



Forest of Dean
— DISTRICT COUNCIL —

Performance Dashboard

The Cabinet approved an enhanced Performance Framework which affords a more complete picture of corporate performance. The Framework, depicted below, broadens focus from Service based KPIs to include performance relating to the Council Plan, place based measures, Risk and Project Management.

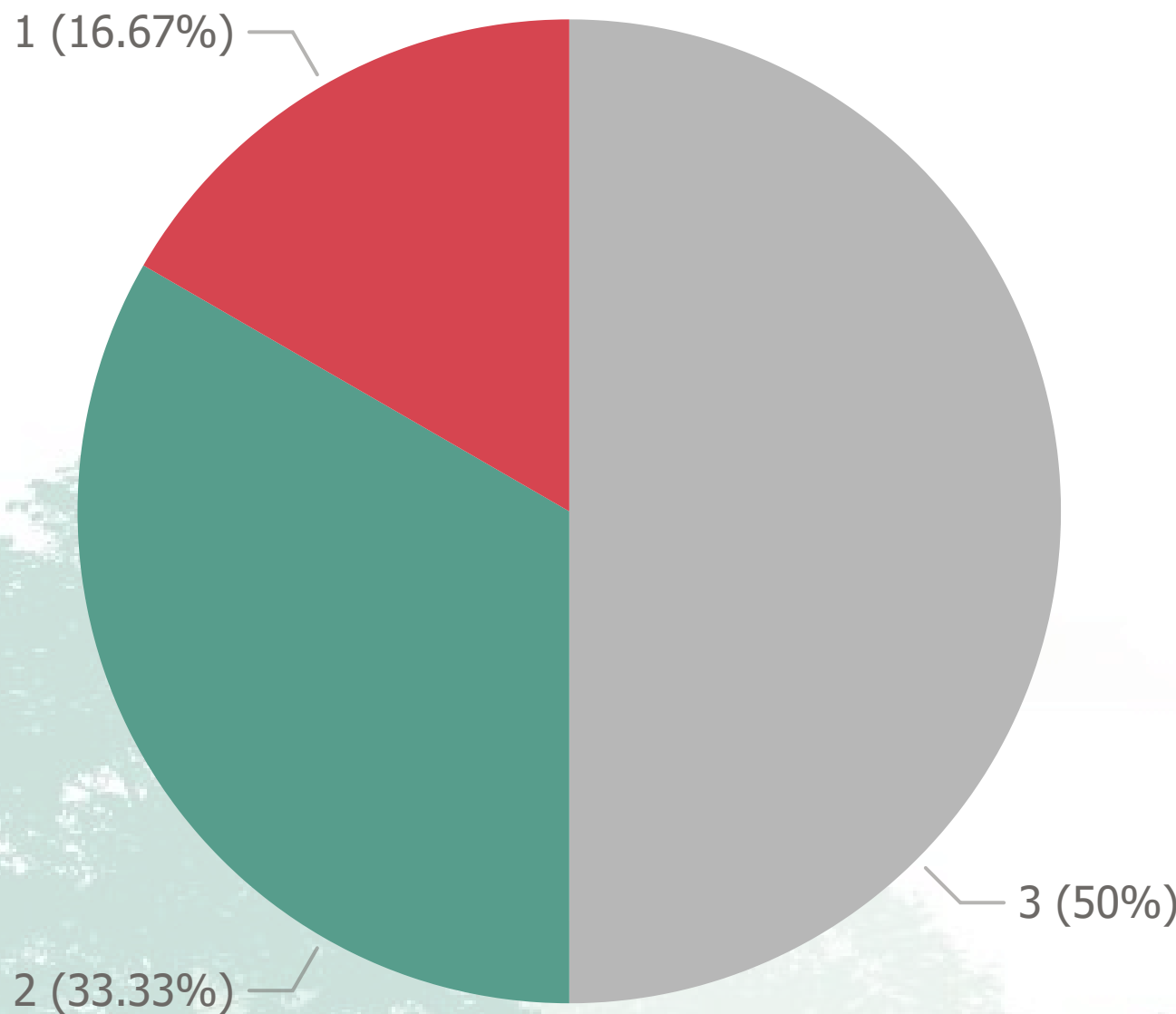
Click on the area of interest for details on performance





Key Performance Indicators

- Customer Experience
- Development Management and Land Charges
- Leisure
- Revenues, Benefits and Housing
- Waste and Environment



KPI Name

Percentage of FOI requests answered within 20 days
Customer Satisfaction - Telephone
Customer Satisfaction - Face to Face
Customer Satisfaction - Email
Customer Call Handling - Average Waiting Time
Complaints

Status

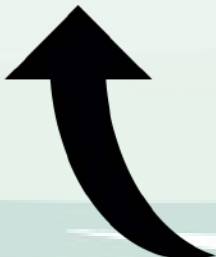
Better than Target

N/A

Near Target

No Target Set

Worse than Target



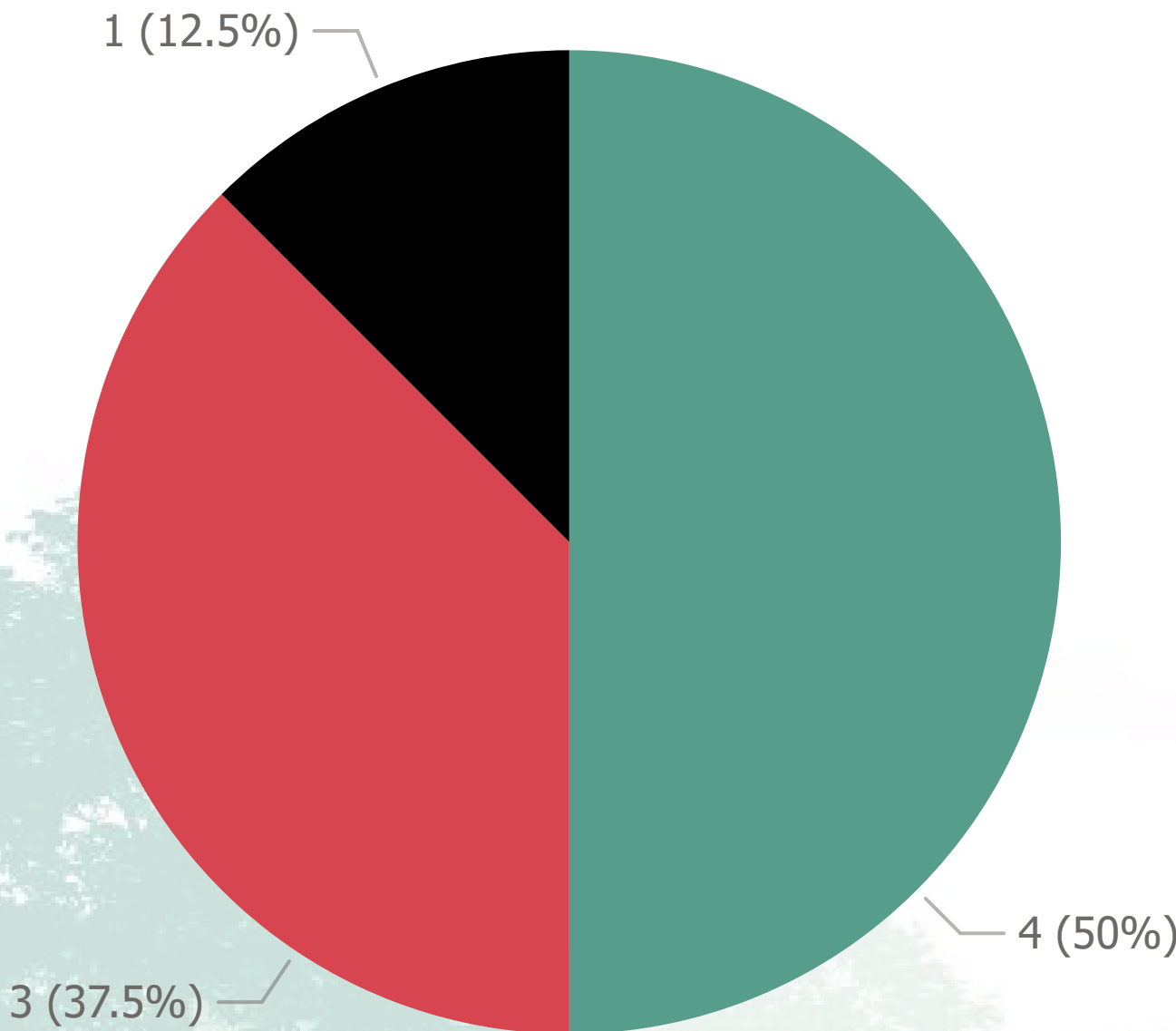
Click on a KPI and then 'Further Information' for performance information

Further Information



Key Performance Indicators

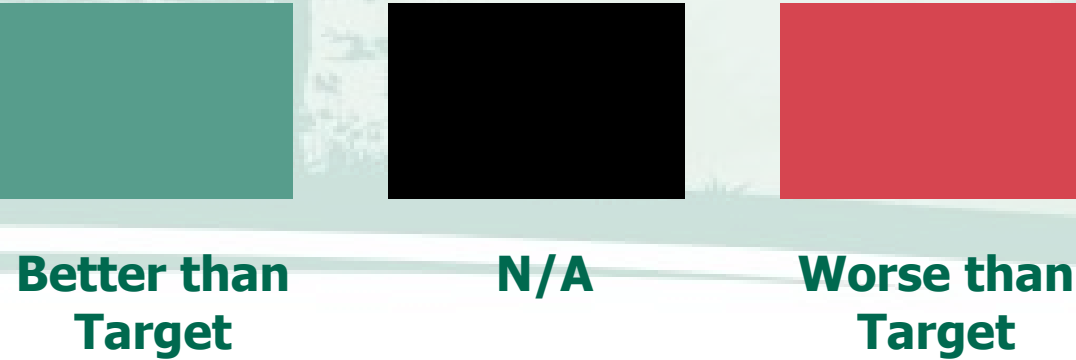
- Customer Experience
- Development Management and Land Charges
- Leisure
- Revenues, Benefits and Housing
- Waste and Environment



KPI Name

Building Control Satisfaction
Number of affordable homes delivered
Percentage of major planning applications determined within agreed timescales (including AEOT)
Percentage of minor planning applications determined within agreed timescales (including AEOT)
Percentage of official land charge searches completed within 10 days
Percentage of other planning applications determined within agreed timescales (including AEOT)
Percentage of Planning Appeals Allowed
Total Income achieved in Planning & Income from Pre-application advice

Status



Click on a KPI and then 'Further Information' for performance information

Further Information



Back to Home Page



Key Performance Indicators

Customer Experience

Development Management and Land Charges

Leisure

Revenues, Benefits and Housing

Waste and Environment

KPI Name

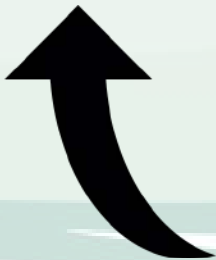
Number of visits to the four leisure centres & (Snapshot) Number of gym memberships

Status

1 (100%)



Better than Target



Click on a KPI and then 'Further Information' for performance information

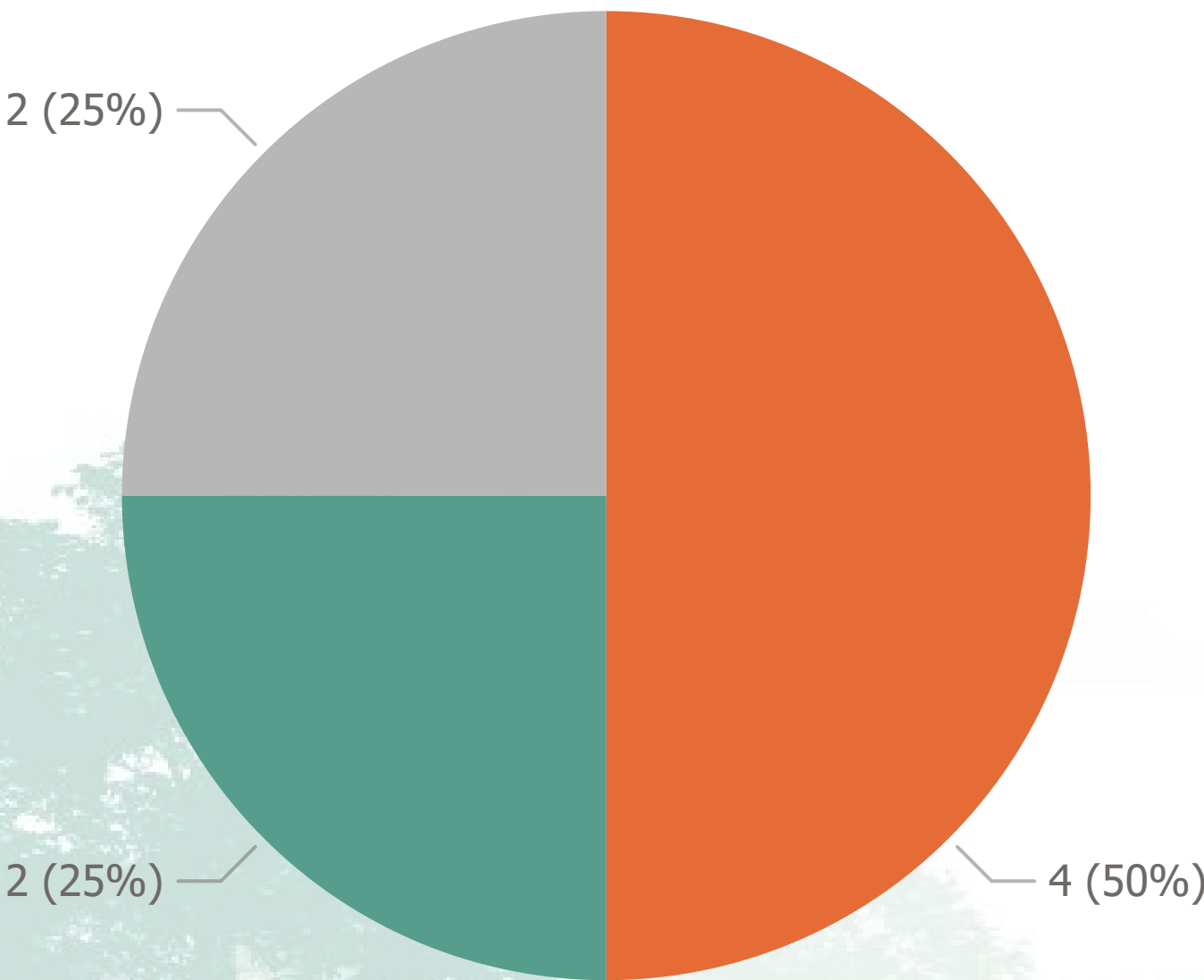


Further Information

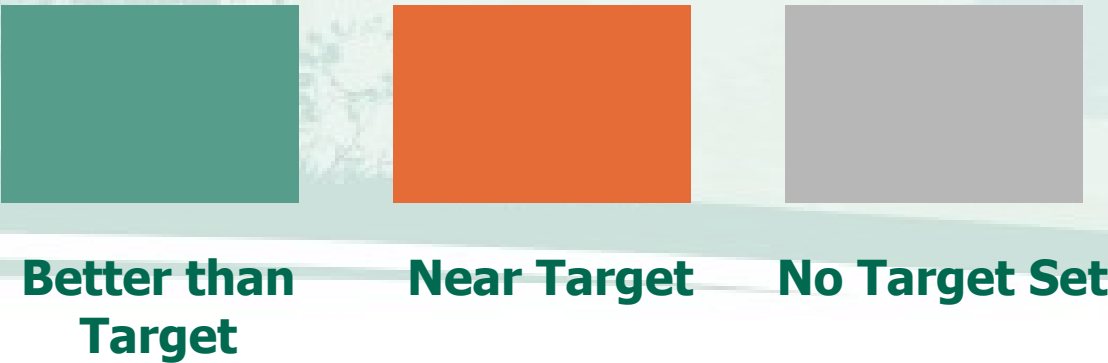


Key Performance Indicators

- Customer Experience
- Development Management and Land Charges
- Leisure
- Revenues, Benefits and Housing
- Waste and Environment

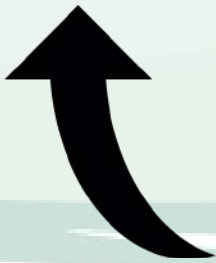


Status



KPI Name

(Snapshot) Long Term Empty Properties
(Snapshot) Number of households in B&B/hotel-type accommodation & Hostels (LA owned or managed); and Number of successful 'Move On' into suitable independent/long-term accommodation from B&Bs/hotels/hostels
Percentage of Council Tax Collected
Percentage of Housing Benefit overpayment due to LA error/admin delay
Percentage of Non Domestic Rates collected
Processing times for Council Tax Support Change Events
Processing times for Council Tax Support new claims
Processing times for Housing Benefit Change of Circumstances



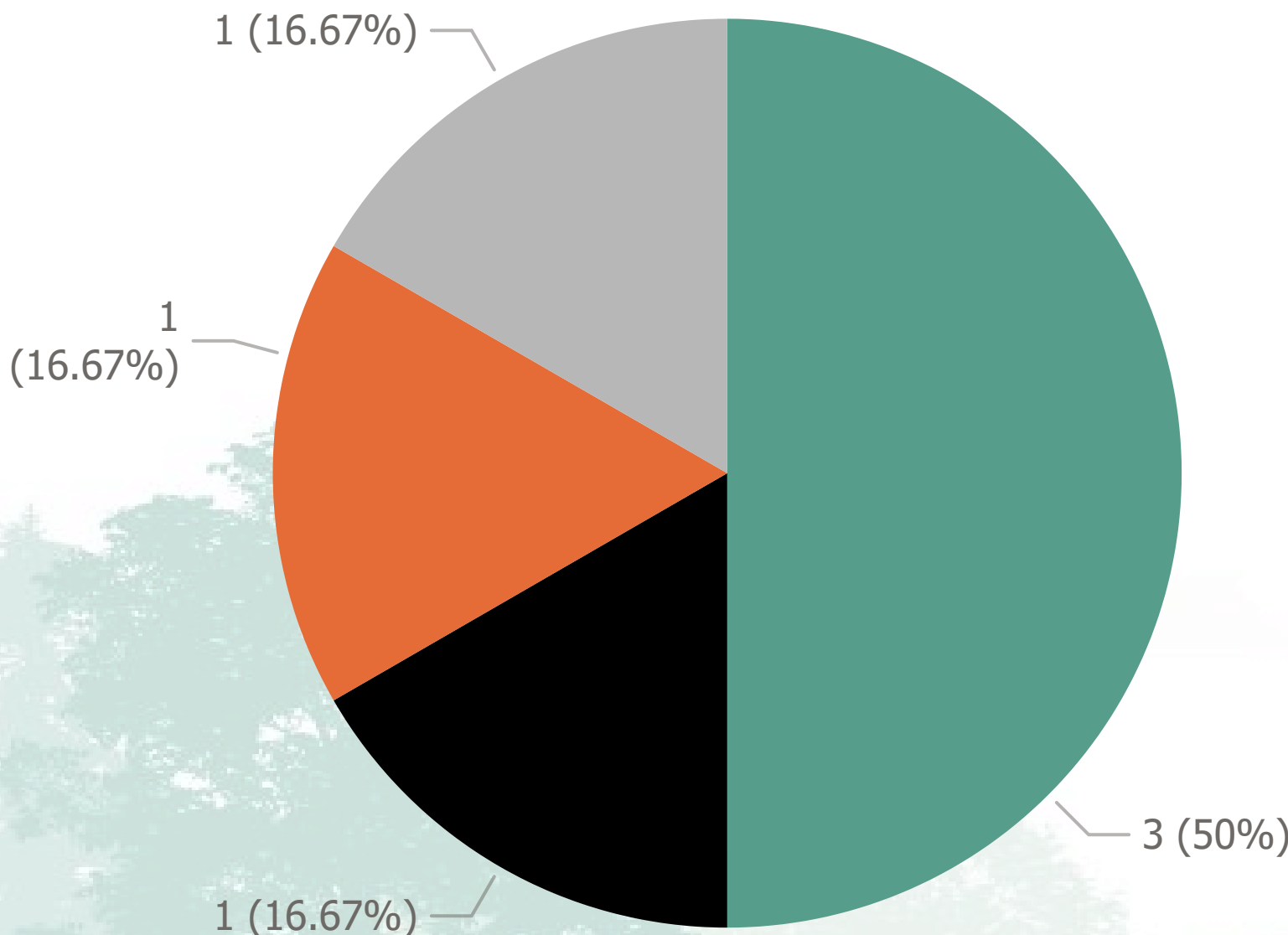
Click on a KPI and then 'Further Information' for performance information

Further Information



Key Performance Indicators

- Customer Experience
- Development Management and Land Charges
- Leisure
- Revenues, Benefits and Housing
- Waste and Environment

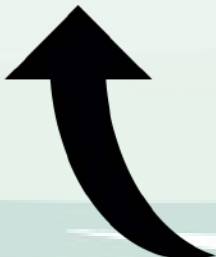


KPI Name

- Missed bins per 100,000
- Number of fly tips collected and percentage that result in an enforcement action
- Percentage of household waste recycled
- Percentage of high risk food premises inspected within target timescales
- Percentage High risk notifications risk assessed within 1 working day
- Residual Household Waste per Household (kg)

Status

- Better than Target
- N/A
- Near Target
- No Target Set
- Worse than Target



Click on a KPI and then 'Further Information' for performance information

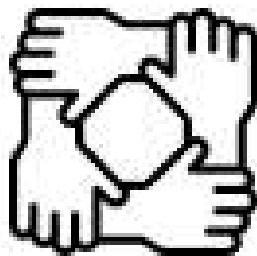
Further Information

Our Council Plan 2024-2028



Core Council Values

Engagement



Inclusion



Kindness



Underlying Principles



Social Value



Public Engagement



Value for Money



Financial Sustainability

Click on the Priority for Further Details

Priority 1 - Thriving Communities

To foster resilient and inclusive communities that are motivated and competent to adapt to the challenges and opportunities posed by the climate and nature emergencies.

Priority 2 - Decarbonisation and nature recovery

For the Forest of Dean to have a protected and enhanced natural environment, and be on target to be carbon neutral by 2030.

Priority 3 - Sustainable Economy

To foster economic prosperity while ensuring environmental sustainability and social well-being

Priority 4 - Enterprising and Effective Council

Our objective is to secure great value for money, use our resources wisely and provide a first class customer experience



Thriving Communities

Thriving Communities

Decarbonisation and Nature Recovery

Sustainable Economy

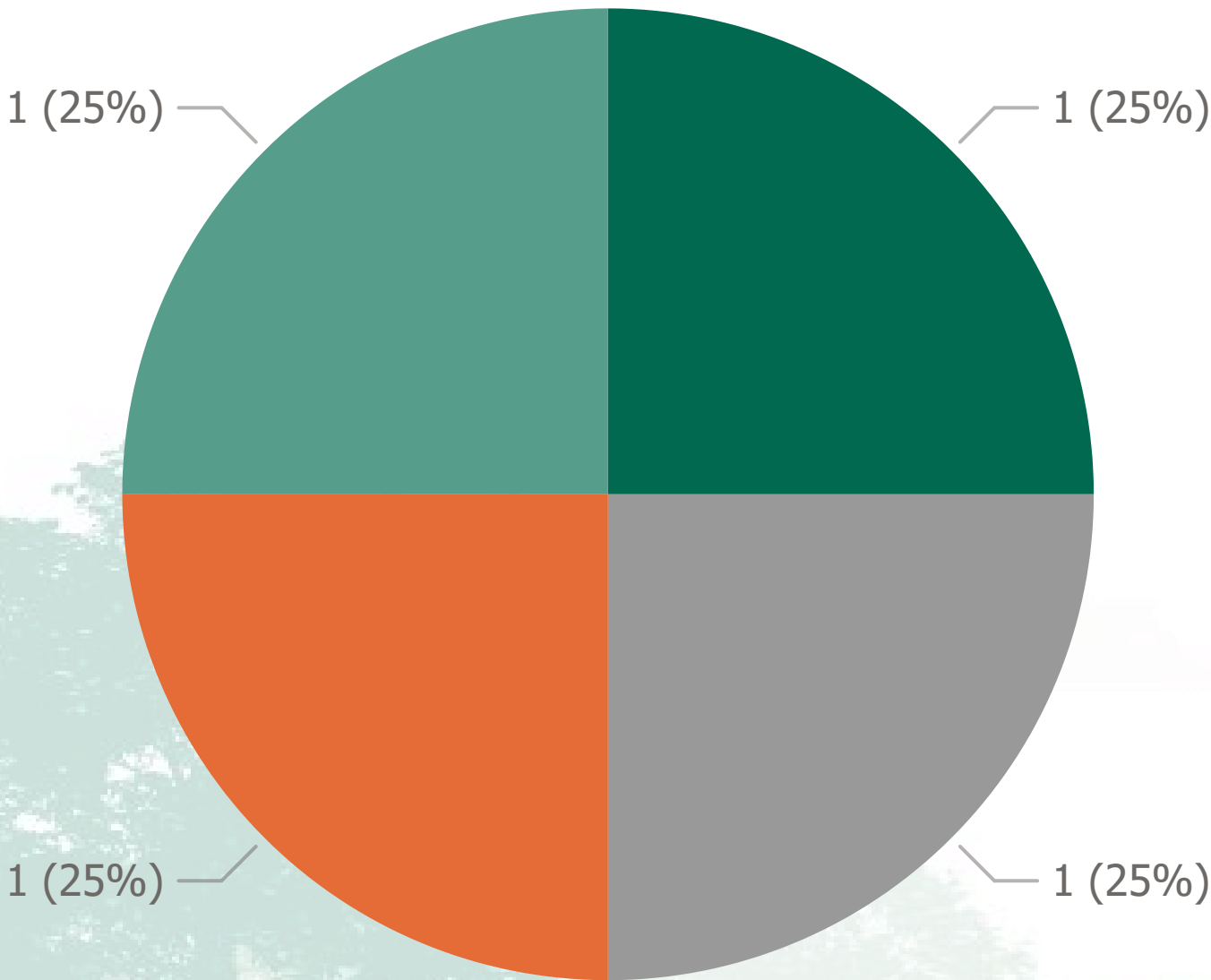
Enterprising and Effective Council

Click for Related Service Performance

Select a Strategic Focus to filter

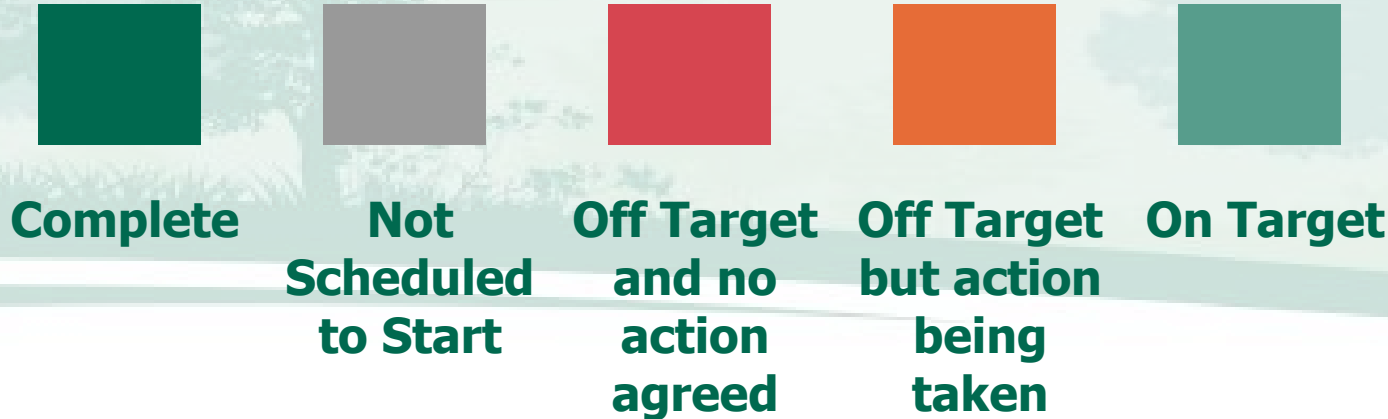
Select an Action to enable the 'Further Information' button

- Communication and Engagement
- Community Empowerment
- Community Well-being
- Infrastructure
- Social Equity



Action	Status
Deliver a Climathon series	Complete
Develop a Council communications strategy and annual plan	Off Target but action being taken
Develop and deliver Climate Change Community Engagement Programme	On Target
Undertake a review of how we communicate with residents	Not Scheduled to Start

Status



Description

Please Select an Action to see description

Click 'Further Information' for details relating to the Action

Further Information



Thriving Communities

Thriving Communities

Decarbonisation and Nature Recovery

Sustainable Economy

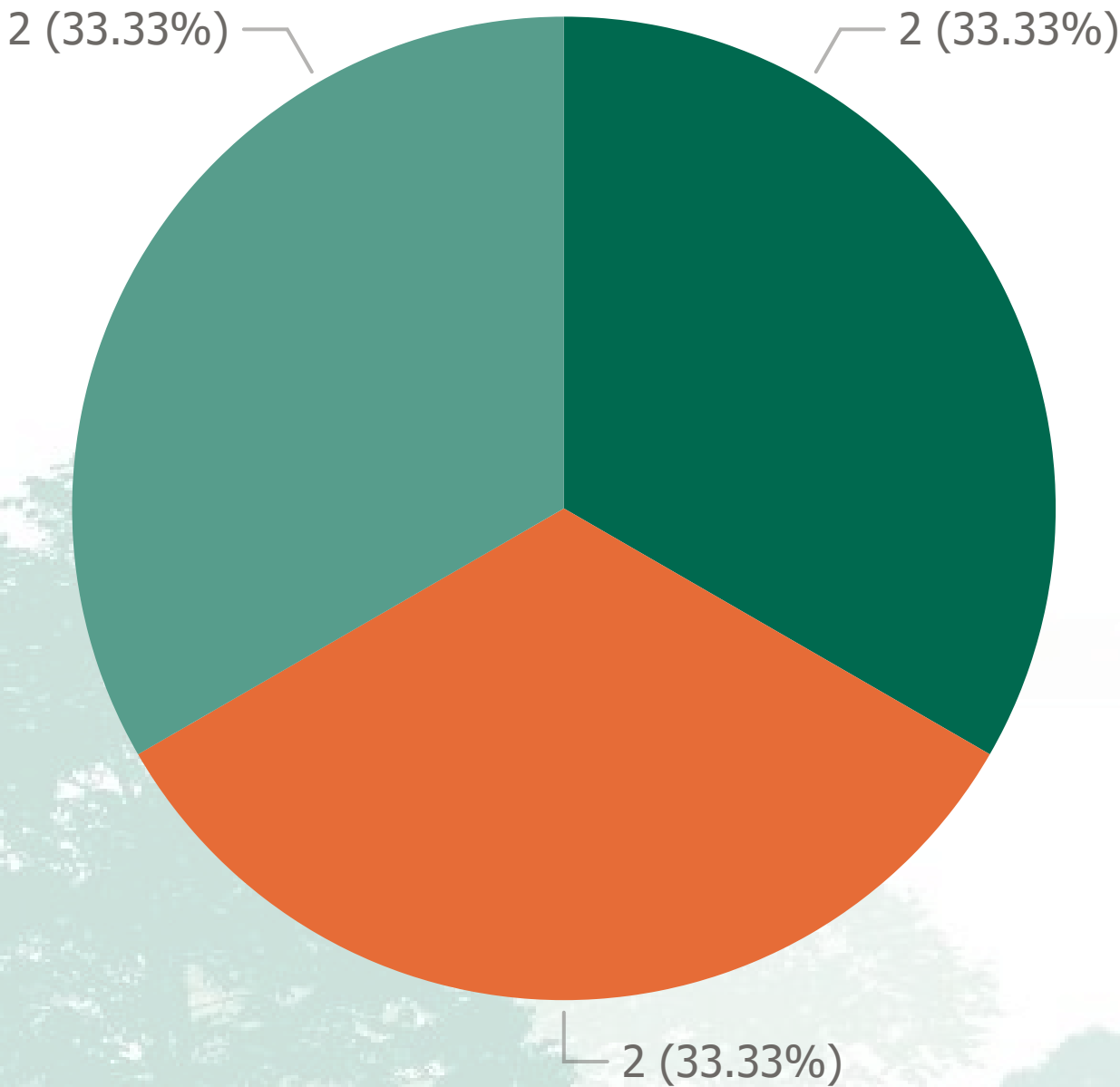
Enterprising and Effective Council

Click for Related Service Performance

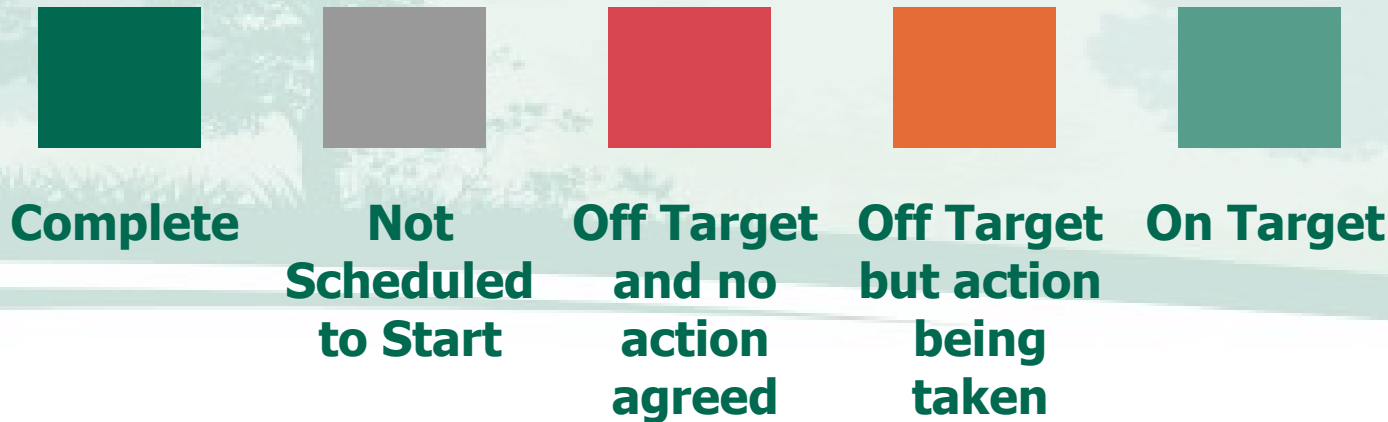
Select a Strategic Focus to filter

Select an Action to enable the 'Further Information' button

- Communication and Engagement
- Community Empowerment
- Community Well-being
- Infrastructure
- Social Equity



