

Management Structure

From 1 November 2017 most Forest of Dean District Council staff transferred to Publica Group Ltd., who provide services on the council's behalf.

On the 1st November 2024 70 employees and on the 1st July 2025 6 employees within Publica TUPE transferred back into the Forest of Dean District Council, increasing the Council's employees to 96. Under the Local Government Transparency Code, the council is obliged to publish various details of its senior management structure. Accordingly, the details of FoDDC senior staff are as set out below:

Forest of Dean District Council

Chief Executive: Nigel Brinn
(nigel.brinn@fdean.gov.uk)

Director – Finance & Corporate Resources (Section 151) Officer: Andrew Knott
(andrew.knott@fdean.gov.uk)

Head of Governance & Legal Services (Monitoring Officer): Helen Clarke
(helen.clarke@fdean.gov.uk)

Director – Communities & Place: Andy Barge
(andy.barge@fdean.gov.uk)

Pay Structure

As of 1st April 2025 the rates were:

- Chief Executive (Head of Paid Service) = up to £120,430
- Director – Finance & Resources (section 151) = £93,060 + (Interim Deputy CEO £10,000) = £103,060
- Head of Governance & Legal Services (Monitoring Officer) = £84,882
- Director – Communities & Place - £99,174

The NJC annual pay award for 2025/2026 was agreed as 3.2%.

Publica Group Ltd is a local authority owned company created by Cheltenham Borough Council, Cotswold, Forest of Dean and West Oxfordshire District Councils. Its purpose is to transform the way local services are delivered to communities through innovation and to set the standard for all councils in the future. More information can be found on Publica's website:

<https://publicagroup.uk/>