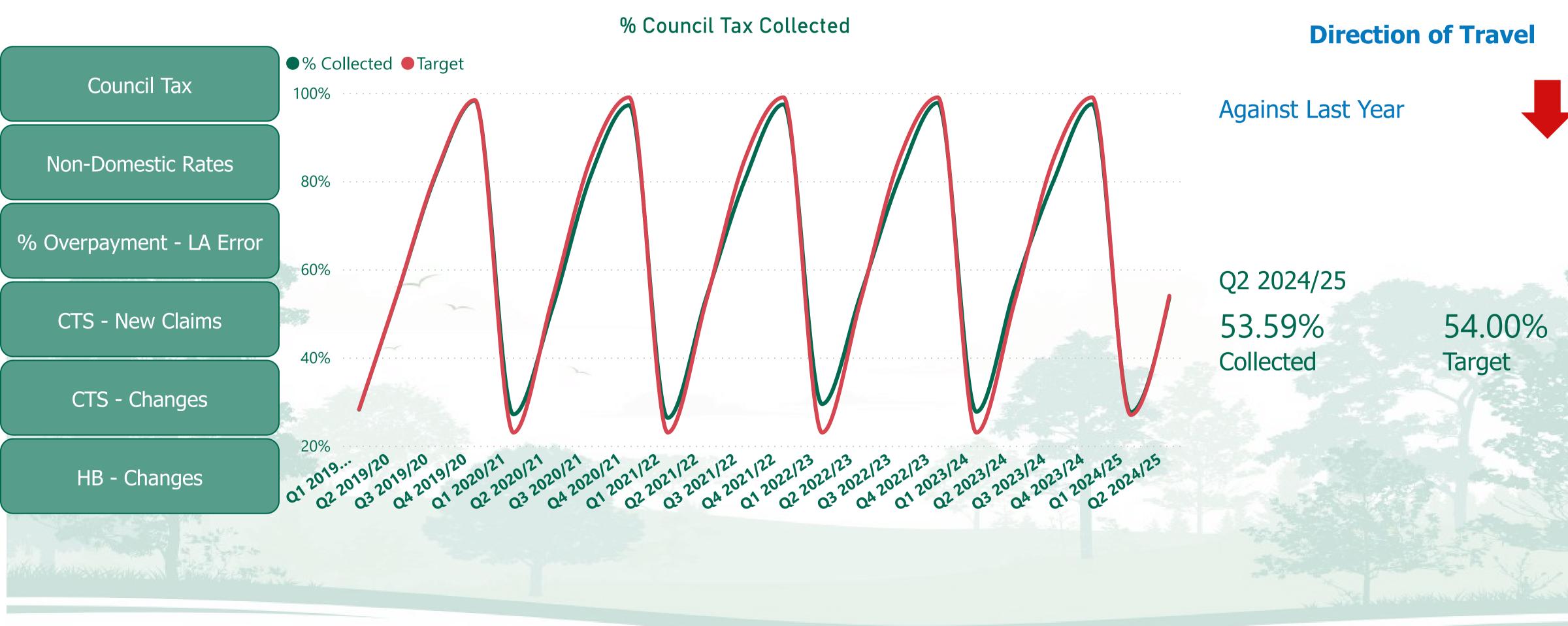






Thriving Communities

## **Service Performance - Council Tax Collected**



Sustainable Economy





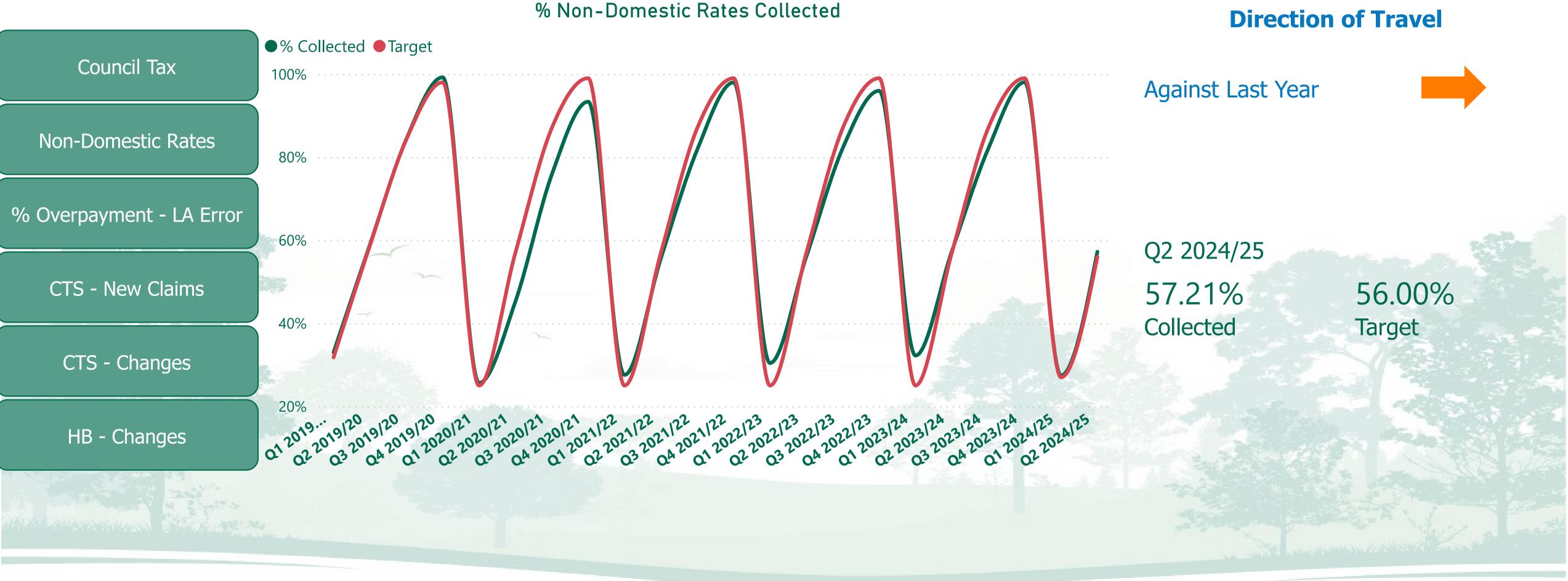




Back to Service Performance

Thriving Communities

## **Service Performance - Non-Domestic Rates Collected**



Sustainable Economy

#### **Direction of Travel**

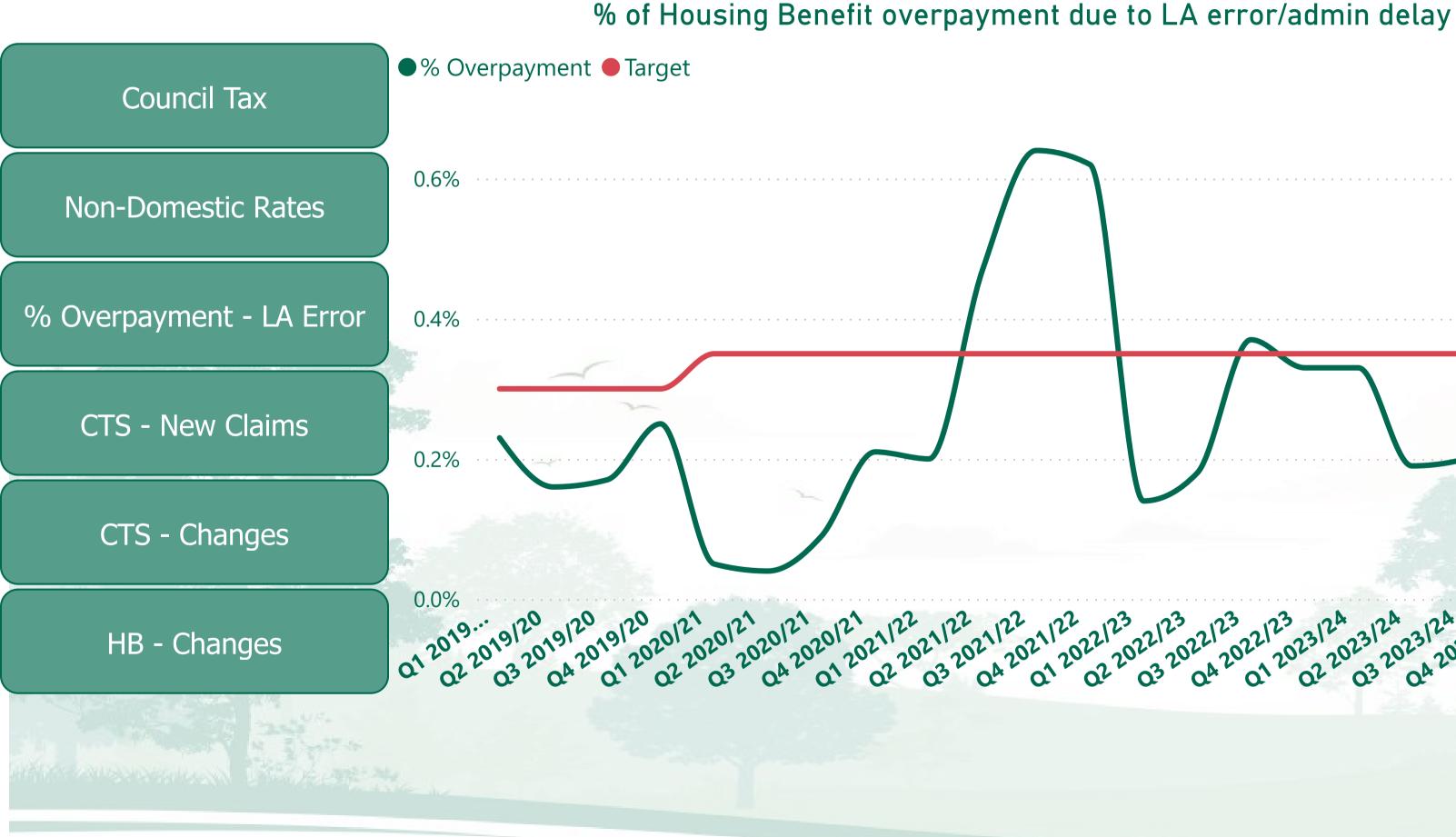






Back to Service Performance

## **Service Performance - % of Housing Benefit overpayment** due to LA error/admin delay



Decarbonisation and Nature Recovery

Q4 2023124 Q1 2024125 Q2 2024125 Q2 2024125

0320231.