Status



Action

Acknowledge the value of existing and emerging community-led climate and nature initiative	On Target
Develop a Community Engagement Strategy	Complete
Extend our strategic approach to working with the Voluntary and Community Sector, Town and Parish Councils and the Gloucestershire Association of Parish and Town Councils	On Target
Increase digital inclusion	Complete
Review how we can improve our relationship with young people	Off Target but action being taken
Update our guidance notes for nominating an Asset of Community Value	Off Target but action being taken

Description

Please Select an Action to see description

Click 'Further Information' for details relating to the Action

Further Information



Thriving Communities

Thriving Communities

Decarbonisation and Nature Recovery

Sustainable Economy

Enterprising and Effective Council

Click for Related Service Performance

Select a Strategic Focus to filter

Select an Action to enable the 'Further Information' button

- Communication and Engagement
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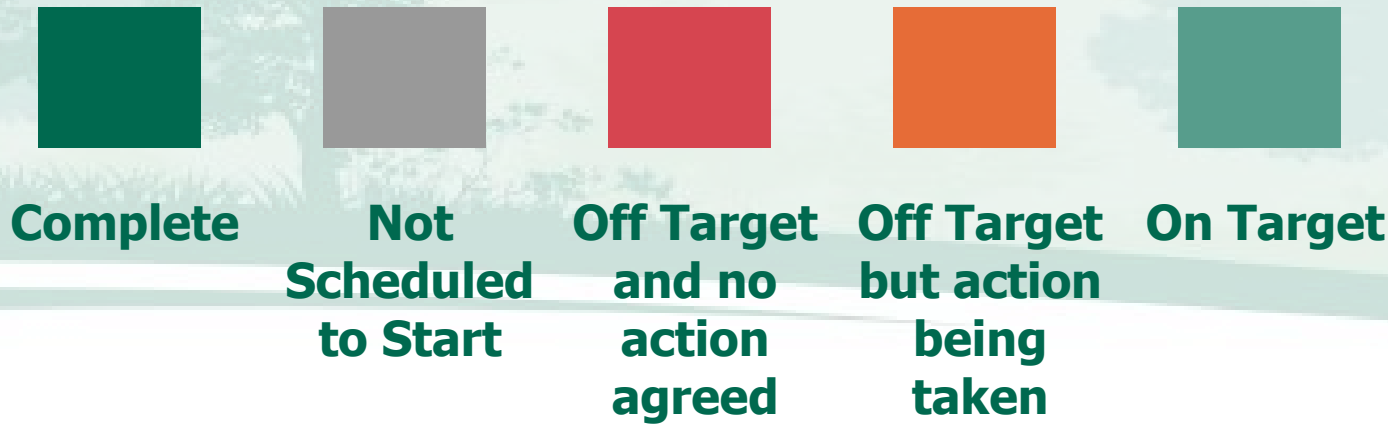
5 (100%)

Action

Status

Arts, Culture and Heritage Strategy	On Target
Continue to develop our strengths based way of working	On Target
Domestic Abuse and Sexual Violence partnership as well as the Rural Domestic Abuse Champions network	On Target
Reduce the impacts and causes of anti social behaviour and hate crime	On Target
Wellbeing and Leisure Strategy	On Target

Status



Description

Please Select an Action to see description

Click 'Further Information' for details relating to the Action

Further Information



Thriving Communities

Thriving Communities

Decarbonisation and Nature Recovery

Sustainable Economy

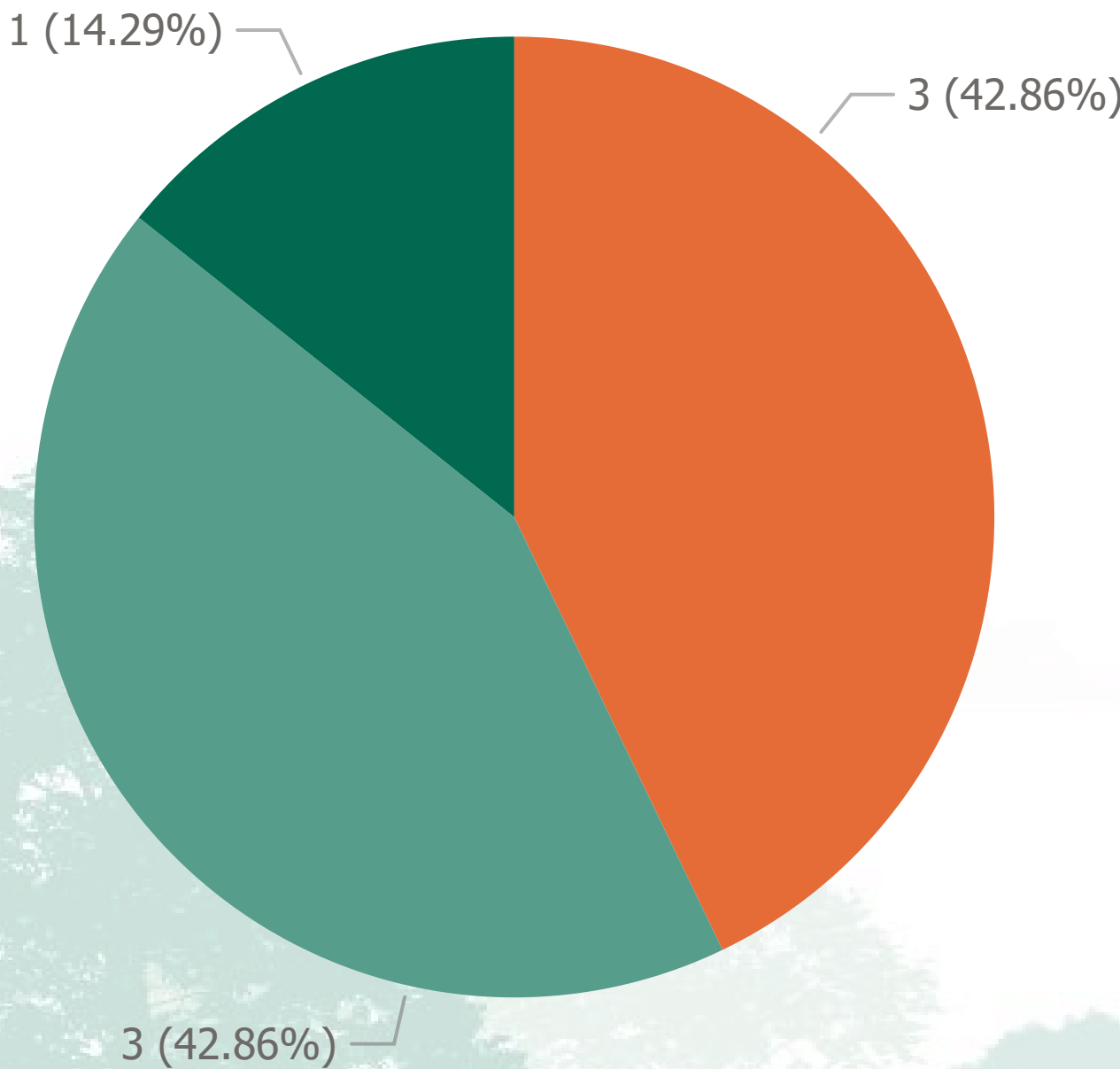
Enterprising and Effective Council

Click for Related Service Performance

Select a Strategic Focus to filter

Select an Action to enable the 'Further Information' button

- Communication and Engagement
- Community Empowerment
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- Infrastructure
- Social Equity

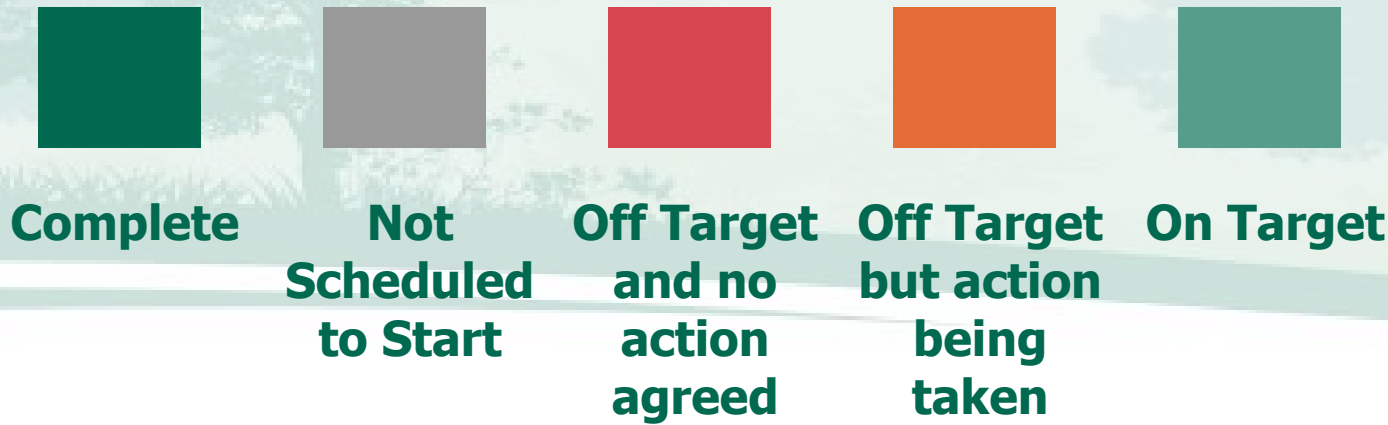


Action

Deliver our key Levelling Up Fund project at Five Acres	On Target
Deliver the right housing in the right places	Off Target but action being taken
Distribute Rural England Prosperity Fund community infrastructure grants	Complete
Ensure the Council uses strategic allocations and developer contributions	Off Target but action being taken
Improve and increase our emergency temporary accommodation	On Target
Prioritise the prevention of homelessness	On Target
Progress the draft Local Plan 2041 through consultation and towards adoption	Off Target but action being taken

Status

Status



Description

Please Select an Action to see description

Click 'Further Information' for details relating to the Action

Further Information



Thriving Communities

Thriving Communities

Decarbonisation and Nature Recovery

Sustainable Economy

Enterprising and Effective Council

Click for Related Service Performance

Select a Strategic Focus to filter

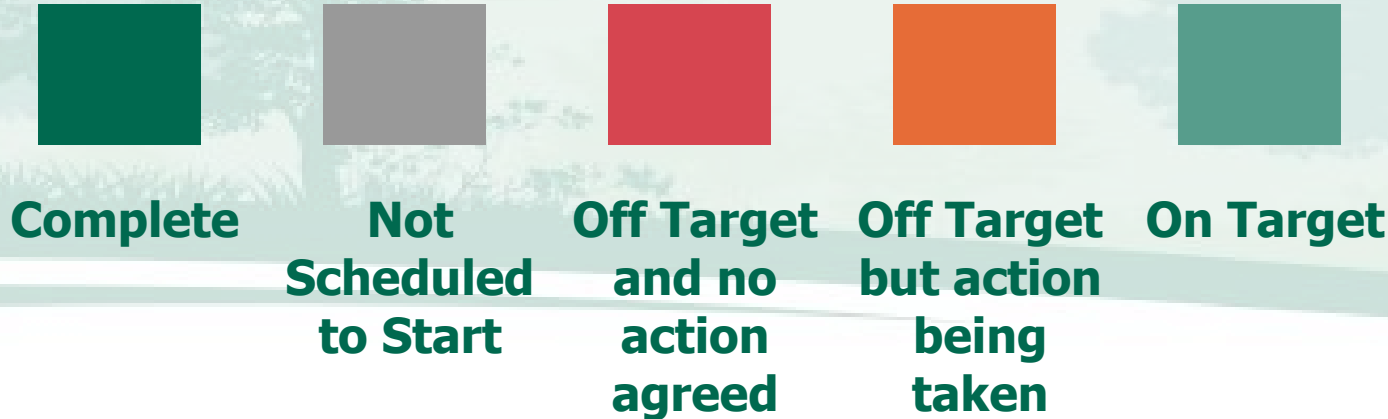
Select an Action to enable the 'Further Information' button

- Communication and Engagement
- Community Empowerment
- Community Well-being
- Infrastructure
- Social Equity



Action	Status
Continue to commission and promote the Warm and Well Service	On Target
Ensure public awareness of grants and the Forest Lottery	On Target
Support an increased uptake of benefits	On Target
Support refugees	On Target
Work with Forest Voluntary Action Forum and other Voluntary and Community sector partners	On Target

Status



Description

Please Select an Action to see description

Click 'Further Information' for details relating to the Action

Further Information



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Thriving
Communities

Decarbonisation and
Nature Recovery

Sustainable
Economy

Enterprising and
Effective Council

Thriving Communities Service Performance 'At A Glance'

Percentage of Planning Appeals
Allowed

Target 30%

28.26%

Income from Pre-application
advice

Target £83,760

59.87K

Total Income achieved in Planning

Target £713,760

473.82K

Number of affordable homes delivered

Target: 60

30

Number of visits to the four leisure
centres

Target 103,400

103.98K

Number of Gym Memberships

Target 3,000

3099

[Click for Detailed
Service Performance](#)

[Click for How do we
Compare?](#)

Long Term Empties

500

400

Q1 2024/25

Q2 2024/25

Q3 2024/25

Q4 2024/25

Households in Temporary Accommodation &
successful 'Move Ons'

0
Hostels

25
B+B's

13
Move-Ons

% of Land Charge Searches completed within 10 days

Target 90%

0%

50%

100%

% of major planning apps in time

Target 70%

● In Time ● Out of Time

100.00%

% of minor planning apps in time

Target 65%

● In Time ● Out of Time

16.00%

84.00%

% of other planning apps in time

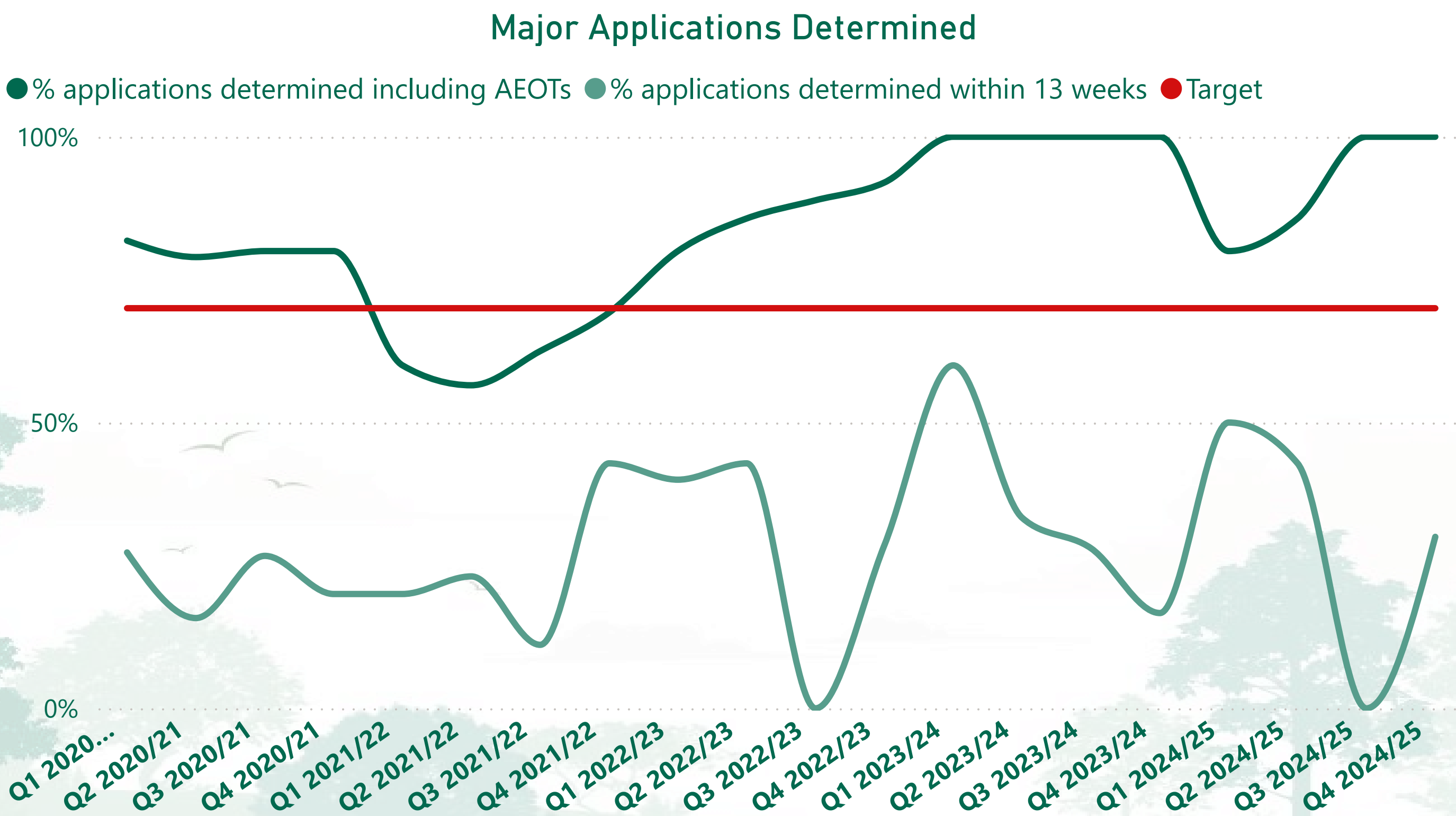
Target 80%

● In Time ● Out of Time

92.31%

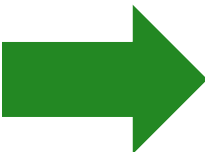
Service Performance - Major Planning Applications

- Major Planning Applications
- Minor Planning Applications
- Other Planning Applications
- Planning Appeals
- Planning Income
- Land Charges
- Affordable Homes
- Leisure
- Long Term Empties
- Temporary Accommodation

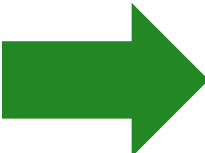


Direction of Travel

Against last Quarter



Against Last Year



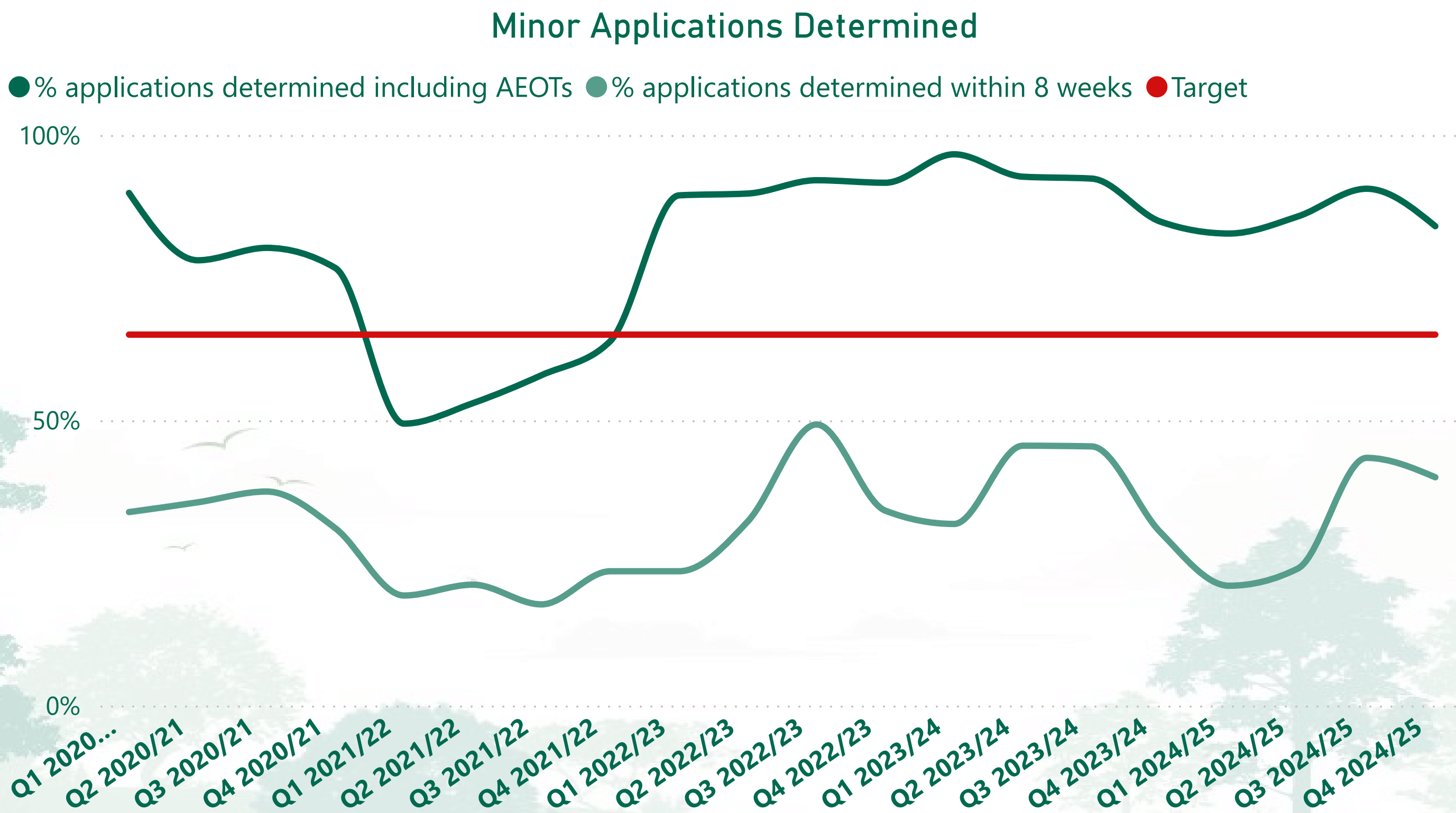
Q4 2024/25

100.00%
% Apps In Time

70.00%
Target

Service Performance - Minor Planning Applications

- Major Planning Applications
- Minor Planning Applications
- Other Planning Applications
- Planning Appeals
- Planning Income
- Land Charges
- Affordable Homes
- Leisure
- Long Term Empties
- Temporary Accommodation



Direction of Travel

Against last Quarter

Against Last Year

Q4 2024/25

84.00%

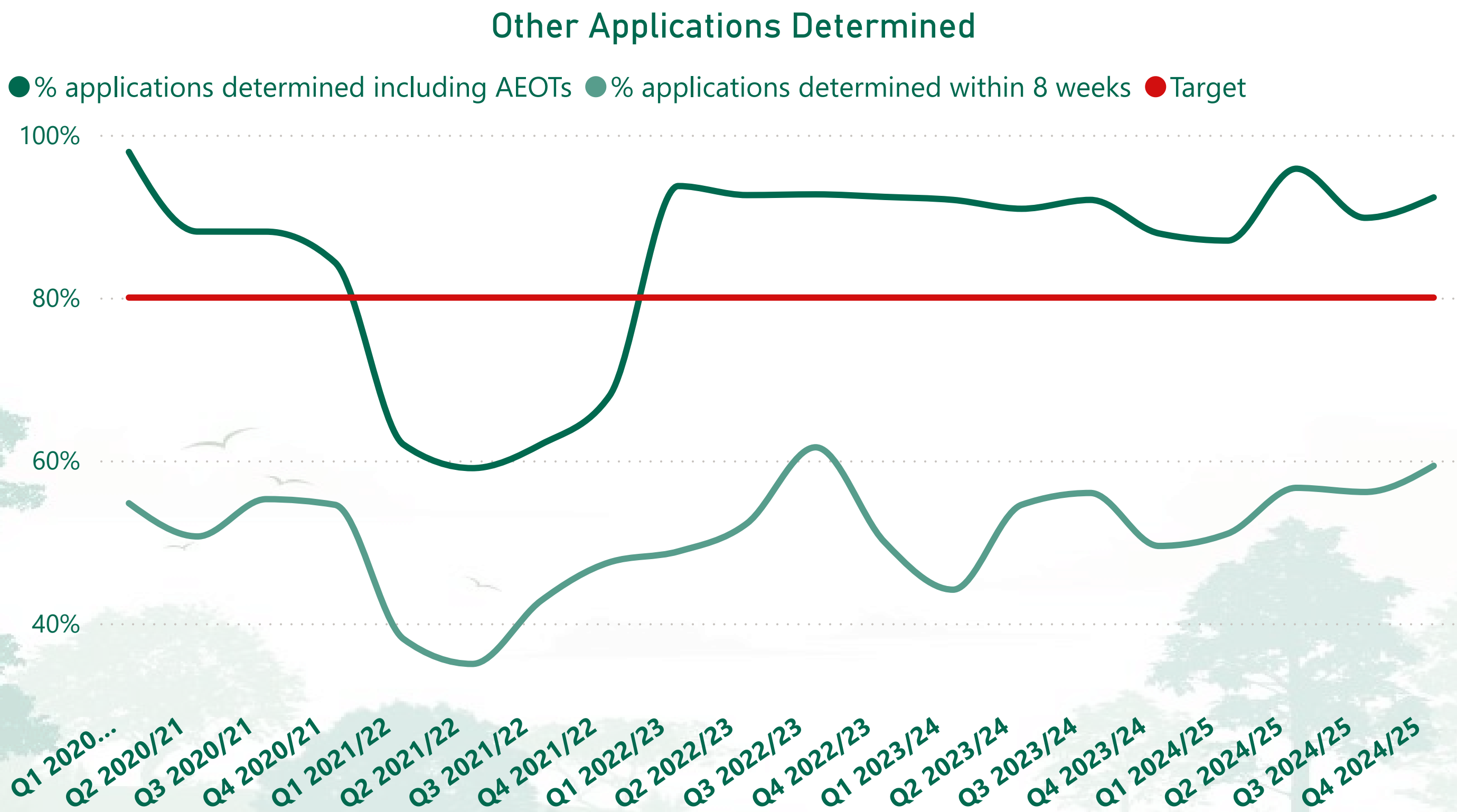
% Apps In Time

65.00%

Target

Service Performance - Other Planning Applications

- Major Planning Applications
- Minor Planning Applications
- Other Planning Applications
- Planning Appeals
- Planning Income
- Land Charges
- Affordable Homes
- Leisure
- Long Term Empties
- Temporary Accommodation



Direction of Travel

Against last Quarter

Against Last Year

Q4 2024/25

92.31%

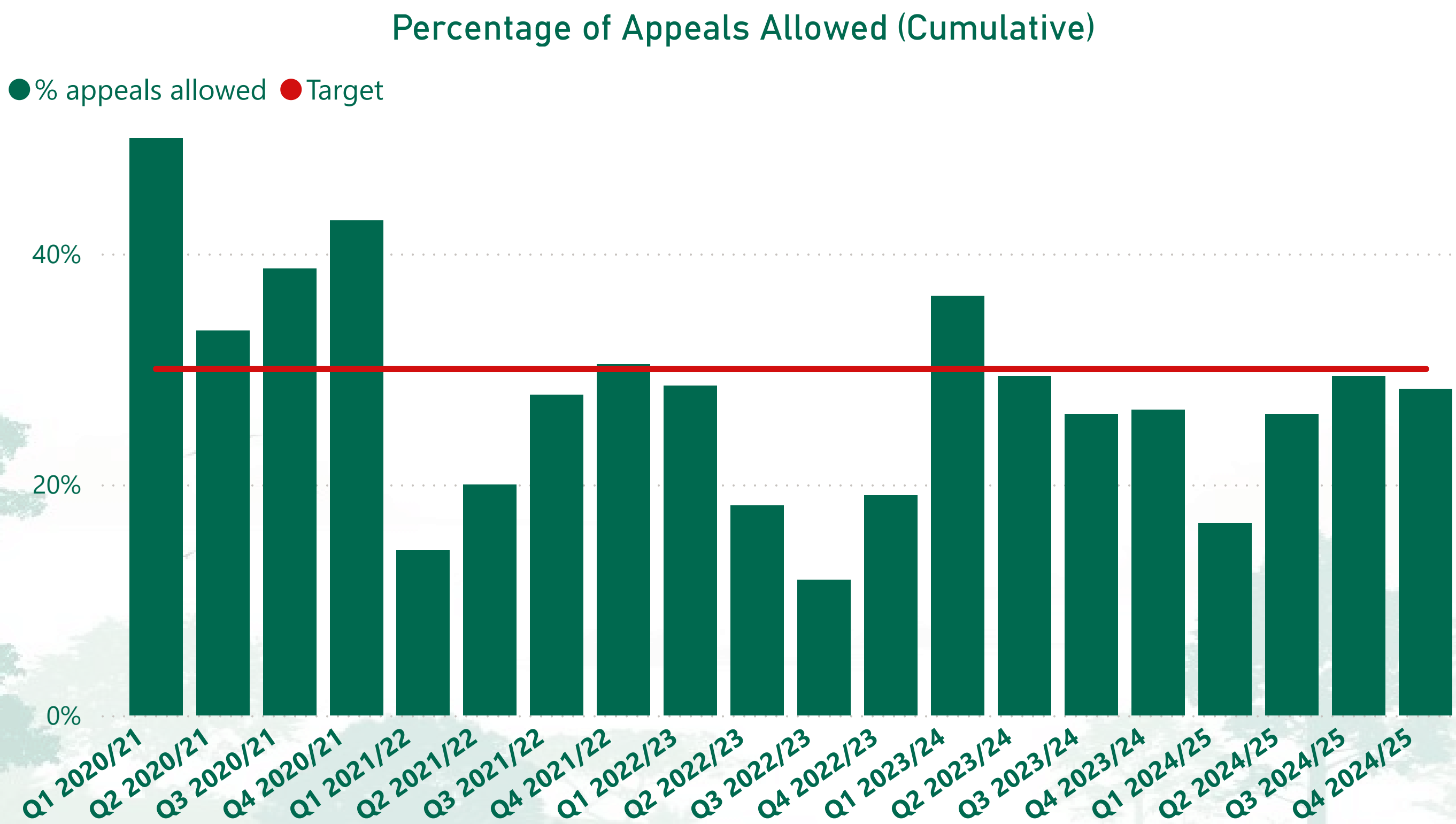
% Apps In Time

80.00%

Target

Service Performance - Planning Appeals

- Major Planning Applications
- Minor Planning Applications
- Other Planning Applications
- Planning Appeals
- Planning Income
- Land Charges
- Affordable Homes
- Leisure
- Long Term Empties
- Temporary Accommodation



Direction of Travel

Against last Quarter

Against Last Year

Q4 2024/25

28.26%

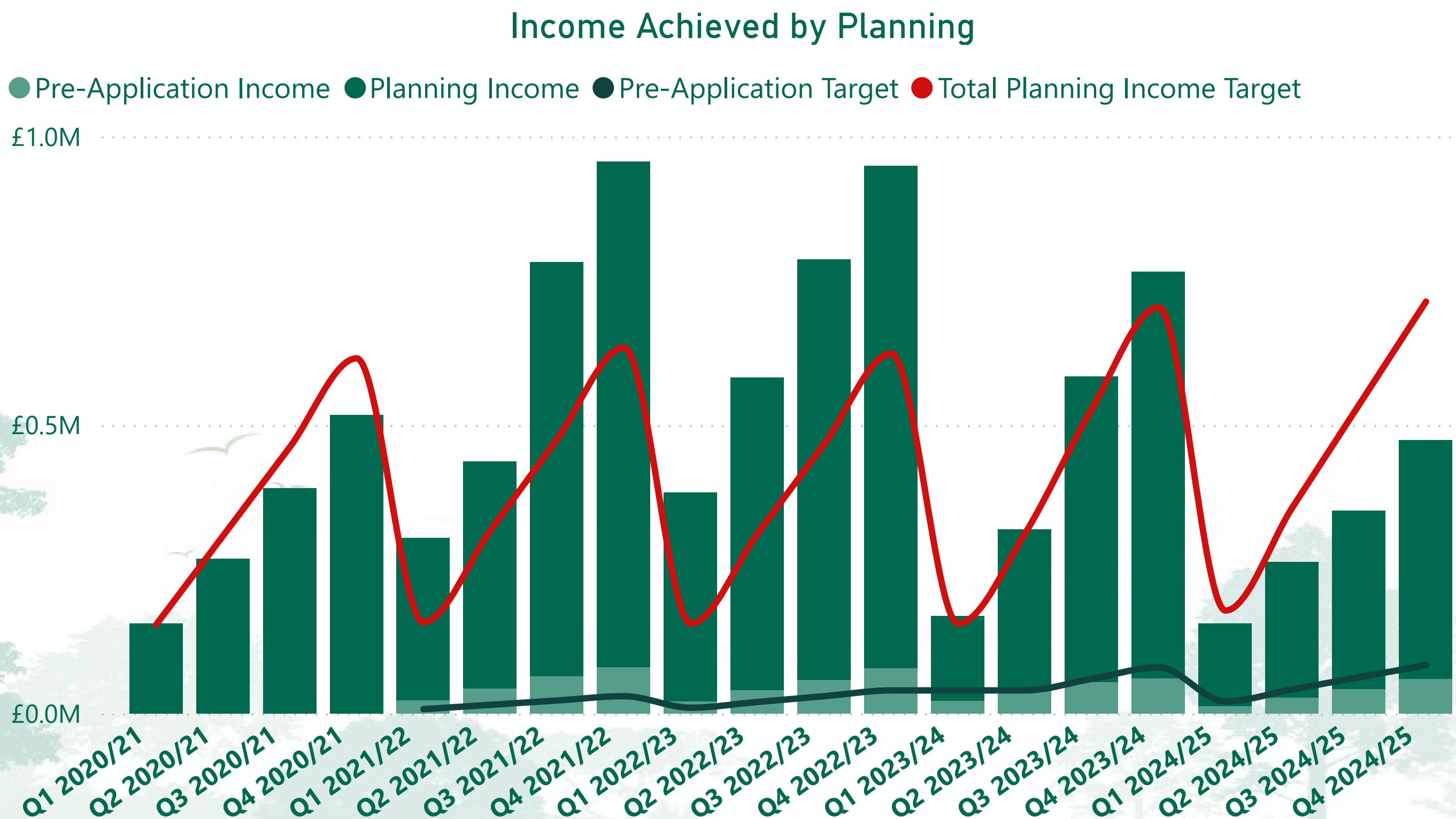
Appeals Allowed

30.00%

Target

Service Performance - Planning Income

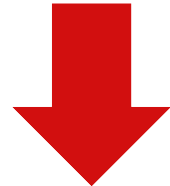
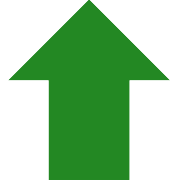
- Major Planning Applications
- Minor Planning Applications
- Other Planning Applications
- Planning Appeals
- Planning Income
- Land Charges
- Affordable Homes
- Leisure
- Long Term Empties
- Temporary Accommodation



