

**PROPOSALS FOR GROWTH**

		<b>SUPPORTED GROWTH</b>		<b>Additional Costs</b>		
				<b>2024/25</b>	<b>2025/26</b>	<b>2026/27</b>
<b>Ref</b>	<b>Division</b>	<b>Project Name</b>	<b>Description</b>	<b>£</b>	<b>£</b>	<b>£</b>
1	Policy & Strategy, Cross Border Issues, Future Generations & Health & Wellbeing	Public Engagement	Work with communication to come up with ways to do more public engagement around the budget, climate and biodiversity emergency and recycling improvements	25,000	25,000	25,000
2	Finance, Business Support & Jobs	Accountancy Services	To enhance and strengthen the finance function, employing an apprentice is a productive and effective way to grow talent	19,200	19,970	20,570
3	Policy & Strategy, Cross Border Issues, Future Generations & Health & Wellbeing	Executive Services	To enhance and support the executive function, employing an apprentice is a productive and effective way to grow talent	19,200	19,970	20,570
4	Finance, Business Support & Jobs	Internships / Apprentices	To research working with local Universities and Colleges to enable more internships and apprenticeships across Council functions	10,000	10,000	10,000
5	Governance, Sport & Leisure, Tourism, Arts & Communities (inc Community Safety)	Community Safety	To support Safer Gloucestershire with additional resources	27,000	28,080	28,920
6	Environment, Wildlife, Heritage & Culture (inc waste & recycling & AONB designation)	Consultancy	To support Carbon reduction delivery plans	22,000	-	-
7	Development, Asset Management, FEP & Infrastructure	Community Wealth Building	Proposal from the Centre for Local Economic Strategies to look at local economic development. This will include events, workshops, training, research and economic analysis.	30,000	-	-
8	Development, Asset Management, FEP & Infrastructure	Regeneration	Extension of Bid Writer role to Full time	21,500	22,400	23,100
<b>Total</b>				<b>173,900</b>	<b>125,420</b>	<b>128,160</b>