Sustainable Economy

Enterprising and **Effective Council** 

#### **Direction of Travel**

Against last Quarter



Against Last Year

Q2 2024/25 0.18% Overpayment

0.35% Target





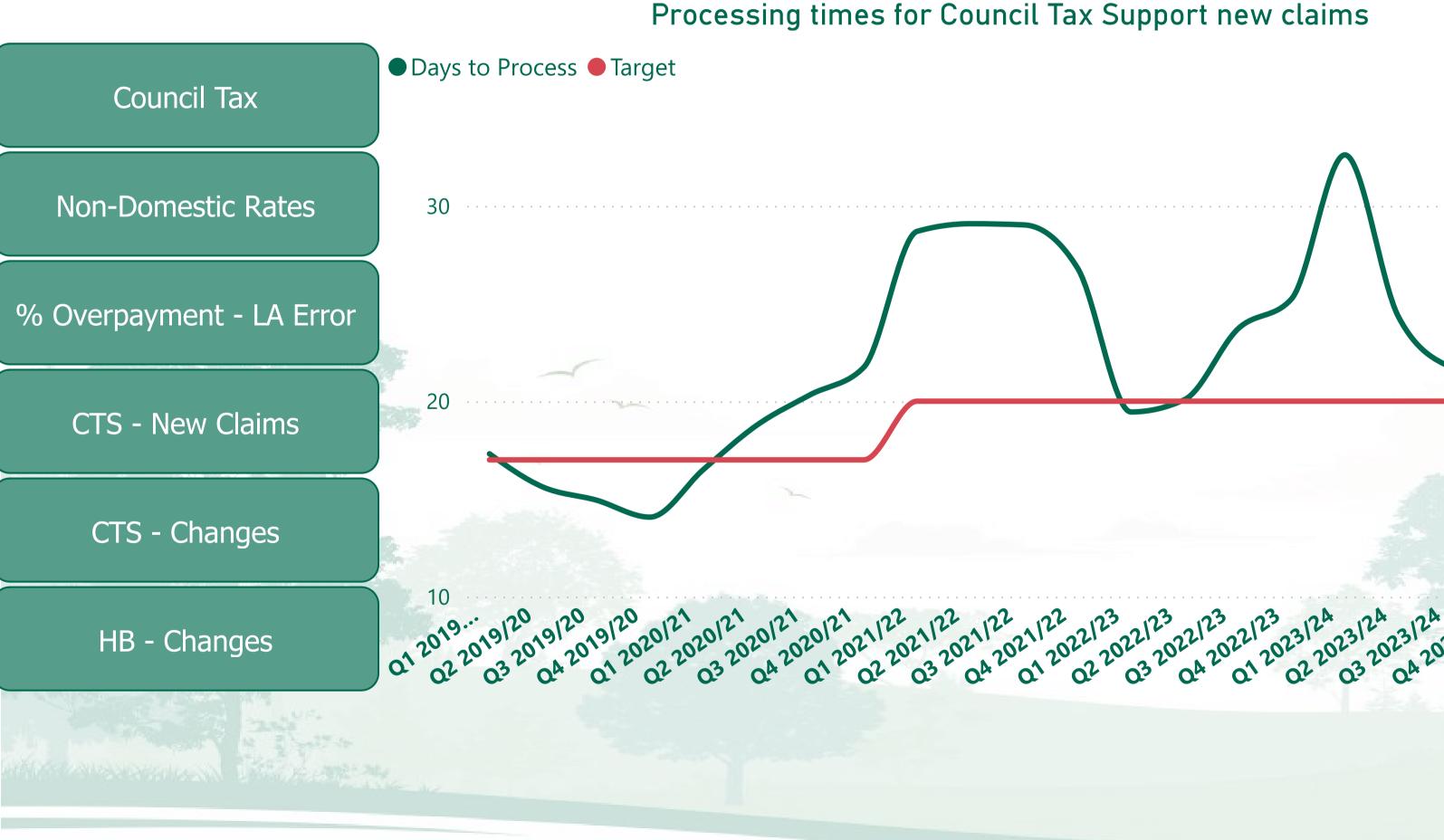




Back to Service Performance

Thriving Communities

# **Service Performance - Processing times for Council Tax Support new claims**



Decarbonisation and Nature Recovery

Q42023124 Q12024125 Q22024125 Q22024125

Sustainable Economy

Enterprising and **Effective Council** 

#### **Direction of Travel**

Against last Quarter

Against Last Year



Q2 2024/25 20.90 20 Days to Process Target





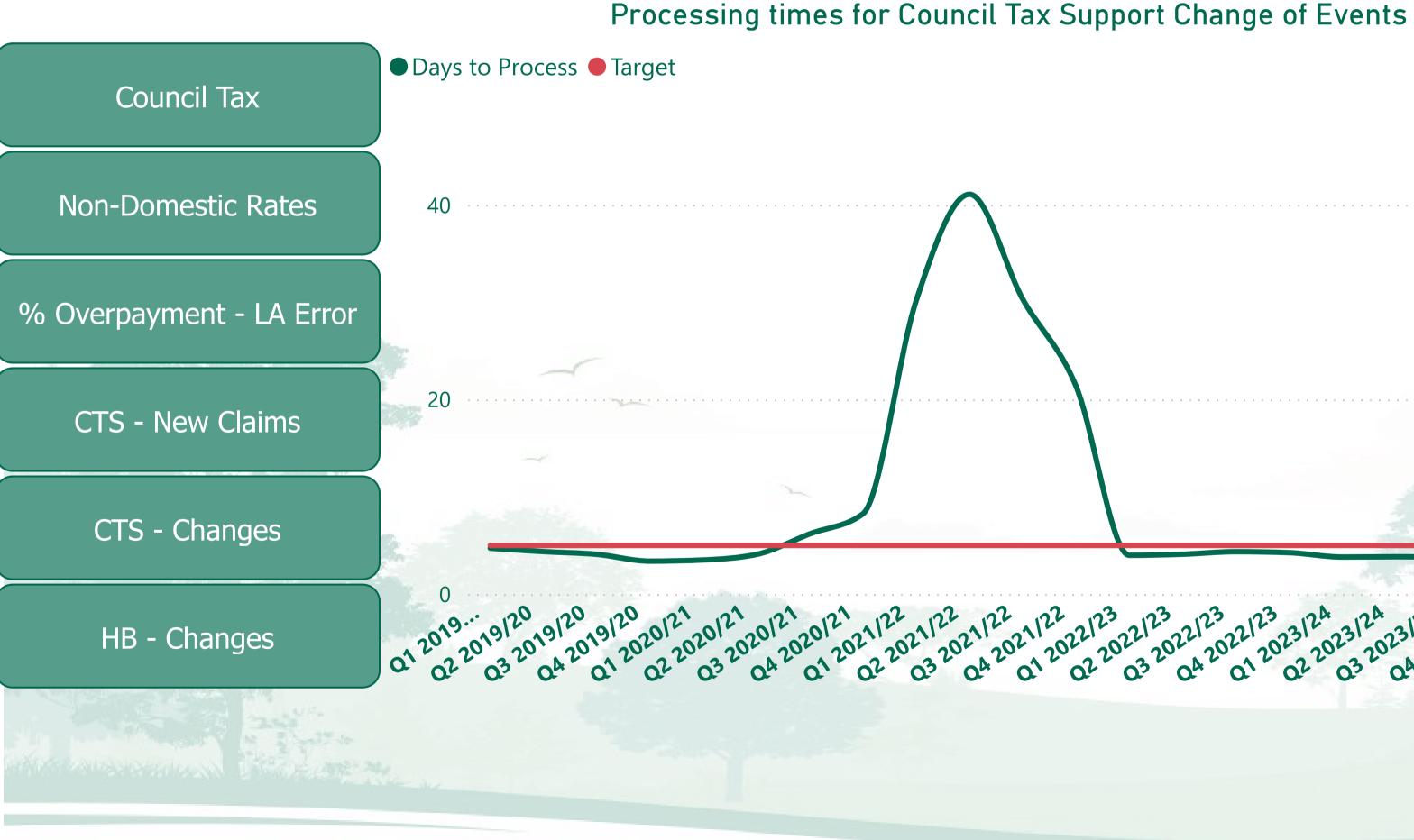




Back to Service Performance

Thriving Communities

# **Service Performance - Processing times for Council Tax Support Change of Events**



Decarbonisation and Nature Recovery

Sustainable Economy

Enterprising and **Effective Council** 

#### **Direction of Travel**

Against last Quarter

Against Last Year



Q2 2024/25 3.39 5 Days to Process Target



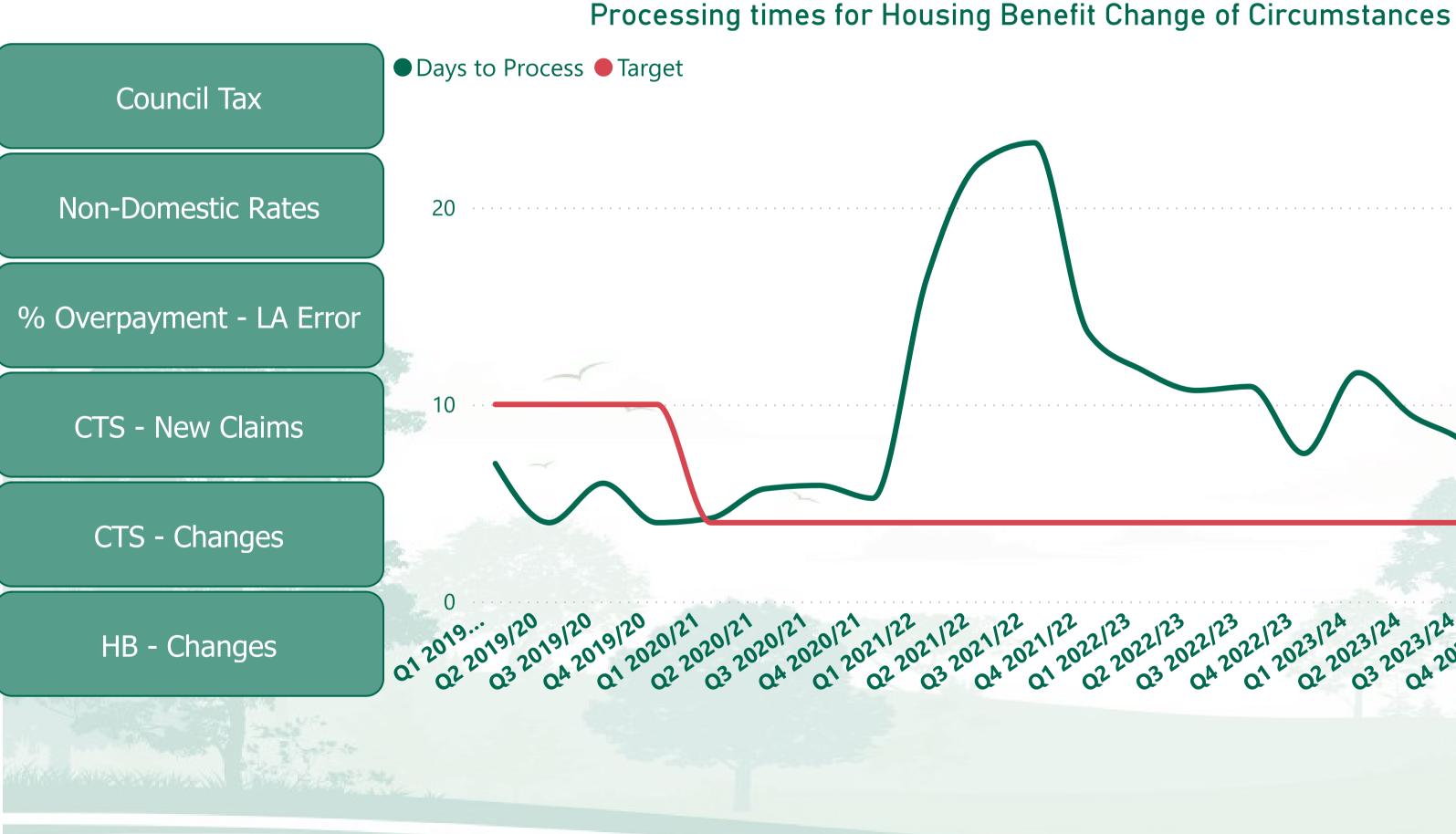








