

## Draft Nature and Climate Emergency Strategy FoDDC Internal Actions

Alongside the proposed aims and actions that have district-wide impact, FoDDC is proposing an additional set of actions that are focused on internal Council improvements.

The following table sets out these draft actions by theme and has been provided for information only. We are not seeking feedback on these actions.

Theme/Action
<b>Theme: Nature Recovery and Biodiversity</b>
FoDDC owned land is assessed and managed to deliver biodiversity enhancement targets (including tree cover).
FoDDC maintains a peat-free compost or soil approach in all landscaping and horticulture.
FoDDC eliminates the use of herbicides and pesticides on Council Land unless there are exceptional circumstances (e.g. controlling non-native invasive species).
<b>Theme: Buildings</b>
FoDDC assesses all council buildings and linked estate (e.g. leisure and waste facilities) for climate vulnerability / adaptation risk and measures needed to protect assets and services.
<b>Theme: Energy</b>
FoDDC delivers energy efficiency and decarbonisation projects across the council estate to include energy monitoring, building fabric, renewable energy and heat installations.
<b>Theme: Food, Farming and Land Use</b>
FoDDC develops and maintain a Sustainable Food Policy and Strategy which considers green-house gas emissions, adaptation to climate change and how to address nutrition, food equity and appropriate consumption.
FoDDC fully embeds the Council's <a href="#">Plant Based Diets Motion (2024)</a> into Council Policies and practices, supporting low carbon and healthy diets.
<b>Theme: Mobility and Transport</b>
FoDDC ensures that staff have appropriate training to support effective action under the Mobility & Transport Theme, to include staff in Climate and Planning Teams.
FoDDC reviews and update their travel policy to ensure it minimises the ecological and climate impact of staff travel through considering the travel hierarchy and promotion of the Sustainable Events Guide. To include driver training to support lower impact driving skills.
FoDDC maintains a robust vehicle fleet strategy that enables decarbonisation of the fleet, to include consideration of hydrogenated vegetable oils (HVO), electric and hydrogen powered vehicles and associated infrastructure changes.
<b>Theme: Resources and Waste</b>
FoDDC delivers reduction in Council (in-house) waste, to include monitoring of waste and an education programme.
<b>Theme: Governance and Decision Making</b>

FoDDC develops and maintain Nature and Climate Communication plans, to include reporting of progress against targets and actions, 'shared benefits' and progress with the Biosphere initiative.

**Theme: Finance and Offsetting**

FoDDC fully divests from fossil fuels and carbon intensive industries/organisations.

FoDDC works with [Brunel Partnership](#) to ensure further progress in making the LGPS staff pension greener.

FoDDC promotes greener staff pension options available via the Publica pension.