Direction of Travel

Against last Quarter

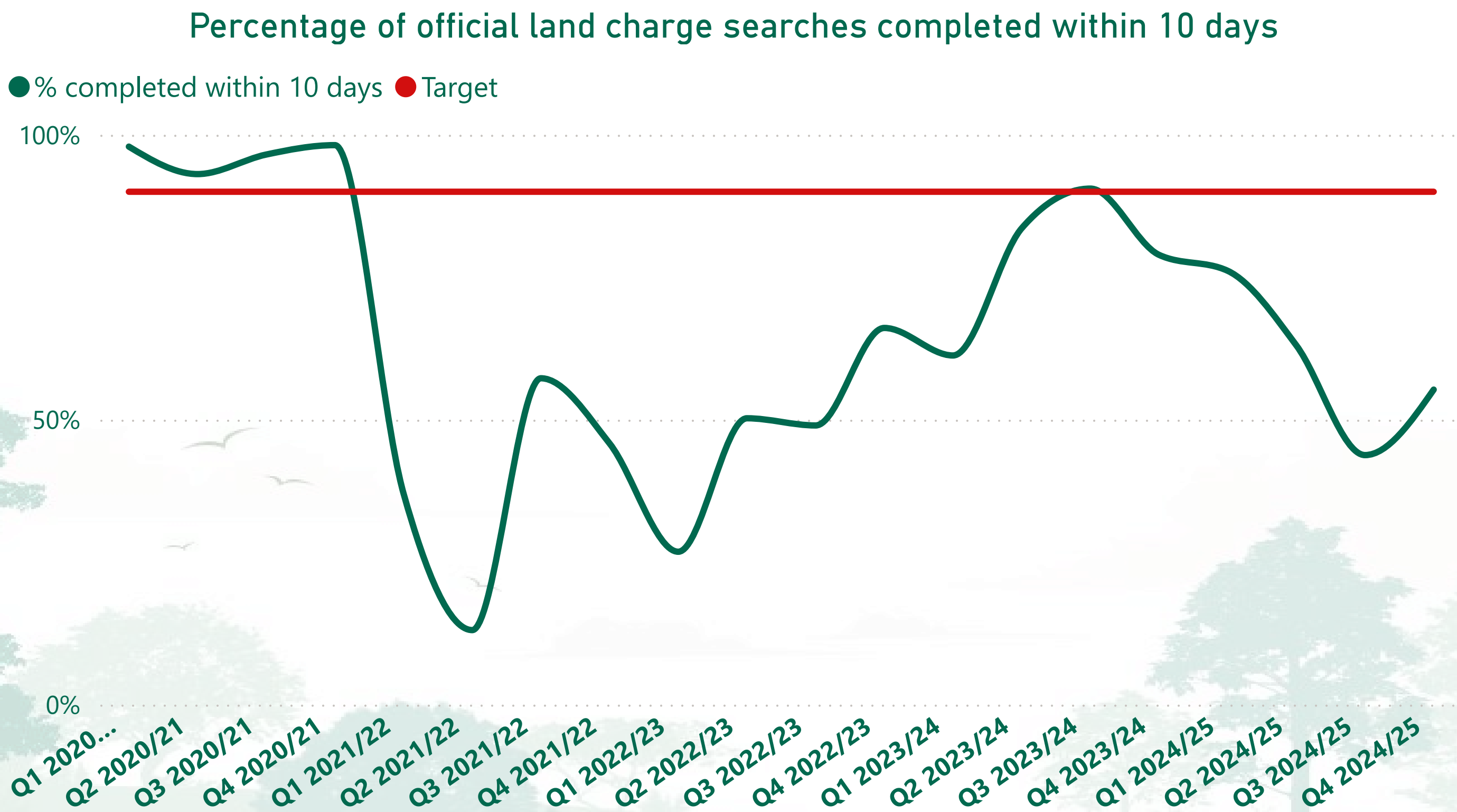
Against Last Year



Q4 2024/25	
£59,867	£83,760
Pre-App Income	Pre-App Target
£473,817	£713,760
Total Income	Total Target

Service Performance - Land Charges

- Major Planning Applications
- Minor Planning Applications
- Other Planning Applications
- Planning Appeals
- Planning Income
- Land Charges
- Affordable Homes
- Leisure
- Long Term Empties
- Temporary Accommodation



Direction of Travel

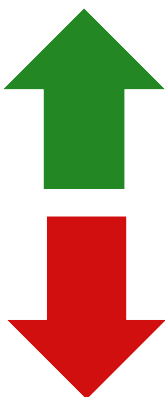
Against last Quarter

Against Last Year

Q4 2024/25

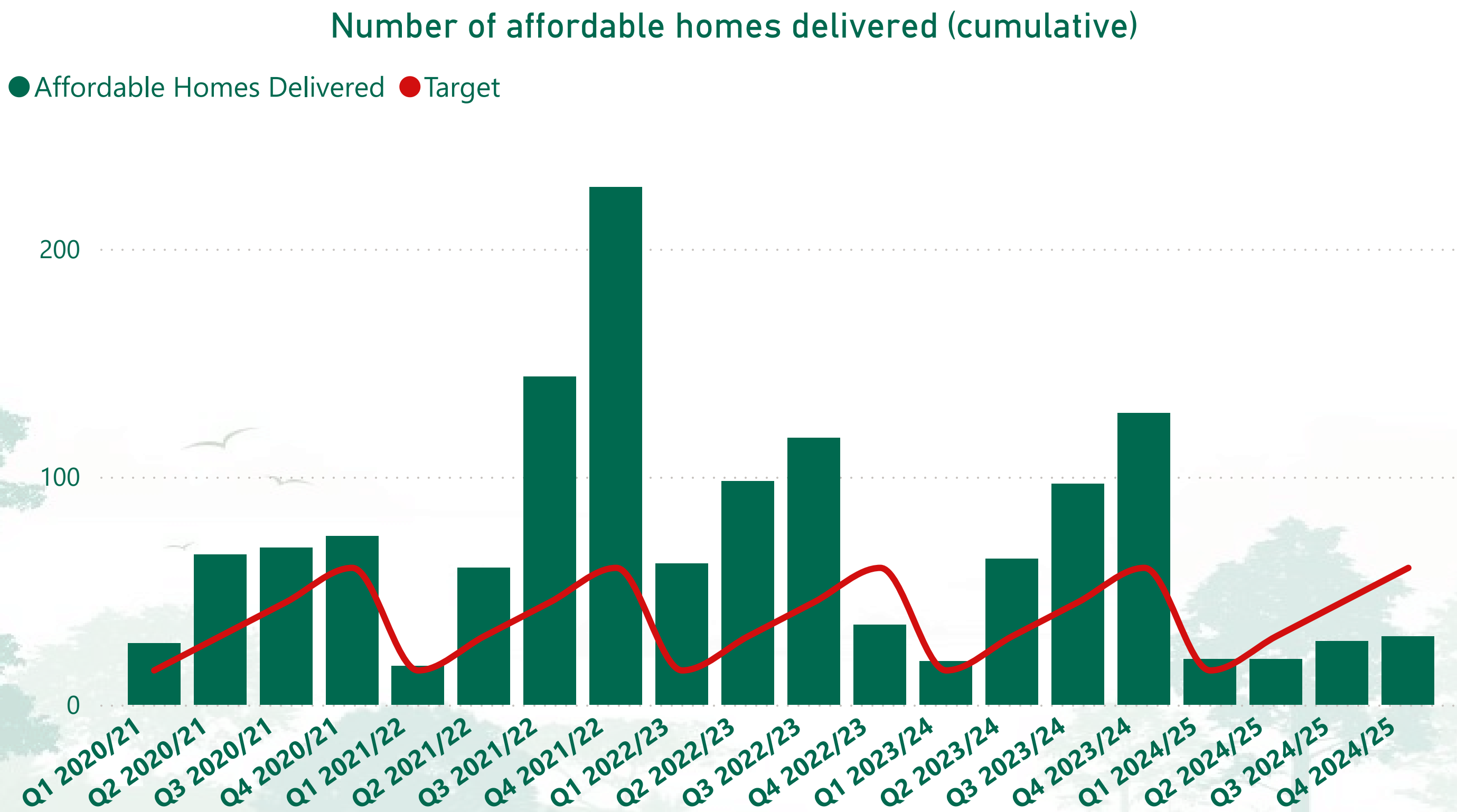
55.28%
Completed

90.00%
Target



Service Performance - Affordable Homes

- Major Planning Applications
- Minor Planning Applications
- Other Planning Applications
- Planning Appeals
- Planning Income
- Land Charges
- Affordable Homes
- Leisure
- Long Term Empties
- Temporary Accommodation



Direction of Travel

Against last Quarter

Against Last Year

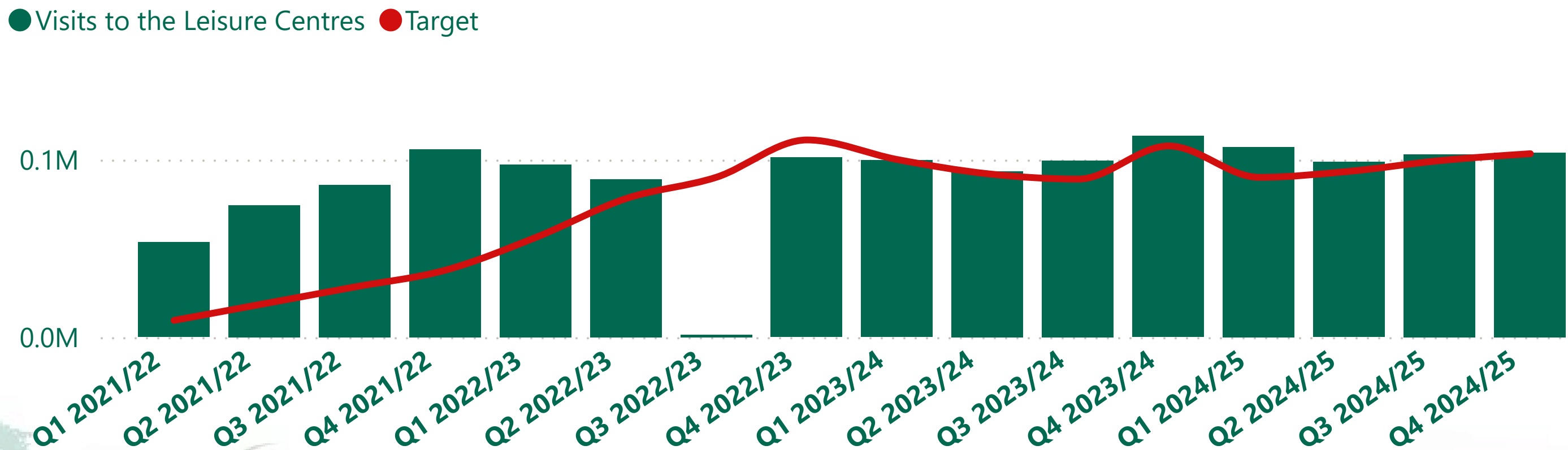
Q4 2024/25

30
Delivered

60
Target

Service Performance - Leisure

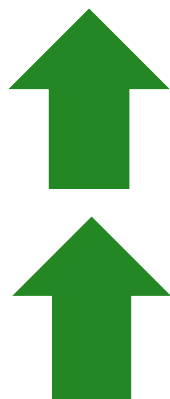
Number of Visits to the Four Leisure Centres



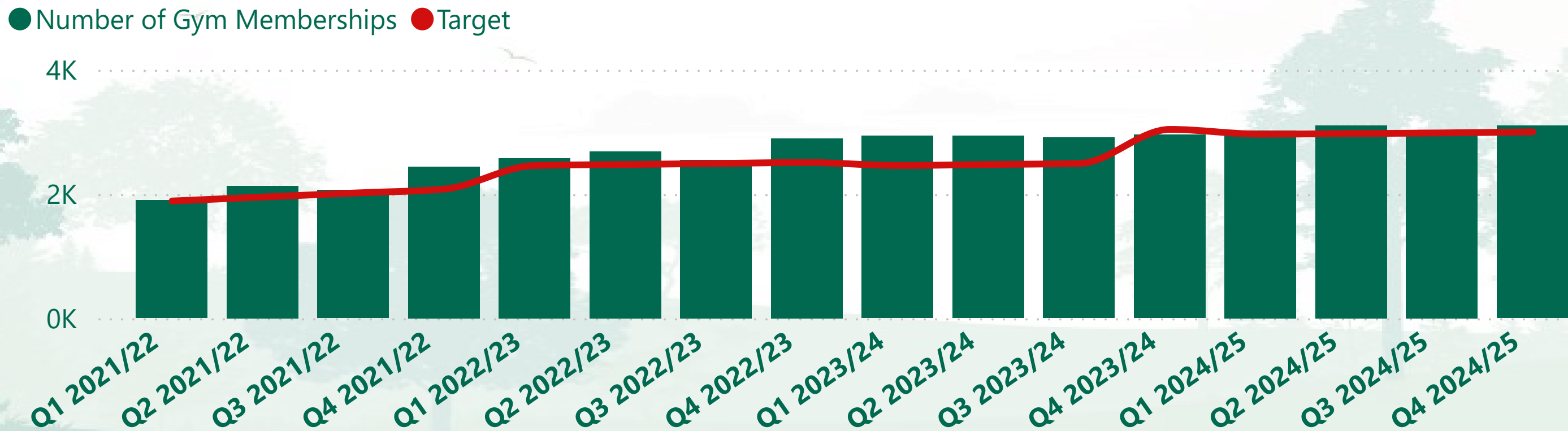
Direction of Travel

Against last Quarter

Against Last Year



Number of Gym Memberships (Snapshot)



Q4 2024/25

103984

Visits

103300

Visits Target

3099

Memberships

3000

Members Target

Major Planning Applications

Minor Planning Applications

Other Planning Applications

Planning Appeals

Planning Income

Land Charges

Affordable Homes

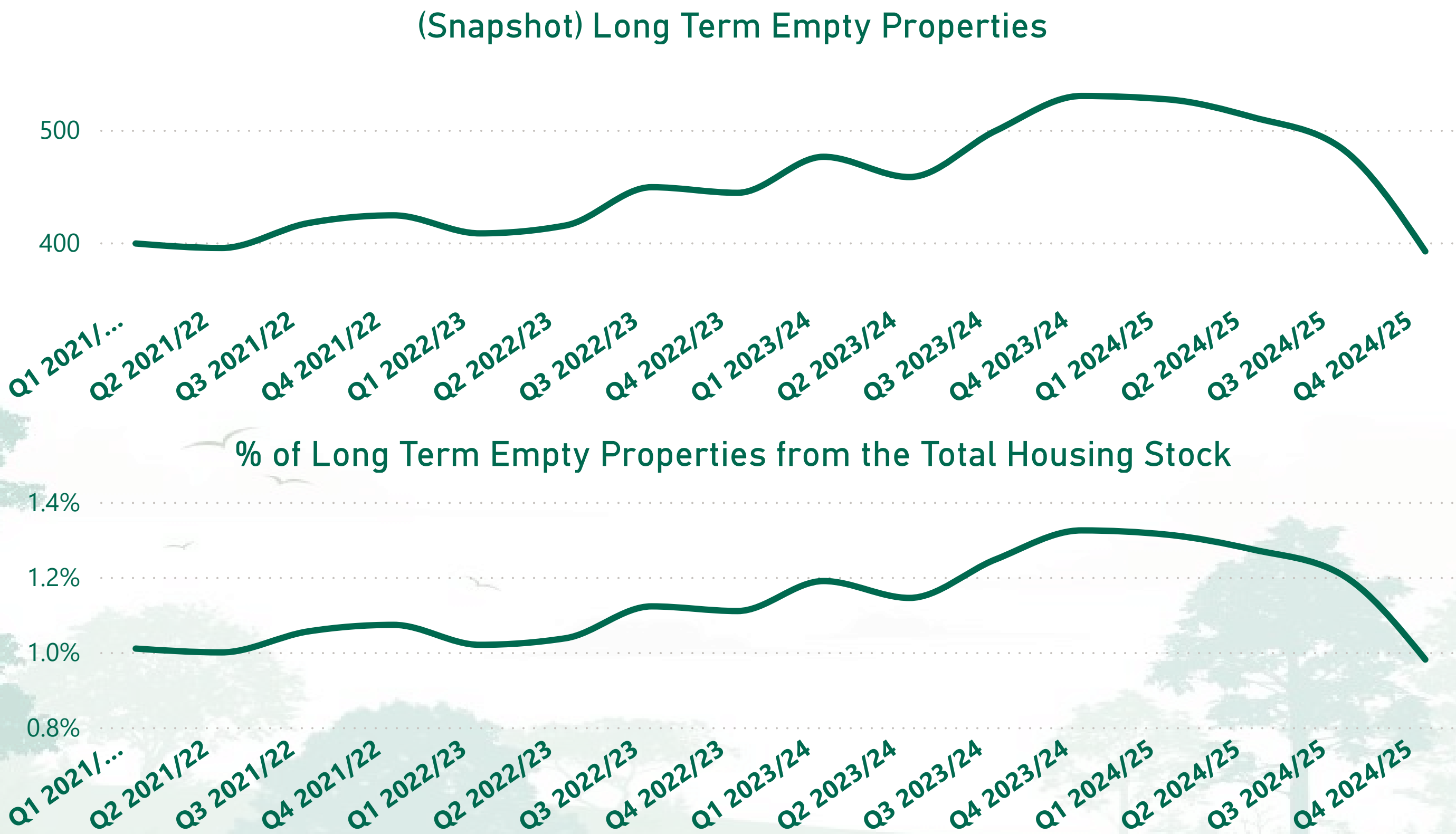
Leisure

Long Term Empties

Temporary Accommodation

Service Performance - Long Term Empties

- Major Planning Applications
- Minor Planning Applications
- Other Planning Applications
- Planning Appeals
- Planning Income
- Land Charges
- Affordable Homes
- Leisure
- Long Term Empties
- Temporary Accommodation



Direction of Travel

Against last Quarter

Against Last Year

Q4 2024/25

392

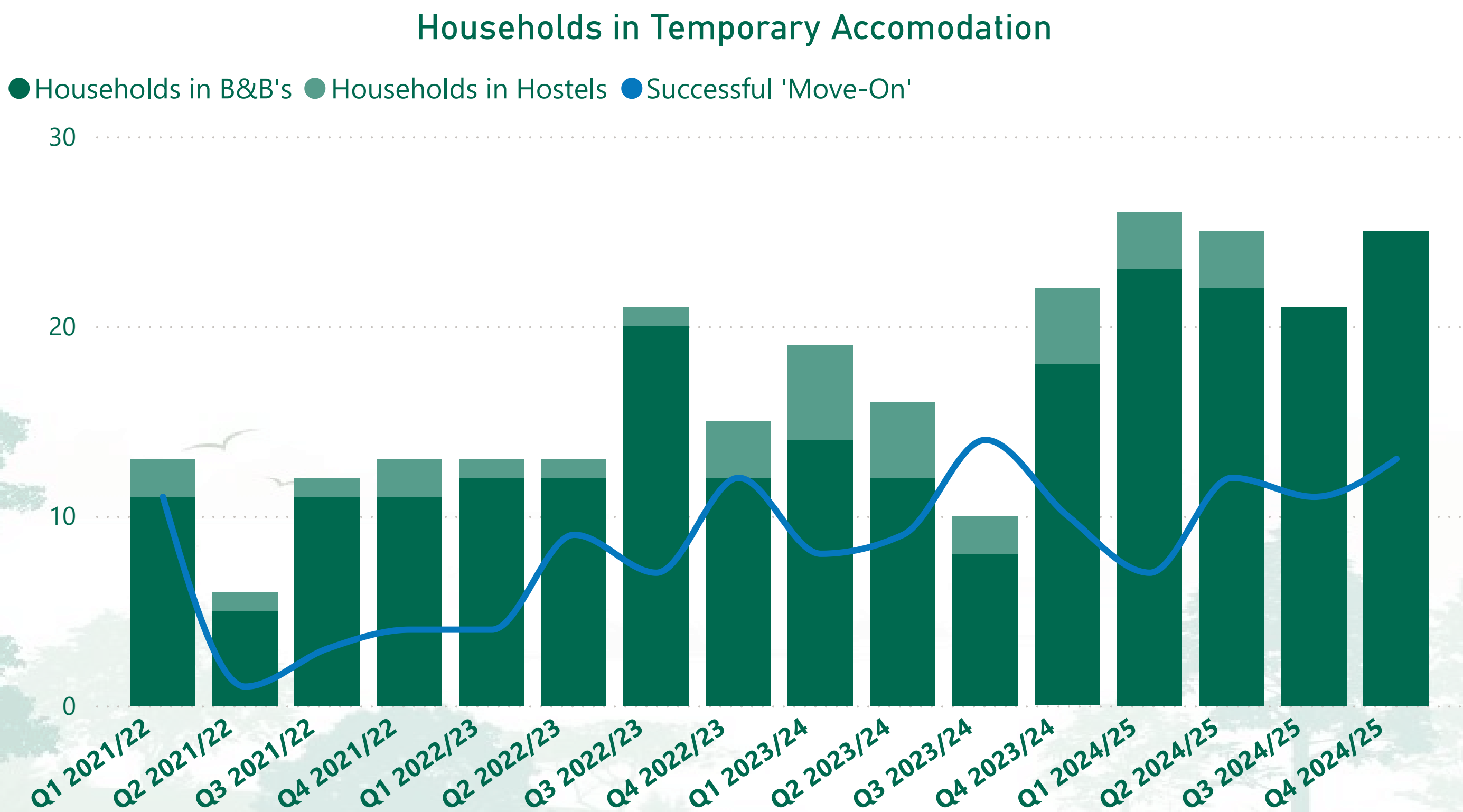
Long Term Empties

0.98%

of Housing Stock

Service Performance - Temporary Accommodation

- Major Planning Applications
- Minor Planning Applications
- Other Planning Applications
- Planning Appeals
- Planning Income
- Land Charges
- Affordable Homes
- Leisure
- Long Term Empties
- Temporary Accommodation



Direction of Travel

Against last Quarter

Against Last Year

Q4 2024/25

25

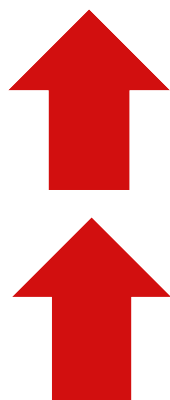
Households in B&Bs

0

Households in Hostels

13

Successful 'Move On'



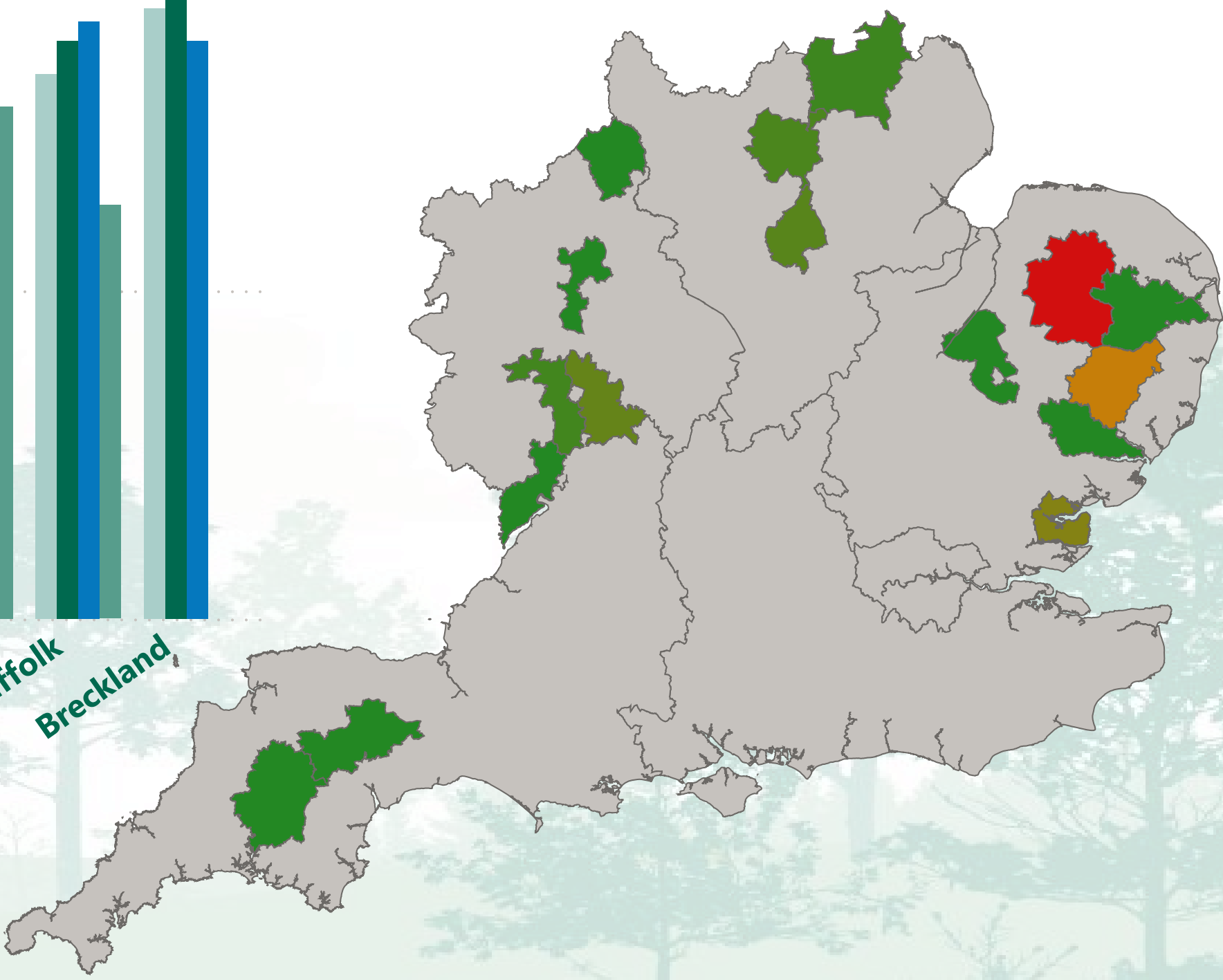
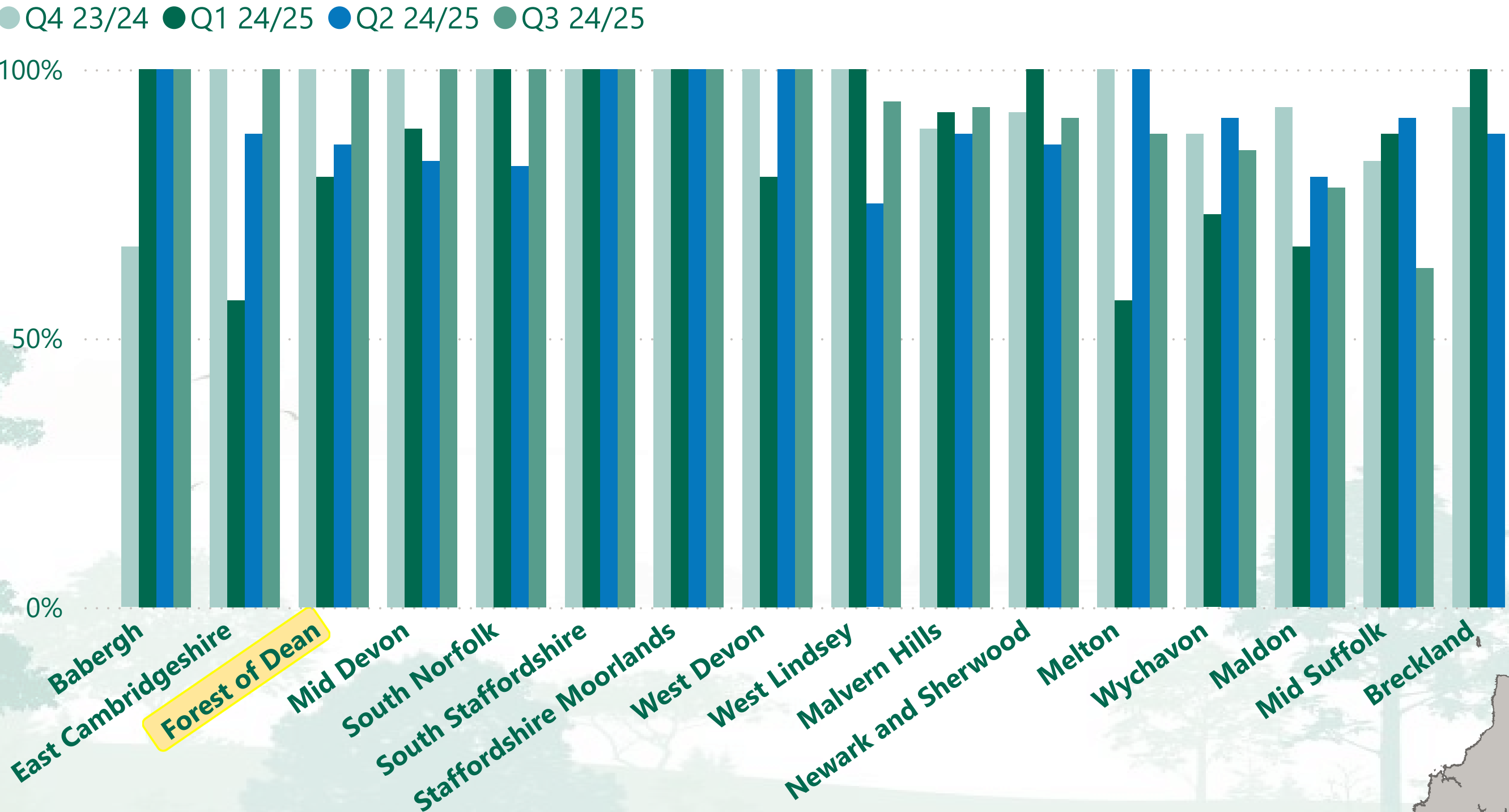
Benchmarking - Major Planning Applications

Major Developments - % within 13 weeks or agreed time – LG Inform. Latest dataset is October - December '24 (Q3 2024-25)

Q1 24/25

Q2 24/25

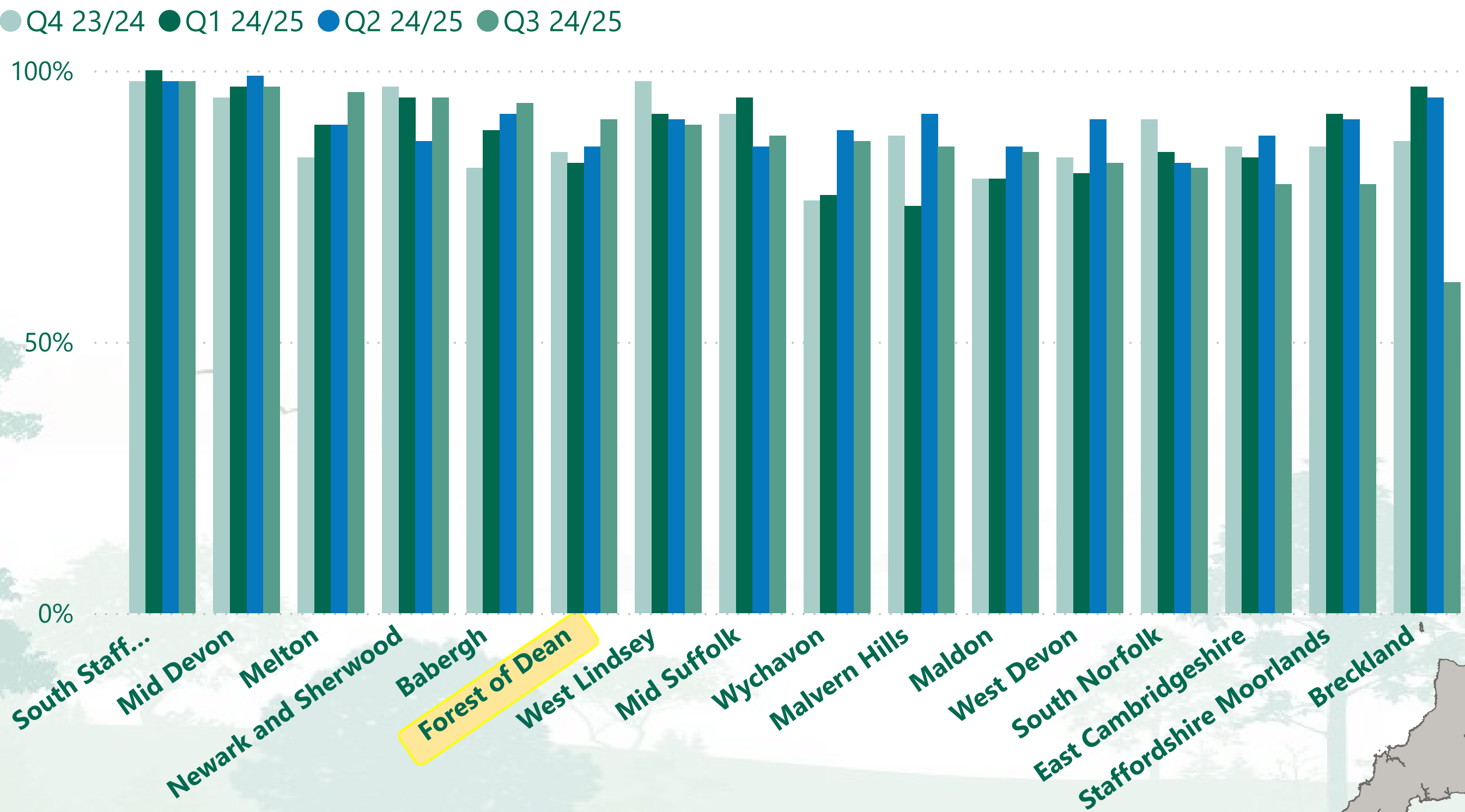
Q3 24/25



- Major Planning Applications
- Minor Planning Applications
- Other Planning Applications
- Planning Appeals
- Temporary Accommodation