## **Service Performance - Processing times for Housing Benefit Change of Circumstances**





Decarbonisation and Nature Recovery

Sustainable Economy

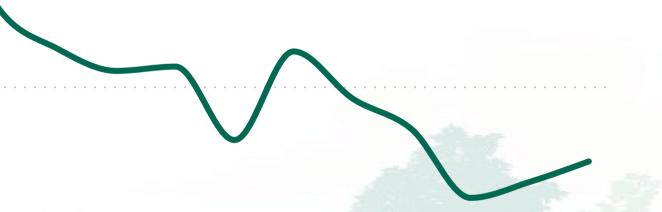
Enterprising and **Effective Council** 

#### **Direction of Travel**

Against last Quarter

Against Last Year





Q4 2023124 Q1 2024125 Q2 2024125 Q2 2024125

Q2 2024/25 6.52 Days to Process Target











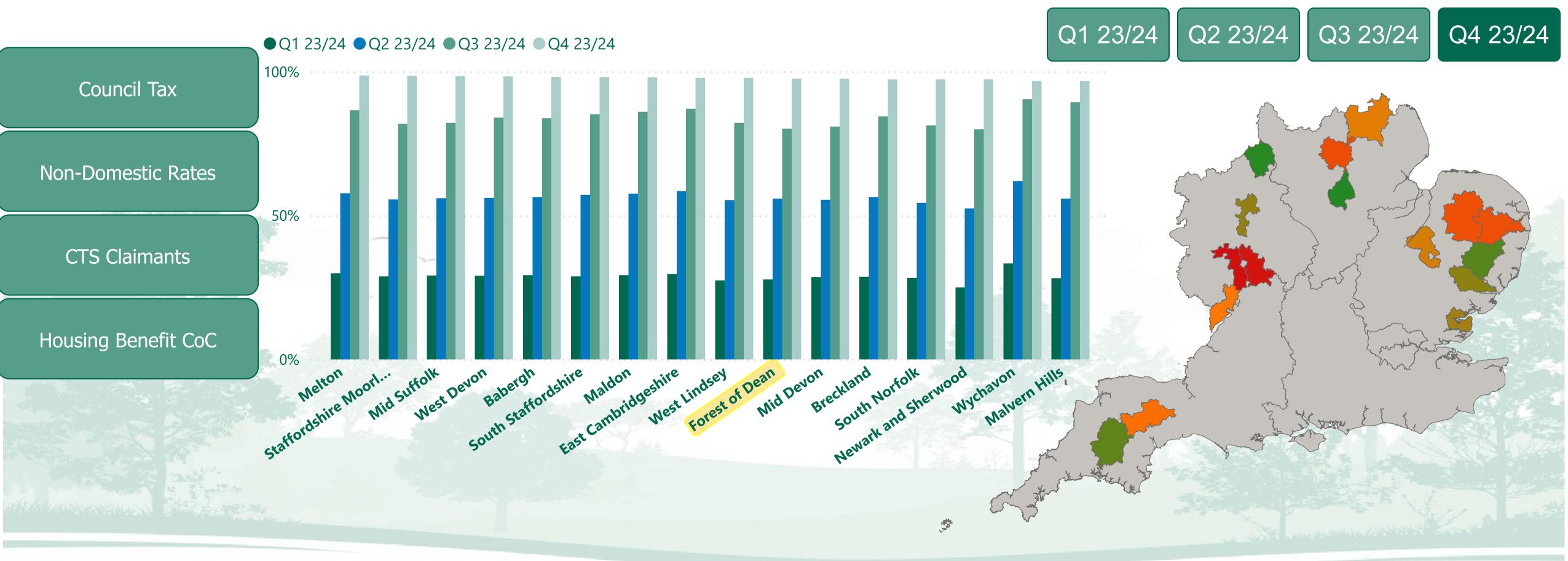


Back to Service Performance

Thriving Communities

# **Benchmarking - Council Tax Collected**

Benchmarking via Gov.uk Tables and Individual Council Websites using CIPFA Nearest Neighbours - Latest dataset is up to March '24 (Q4 2023-24)



Decarbonisation and Nature Recovery

Sustainable Economy







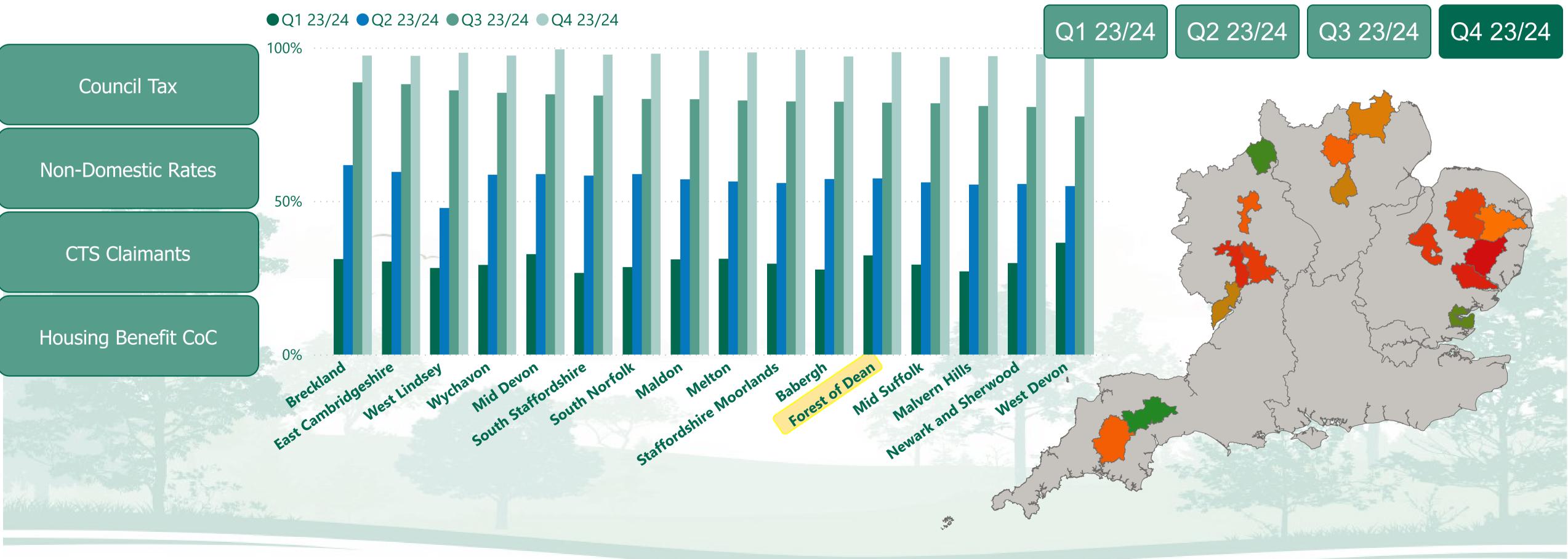


Back to Service Performance

Thriving Communities

## **Benchmarking - Non-Domestic Rates Collected**

Benchmarking via Gov.uk Tables and Individual Council Websites using CIPFA Nearest Neighbours - Latest dataset is up to March '24 (Q4 2023-24)



