

## Management Structure

From 1 November 2017 most Forest of District Council staff transferred to Publica Group Ltd., who provide services on the council's behalf.

On the 1<sup>st</sup> November 2024 70 employees within Publica TUPE transferred back into the Forest of Dean District Council, increasing the Council's employees to 96. Under the Local Government Transparency Code, the council is obliged to publish various details of its senior management structure. Accordingly, the details of FoDDC senior staff are as set out below:

### Forest of Dean District Council

Chief Executive: Nigel Brinn  
([nigel.brinn@fdean.gov.uk](mailto:nigel.brinn@fdean.gov.uk))

Director – Finance & Corporate Resources (Section 151) Officer: Andrew Knott  
([andrew.knott@fdean.gov.uk](mailto:andrew.knott@fdean.gov.uk))

Director – Communities & Place: Andy Barge  
([andy.barge@fdean.gov.uk](mailto:andy.barge@fdean.gov.uk))

Head of Governance & Legal Services (Monitoring Officer): Helen Clarke  
([helen.clarke@fdean.gov.uk](mailto:helen.clarke@fdean.gov.uk))

## Pay Structure

As of 2024 the rates were:

Statutory Officers and Director of Communities & Place – moved under JNC for Local Government Chief Officers from the 1<sup>st</sup> November 2024.

- Chief Executive (Head of Paid Service) = up to £116,696
- Director – Finance & Corporate Resources (section 151) = £92,250 + (Interim Deputy CEO £10,000) = £102,500
- Head of Governance & Legal Services (Monitoring Officer) = £82,250
- Director – Communities & Place - £96,066
- Head of Legal Service = from £71,198

The NJC annual pay award for 2024/2025 was agreed as £1,290 or 2.50%, whichever the higher from 1<sup>st</sup> April 2024.

Publica Group Ltd is a local authority owned company created by Cheltenham Borough Council, Cotswold, Forest of Dean and West Oxfordshire District Councils. Its purpose is to transform the way local services are delivered to communities through innovation and to set the standard for all councils in the future. More information can be found on Publica's website:

<https://publicagroup.uk>