Benchmarking - Minor Planning Applications

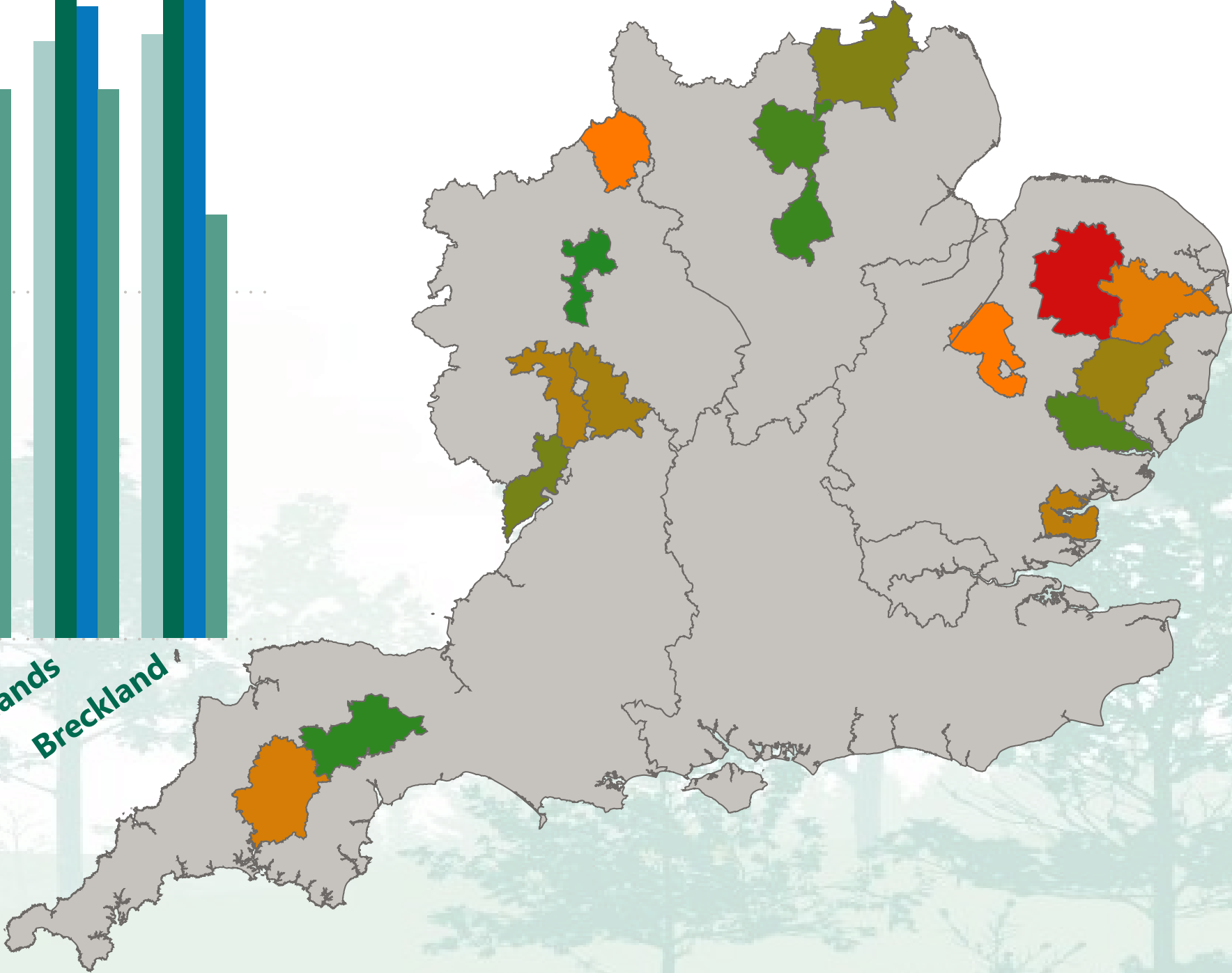
Minor Developments - % within 8 weeks or agreed time – LG Inform. Latest dataset is October - December '24 (Q3 2024-25)



Q1 24/25

Q2 24/25

Q3 24/25



Major Planning Applications

Minor Planning Applications

Other Planning Applications

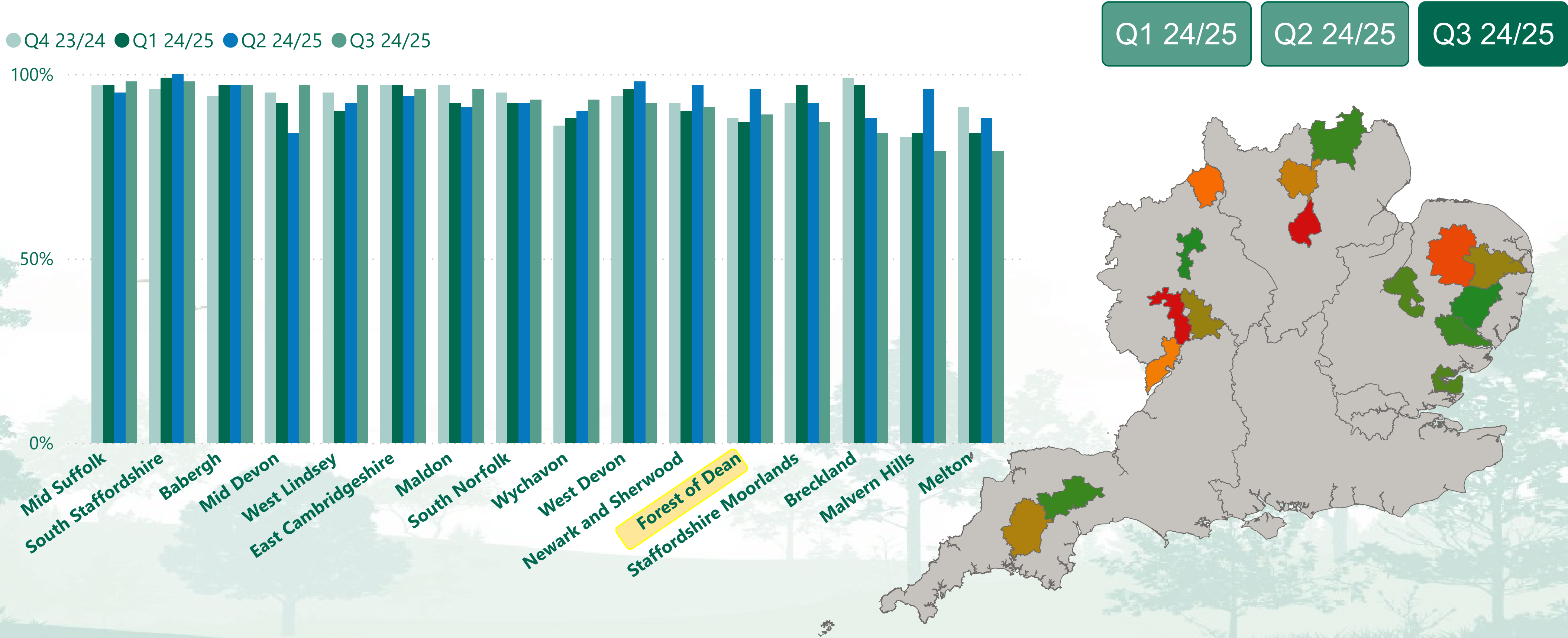
Planning Appeals

Temporary Accommodation


Benchmarking - Other Planning Applications


Other Developments - % within 8 weeks or agreed time – LG Inform. Latest dataset is October - December '24 (Q3 2024-25)

- Major Planning Applications
- Minor Planning Applications
- Other Planning Applications
- Planning Appeals
- Temporary Accommodation





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Thriving Communities

Decarbonisation and Nature Recovery

Sustainable Economy

Enterprising and Effective Council

Benchmarking - Planning Appeals

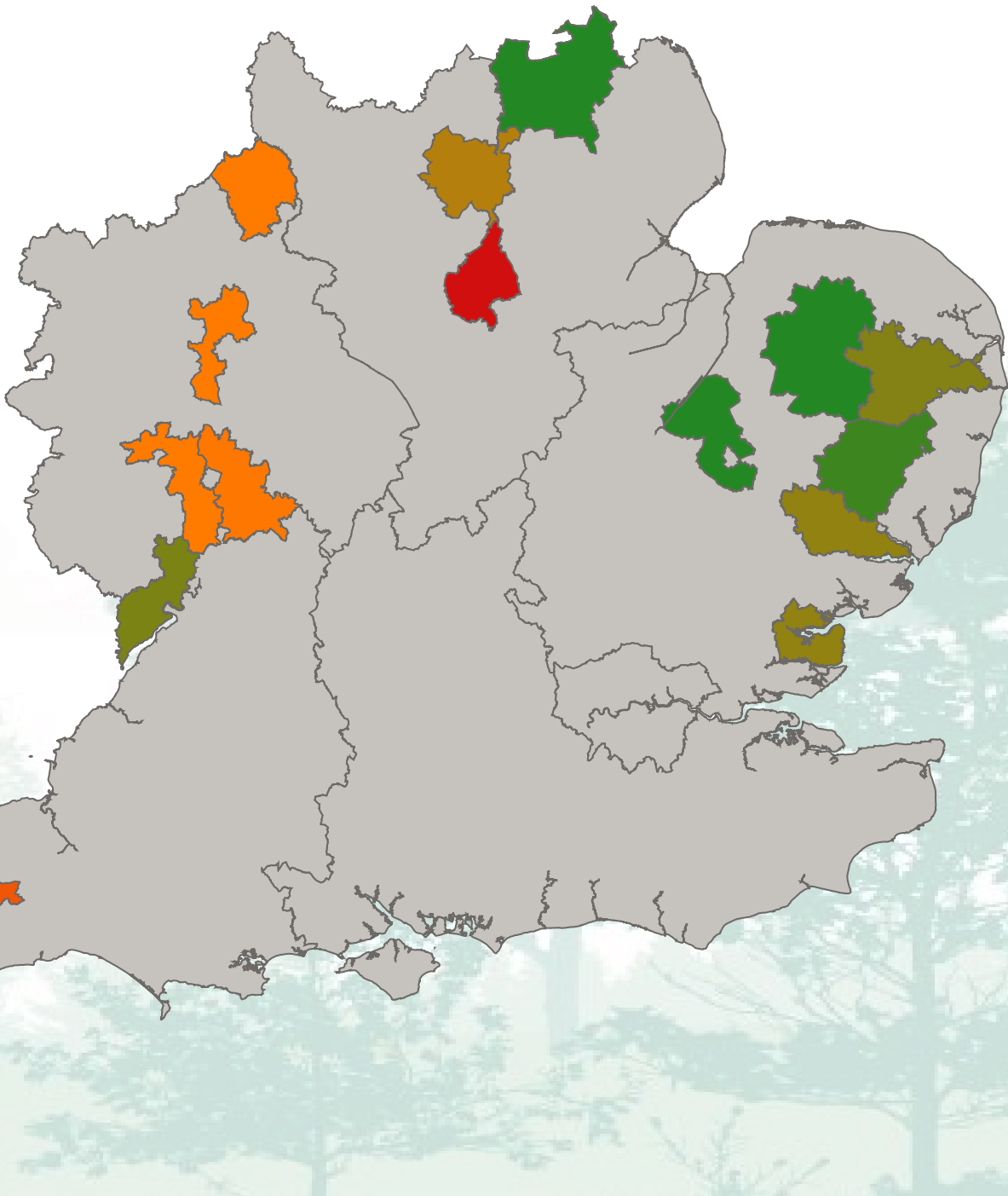
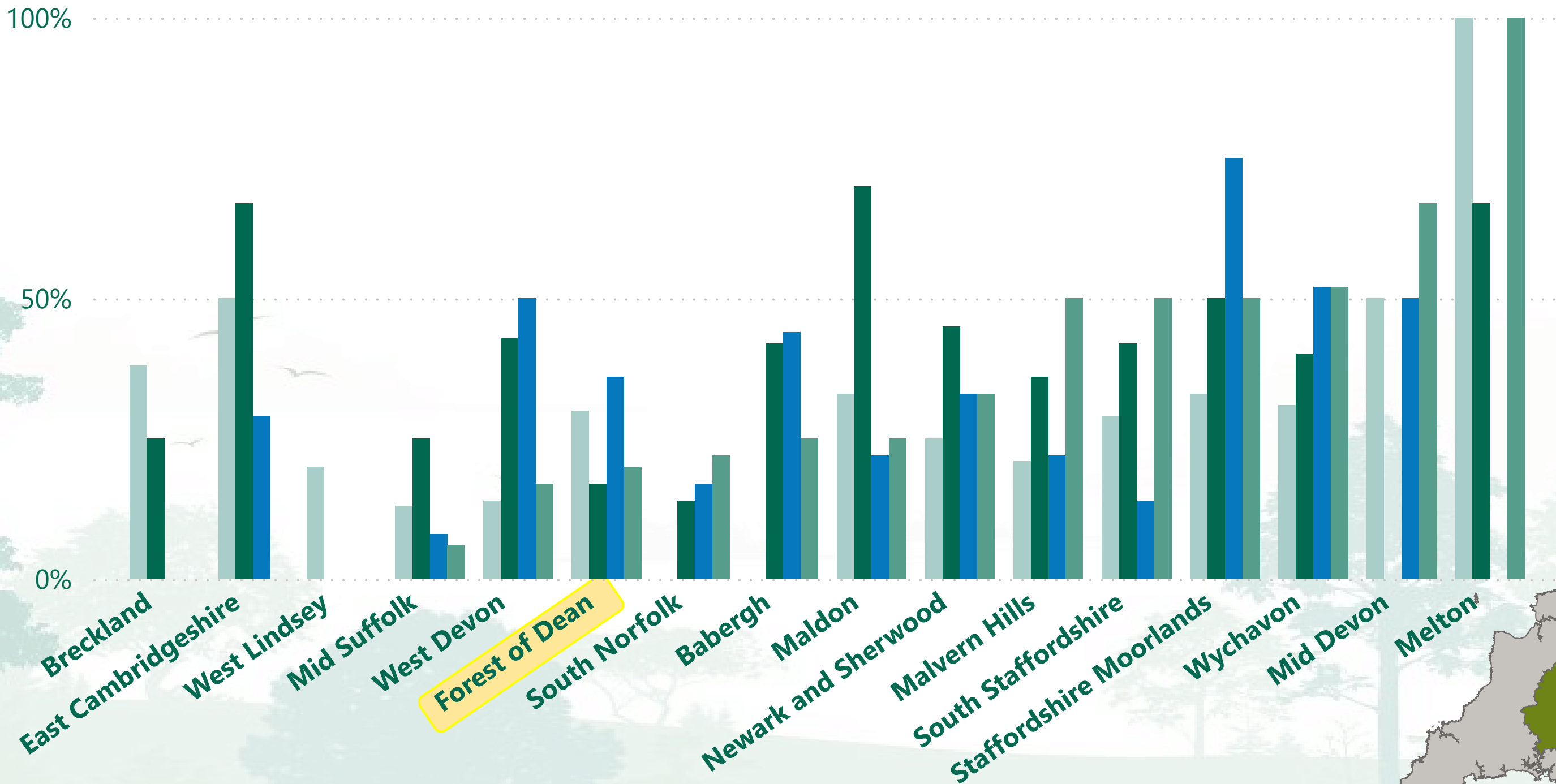
Percentage of planning appeals allowed – LG Inform. Latest dataset is October - December '24 (Q3 2024-25)

● Q4 23/24 ● Q1 24/25 ● Q2 24/25 ● Q3 24/25

Q1 24/25

Q2 24/25

Q3 24/25

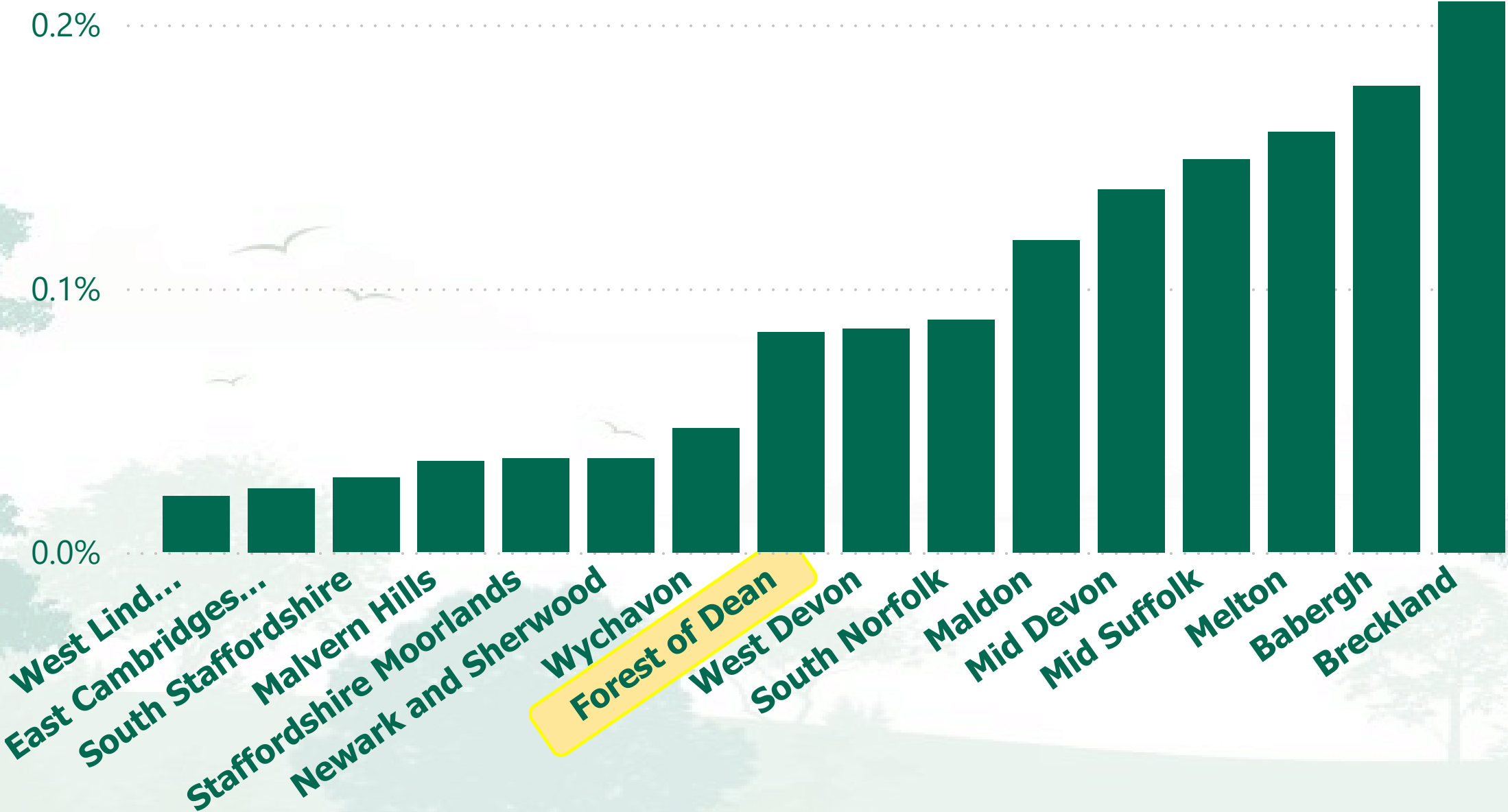


- Major Planning Applications
- Minor Planning Applications
- Other Planning Applications
- Planning Appeals
- Temporary Accommodation

Benchmarking - Temporary Accommodation

Number of Households in Temporary Accommodation – LG Inform. Latest dataset is July - September '24 (Q2 2024-25)
Number of Households - ONS. Latest dataset is from February 2023

Number of Households in Temporary Accommodation as a % of total number of households within the Local Authority



Council	Number of Households	Q3 23/24	Q4 23/24	Q1 24/25	Q2 24/25
▲					
Babergh	40200	64	67	67	71
Breckland	60359	122	117	125	126
East Cambridgeshire	37203	14	14	17	9
Forest of Dean	37217	14	23	22	31
Maldon	27900	37	33	N/A	33
Malvern Hills	34892	10	12	13	12
Melton	22599	21	20	31	36
Mid Devon	35633	51	44	46	49
Mid Suffolk	44343	37	53	53	66
Newark and Sherwood	53331	N/A	32	27	19
South Norfolk	61381	44	52	43	54
South Staffordshire	46121	6	8	8	13
Staffordshire Moorlands	42355	9	15	14	15
West Devon	24818	22	15	14	21
West Lindsey	42345	11	13	14	9
Wychavon	57356	22	18	31	27

Major Planning Applications

Minor Planning Applications

Other Planning Applications

Planning Appeals

Temporary Accommodation



Decarbonisation and Nature Recovery

Select a Strategic Focus to filter

Select an Action to enable the 'Further Information' button

Thriving Communities

Decarbonisation and Nature Recovery

Sustainable Economy

Enterprising and Effective Council

Click for Carbon Metrics

Click for Related Service Performance

- Energy Efficiency
- Food Resilience
- Nature Recovery
- Renewable Energy Transition
- Transportation Transformation

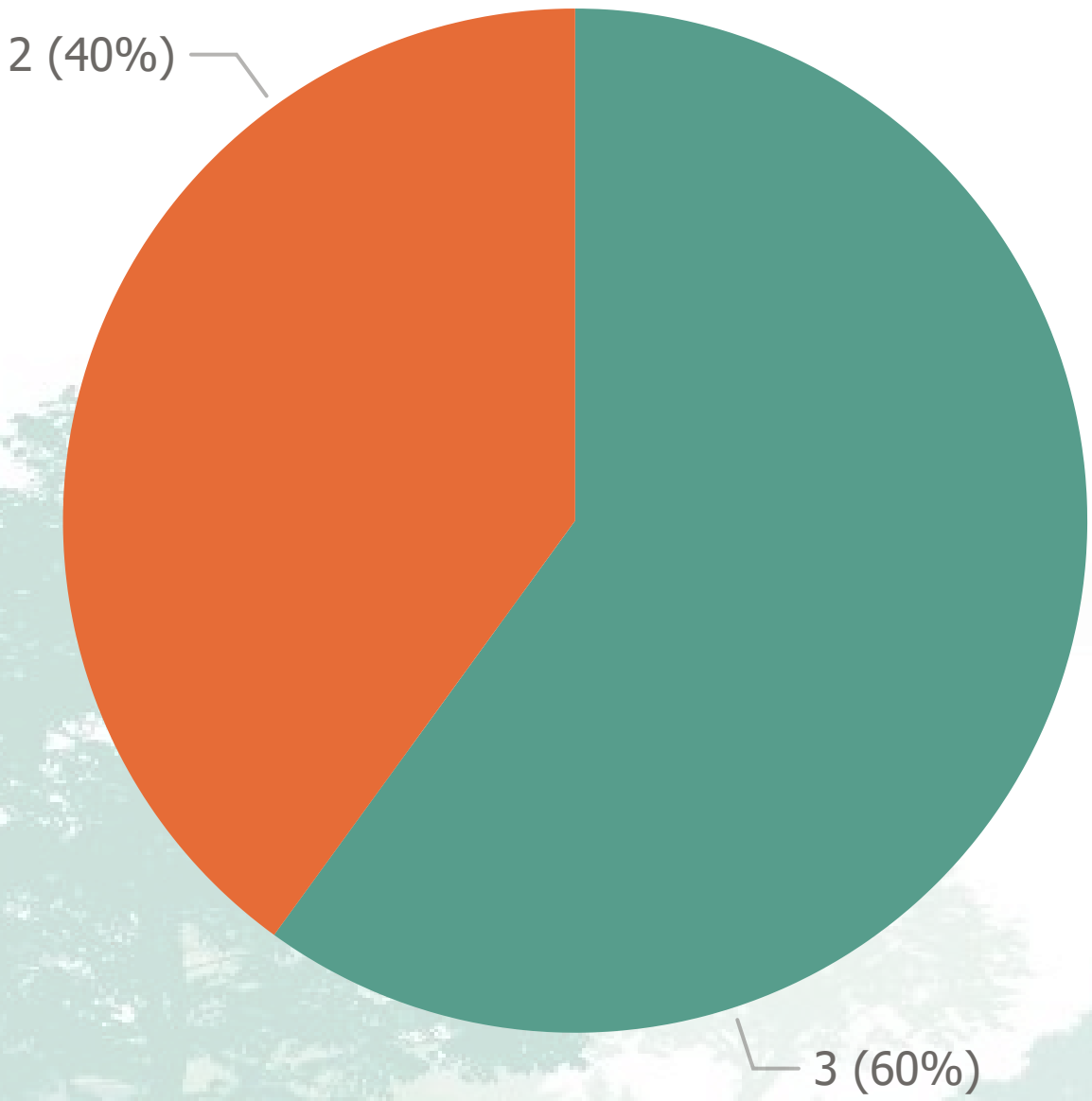
Action	Status
Council owned assets decarbonisation programme	On Target
Deliver the Forest Fast Followers Project	On Target
Develop and start to deliver a District Retrofit programme	On Target
Investigate the potential for an exemplar retrofit building	Off Target but action being taken
Review and refresh our Climate Emergency strategy and action plan	Off Target but action being taken

Description

Please Select an Action to see description

Click 'Further Information' for details relating to the Action

Further Information



Status

- Complete
- Not Scheduled to Start
- Off Target and no action agreed
- Off Target but action being taken
- On Target



Decarbonisation and Nature Recovery

Thriving Communities

Decarbonisation and Nature Recovery

Sustainable Economy

Enterprising and Effective Council

Click for Carbon Metrics

Click for Related Service Performance

Energy Efficiency

Food Resilience

Nature Recovery

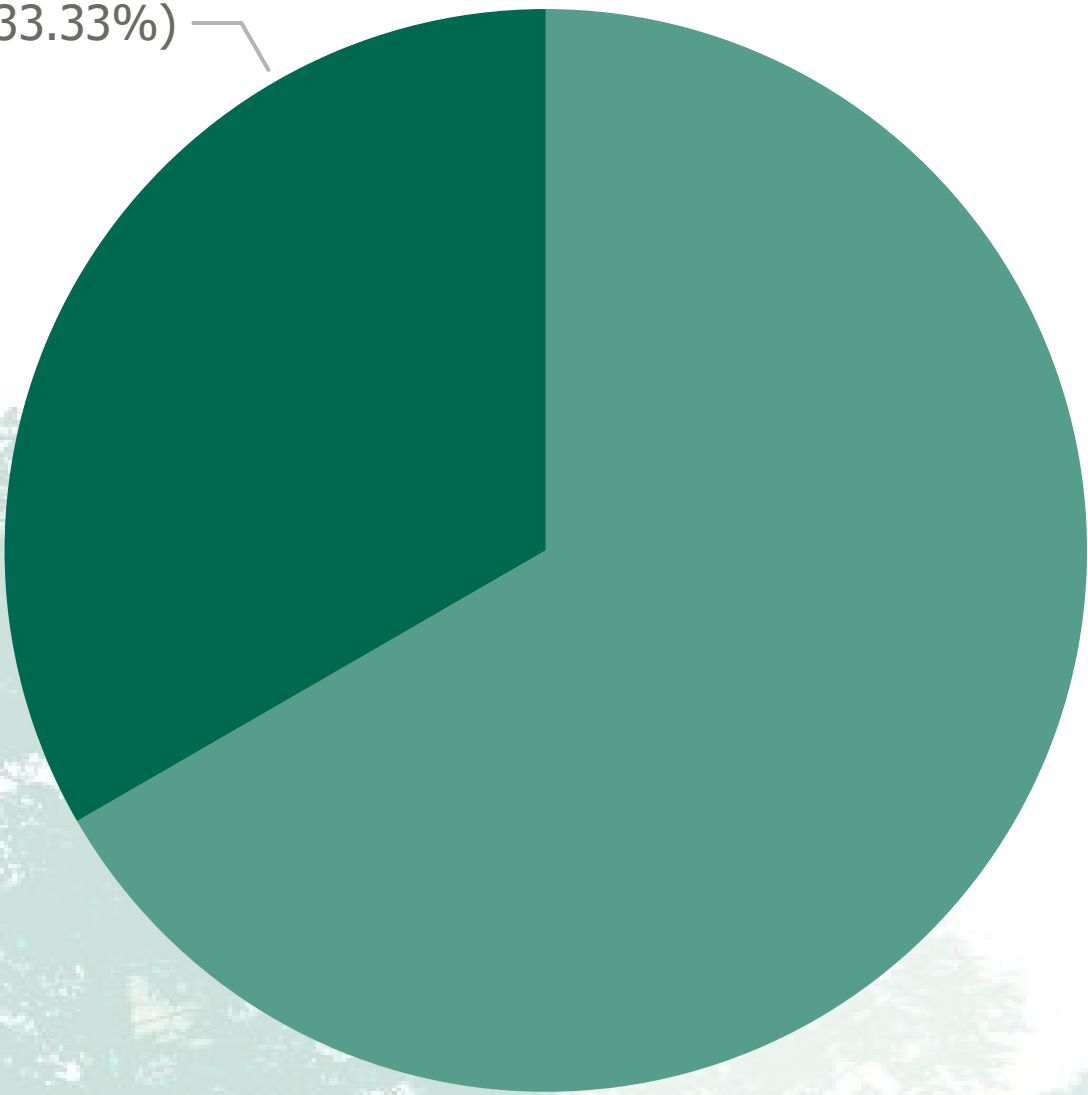
Renewable Energy Transition

Transportation Transformation

Select a Strategic Focus to filter

Select an Action to enable the 'Further Information' button

1 (33.33%)



2 (66.67%)

Status



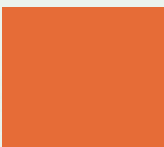
Complete



Not Scheduled to Start



Off Target and no action agreed



Off Target but action being taken



On Target

Action

Develop and coordinate the Forest Food Network

Encourage the Forest Food Network to work with the local farming community

Prepare Climate Change Adaptation and Resilience Plans

Status

On Target

On Target

Complete

Description

Please Select an Action to see description

Click 'Further Information' for details relating to the Action

Further Information



Decarbonisation and Nature Recovery

Thriving Communities

Decarbonisation and Nature Recovery

Sustainable Economy

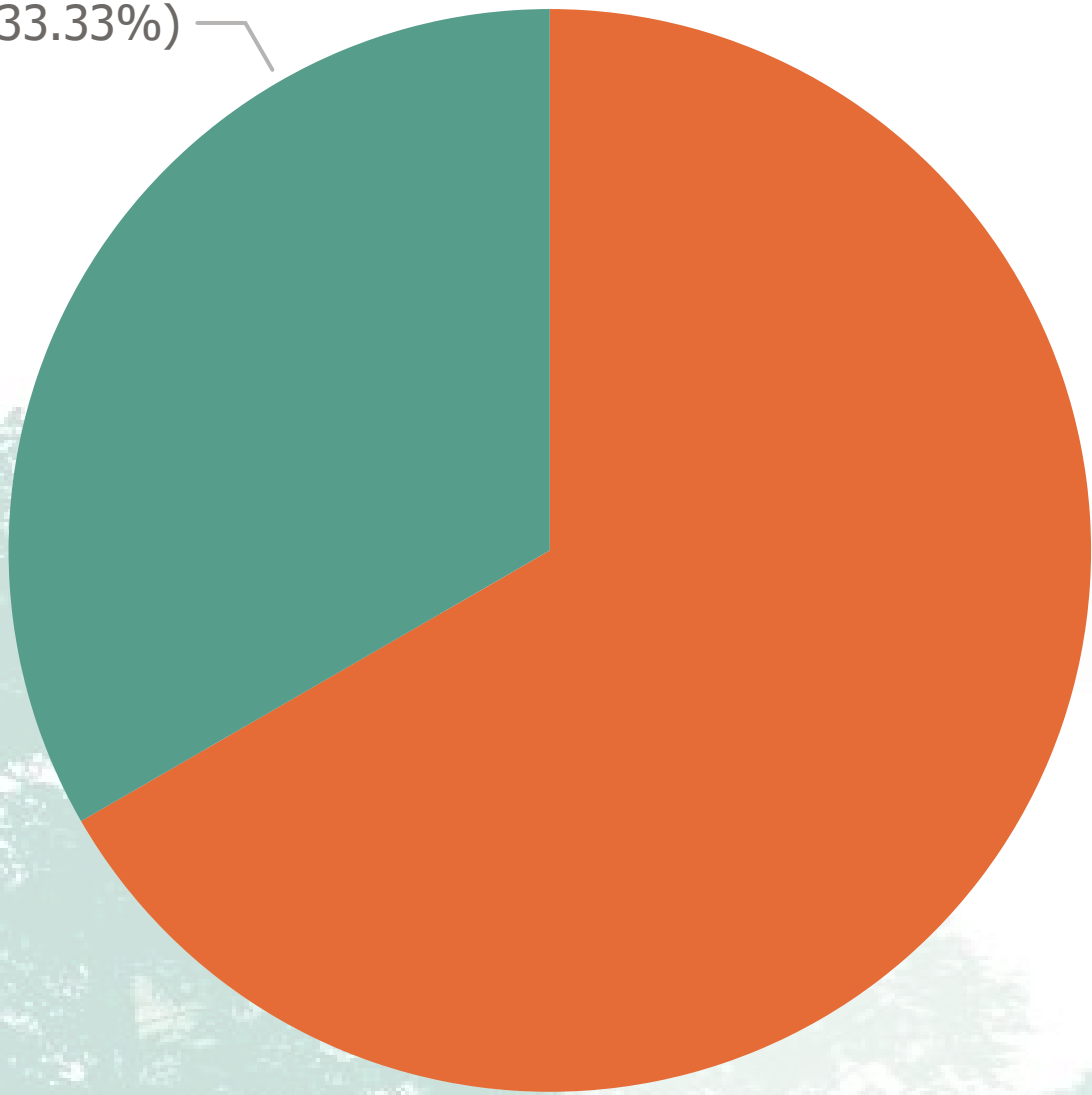
Enterprising and Effective Council

Click for Carbon Metrics

Click for Related Service Performance

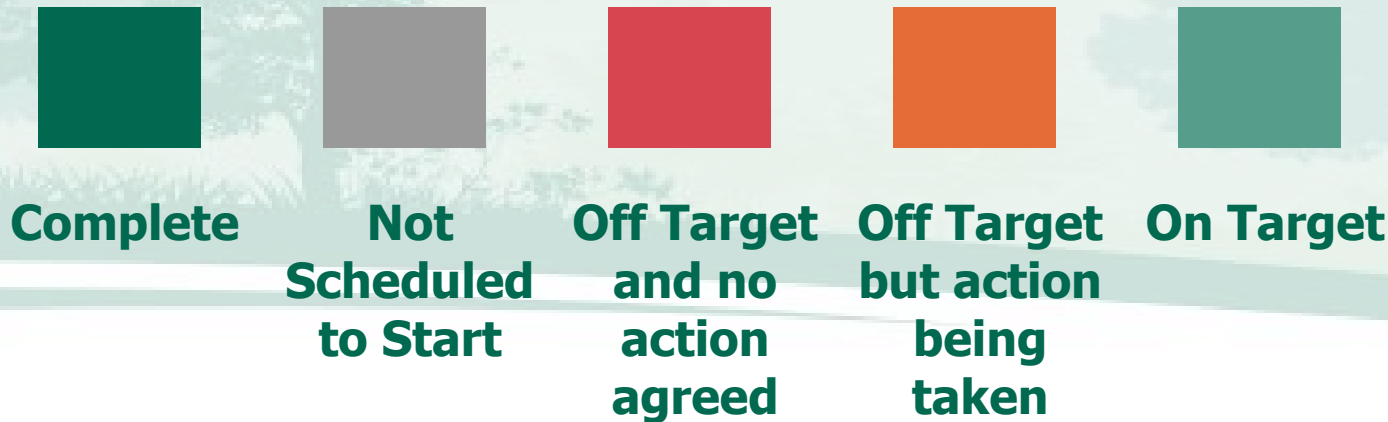
- Energy Efficiency
- Food Resilience
- Nature Recovery
- Renewable Energy Transition
- Transportation Transformation