Decarbonisation and Nature Recovery

Sustainable Economy





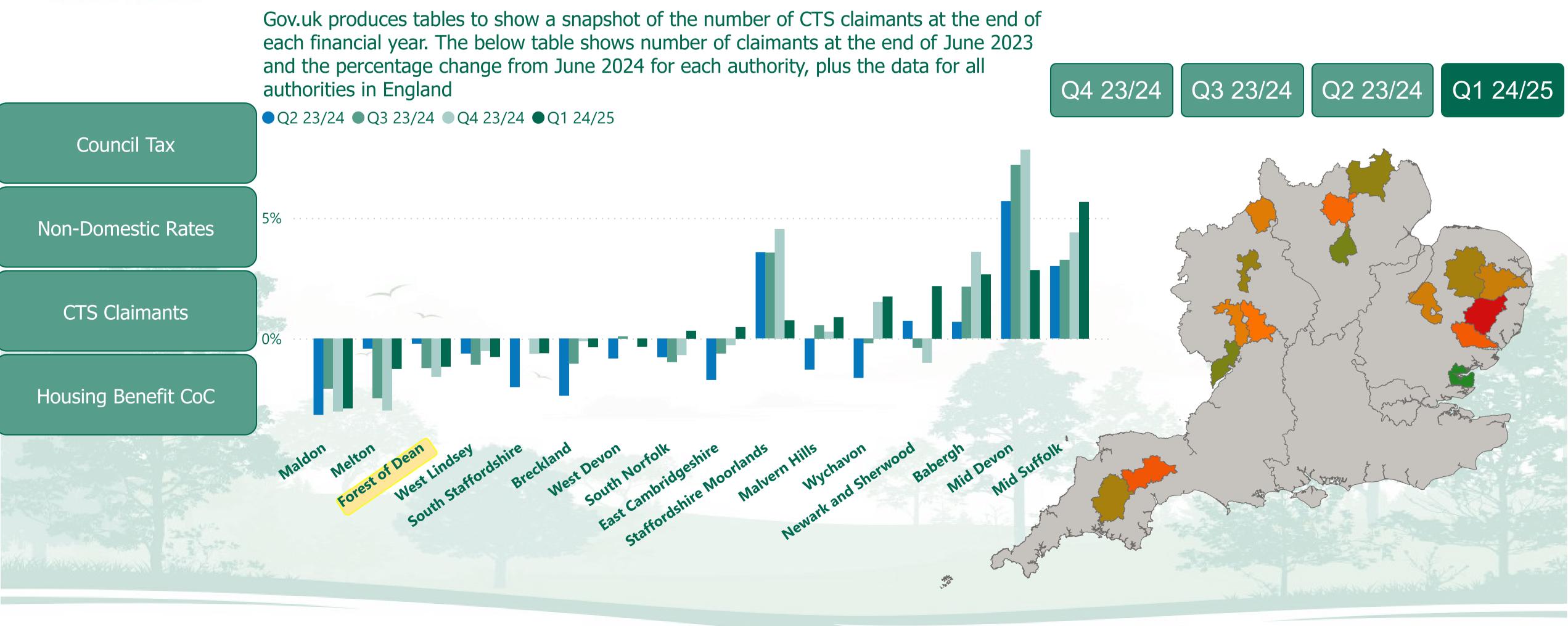




Back to Service Performance

Thriving Communities

## **Benchmarking - Council Tax Support Claimants**



Sustainable Economy





DISTRICT COUNCIL -



Back to Priority Home

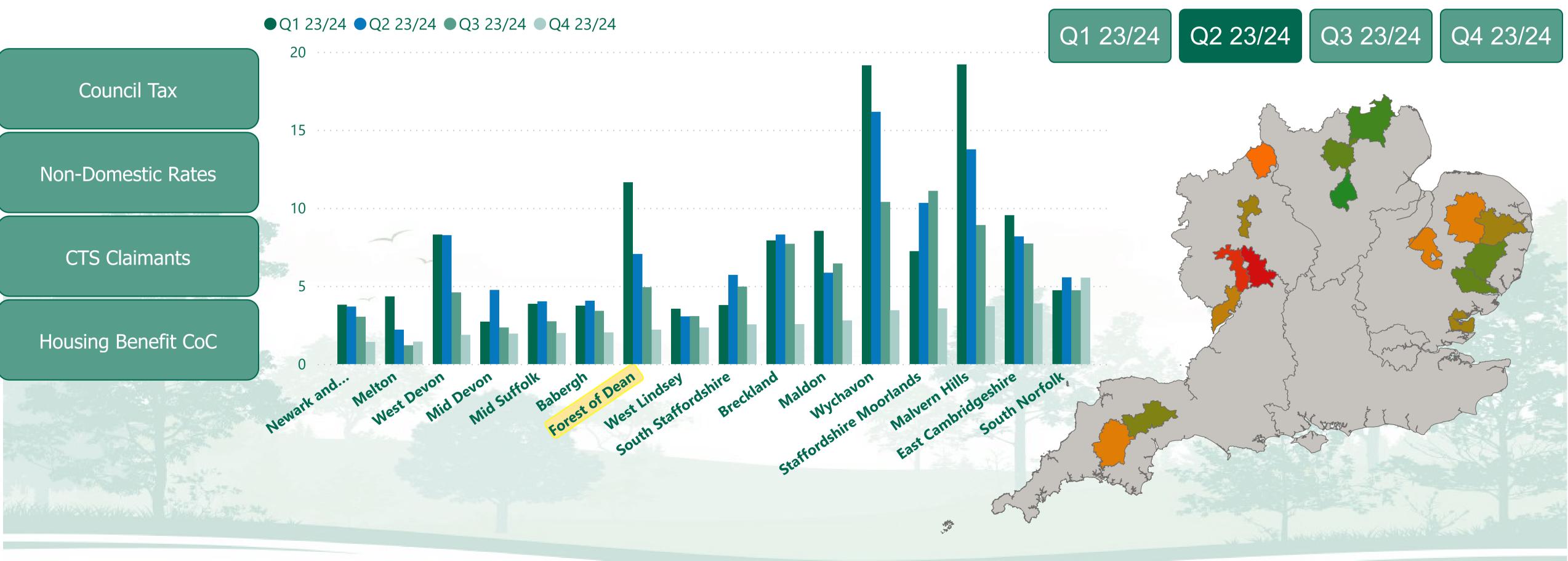


Back to Service Performance

Thriving Communities

# **Benchmarking - Housing Benefit Change of Circumstances**

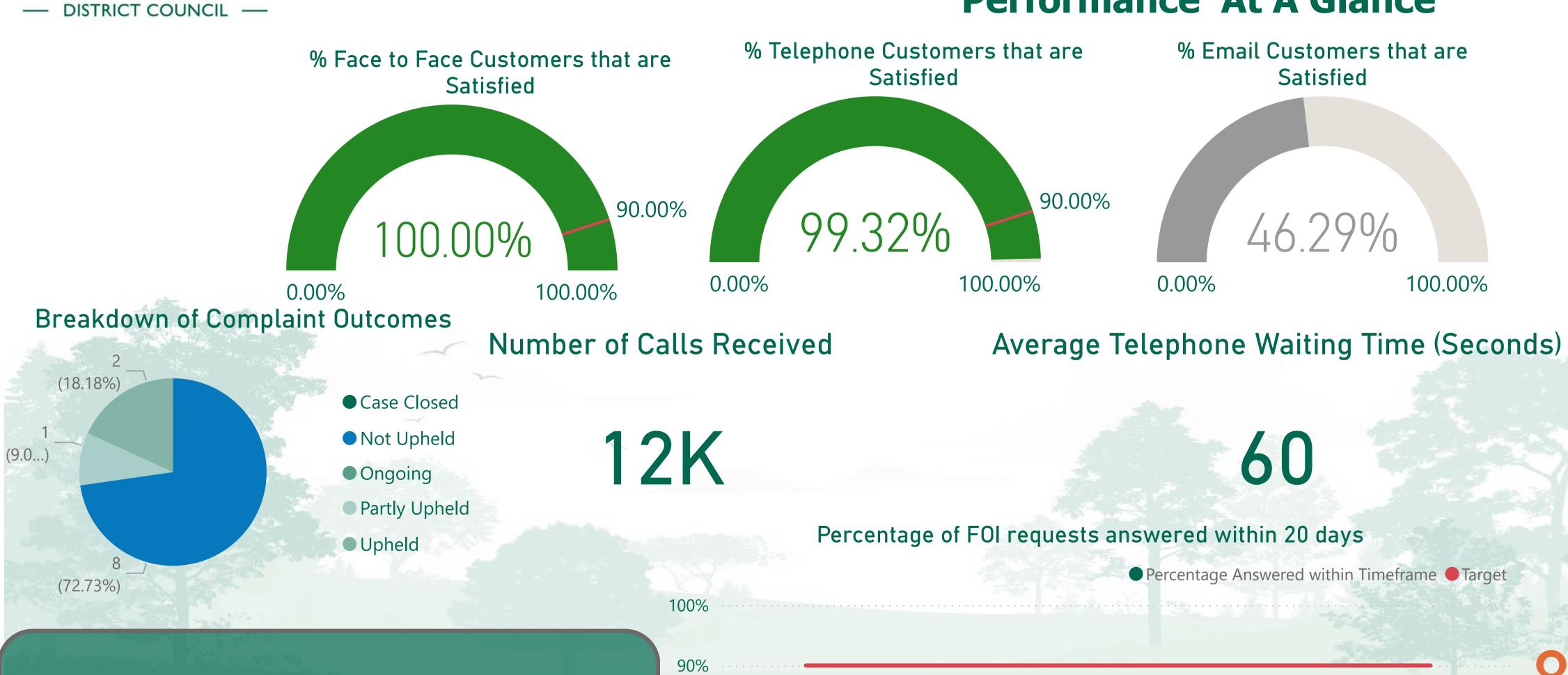
Speed of processing for Housing Benefit Change of Circumstances – LG Inform. Latest dataset is Jan - March '24 (Q4 2023-24)





Thriving Communities





#### Click for Detailed Service Performance

80% Q3 23/24



Enterprising and **Effective Council** 

### **Enterprising and Effective Council Service Performance 'At A Glance'**

Q1 24/25

Q2 24/25

Q4 23/24



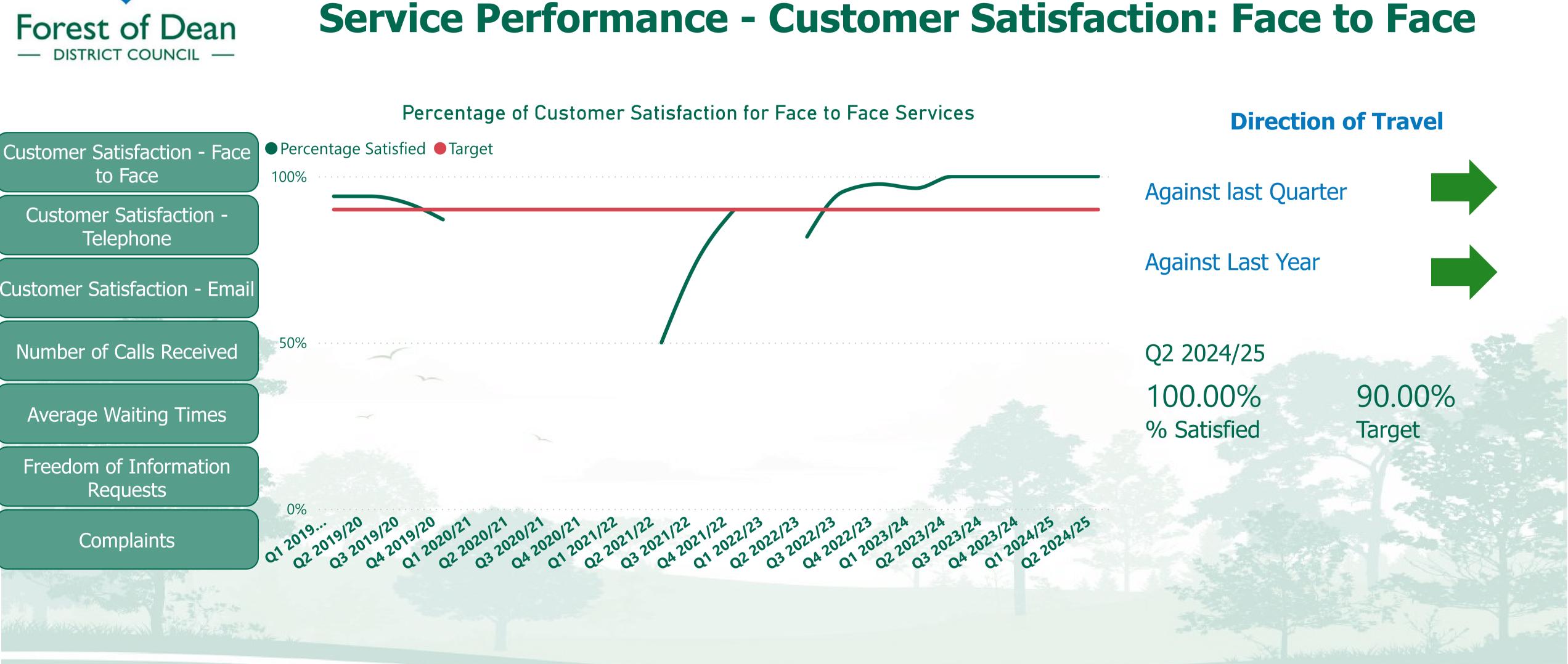






Back to Service Performance

Thriving Communities



Decarbonisation and Nature Recovery

Sustainable Economy



DISTRICT COUNCIL -

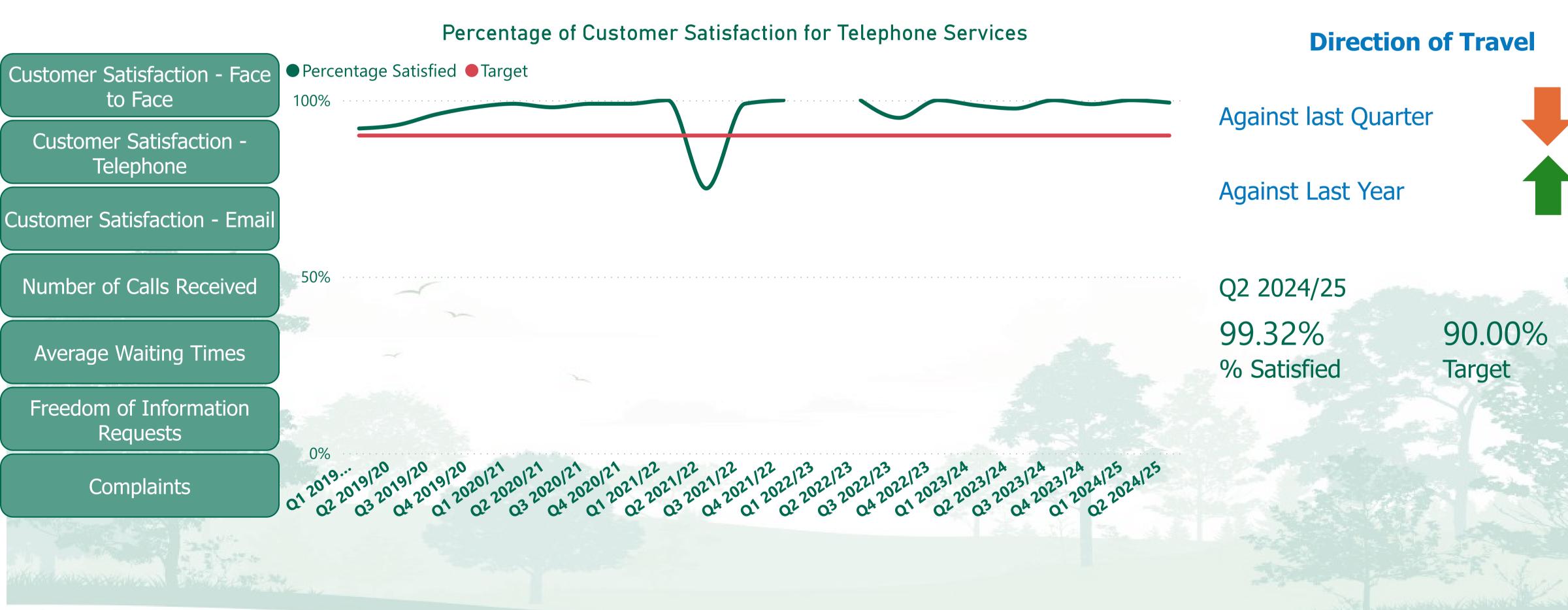


Back to Priority Home

Back to Service Performance

Thriving Communities

## **Service Performance - Customer Satisfaction: Telephone**



Decarbonisation and Nature Recovery

Sustainable Economy





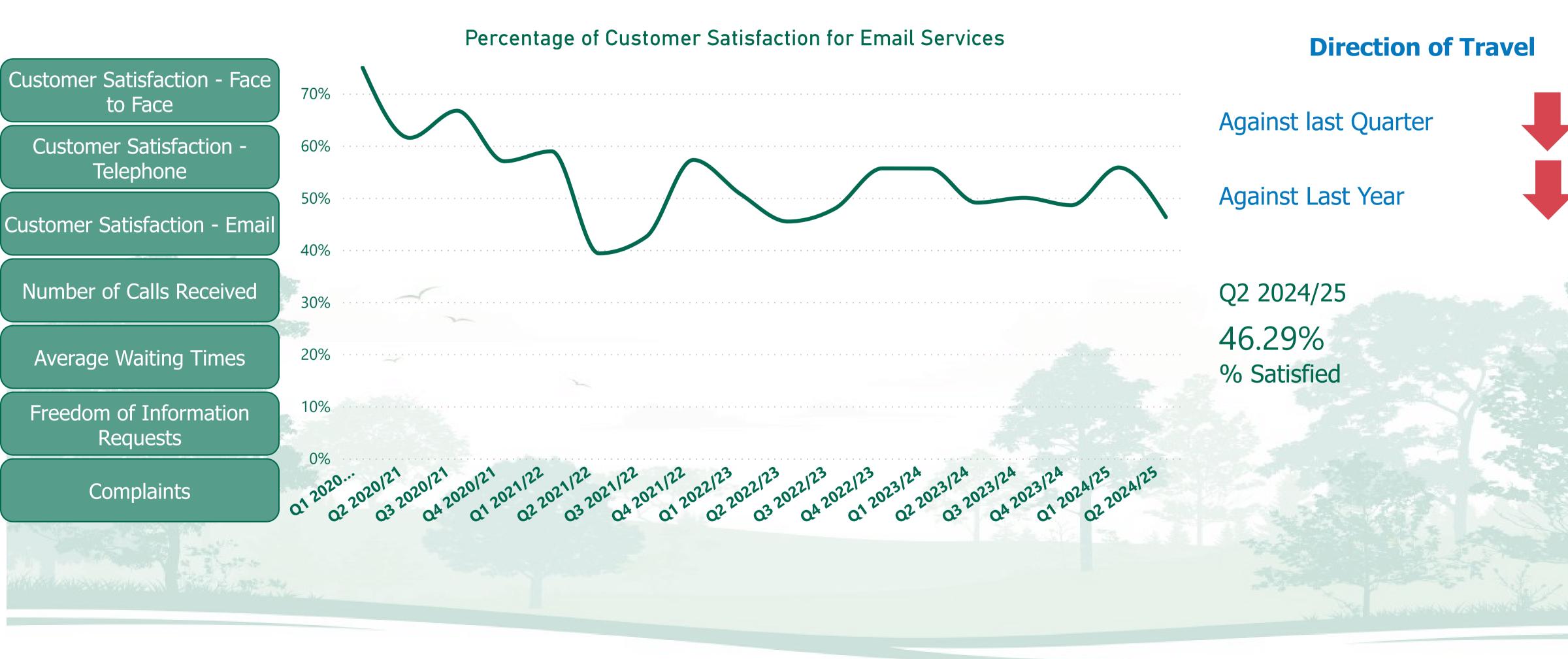