1 (33.33%)



2 (66.67%)

Status



Action

- Contribute to the countywide Local Nature Recovery Strategy
- Delivery on the Council's duties for Biodiversity
- Ensure the ecological emergency and nature recovery are embedded in the Local Plan 2041

Status

- On Target
- Off Target but action being taken
- Off Target but action being taken

Description

Please Select an Action to see description

Click 'Further Information' for details relating to the Action

Further Information



Decarbonisation and Nature Recovery

Select a Strategic Focus to filter

Select an Action to enable the 'Further Information' button

Thriving Communities

Decarbonisation and Nature Recovery

Sustainable Economy

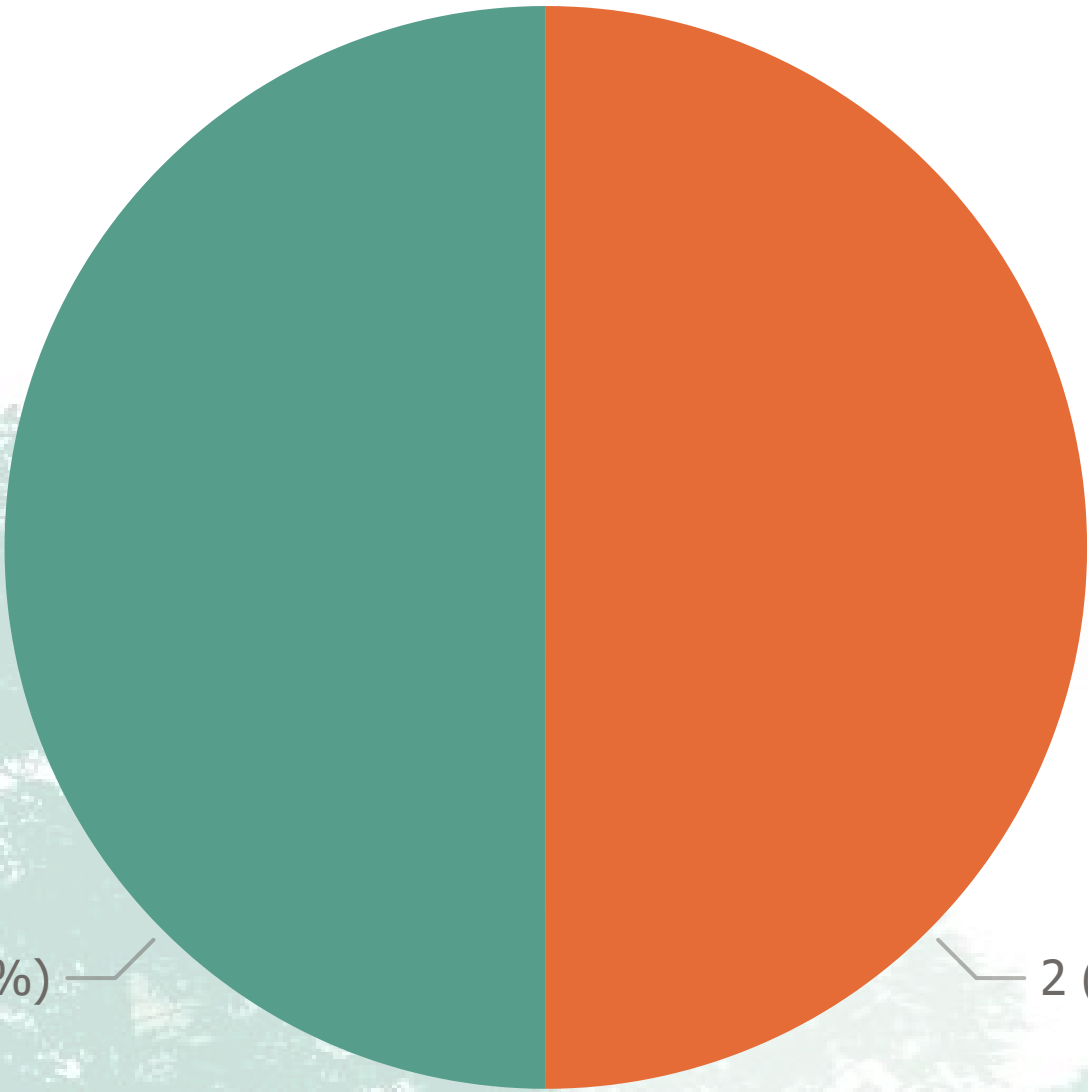
Enterprising and Effective Council

Click for Carbon Metrics

Click for Related Service Performance

- Energy Efficiency
- Food Resilience
- Nature Recovery
- Renewable Energy Transition
- Transportation Transformation

Action	Status
Deliver FoDDC Carparks Electric Vehicle Charge Point (EVCP) project (Phase 1)	Off Target but action being taken
Deliver Green Construction Skills training	On Target
Deliver the AURORA project	Off Target but action being taken
Develop FoDDC Vehicle Fleet decarbonisation strategy	On Target



Status

- Complete
- Not Scheduled to Start
- Off Target and no action agreed
- Off Target but action being taken
- On Target

Description

Please Select an Action to see description

Click 'Further Information' for details relating to the Action

Further Information



Decarbonisation and Nature Recovery

Select a Strategic Focus to filter

Select an Action to enable the 'Further Information' button

Thriving Communities

Decarbonisation and Nature Recovery

Sustainable Economy

Enterprising and Effective Council

Click for Carbon Metrics

Click for Related Service Performance

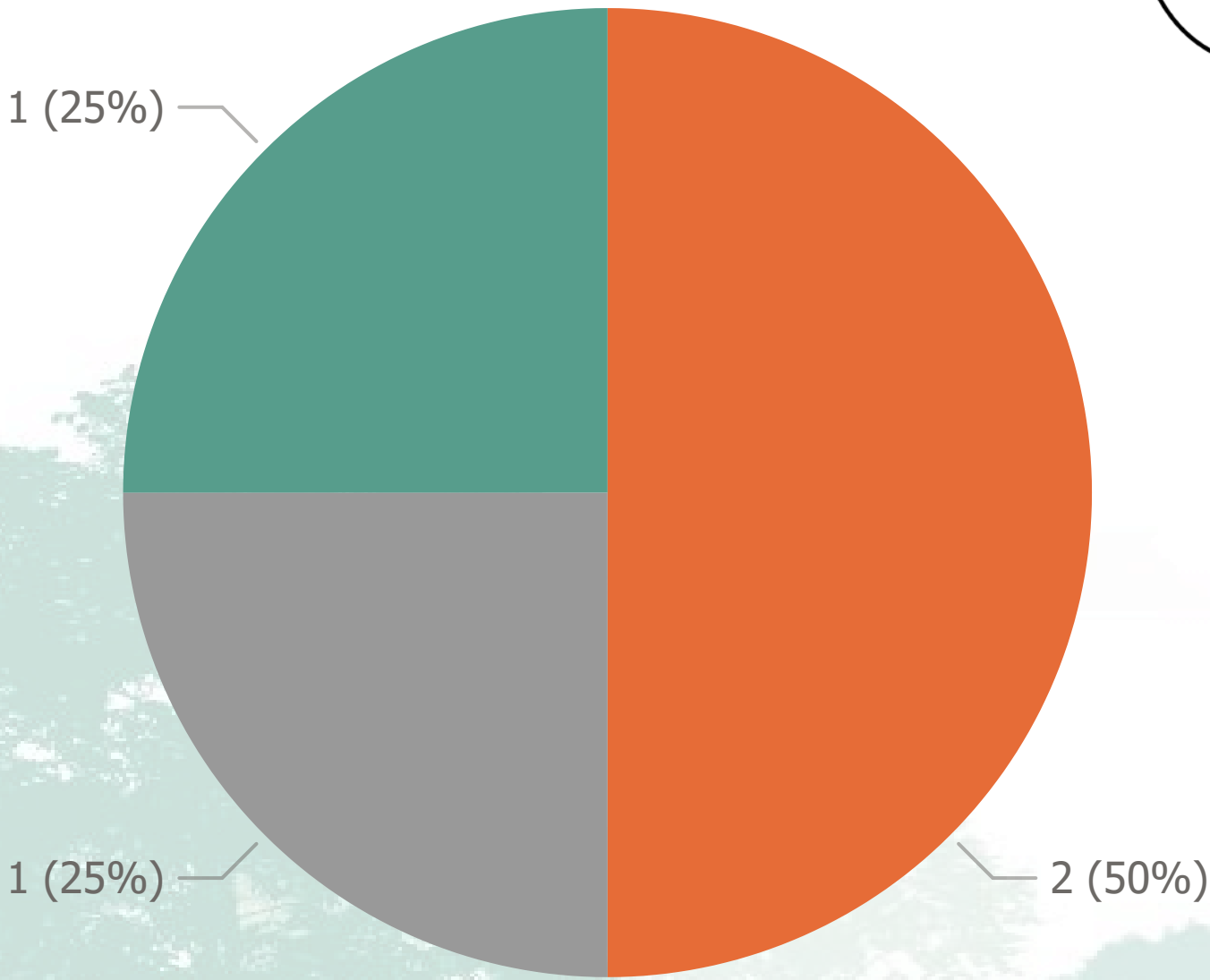
Energy Efficiency

Food Resilience

Nature Recovery

Renewable Energy Transition

Transportation Transformation



Action

Status

Develop an Active Travel Strategy for the Forest of Dean	Off Target but action being taken
Establish an Active Travel Grant Scheme	On Target
Explore how community and public transport provision and connectivity can be improved and promote The Robin on-demand bus service	Not Scheduled to Start
Facilitate improved EV minibus provision	Off Target but action being taken

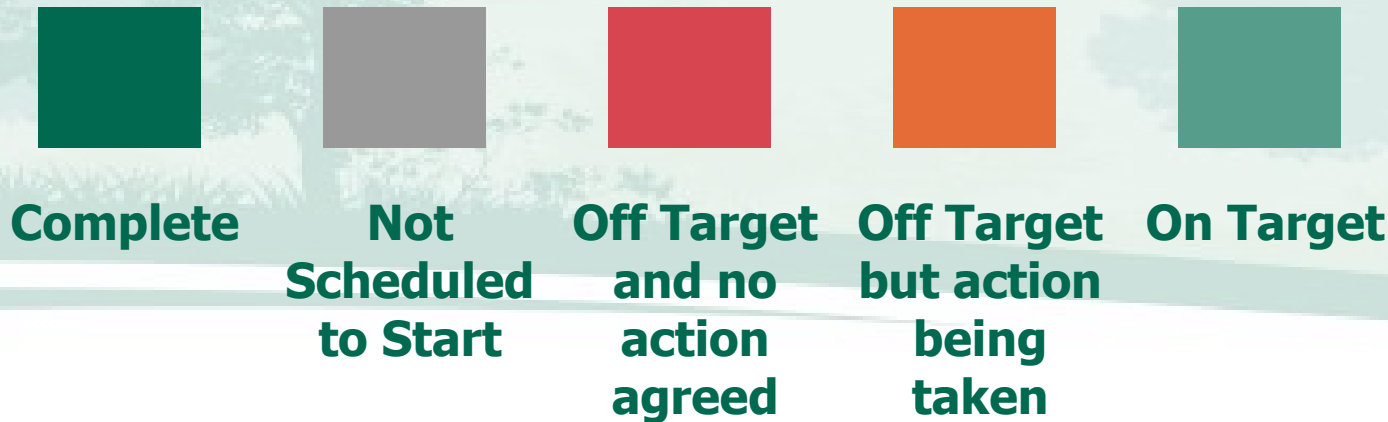
Description

Please Select an Action to see description

Click 'Further Information' for details relating to the Action

Further Information

Status





Thriving
Communities

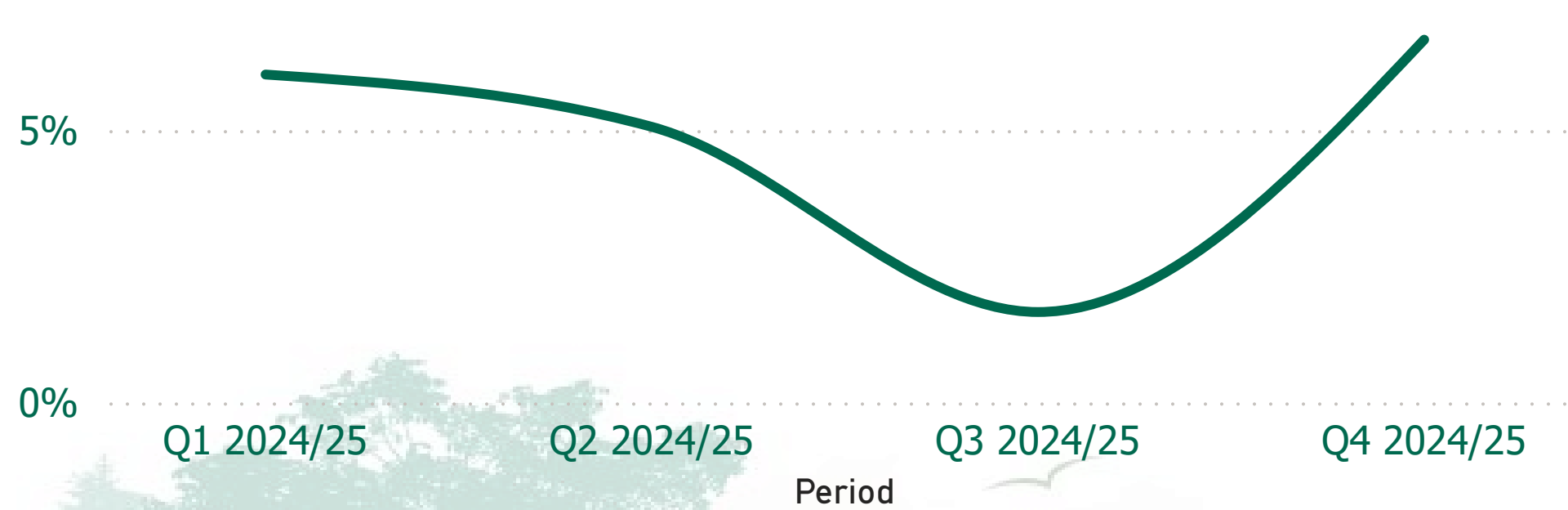
Decarbonisation and
Nature Recovery

Sustainable
Economy

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Effective Council

Decarbonisation and Nature Recovery Service
Performance 'At A Glance'

% Fly Tips Collected Resulting in Enforcement Action



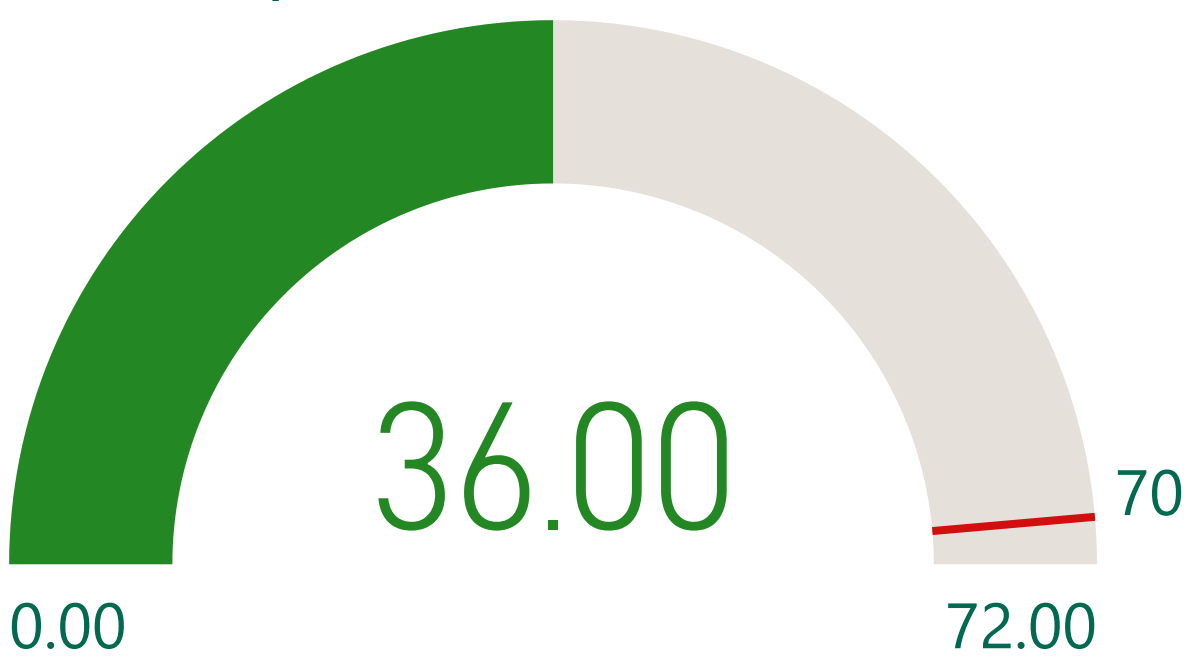
Fly Tips Collected

268

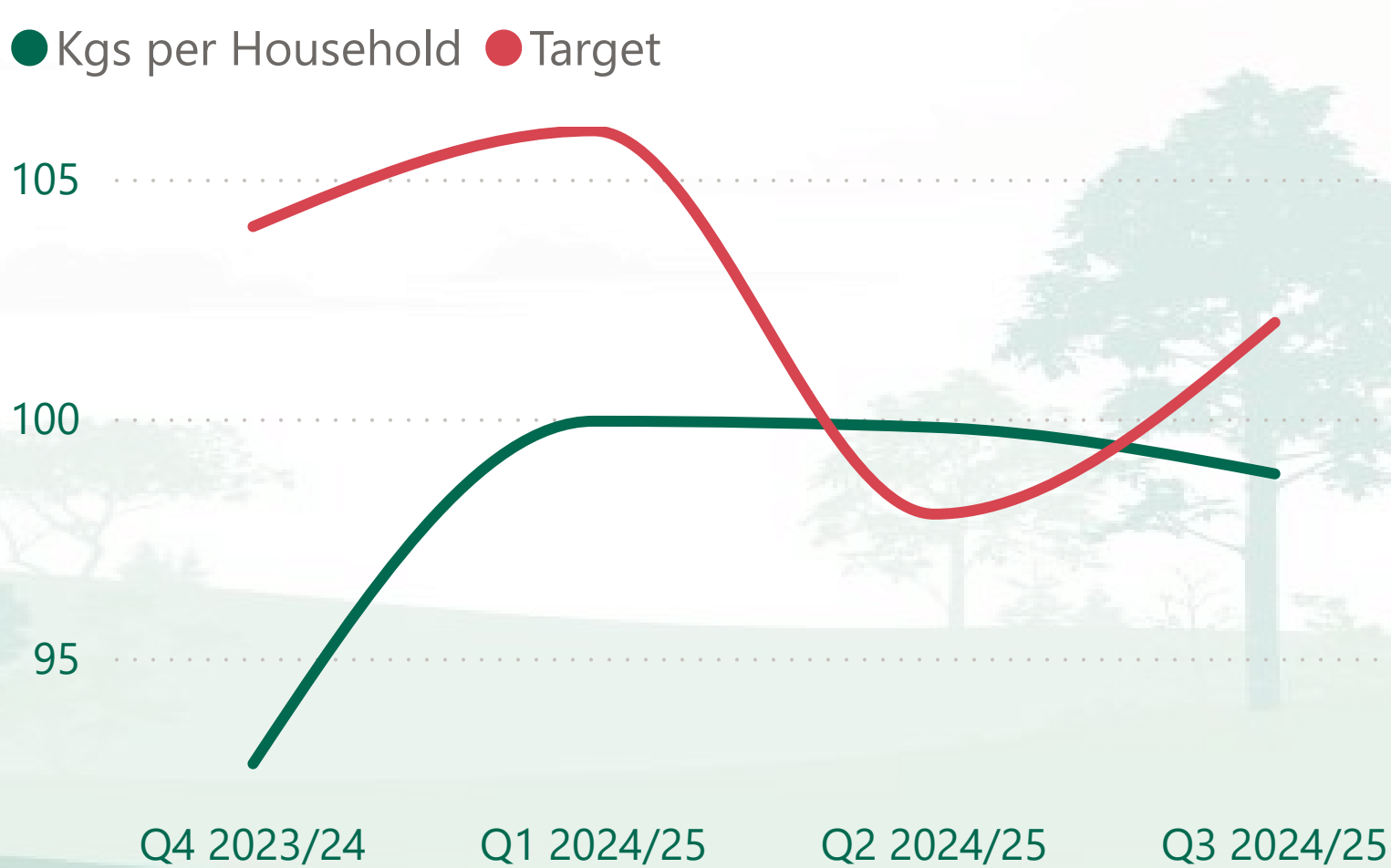
Enforcement Actions

24

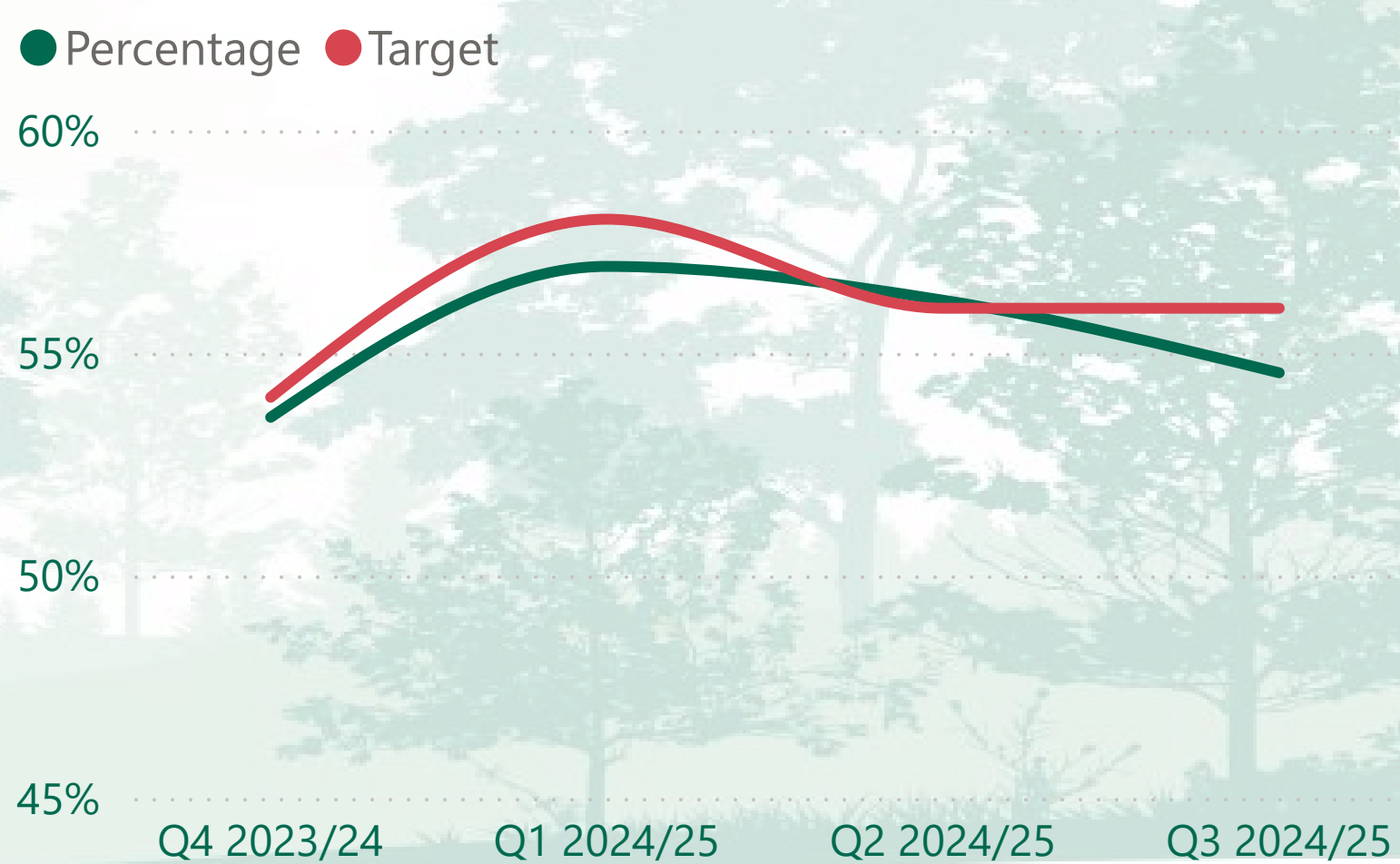
Missed Bins per 100,000 Collections



Residual Household Waste per Household (kg)



% of Household Waste Recycled

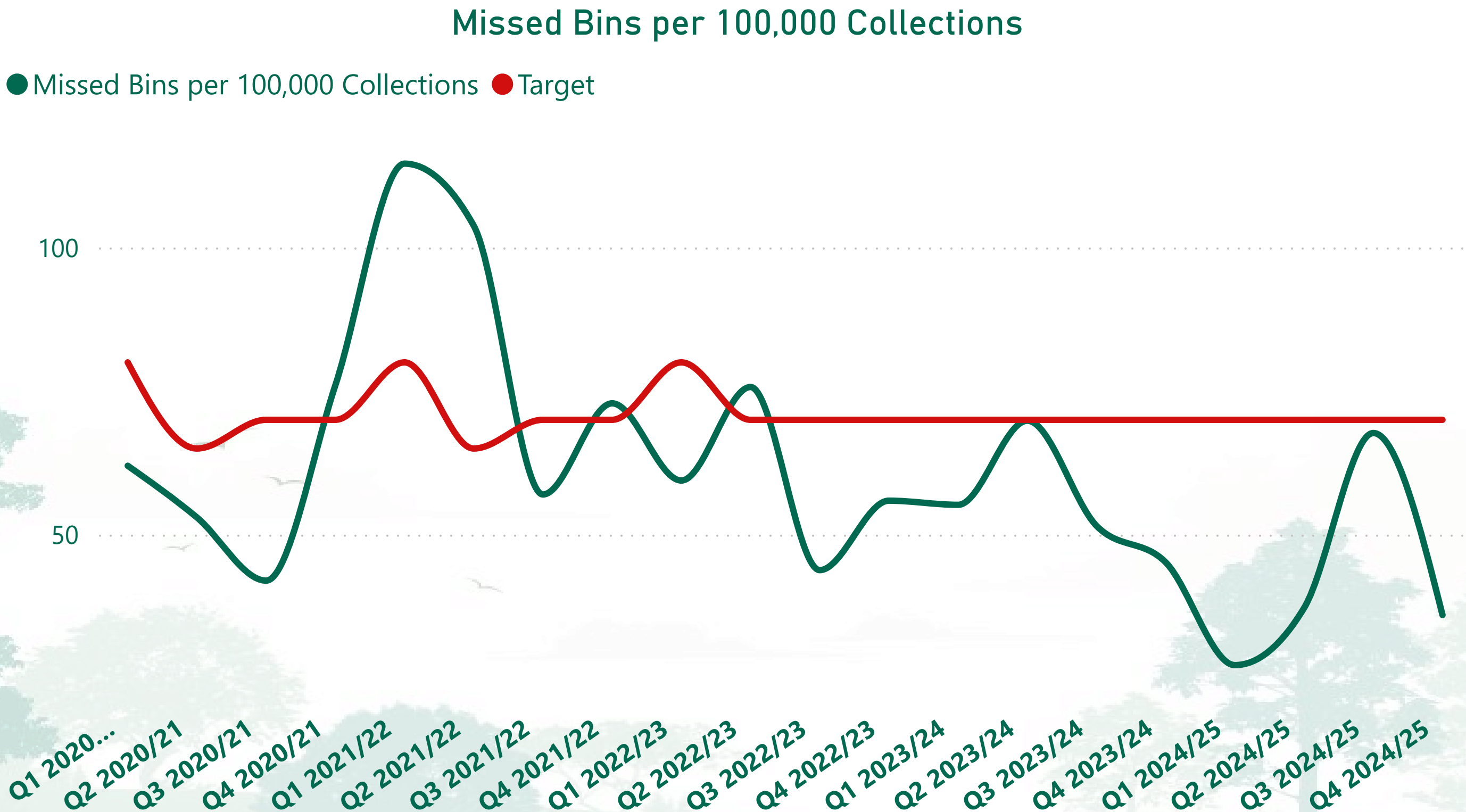


Click for Detailed
Service Performance

Click for How do we
Compare?

Service Performance - Missed Bins per 100,000 Collections

- Missed Bins
- Household Waste (kg)
- Household Waste Recycled
- Fly Tips



Direction of Travel

Against last Quarter

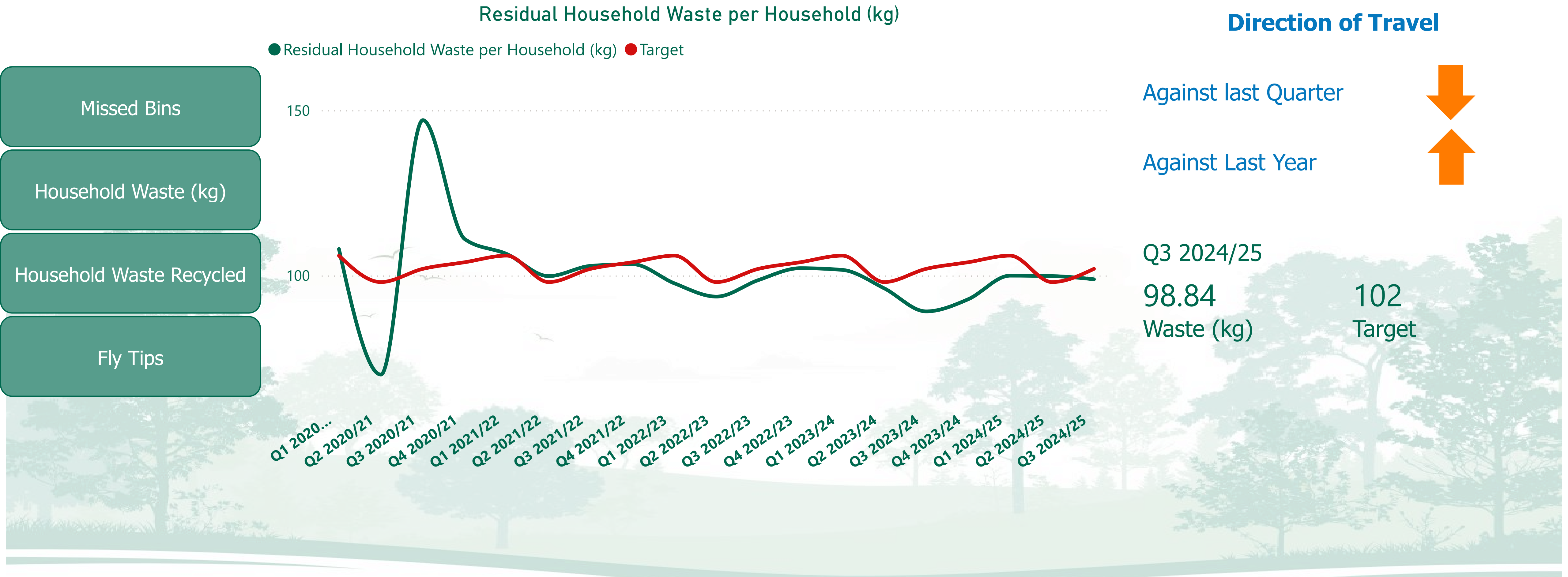
Against Last Year

Q4 2024/25
36.00
Missed Bins

70
Target

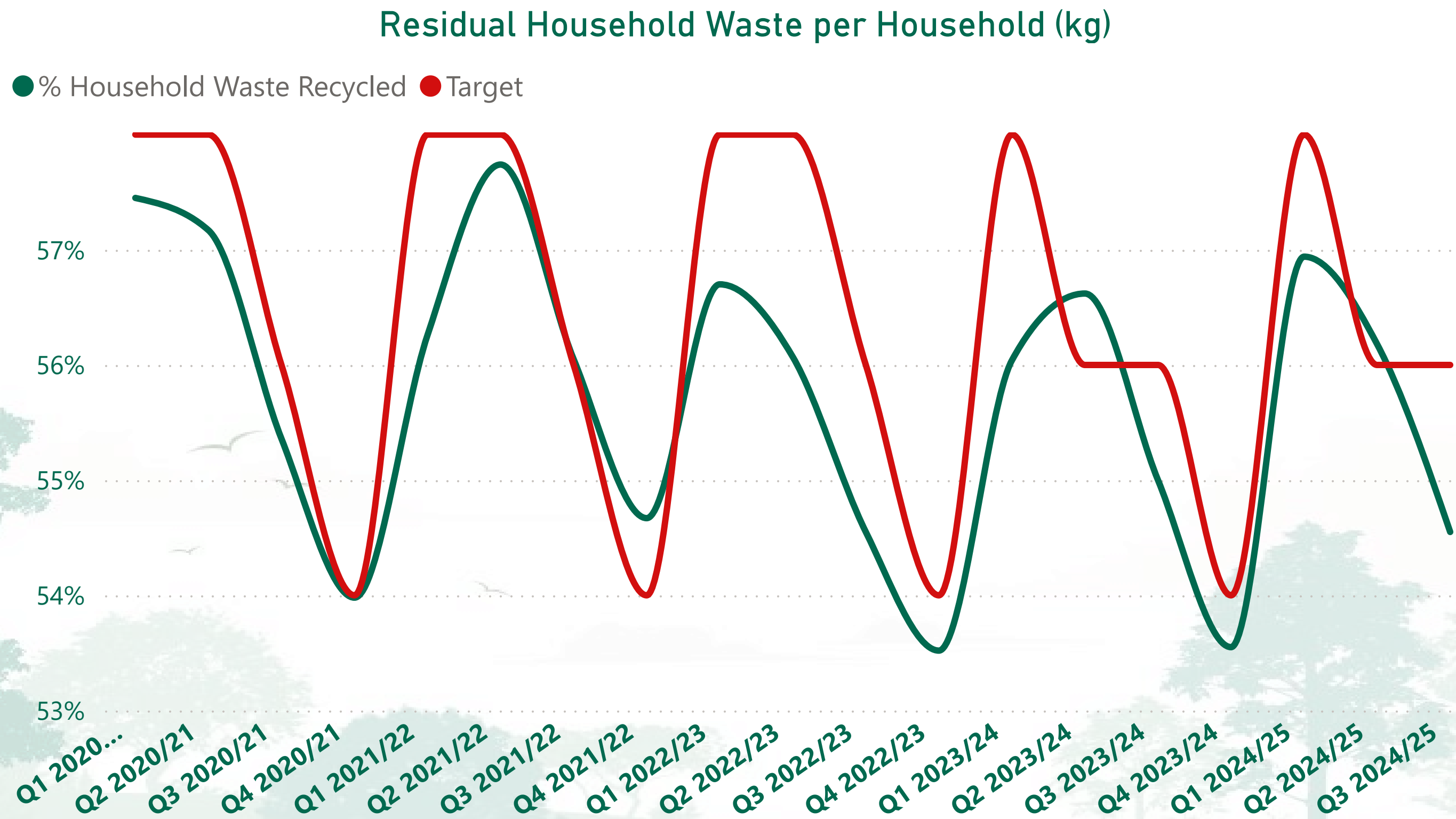


Service Performance - Household Waste per Household



Service Performance - % of Household Waste Recycled

- Missed Bins
- Household Waste (kg)
- Household Waste Recycled
- Fly Tips



Direction of Travel

Against last Quarter

Against Last Year

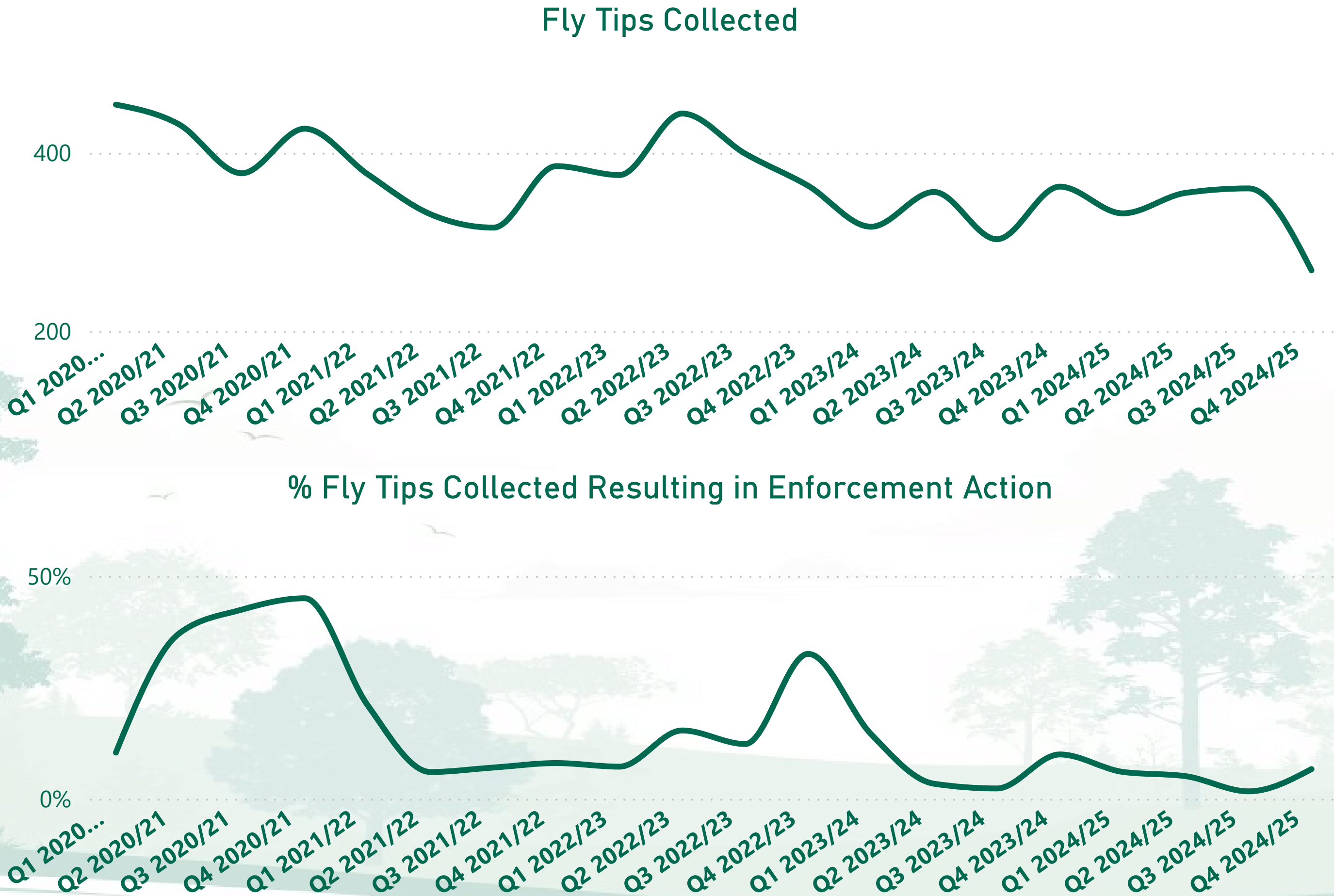
Q3 2024/25
54.55%
% Recycled

56.00%
Target



Service Performance - Fly Tips

- Missed Bins
- Household Waste (kg)
- Household Waste Recycled
- Fly Tips



Direction of Travel

Against last Quarter

Against Last Year

Q4 2024/25

268
Fly Tips

6.66%
Enforced

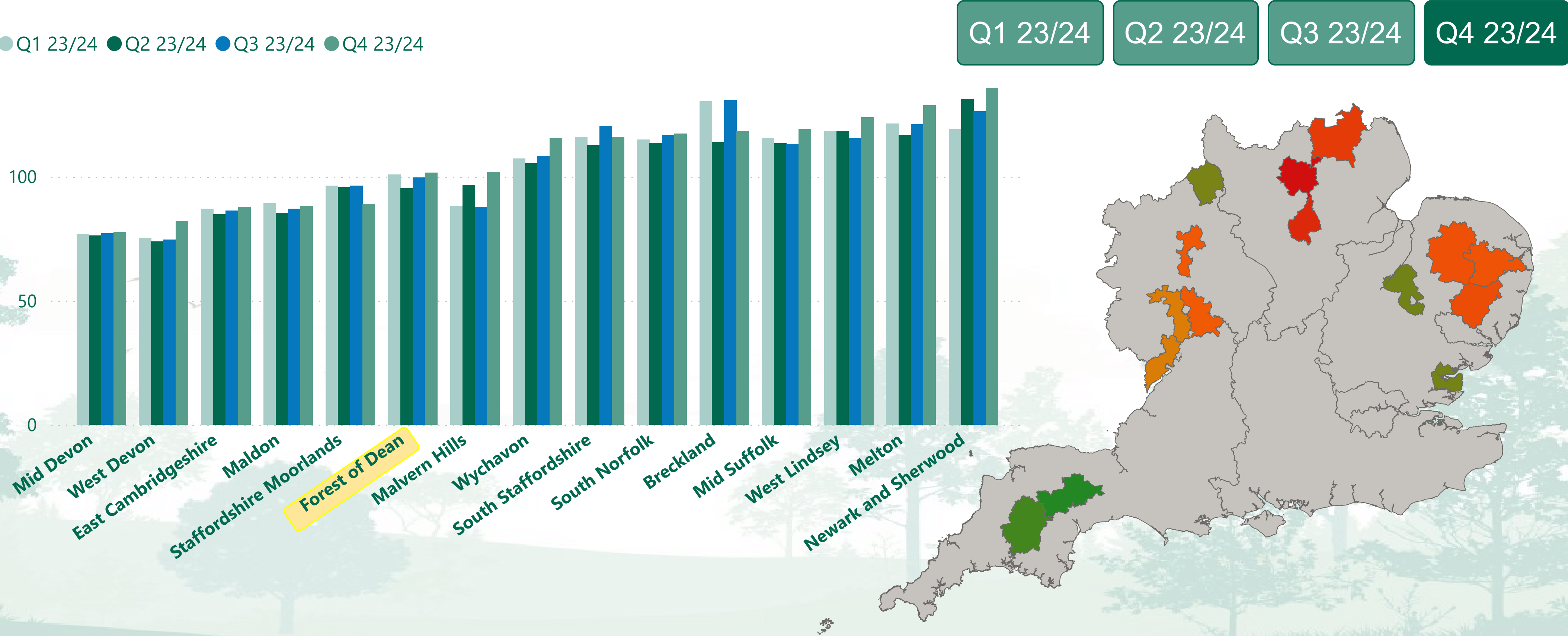
Direction of Travel

Against last Quarter

Against Last Year

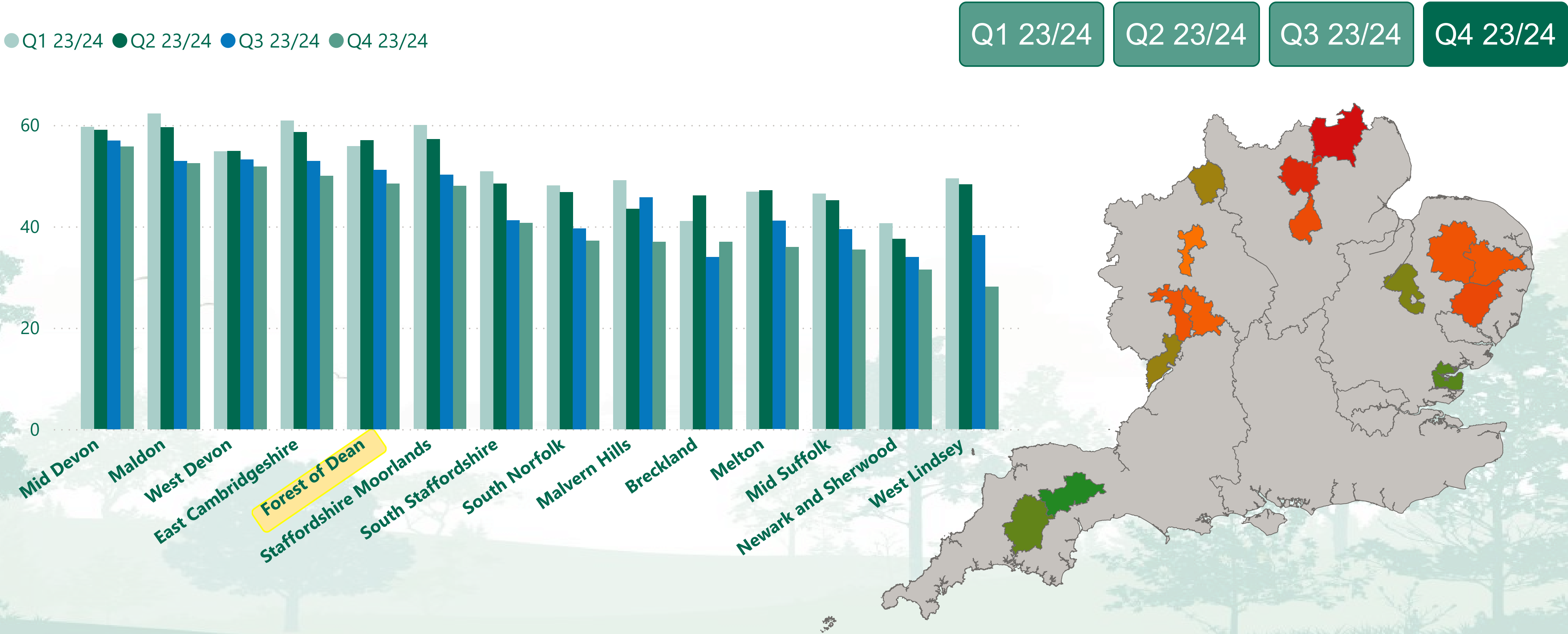
Benchmarking - Household Waste (kg)

Residual household waste per household (kg/household) – LG Inform. The latest dataset available is January – March '24 (Q4 2023-24)



Benchmarking - % of household waste recycled

Percentage of household waste sent for reuse, recycling or composting – LG Inform. The latest dataset available is January – March '24 (Q4 2023-24)





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Back to Service
Performance

Thriving
Communities

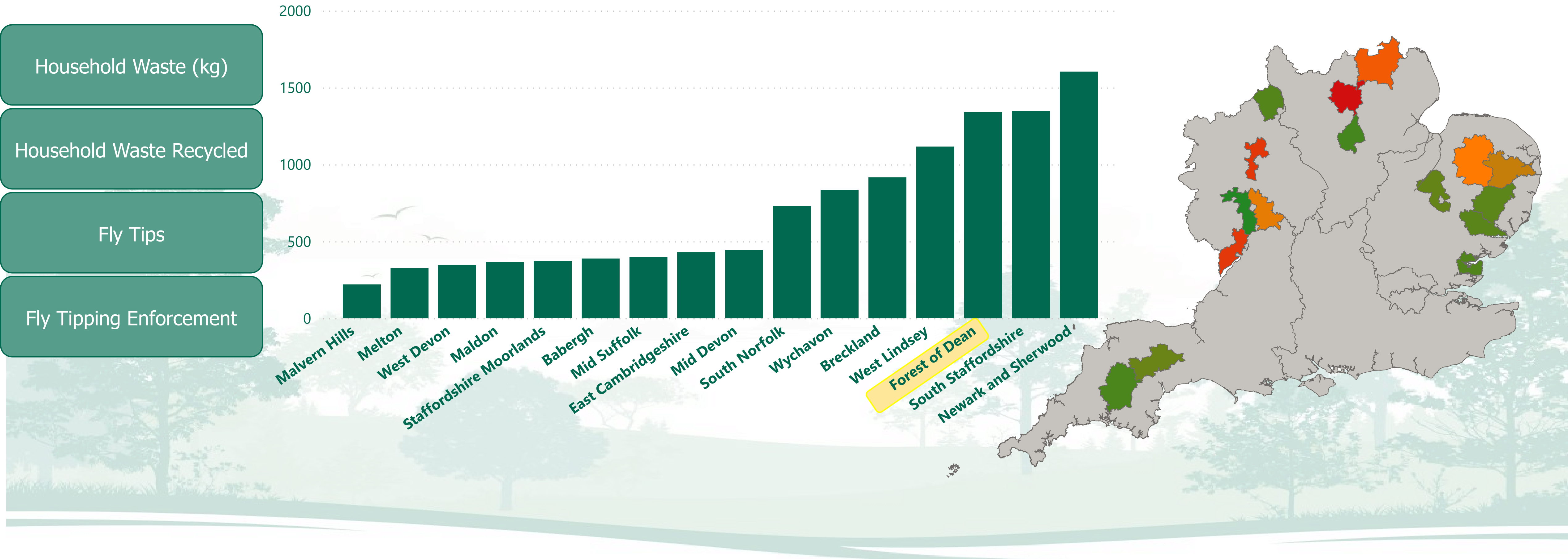
Decarbonisation and
Nature Recovery

Sustainable
Economy

Enterprising and
Effective Council

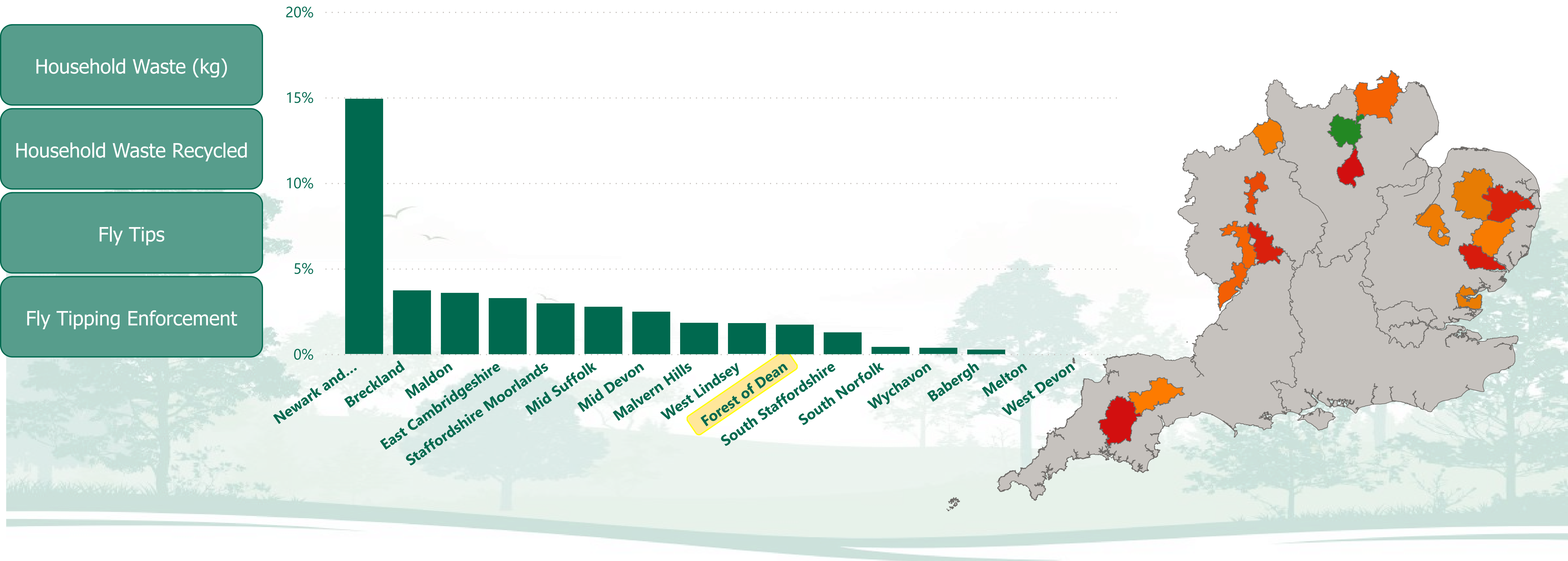
Benchmarking - Fly Tips Reported

Number of Fly Tips reported for year 2023-24 for Local Authorities in England – Gov.uk. The latest dataset available is 2023-24



Benchmarking - Fly Tipping Enforcement

Number of Fixed Penalty Notices (FPN) per Fly Tip reported for year 2023-24 for Local Authorities in England – Gov.uk. The latest dataset available is 2023-24





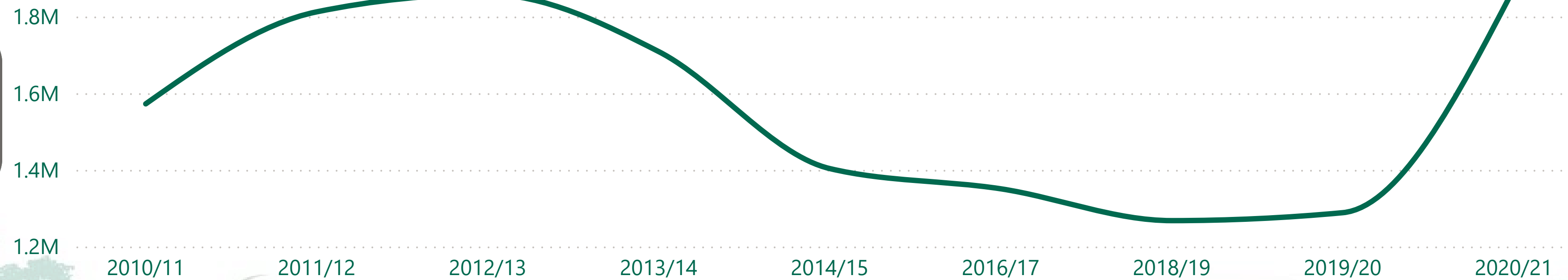
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Total Greenhouse Gas (GHG) Emissions produced by the Councils Estate and Activities by Year (Kgs CO₂e)

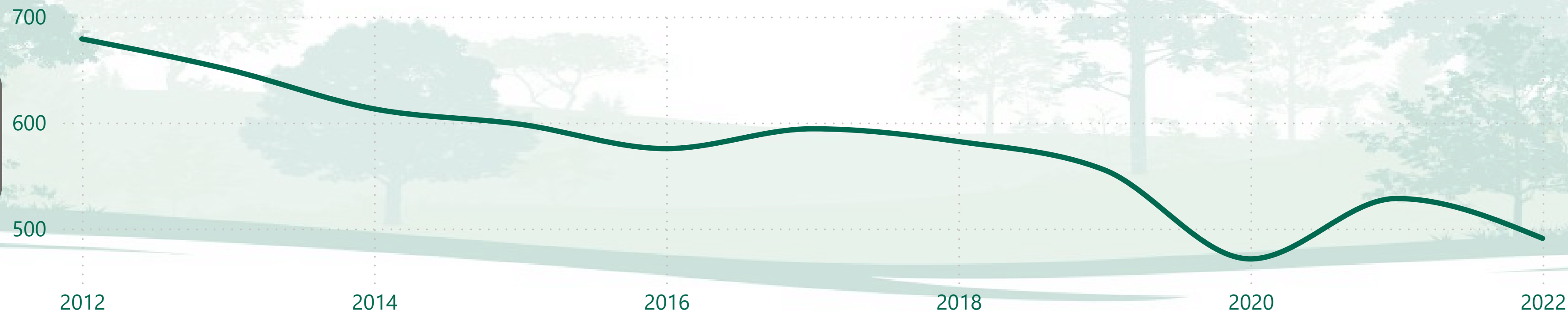


2020/21 Total Council
Emissions (Kg)

1.87M

[Click for Detailed
Council Climate
Data](#)

Total Greenhouse Gas (GHG) Emissions produced by the District by Year (Kt CO₂e)



2022 Total District
Emissions (Kt)

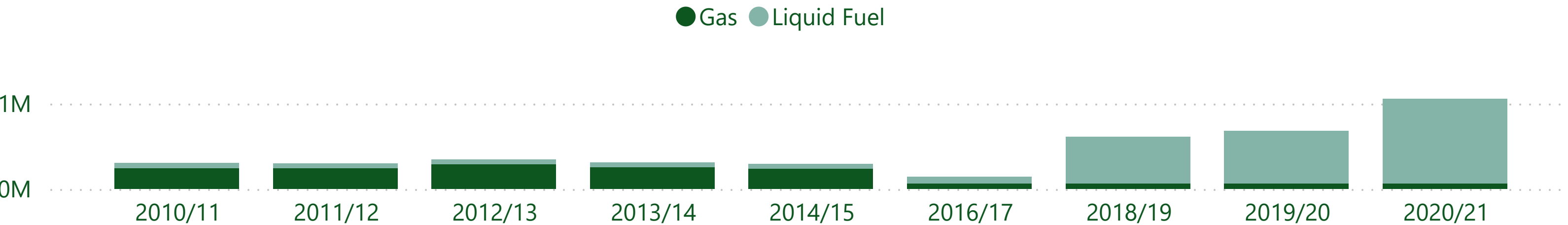
490.70

[Click for Detailed
District Climate
Data](#)

Greenhouse Gas Emissions by Scope

- Council Emissions
- Council Office Emissions
- Public Convenience Emissions
- Leisure Centre Emissions
- Other Owned Buildings Emissions
- Business Travel Emissions
- Fleet Vehicle Emissions
- Biffa Fleet Vehicle Emissions

Scope 1 greenhouse (GHG) Emissions by Year (Kgs) - direct GHG emissions that occur from sources that are controlled or owned by the Council

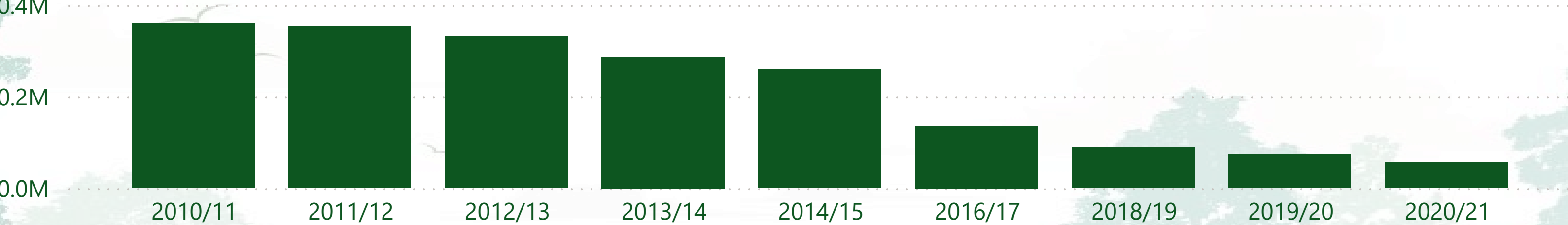


Definitions:

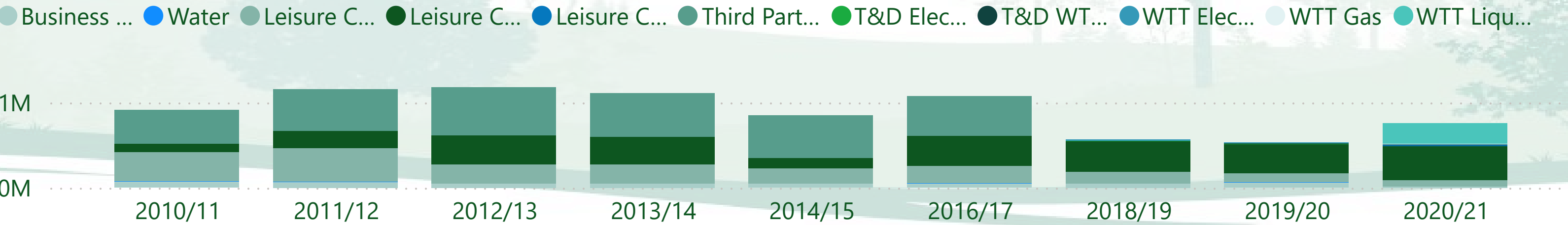
Well-to-tank (WTT) - Production of fuel used to generate electricity, heat, cooling or steam.

Transportation and distribution (T&D) - Losses from the point of generation to the point of consumption.

Scope 2 GHG Emissions by Year - Purchased Electricity (Kgs) - indirect GHG emissions associated with the purchase of electricity, steam, heat, or cooling



Scope 3 GHG Emissions by Year (Kgs) - the result of activities from assets not owned or controlled by the reporting Council, but that the Council indirectly affects in its value chain

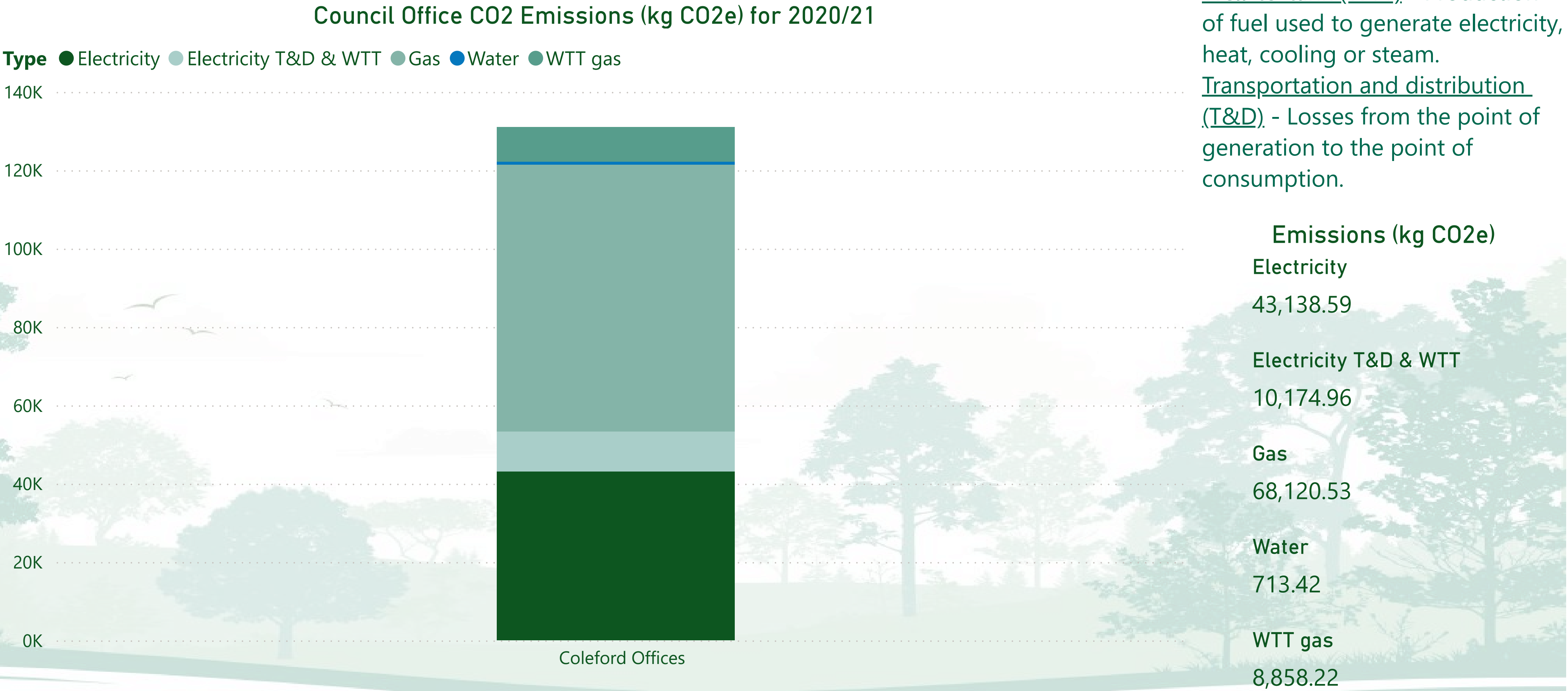


Total Emissions

1,057,787.97
Scope 1
56,720.63
Scope 2
757,448.86
Scope 3

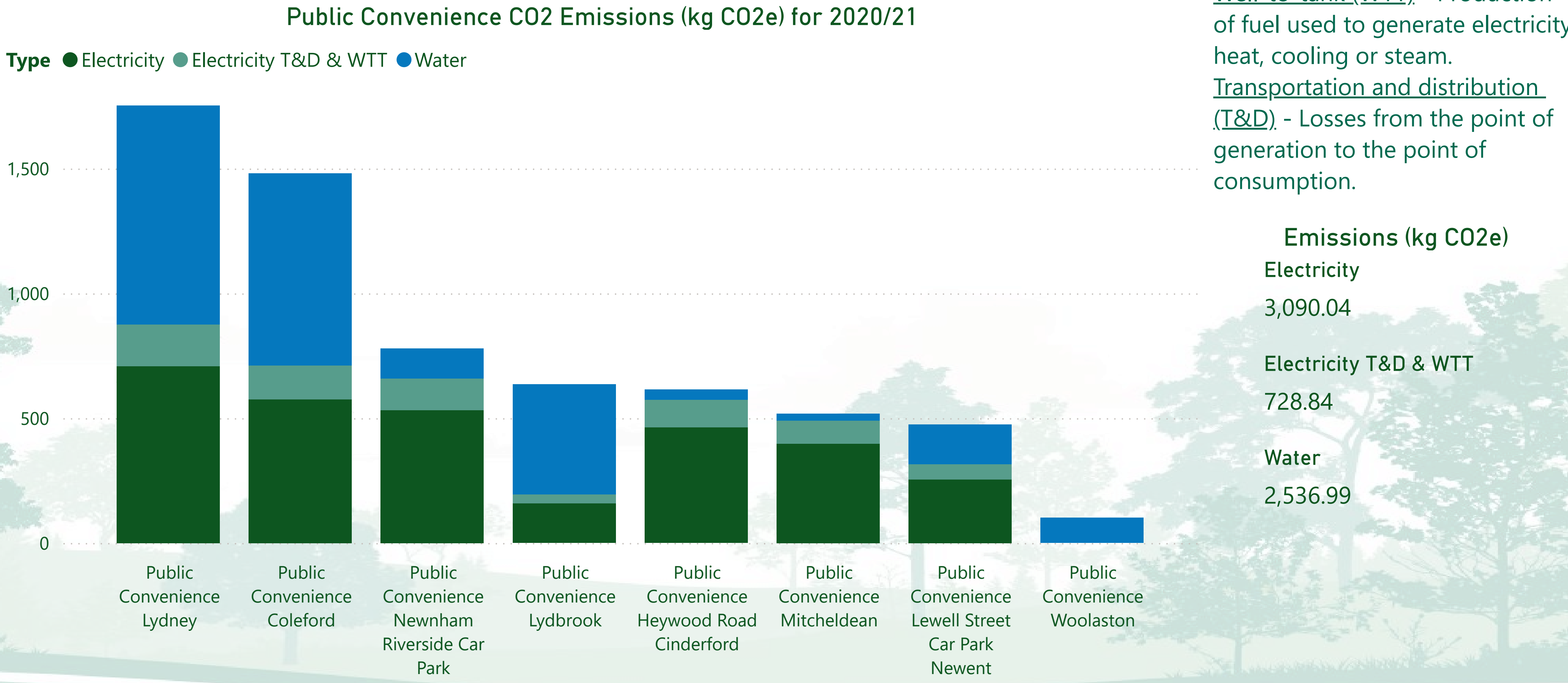
Council Office CO2 Emissions

- Council Emissions
- Council Office Emissions
- Public Convenience Emissions
- Leisure Centre Emissions
- Other Owned Buildings Emissions
- Business Travel Emissions
- Fleet Vehicle Emissions
- Biffa Fleet Vehicle Emissions