Back to Service Performance

Thriving Communities

## **Service Performance - Customer Satisfaction: Email**



Decarbonisation and Nature Recovery

Sustainable Economy





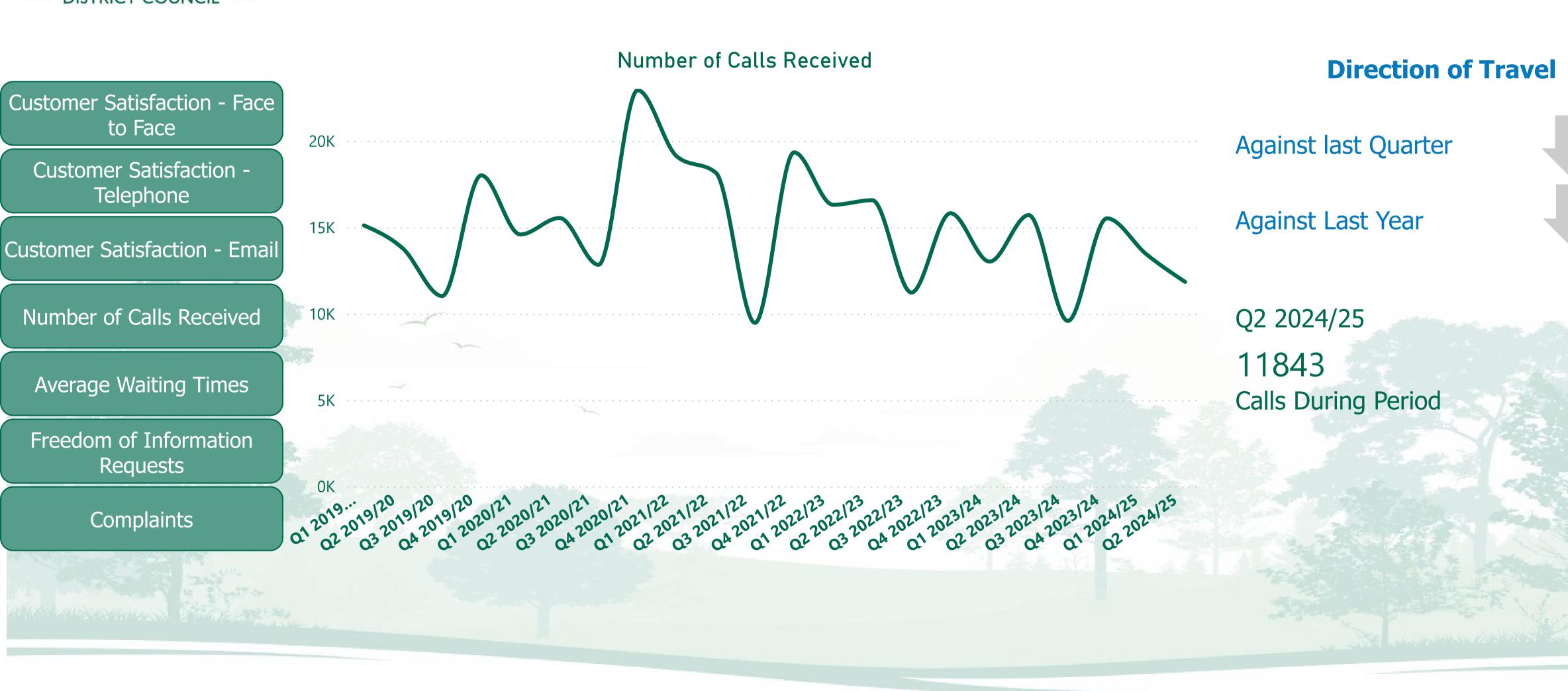




Back to Service Performance

Thriving Communities

# **Service Performance - Number of Calls Received**



Sustainable Economy





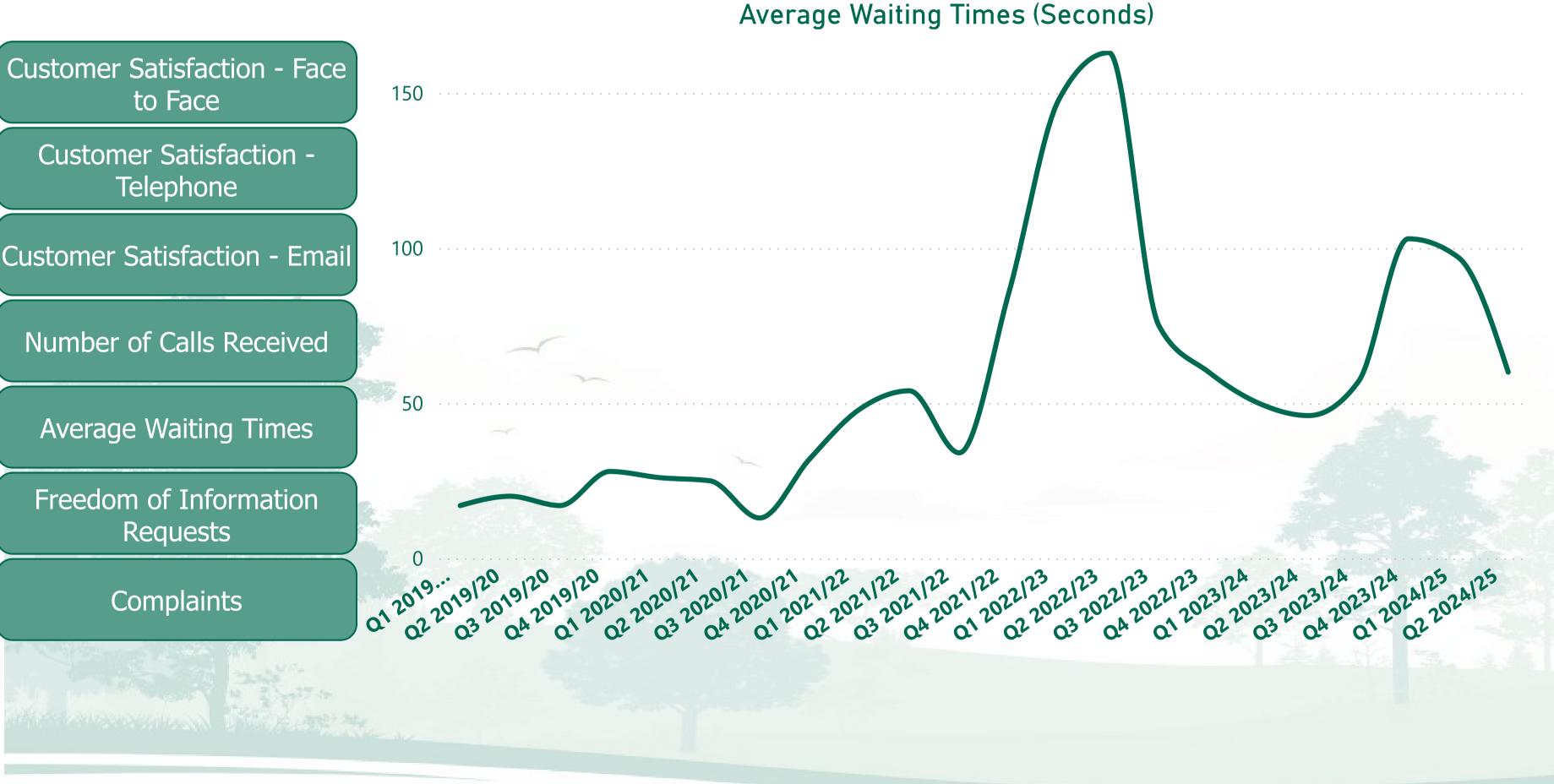




Back to Service Performance

Thriving Communities

## **Service Performance - Average Call Wait Time**



Sustainable Economy

Enterprising and **Effective Council** 

#### **Direction of Travel**

Against last Quarter

Against Last Year



Q2 2024/25 60 Average Waiting Time (s)