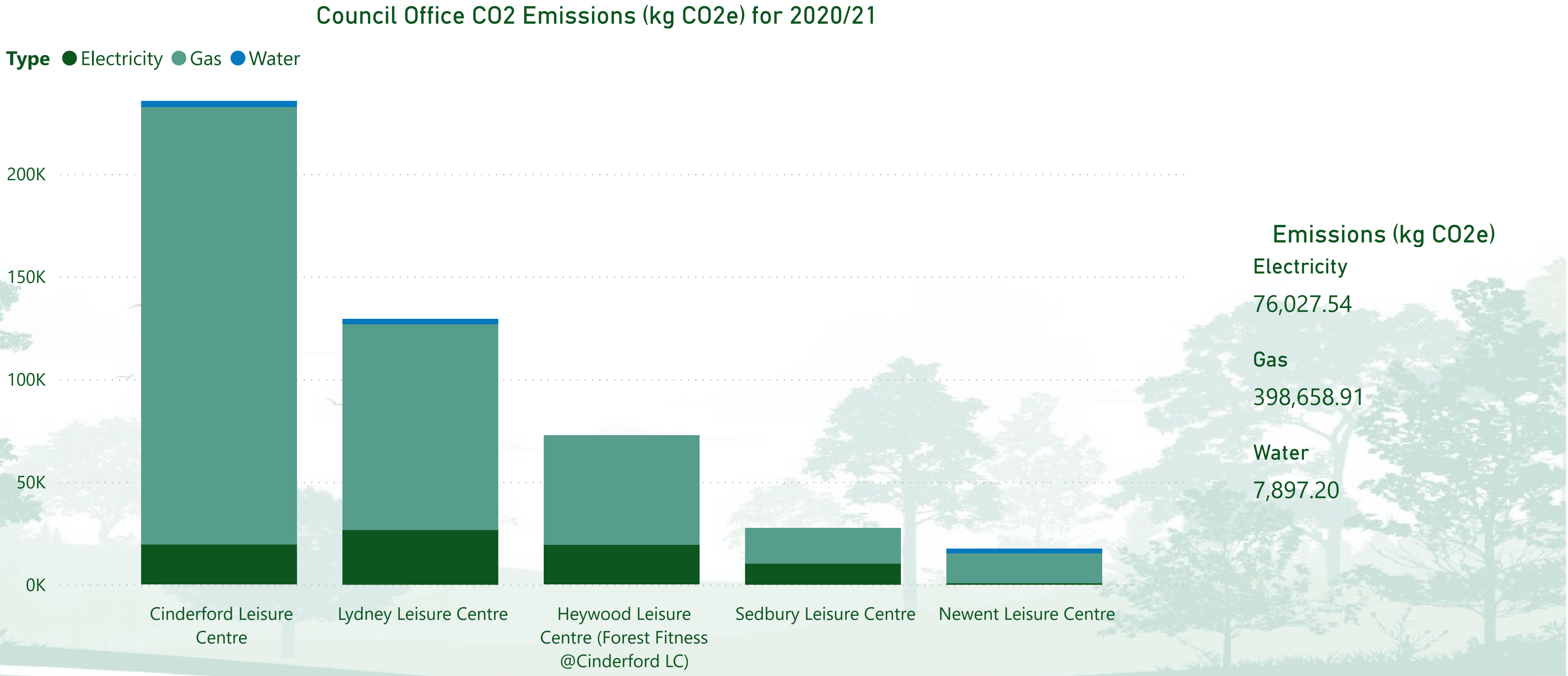
Public Convenience CO2 Emissions

- Council Emissions
- Council Office Emissions
- Public Convenience Emissions
- Leisure Centre Emissions
- Other Owned Buildings Emissions
- Business Travel Emissions
- Fleet Vehicle Emissions
- Biffa Fleet Vehicle Emissions



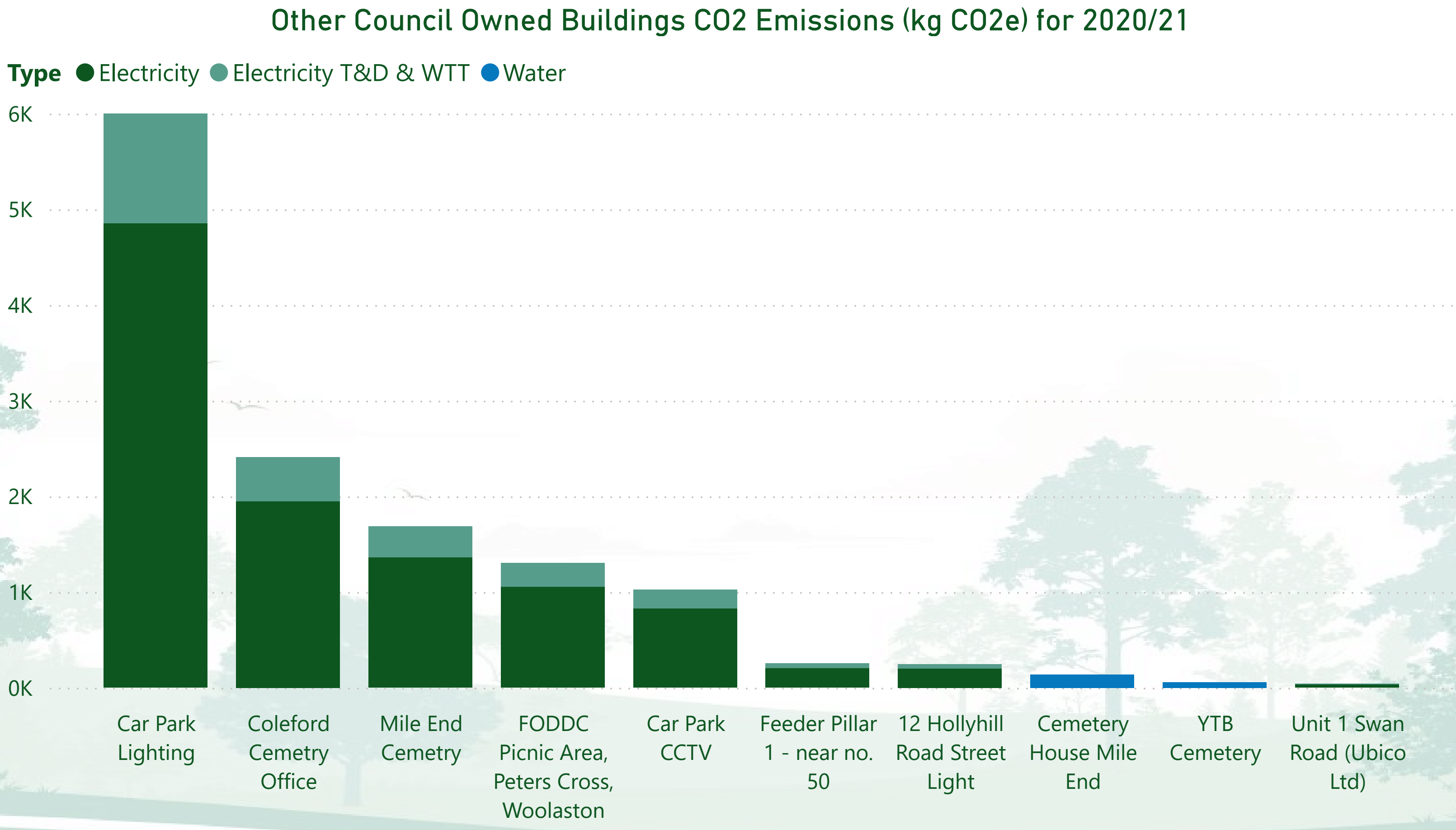
Leisure Centre CO2 Emissions

- Council Emissions
- Council Office Emissions
- Public Convenience Emissions
- Leisure Centre Emissions
- Other Owned Buildings Emissions
- Business Travel Emissions
- Fleet Vehicle Emissions
- Biffa Fleet Vehicle Emissions



Other Council Owned Buildings CO2 Emissions

- Council Emissions
- Council Office Emissions
- Public Convenience Emissions
- Leisure Centre Emissions
- Other Owned Buildings Emissions
- Business Travel Emissions
- Fleet Vehicle Emissions
- Biffa Fleet Vehicle Emissions



Definitions:
Well-to-tank (WTT) - Production of fuel used to generate electricity, heat, cooling or steam.
Transportation and distribution (T&D) - Losses from the point of generation to the point of consumption.

Emissions (kg CO2e)

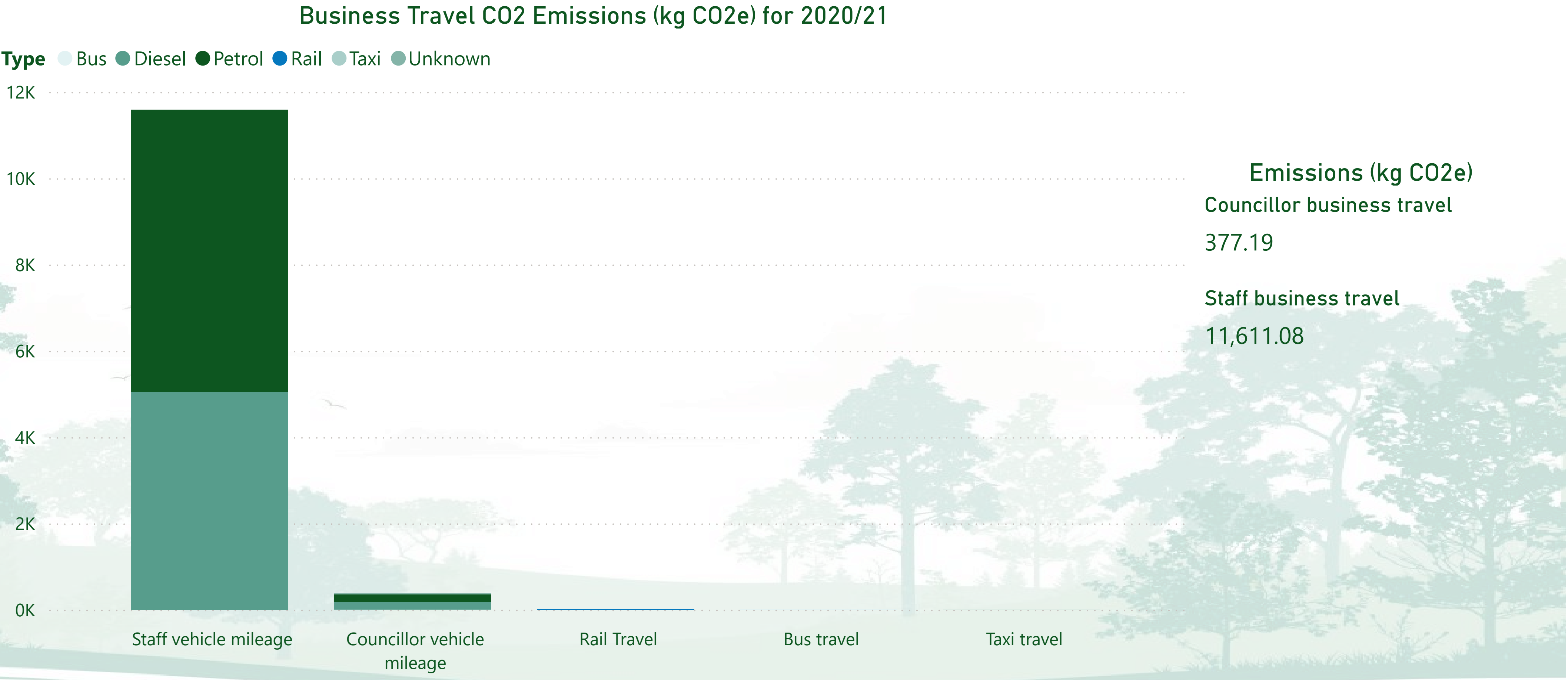
Electricity
10,492.00

Electricity T&D & WTT
2,474.71

Water
196.19

Business Travel CO2 Emissions

- Council Emissions
- Council Office Emissions
- Public Convenience Emissions
- Leisure Centre Emissions
- Other Owned Buildings Emissions
- Business Travel Emissions
- Fleet Vehicle Emissions
- Biffa Fleet Vehicle Emissions

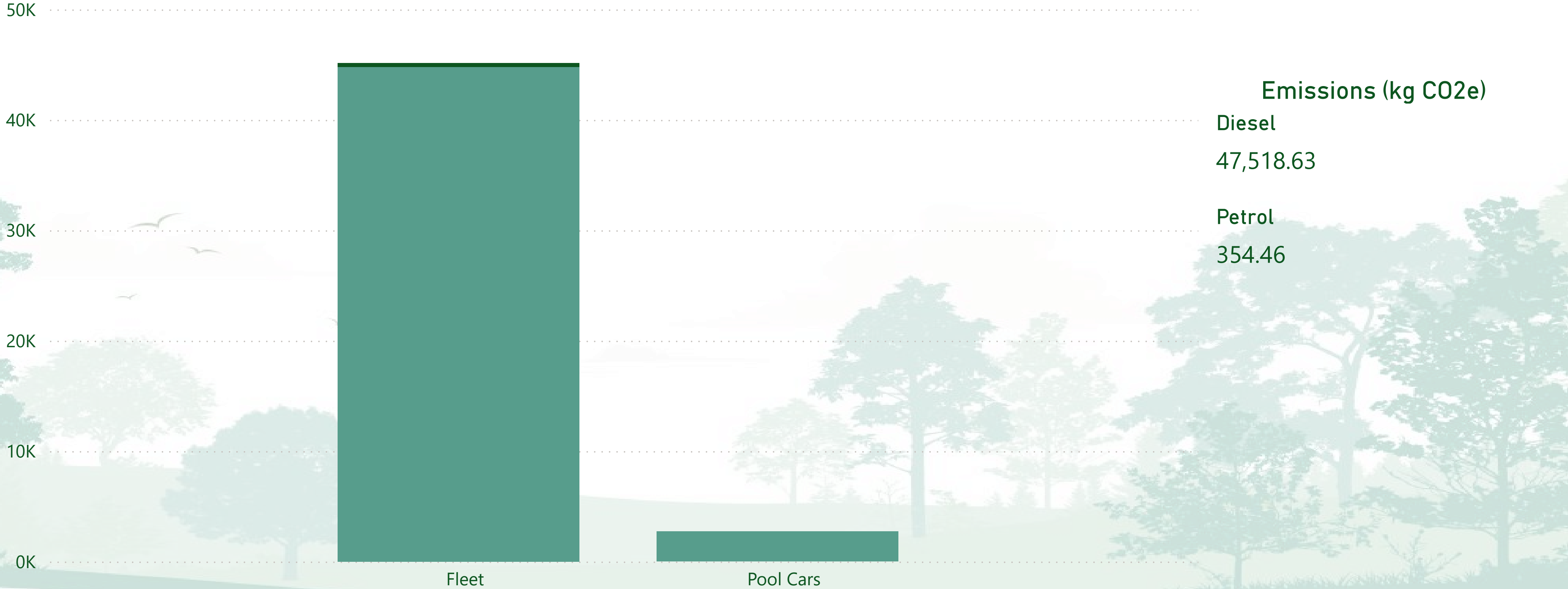


Fleet Vehicle CO2 Emissions

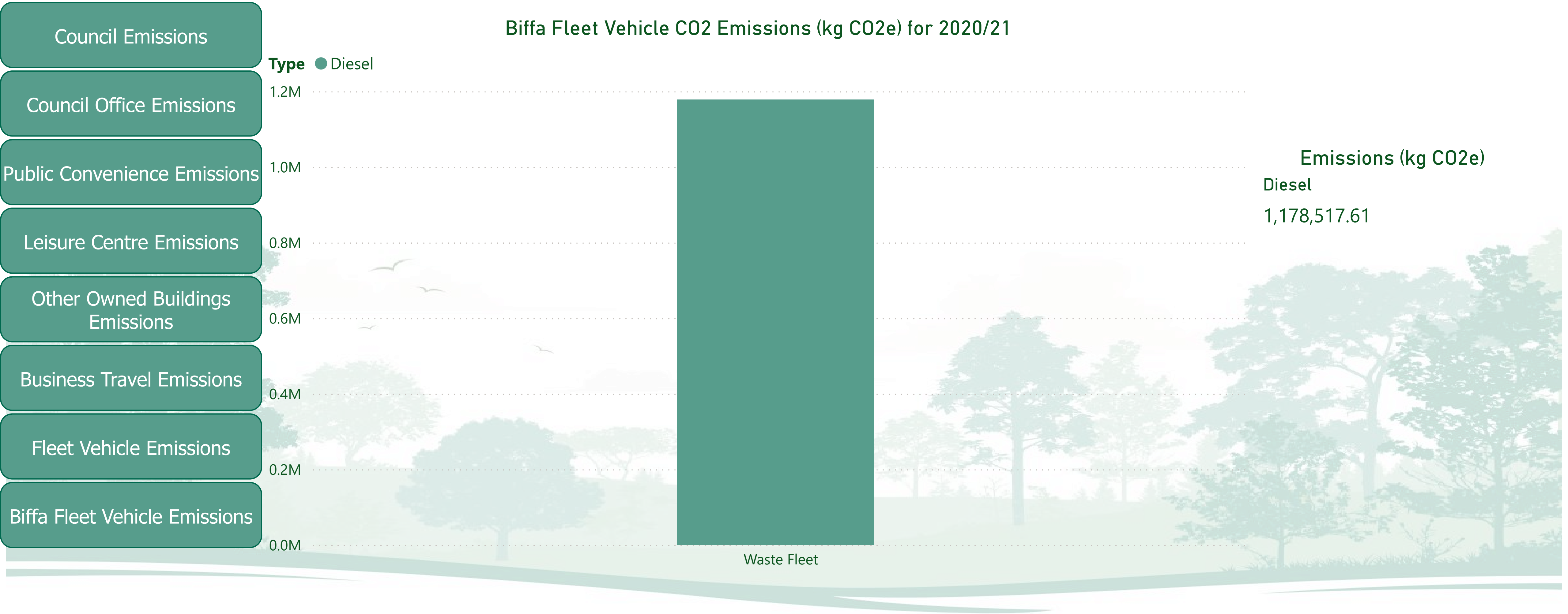
- Council Emissions
- Council Office Emissions
- Public Convenience Emissions
- Leisure Centre Emissions
- Other Owned Buildings Emissions
- Business Travel Emissions
- Fleet Vehicle Emissions
- Biffa Fleet Vehicle Emissions

Type ● Diesel ● Petrol

Fleet Vehicle CO2 Emissions (kg CO2e) for 2020/21



Biffa Fleet Vehicle CO2 Emissions





Forest of Dean
— DISTRICT COUNCIL —



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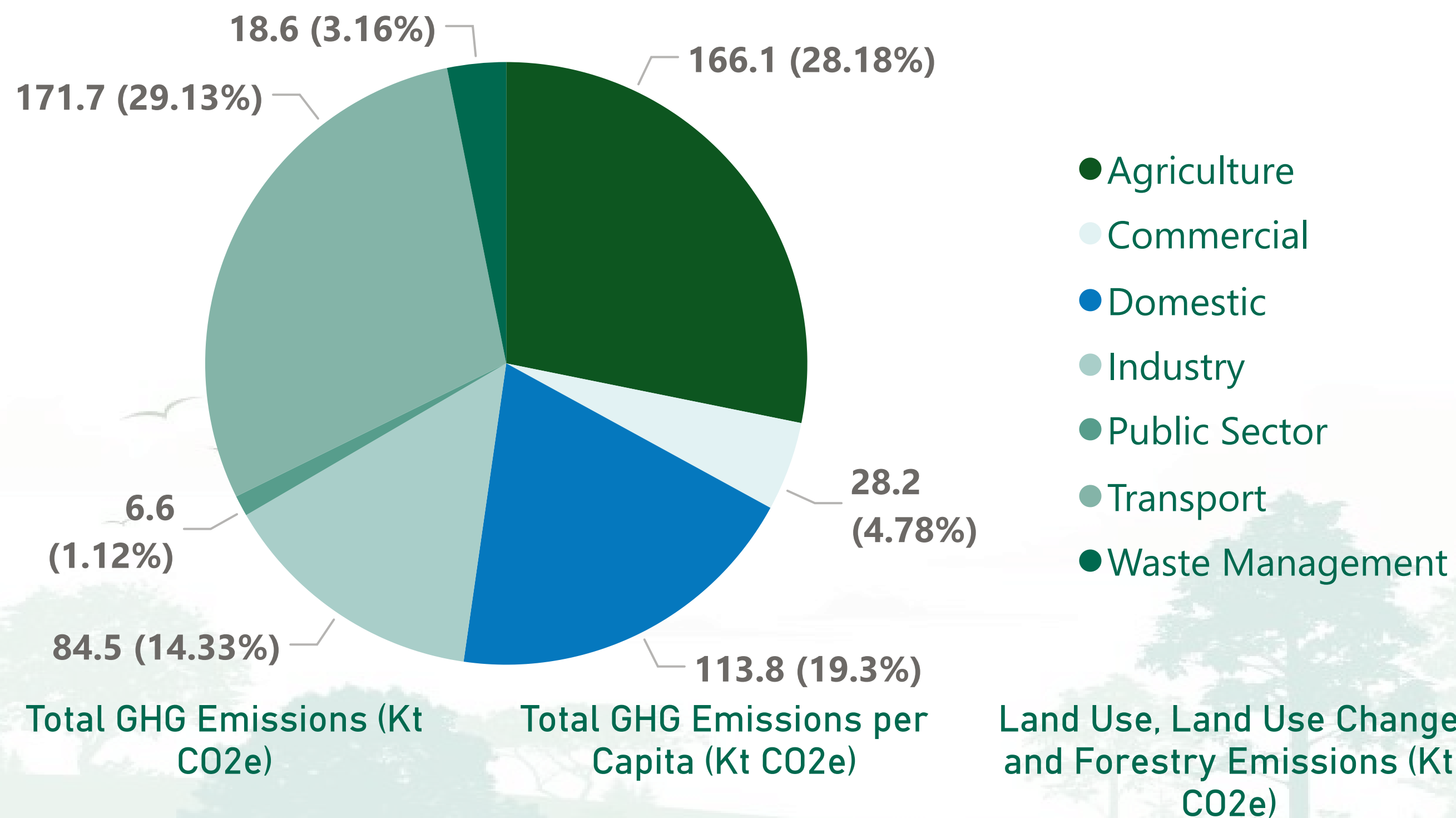
Decarbonisation and
Nature Recovery

Sustainable
Economy

Enterprising and
Effective Council

Total Greenhouse Gas Emissions

Total Greenhouse Emissions (Kt CO₂e) by Sector



Total GHG Emissions (Kt CO₂e)

490.70

Total GHG Emissions per Capita (Kt CO₂e)

5.60

Land Use, Land Use Change and Forestry Emissions (Kt CO₂e)

-98.70

[Click for How do we Compare?](#)

2012

2013

2014

2015

2016

2017

2018

2019

2020

2021

2022

Total Greenhouse gas emissions estimates for the District - This is the greenhouse gas emissions estimate in kilotonnes of carbon dioxide equivalent (kt CO₂e) emissions for all sectors in the District. This is the grand total of **industry, commercial, public sector, domestic, transport, land use, land use change and forestry (LULUCF), agriculture, and waste management**. For LULUCF it captures the greenhouse gas emissions estimate in kilotonnes of carbon dioxide equivalent (KtCO₂e) emissions for land use, land use change and forestry (including removals of CO₂ from the atmosphere, so that net emissions from this sector can sometimes be negative). This includes net emissions from forest land, cropland, grassland, wetlands, settlements, and harvested wood products.



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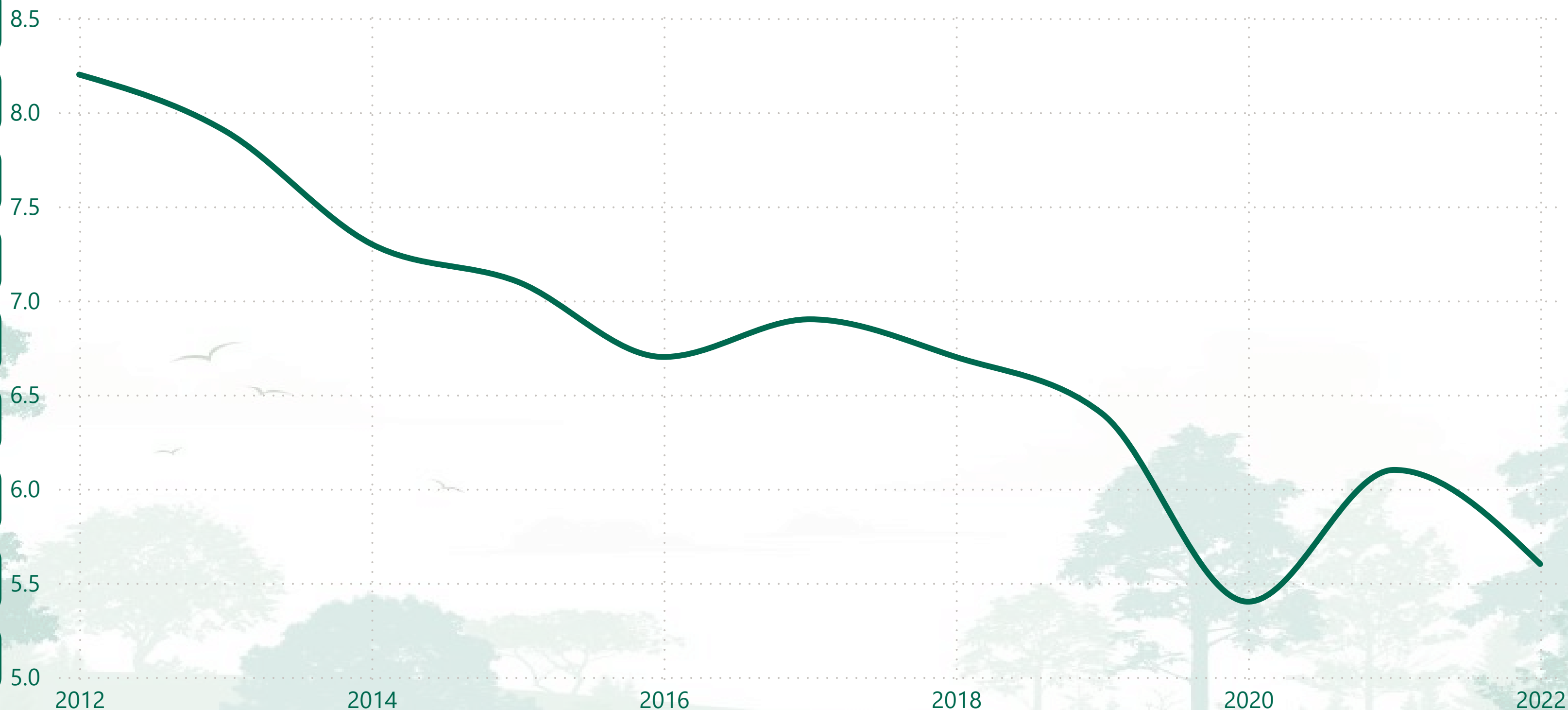
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Total Greenhouse Gas Emissions per Capita

Total Greenhouse Emissions per Capita (t CO₂e) Over Time

- Total Emissions
- Total Emissions per Capita
- Agricultural Emissions
- Commercial Emissions
- Domestic Emissions
- Industrial Emissions
- Land use, land use change and forestry Emissions
- Public Sector Emissions
- Transport Emissions
- Waste Management Emissions
- Home Charging Scheme
- Workplace Charging Scheme



Total Greenhouse gas emissions per Capita estimates for the District - This is the greenhouse gas emissions estimate in tonnes of carbon dioxide equivalent (tCO₂e) emissions per head of population for all sectors in an area. This is the grand total of industry, commercial, public sector, domestic, transport, land use, land use change and forestry (LULUCF), agriculture, and waste management.

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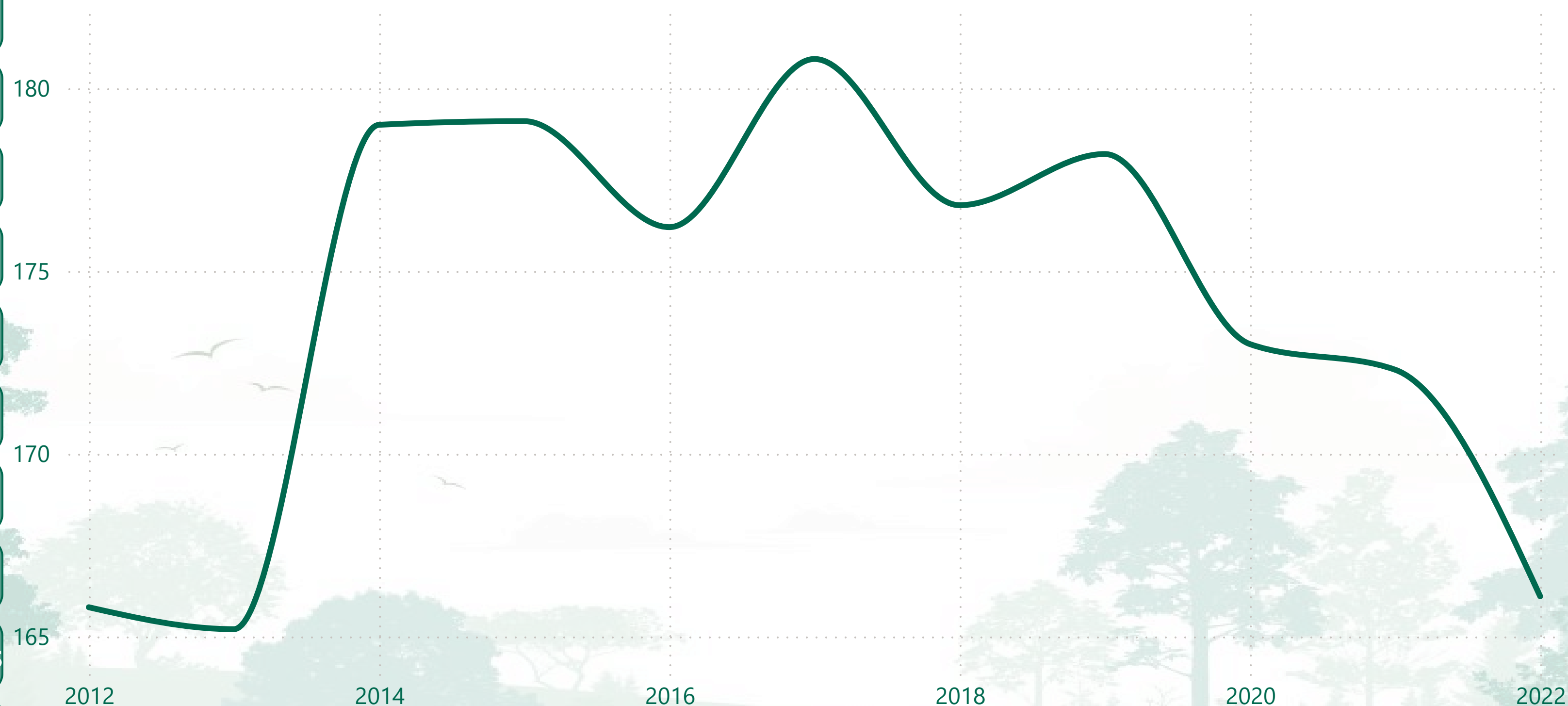
Decarbonisation and
Nature Recovery

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Economy

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Effective Council

Agricultural Greenhouse Gas Emissions

Agricultural Greenhouse Emissions (Kt CO₂e) Over Time



Agricultural Greenhouse gas emissions estimates for the District - This is the greenhouse gas emissions estimate in kilotonnes of carbon dioxide equivalent (kt CO₂e) emissions for the agriculture sector. Includes emissions of greenhouse gases from livestock, agricultural soils (excluding carbon stock changes which are included in the land use, land use change and forestry (LULUCF) sector) and agricultural machinery.