DISTRICT COUNCIL -

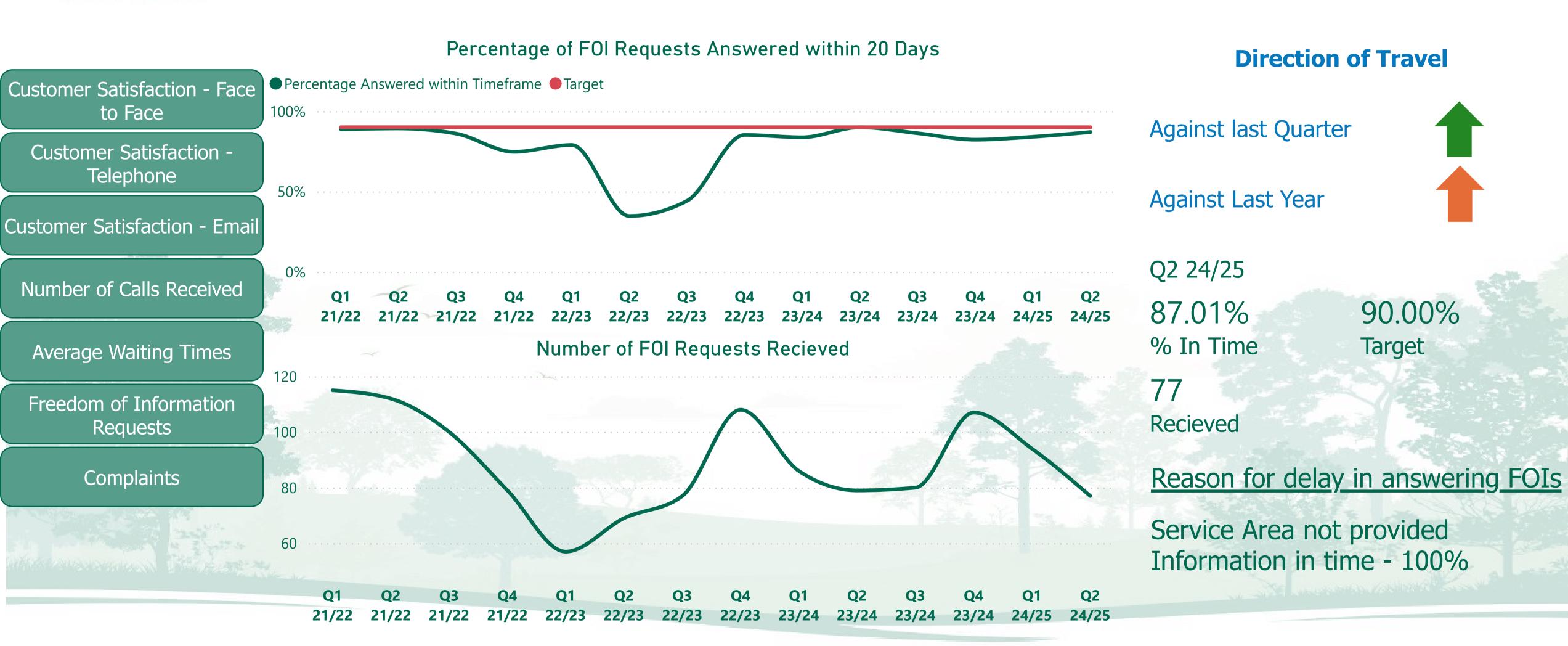


Back to Priority Home

Back to Service Performance

Thriving Communities

# **Service Performance - Freedom of Information Requests**



Decarbonisation and Nature Recovery

Sustainable Economy







DISTRICT COUNCIL -

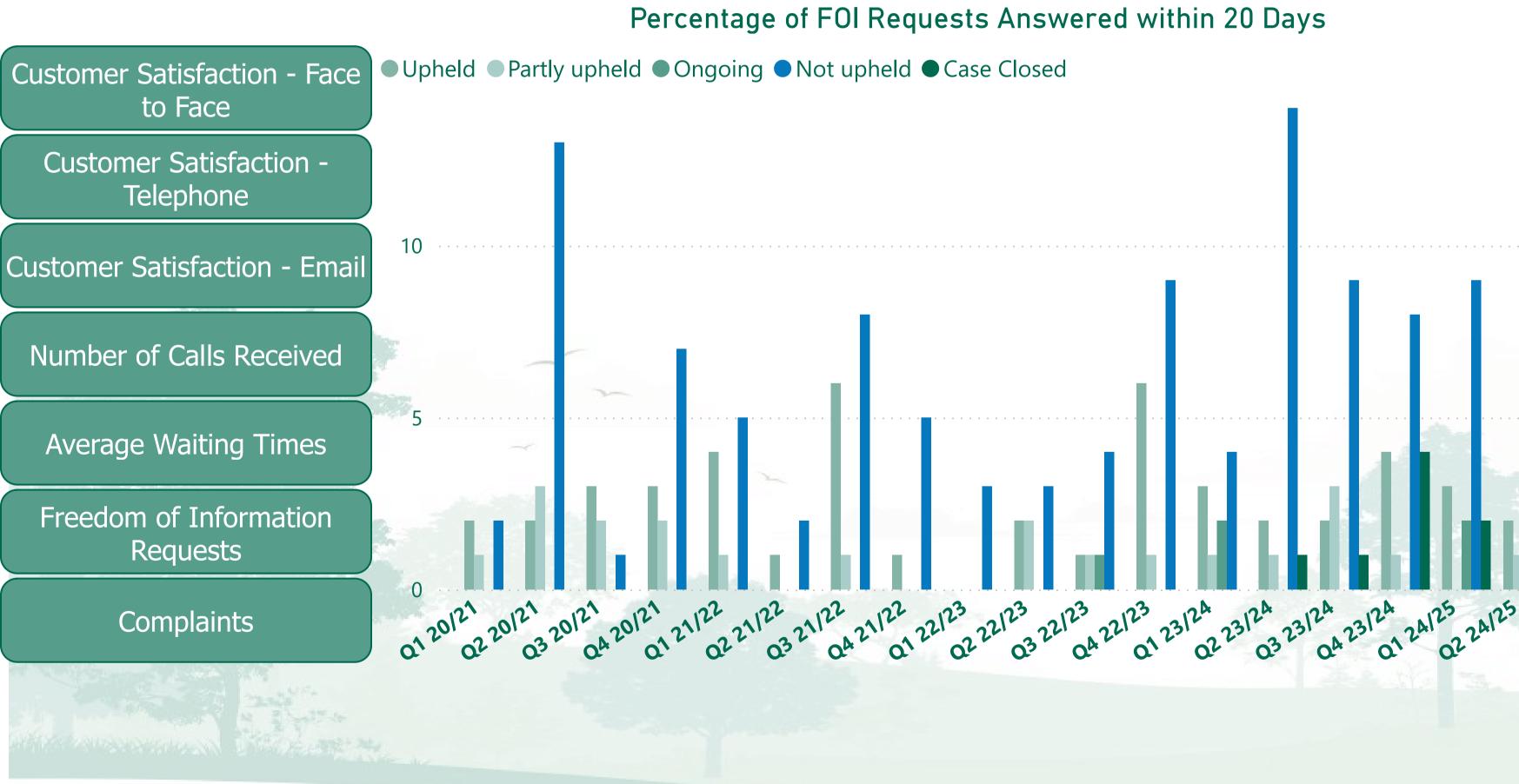


Back to Priority Home

Back to Service Performance

Thriving Communities

# **Service Performance - Freedom of Information Requests**



Decarbonisation and Nature Recovery

Sustainable Economy

Enterprising and **Effective Council** 

#### **Direction of Travel**

Against last Quarter

Against Last Year



Q2 24/25 Upheld 8 Not Upheld (Blank) Ongoing

Partly Upheld (Blank) **Case Closed** 







Forest of Dean				Climate		Co	mmunity	/		E	conomy	Services &	Finance
<b>Risk/Opportunity</b>	IRA Impact	IRA Likelihood	IRA Score	Existing Control, Mitigation or Contingency	PRRS Impact	PRRS Likelihood	PRRS Score	RRA Impact	RRA Likelihood	RRA Score	Risk Response & Fu	rther Action	Dire Trav
Council commitment to achieve Net Zero The Council has made a committment to achieve Net Zero 2030 and responding to the Climate Crisis is a Corporate Priority. If the Council does not deliver against its action plan, there is a risk that the Council fails to deliver its climate reduction targets, resulting in a negative impact on the environment. Risk Owner: Chief Executive Officer Responsible Officer:	5	3	15	Action Plan in place and being delivered against. Budget set aside for Action Plan however targets are ambitious and many projects can be longterm and challenging with insuffcient funding available. Limited staff resource available to deliver all projects. However some good progress made such as Public Sector Decarbonistion with Solar PV installed on the offices and recent success in attracting grant funding. Development of Climate Impact Assessment Tool will help decisions consider climate impacts.		3	15	5			Development and appl Assessment Tool will h climate impacts. The high risk scoring r Council not to deliver of Next Review: Nov 2024	elp decisions consider eflects the potential fo on all of it's Climate Ac	or the ctions.

# **Strategic Risk Register**

Initial Risk Assessment (IRA), Previous Residual Risk Score (PRRS), Residual Risk Assessment (RRA)







— DISTRICT COUNCIL —				Climate			Comn	nunity			Economy	Services &	Finan
<b>Risk/Opportunity</b>	IRA Impact	IRA Likelihood	IRA Score	Existing Control, Mitigation or Contingency	PRRS Impact	PRRS Likelihood	PRRS Score	RRA Impact	RRA Likelihood	RRA Score	<b>Risk Response &amp; Further</b>	Action	Dire Trav
Refugees / Asylum Seekers If there is an increase in refugees / asylum seekers into the District, the Council may need to find alternative accomodation which may impact on the Council in terms an increased demand on housing support and services services. There is a risk of disorder / disruption and increase in community tension around the placement of refugees / asylum seekers	4	3	12	2 FoDDC is working with the Housing provider to provide additional properties using the LA Housing Fund from the Home Office. Numbers are decreasing as families move into private rented accomodation, social housing or return to their home country. No additional demand expected currently from ARAP/ACRS. New cohorts of refugees is BAU. Monitoring potential risk of increased homelessness if asylum seekers granted permission to remain. TVP and MOD along with companies that run them are reviving their security arrangements. TCGs were stood up to monitor and manage recent tensions seen across the country which have since been managed and stood down.	4	3	12	4		12	Next Review Date: Nov 2024		
Community Leisure Provision (reworded) If the District's provision of leisure	4	5	20	• Indoor Built Sports Facility Strategy approved by Cabinet in September 2020.	3	4	12	3	4	12	TREAT • New Business Manager nov the Leisure and		→ 9

# **Strategic Risk Register**

Initial Risk Assessment (IRA), Previous Residual Risk Score (PRRS), Residual Risk Assessment (RRA)







### Forest of Dean

#### — DISTRICT COUNCIL —

#### Climate

<b>Risk/Opportunity</b>	IRA	IRA	IRA	Existing Control,	PRRS
	Impact	Likelihood	Score	Mitigation or Contingency	Impact
Cyber Security and Data Security If the Council's IT System / infrastructure failed due to cyber- attacks and/or virus then system performance could be reduced leading to poor service delivery/financial impact. Risk Owner: S.151 Officer Responsible Officer: Publica ICT Business Manager		4	20	<ul> <li>Blocking of USB and other devices</li> <li>PSN compliance</li> <li>Revised policies</li> <li>Staff awareness training</li> <li>BCP in place, reviewed and tested</li> <li>Enhanced encryption software and other specialist cyber tools</li> <li>Investment in cyber training for the ICT Team</li> <li>All partner Councils achieved PSN accreditation in Oct 2021</li> <li>Ongoing network Internal &amp; External Penetration checks</li> <li>Regular review of User Privileges</li> <li>Security patches are applied to key system as soon as they are available</li> <li>All emails received from at risk location are quarantined and inspected by ICT staff before being released</li> </ul>	5

# **Strategic Risk Register**

Community						Economy Services 8	، Fina
t	PRRS Likelihood	PRRS Score	RRA Impact	RRA Likelihood	RRA Score	<b>Risk Response &amp; Further Action</b>	Di Tra
5	3	15	5	4	20	Level of risk remains high as if a successful cyber attack did occur, it could have significant impact, and whilst ongoing mitigations are put in place, Cyber criminals are continually developing their approach, therefore, likelihood still remains high. Although protection measures are already well established, these are reviewed and updated to ensure they remain effective against new risks PSN accreditation successful.	
						Cyber Team now in place and lessons learnt from other Council's who have been subject of a successful cyber attack. Two-factor authentication project commencing.	
						Cyber Ninja training has been rolled out to all staft and members, and then phishing testing will be undertaken to assess level of learning across the business. Plans to also rollout data security trainin through the same company.	
						Preparation uderway to complete another cyber test with internal audit.	
						Risk has been increased following the cyber attack on Tewkesbury Council. The ICT team have been involved in the response to this cyber attack and any learning from the incident and process wil be	









— DISTRICT COUNCIL —	— DISTRICT COUNCIL —			Climate	Climate			nunity			Economy	Services & Financ	
	IRA Impact	IRA Likelihood	IRA Score	Existing Control, Mitigation or Contingency	PRRS Impact	PRRS Likelihood	PRRS Score	RRA Impact	RRA Likelihood	RRA Score	<b>Risk Response &amp; Further Ac</b>	tion	Dire Trav
Major Civil Emergency There is an increased likelihood of a Civil Emergency such sa flooding, pandemic, extreme weather and if the Council is unable to provide a sustained response to a major civil emergency, the Council would be failing in fulfilling its statutory duty to assist and care for those affected. District Councils are required to provide rest centres for the Public during a Civil Emergency. If staff are unwilling to come forward and volunteer with the running of a rest centre, there is a risk that the Council will be unable to fulfil its duty in providing a safe rest centre. Risk Owner: Chief Executive Officer Responsible Officer: Business Manager for Governance, Risk and BC	5	5	25	<ul> <li>Publica's new Business Manager role description makes specific reference to business continuity and emergency management</li> <li>Risk and Resilience officer established to oversee Emergency Planning across Publica with two local Deputies at each site.</li> <li>Emergency Planning Response Guides have been updated and tested.</li> <li>Response and recovery work prioritised and continuing during the current pandemic.</li> <li>All new staff have emergency planning incorporated in Job Roles.</li> </ul>	4	5	20	4	5	20	<ul> <li>REDUCE New locality based response terteams now in place.</li> <li>Duty Officer and Duty Manager in Feb Response Team and rest centres scheduled for March All response documentation has and moved to 365.</li> <li>S151 now fully MAGIC trained.</li> <li>Ongoing work with the LRF.</li> <li>Risk increased to reflect likeling emergency, especially those releventher.</li> <li>Work underway to review response the services back</li> <li>Next Review: Nov 2024</li> </ul>	training undertaker e team training s been reviewed od of civil lated to extreme	

# **Strategic Risk Register**







### Forest of Dean

#### DISTRICT COUNCIL — \_\_\_\_

#### Services & Finance

<b>Risk/Opportunity</b>	IRA Impact	IRA Likelihood	IRA Score	Existing Control, Mitigation or Contingency	PRRS Impact	PRRS Likelihood	PRRS Score	RRA Impact	RRA Likelihood	RRA Score	Risk Response & Further Action	Dir Tra
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# **Strategic Risk Register**

Initial Risk Assessment (IRA), Previous Residual Risk Score (PRRS), Residual Risk Assessment (RRA)





### Forest of Dean

DISTRICT COUNCIL — \_\_\_\_

Services & Finance

<b>Risk/Opportunity</b>	IRA Impact	IRA Likelihood	IRA Score	Existing Control, Mitigation or Contingency	PRRS Impact	PRRS Likelihood	PRRS Score		RRA Likelihood	RRA Score		Dire Trav
FoDDC Waste Service Transfer The current contract with Biffa ends on 31 July and is due to transfer over to Ubico. If the contract is not signed and / or staff and service is not transferred over and new waste depot not operational and future tenure secured, then there is a risk to delivery of the Councils kerbside waste collection service. Risk Owner: Chief Executive Officer Responsible Officer: AD for	4	4	16	Contracts being worked on to be ready for signing for the transfer. Work on the new depot is progressing positively. Ubico are leading on the project and TUPE of staff. Lease agreed for waste depot through Biffa on a 2+3 years.	4	4	16	3	3	12	Risk has been lowered to reflect the successful TUPE transfer of employees from Biffa to Ubico. Lease agreed on a 2+3 year lease. Work underway to ensure longer term solution. Next Review: Nov 2024	<b>↓</b> [
Responsible Onicer Ad To Commercial Services												

# **Strategic Risk Register**

Initial Risk Assessment (IRA), Previous Residual Risk Score (PRRS), Residual Risk Assessment (RRA)







### Forest of Dean

#### DISTRICT COUNCIL — \_\_\_\_

#### Services & Finance

<b>Risk/Opportunity</b>	IRA Impact	IRA Likelihood	IRA Score	Existing Control, Mitigation or Contingency	PRRS Impact	PRRS Likelihood			RRA Likelihood	RRA Score	<b>Risk Response &amp; Further Action</b>	Dire Trav
Future Funding If future Government funding and income from other funding streams are significantly lower than previously assumed, this would lead to reduction or cessation of some services provided and subsequent damage to the reputation of the Council. The Government's Autumn Spending Review will only provide funding figures for one year only. This leaves the Council with some long term financial uncertainty. Risk Owner: Section 151 Officer Responsible Officer: Section 151 Officer	4	4	16	2024/25 Budget approved and is balanced and aligned to the Council Plan. Budget continually reviewed to ensure it remains on target. Assumptions built in for inflation and annual Local Government Pay increases. Treasury Management and investments reviewed and reports provided to Members.	4	4	16	4			<ul> <li>TREAT</li> <li>Continue to update business rate assumptions and monitor the accuracy of the MTFS. Implementing the approved capital strategy. Ensure savings outlined in the MTFS are realised. Where not, alternatives will be sought. The Council will continue to search for investment opportunities and ways of decreasing expenditure and/or increasing income. Await Central Government decisions and discussions on future funding and future settlements. MTFS and budget signed off and aligned to the Council Plan.</li> <li>Risk score to reflects medium term uncertainty around Council budget. Current risk is lower as the Council have approved a balanced budget.</li> <li>2023/24 external financial audit closed.</li> </ul>	

# **Strategic Risk Register**







### Forest of Dean

DISTRICT COUNCIL — \_\_\_\_

#### Services & Finance

<b>Risk/Opportunity</b>	IRA Impact	IRA Likelihood	IRA Score	Existing Control, Mitigation or Contingency	PRRS Impact	PRRS Likelihood	PRRS Score		RRA Likelihood	RRA Score	<b>Risk Response &amp; Further Action</b>	Dire Tra
Health & Safety If the council and its contractors /	4	3	12	Health & Safety business partner in place to monitor	4	2	8	4	2	8	Health & Safety Board in place to monitor compliance and report back to the Shareholder.	<b>&gt;</b>
partners are not compliant with the Health & Safety at Work Act, it is at risk of a serious Health & Safety				compliance for Publica and Councils, with H&S Board and audit / inspection process.							Accidents and incidents remain low. Ongoing service area H&S internal audits being undertaken	
incident / accident leading to financial penalties, reputational damage and risk to services.				New H&S policy in place. Ubico (new waste provider) have specialist H&S Officers and hold ISO45001, the highest level of H&S compliance.							to ensure compliance. Next Review: Nov 2024	
		~		Services delivered by Council and Publica are low risk, highest risk is front line services such as waste.								8.V
		~										
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Acronyms:

# **Strategic Risk Register**

Initial Risk Assessment (IRA), Previous Residual Risk Score (PRRS), Residual Risk Assessment (RRA)







#### Forest of Dean DISTRICT COUNCIL — \_\_\_\_

#### Services & Finance

DISTRICT COOLE												
<b>Risk/Opportunity</b>	IRA Impact	IRA Likelihood	IRA Score	Existing Control, Mitigation or Contingency	PRRS Impact	PRRS Likelihood	PRRS Score		RRA Likelihood	RRA Score	<b>Risk Response &amp; Further Action</b>	Dire Tra
<ul> <li>Provision of Legal Services</li> <li>Review of Joint Legal Services is</li> <li>required to ensure the service</li> <li>meets its statutory requirements.</li> <li>Risk Owner: Chief Executive Officer</li> <li>Responsible Officer: Head of Legal</li> <li>Services</li> </ul>	2	3	6	Interim Head of Legal Services, covering the Forest has been appointed by Cotswold District Council in agreement with this Council. Review of legal services complete and being actioned.	2	2	4	2	2	4	ACCEPT Legal Services Change Manager in post who is working through the implementation of the legal services review action plan. Work is in progress. Formal partnership agreement now in place. Risk reduced to reflect this.	>
				Approval provided to invest 40k into the shared legal service to recruit two additional roles, one-off funding of £26k for legal service change manager and a max capital contribution of 100k to procure a case management system.							Next Review: Nov 2024	

Acronyms:

# **Strategic Risk Register**

Initial Risk Assessment (IRA), Previous Residual Risk Score (PRRS), Residual Risk Assessment (RRA)







### Forest of Dean

— DISTRICT COUNCIL —

Services & Finance

<b>Risk/Opportunity</b>	IRA Impact	IRA Likelihood	IRA Score	Existing Control, Mitigation or Contingency	PRRS Impact	PRRS Likelihood			RRA Likelihood	RRA Score	<b>Risk Response &amp; Further Action</b>	Dire Trav
Publica Partnerships; Transition of services, Governance Arrangements and Performance The Council is reliant on Partnership Working to deliver its Statutory, Mandatory and Discretionary services. The largest of these providers is Publica which provides the majority of services following the transfer of staff to this company. If these providers do not provide the services as contracted to do so, this would reflect poorly on the reputation of the Council as well as challenges if statutory services are not delivered. Risk Owner: Chief Executive Officer (CEO) Responsible Officer: Interim Publica Managing Director	4	4	16	Contracts in place for the delivery of services through Publica. Shareholder Forum established as part of company Governance Arrangements. Two Publica Assistant Directors act as Locality Leads for Forest of Dean and are part of FoDDC Senior Management Team. Performance information presented to Scrutiny.	4	4	16	4			REDUCE The detailed transition plan was presented to Cabinet, Council and Overview & Scrutiny in July 24 and was approved by FODDC and other partner councils. Work is now underway on the TUPE transfer of employees in scope with a target transfer date of 1/11/2024 and preparing for post 1/11/2024. New council structures have been developed and this includes some new management roles and comms roles to support the new structures. These have been advertised internally the w/c 09/09/24. If there are no internal candidates, the jobs will then be advertised externally. Risk remains high as we enter the implementation phase of the transfer including TUPE, recruitment and post transfer preparation. A detailed risk register is in place for the transition. A detailed communications programme and consultation programme is in place to ensure a smooth transition. An onboarding workstream is being put in place to plan for post 1/11/24 and an action plan is in place for FODDC, setting out plans for post 1/11/24.	
HARREN MANAGEMENT DER KERE												

# **Strategic Risk Register**







### Forest of Dean

#### DISTRICT COUNCIL — \_\_\_\_

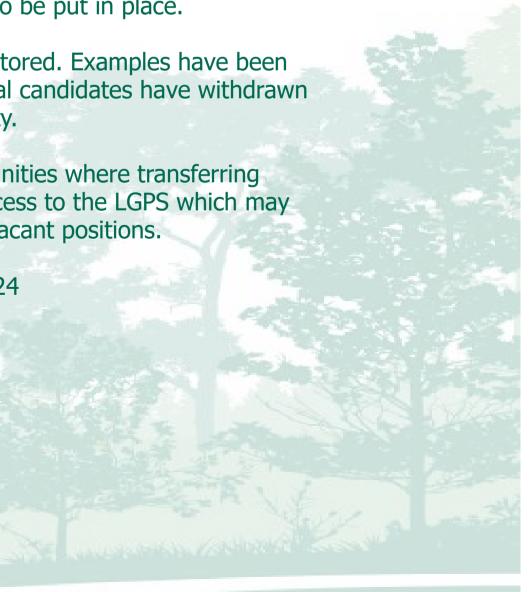
#### Services & Finance

<b>Risk/Opportunity</b>	IRA Impact	IRA Likelihood	IRA Score	Existing Control, Mitigation or Contingency	PRRS Impact	PRRS Likelihood	PRRS Score		RRA Likelihood	RRA Score	<b>Risk Response &amp; Further Action</b>	Dire Trav
Recruitment and Retention In light of an extremely tight labour market and increasing inflationary pressures if Publica or the Council is unable to recruit suitable staff and retain them, particularly in some key service areas, then the level of service delivery could be reduced which would impact on residents/communities.	3	4	12	<ul> <li>Financial incentives (market supplement scheme)</li> <li>Work with partners to address skill shortages</li> <li>Review of pay and benefit package</li> <li>Introduction of career grade structures in Development Management and Project Management</li> </ul>	3	4	12	4	4	16	TREAT Risk has been increased to reflect potential increased risk as we enter the implementation phase of the transfer of services. A number of senior roles have been created for the new FODDC staffing structure post transfer, and new comms team roles, which have been advertised w/c 09/09/24. If there are no internal succesful applicants and FODDC need to advertise externally, it is likely that a number of these senior roles will not be filled by 01/11/2024, and interim	
Risk Owner: Chief Executive Officer Responsible Officer: Publica Assistant Director for Organisational Effectiveness											structures will need to be put in place. Impact is being monitored. Examples have been raised where potential candidates have withdrawn due to the uncertainty.	0.00
		~									There is also opportunities where transferring services will have access to the LGPS which may increase interest in vacant positions.	
							1				Next review: Nov 2024	

Acronyms:

# **Strategic Risk Register**







## **Thriving Places Index**

The Thriving Places Index helps to answer three important questions. Are we creating the right local conditions for people to thrive? Are we doing that equitably, so everyone can thrive, and sustainably, so current and future generations can thrive?

Created by Centre for Thriving Places it's designed to give a balanced framework and an easily read 'dashboard' of information on the different elements that support the wellbeing of people, places and the planet. It cuts across different sectors, interests and policy areas and is structured to provide a rigorous and practical road map to better policy and action at the local level.

Please click here for the Councils Index Score

### **Place Based Measures**

### **Place Standard Tool**

The Place Standard tool provides a simple framework to structure conversations about place. It allows you to think about the physical elements of a place (for example its buildings, spaces, and transport links) as well as the social aspects (for example whether people feel they have a say in decision making).

The tool provides prompts for discussions, allowing you to consider all the elements of a place in a methodical way. The tool pinpoints the assets of a place as well as areas where a place could improve.

Please click <u>here</u> for the Place Standard Tool Template