[Click for How do we Compare?](#)

Total Emissions

Total Emissions per Capita

Agricultural Emissions

Commercial Emissions

Domestic Emissions

Industrial Emissions

Land use, land use change
and forestry Emissions

Public Sector Emissions

Transport Emissions

Waste Management Emissions

Home Charging Scheme

Workplace Charging Scheme



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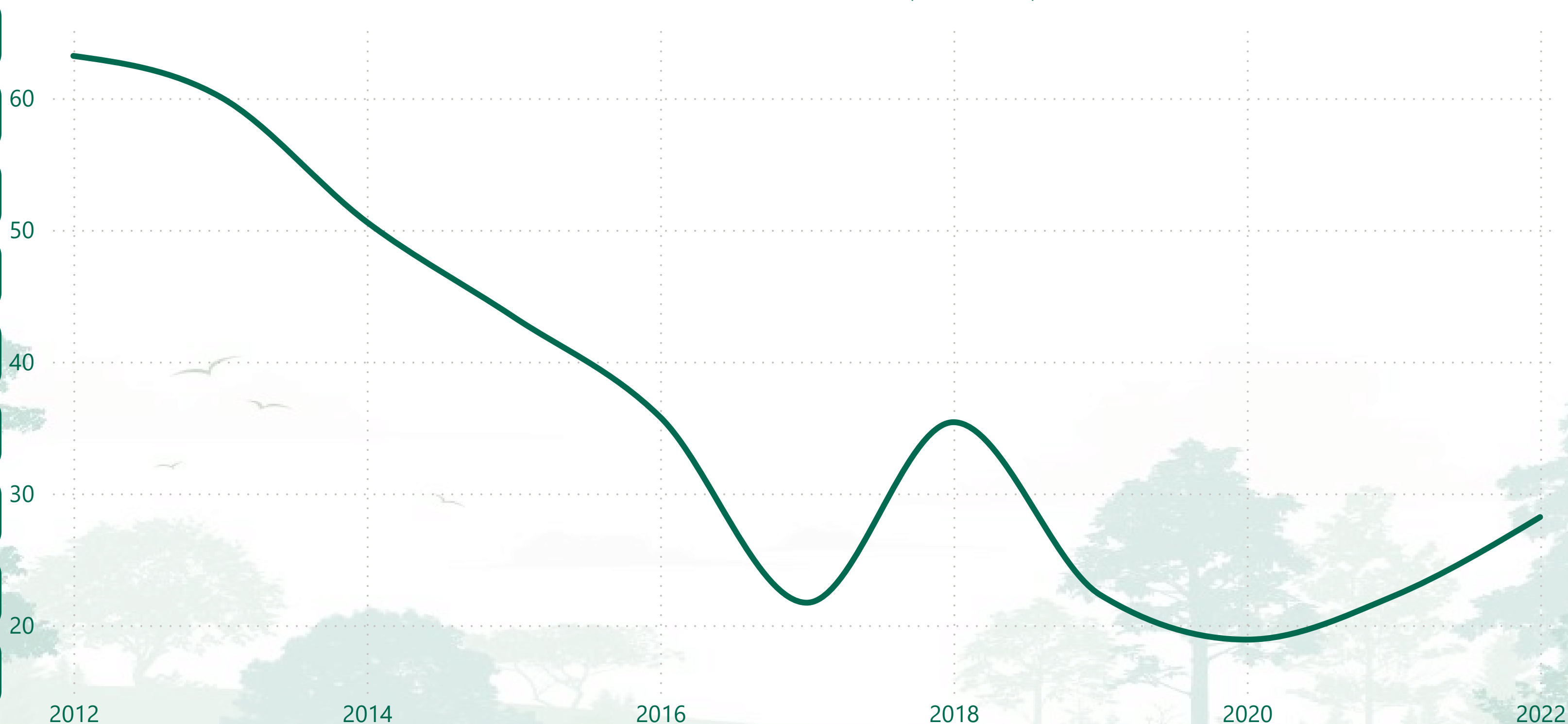
Decarbonisation and
Nature Recovery

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Commercial Greenhouse Gas Emissions

Commercial Greenhouse Emissions (Kt CO₂e) Over Time



Commercial Greenhouse gas emissions estimates for the District - This is the greenhouse gas emissions estimate in kilotonnes of carbon dioxide equivalent (kt CO₂e) emissions for the commercial sector, including from electricity generation and other energy production activities. This sector's emissions are dominated electricity consumption.

[Click for How do we Compare?](#)

Total Emissions

Total Emissions per Capita

Agricultural Emissions

Commercial Emissions

Domestic Emissions

Industrial Emissions

Land use, land use change
and forestry Emissions

Public Sector Emissions

Transport Emissions

Waste Management Emissions

Home Charging Scheme

Workplace Charging Scheme



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Decarbonisation and
Nature Recovery

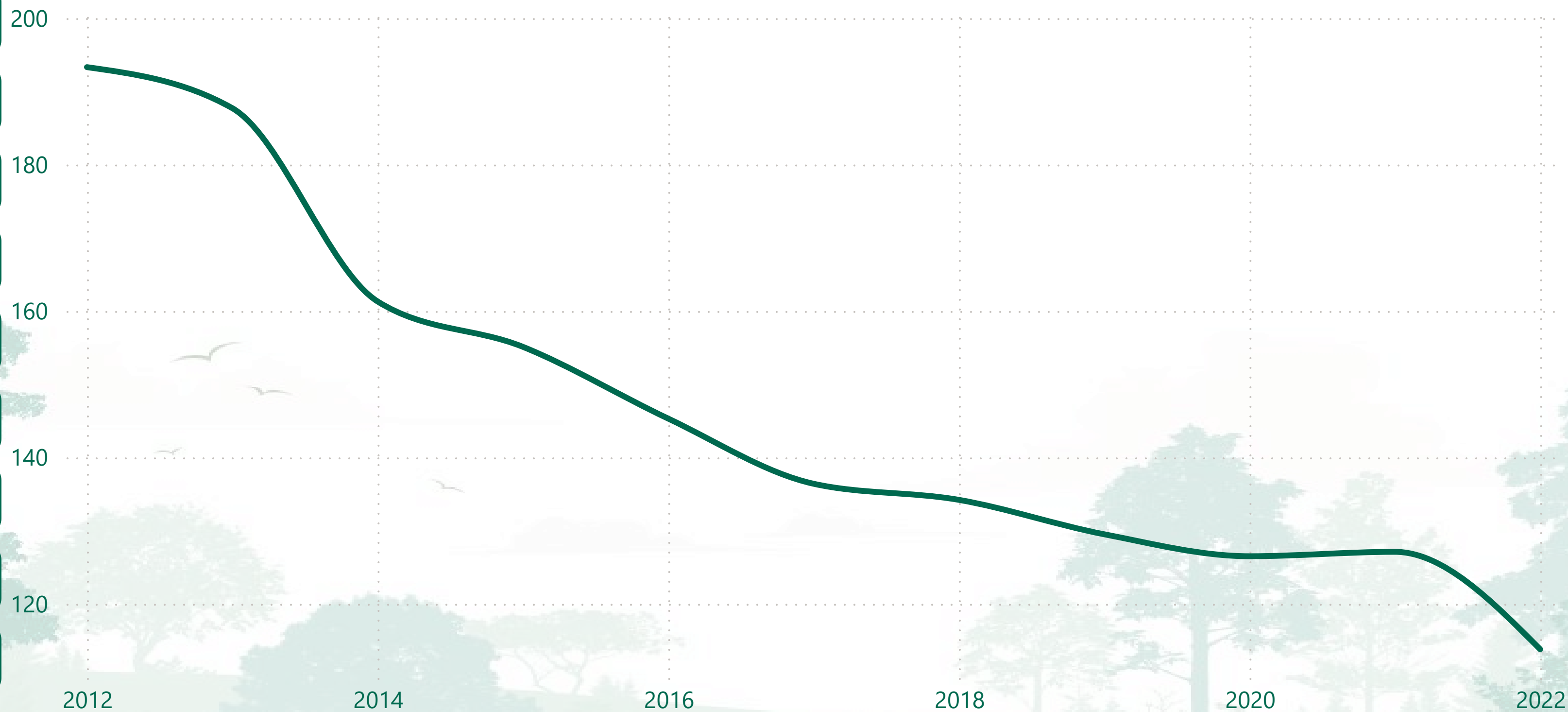
Sustainable
Economy

Enterprising and
Effective Council

Domestic Greenhouse Gas Emissions

Domestic Greenhouse Emissions (Kt CO₂e) Over Time

- Total Emissions
- Total Emissions per Capita
- Agricultural Emissions
- Commercial Emissions
- Domestic Emissions
- Industrial Emissions
- Land use, land use change and forestry Emissions
- Public Sector Emissions
- Transport Emissions
- Waste Management Emissions
- Home Charging Scheme
- Workplace Charging Scheme



Domestic Greenhouse gas emissions estimates for the District - This is the greenhouse gas emissions estimate in kilotonnes of carbon dioxide equivalent (kt CO₂e) emissions for households. Domestic emissions represent emissions from energy consumption in and around the home, including emissions attributable to the use of electricity, but not activities by private individuals elsewhere, such as personal travel.

[Click for How do we Compare?](#)



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Thriving
Communities

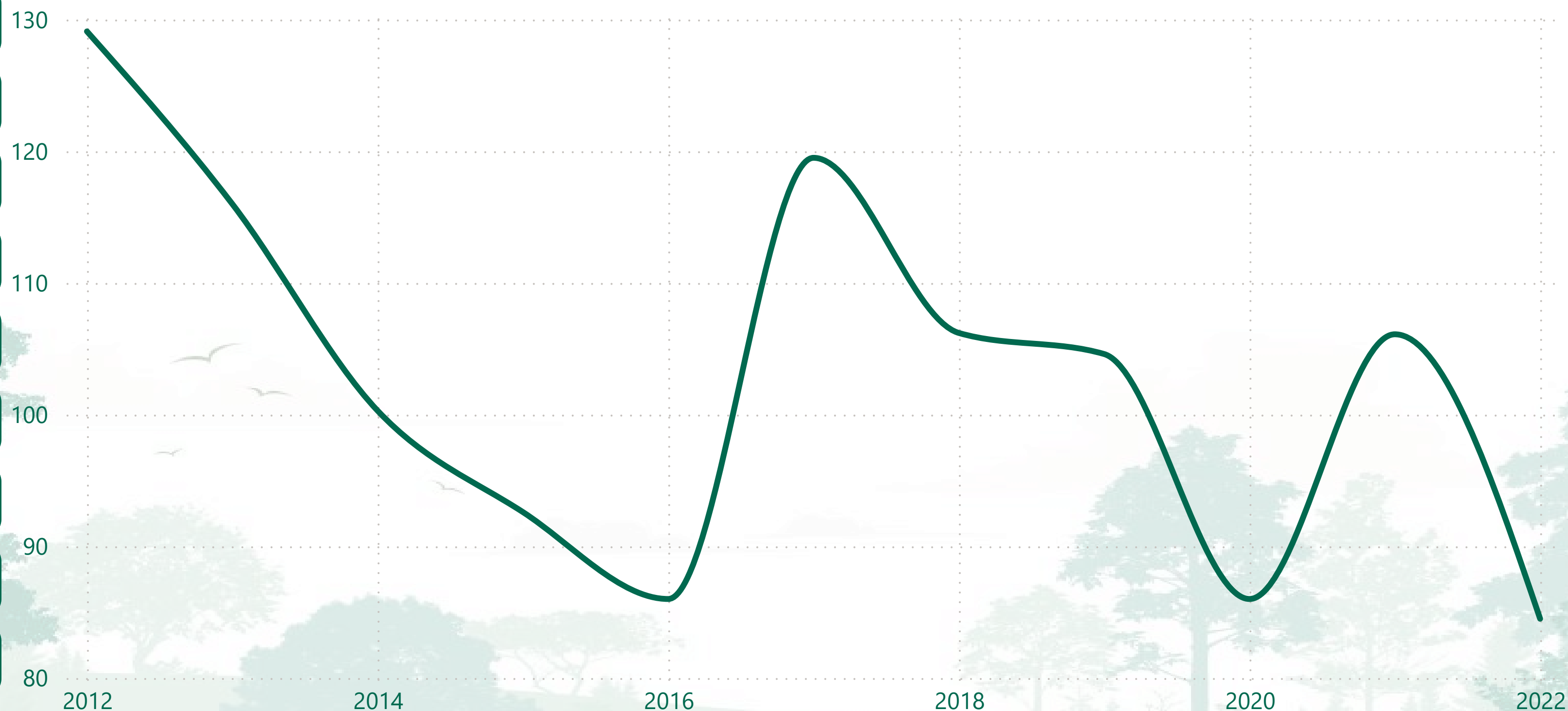
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Nature Recovery

Sustainable
Economy

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Effective Council

Industrial Greenhouse Gas Emissions

Industrial Greenhouse Emissions (Kt CO₂e) Over Time



Industrial Greenhouse gas emissions estimates for the District - This is the greenhouse gas emissions estimate in kilotonnes of carbon dioxide equivalent (kt CO₂e) emissions for the industrial sector, including from electricity generation and other energy production activities. This sector's emissions are dominated electricity consumption.

[Click for How do we Compare?](#)

Total Emissions

Total Emissions per Capita

Agricultural Emissions

Commercial Emissions

Domestic Emissions

Industrial Emissions

Land use, land use change
and forestry Emissions

Public Sector Emissions

Transport Emissions

Waste Management Emissions

Home Charging Scheme

Workplace Charging Scheme



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Thriving
Communities

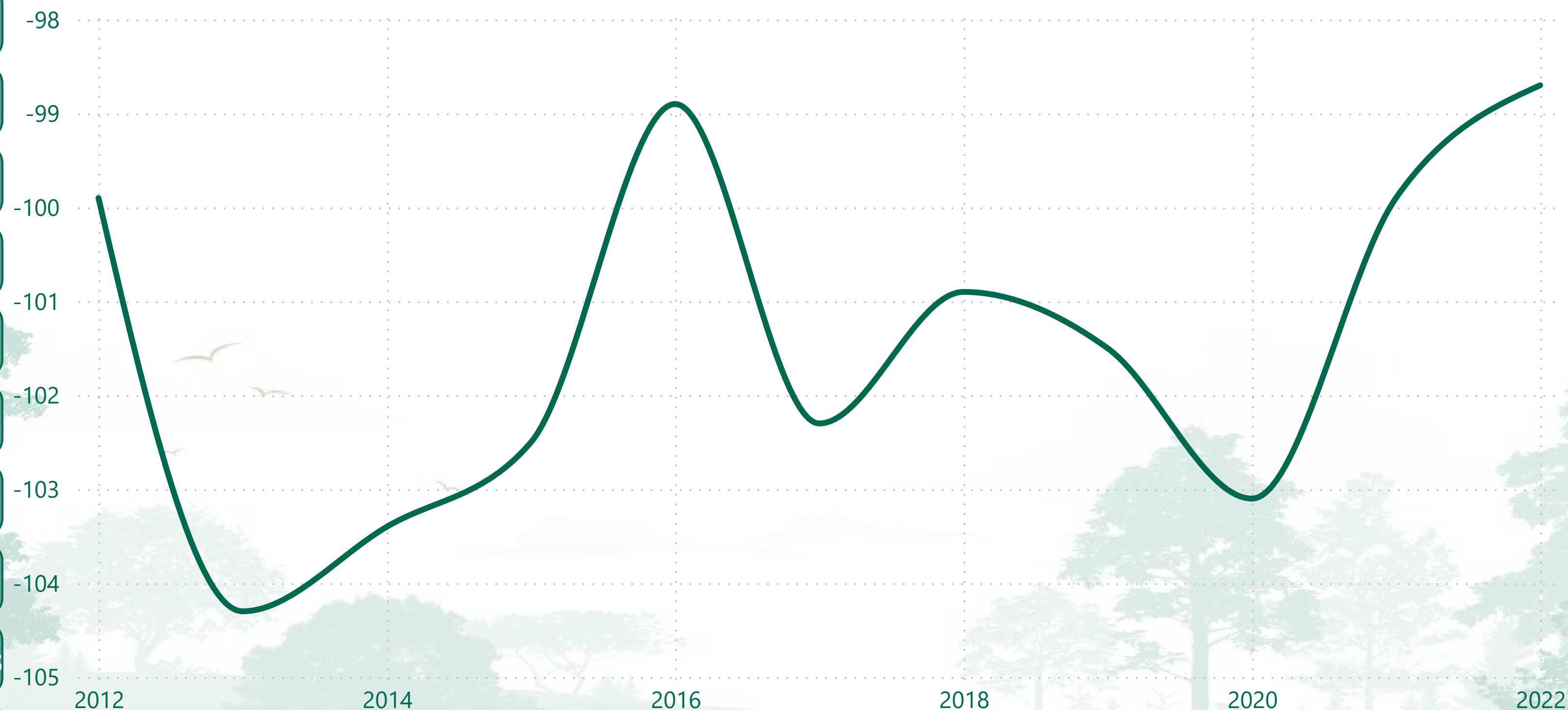
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Nature Recovery

Sustainable
Economy

Enterprising and
Effective Council

Land Use, Land Use Change and Forestry Greenhouse Gas Emissions

Land use, land use change and forestry (LULUCF) Greenhouse Emissions (Kt CO₂e) Over Time



Land use, land use change and forestry (LULUCF) Greenhouse gas emissions estimates for the District - This is the greenhouse gas emissions estimate in kilotonnes of carbon dioxide equivalent (KtCO₂e) emissions for land use, land use change and forestry (including removals of CO₂ from the atmosphere, so that net emissions from this sector can sometimes be negative). This includes net emissions from forest land, cropland, grassland, wetlands, settlements, and harvested wood products.

[Click for How do we Compare?](#)

Total Emissions

Total Emissions per Capita

Agricultural Emissions

Commercial Emissions

Domestic Emissions

Industrial Emissions

Land use, land use change and forestry Emissions

Public Sector Emissions

Transport Emissions

Waste Management Emissions

Home Charging Scheme

Workplace Charging Scheme



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Thriving
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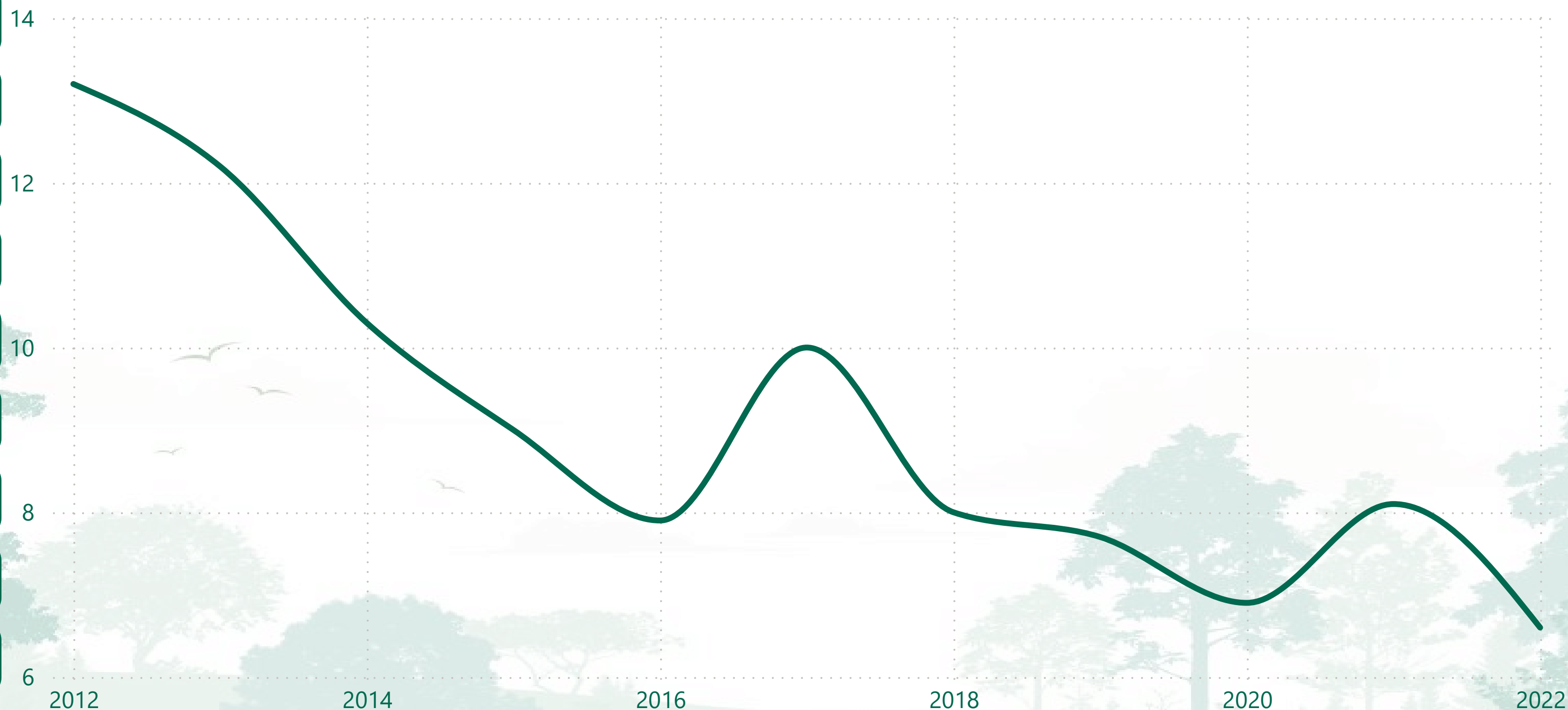
Decarbonisation and
Nature Recovery

Sustainable
Economy

Enterprising and
Effective Council

Public Sector Greenhouse Gas Emissions

Public Sector Greenhouse Emissions (Kt CO₂e) Over Time



Public Sector Greenhouse gas emissions estimates for the District - This is the greenhouse gas emissions estimate in kilotonnes of carbon dioxide equivalent (kt CO₂e) emissions for the public sector. Includes emissions from the combustion of fuel in public sector buildings, e.g., hospitals and schools. Emissions from public transport are included in the Transport sector.

[Click for How do we Compare?](#)

Total Emissions

Total Emissions per Capita

Agricultural Emissions

Commercial Emissions

Domestic Emissions

Industrial Emissions

Land use, land use change
and forestry Emissions

Public Sector Emissions

Transport Emissions

Waste Management Emissions

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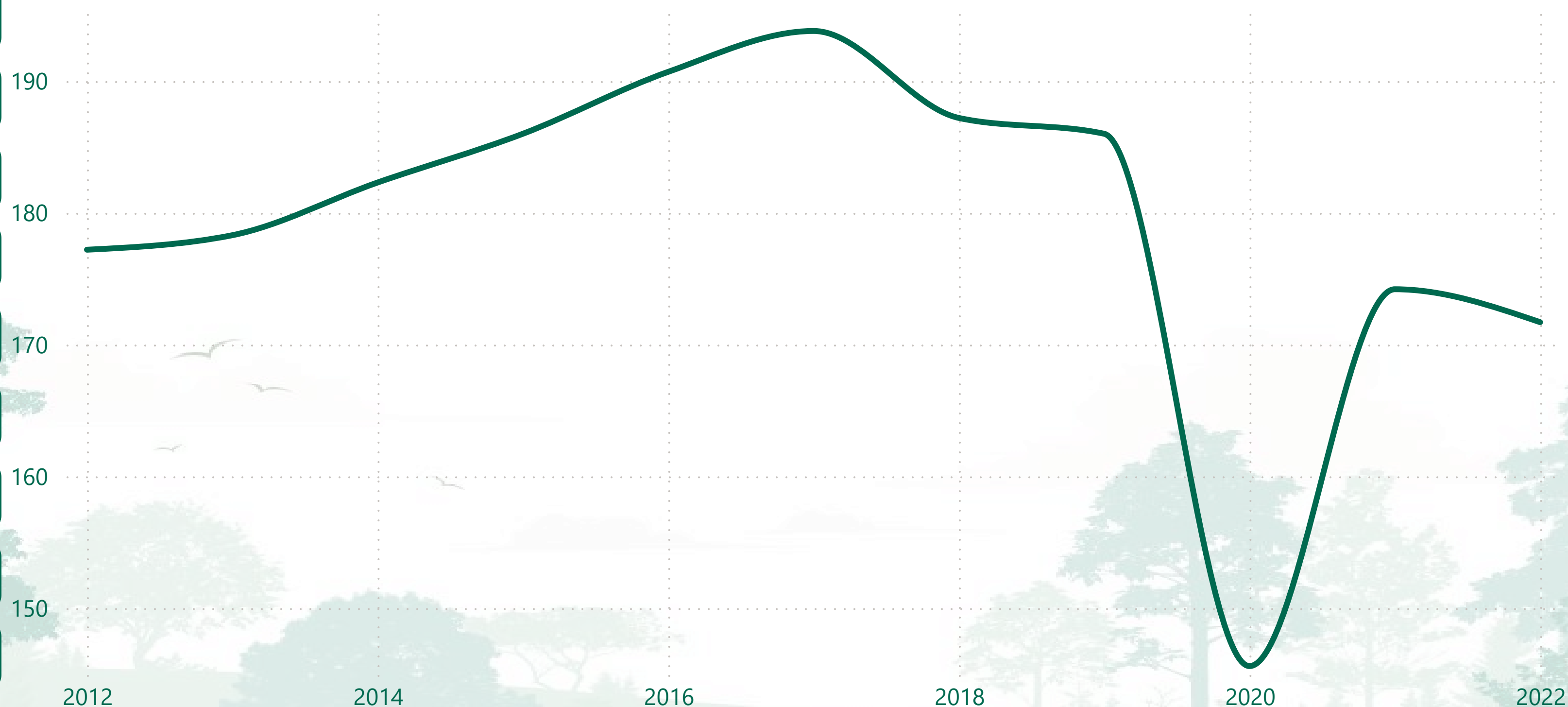
Decarbonisation and
Nature Recovery

Sustainable
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Enterprising and
Effective Council

Transport Greenhouse Gas Emissions

Transport Greenhouse Emissions (Kt CO₂e) Over Time



Transport Greenhouse gas emissions estimates for the District - This is the greenhouse gas emissions estimate in kilotonnes of carbon dioxide equivalent (kt CO₂e) emissions for the transport sector. Includes freight and passenger transport, both for private and business purposes. The estimates are made on the distribution of traffic, therefore some of the emissions within an authority represent through traffic, or part of trips into or out of the area, whether by residents or non-residents. As they are on an end-user basis, the transport emissions include a share of emissions from oil refineries.

[Click for How do we Compare?](#)

Total Emissions

Total Emissions per Capita

Agricultural Emissions

Commercial Emissions

Domestic Emissions

Industrial Emissions

Land use, land use change
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Public Sector Emissions

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Waste Management Greenhouse Gas Emissions

Total Emissions

Total Emissions per Capita

Agricultural Emissions

Commercial Emissions

Domestic Emissions

Industrial Emissions

Land use, land use change
and forestry Emissions

Public Sector Emissions

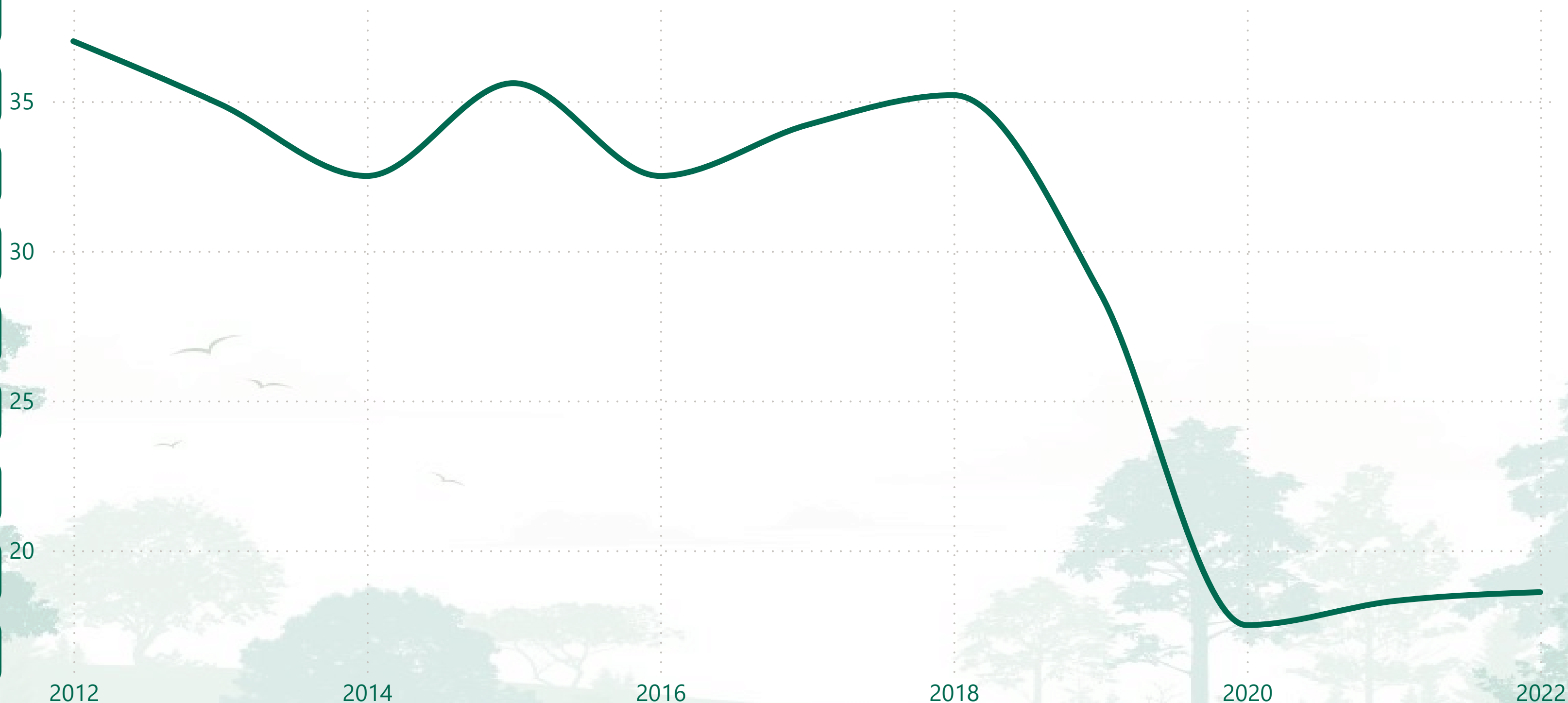
Transport Emissions

Waste Management Emissions

Home Charging Scheme

Workplace Charging Scheme

Waste Management Greenhouse Emissions (Kt CO₂e) Over Time



Waste Management Greenhouse gas emissions estimates for the District - This is the greenhouse gas emissions estimate in kilotonnes of carbon dioxide equivalent (kt CO₂e) emissions for the waste management sector. Includes emissions resulting from the treatment and disposal of solid and liquid waste, for example from landfill, incineration and composting.

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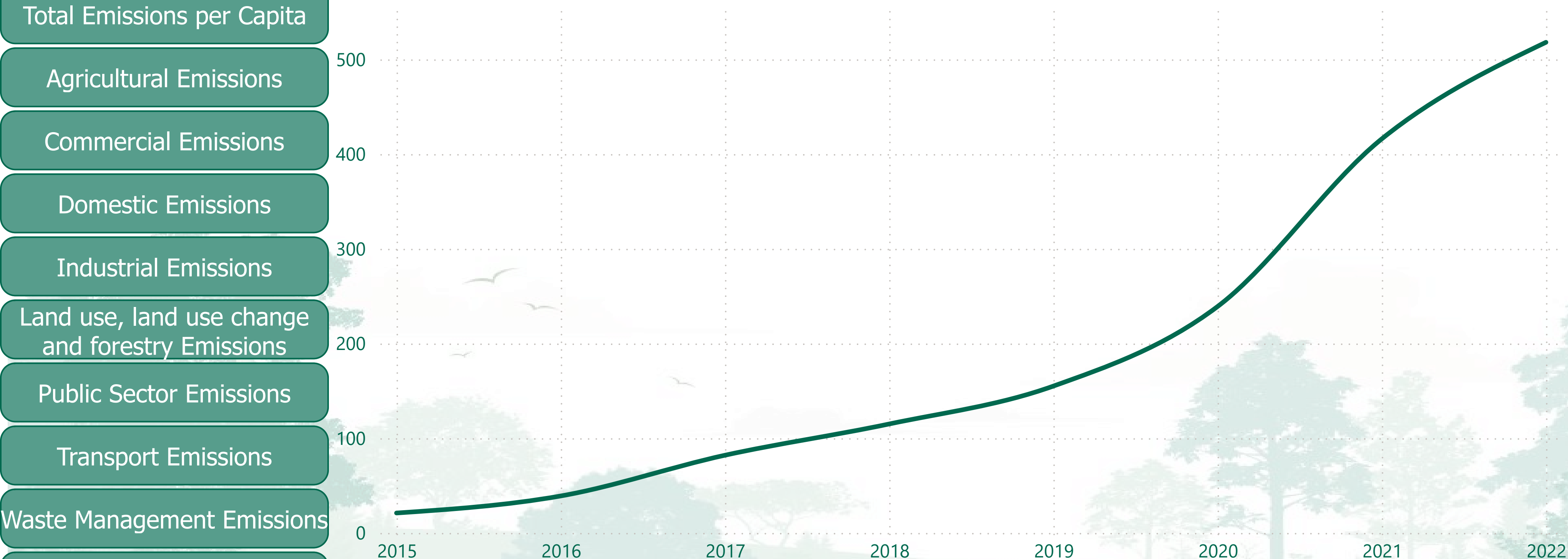
Decarbonisation and
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Number of Sockets Installed under the Electric Vehicle Homecharge Scheme (EVHS)

Number of Sockets Installed Over Time



Number of Sockets Installed under the Electric Vehicle Homecharge Scheme (EVHS). The main requirement is that a person owns, leases, or has ordered a qualifying vehicle and has dedicated off-street parking at their property. A person may apply for 2 chargepoints at the same property if they have 2 qualifying vehicles.

[Click for How do we Compare?](#)

Total Emissions

Total Emissions per Capita

Agricultural Emissions

Commercial Emissions

Domestic Emissions

Industrial Emissions

Land use, land use change
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Public Sector Emissions

Transport Emissions

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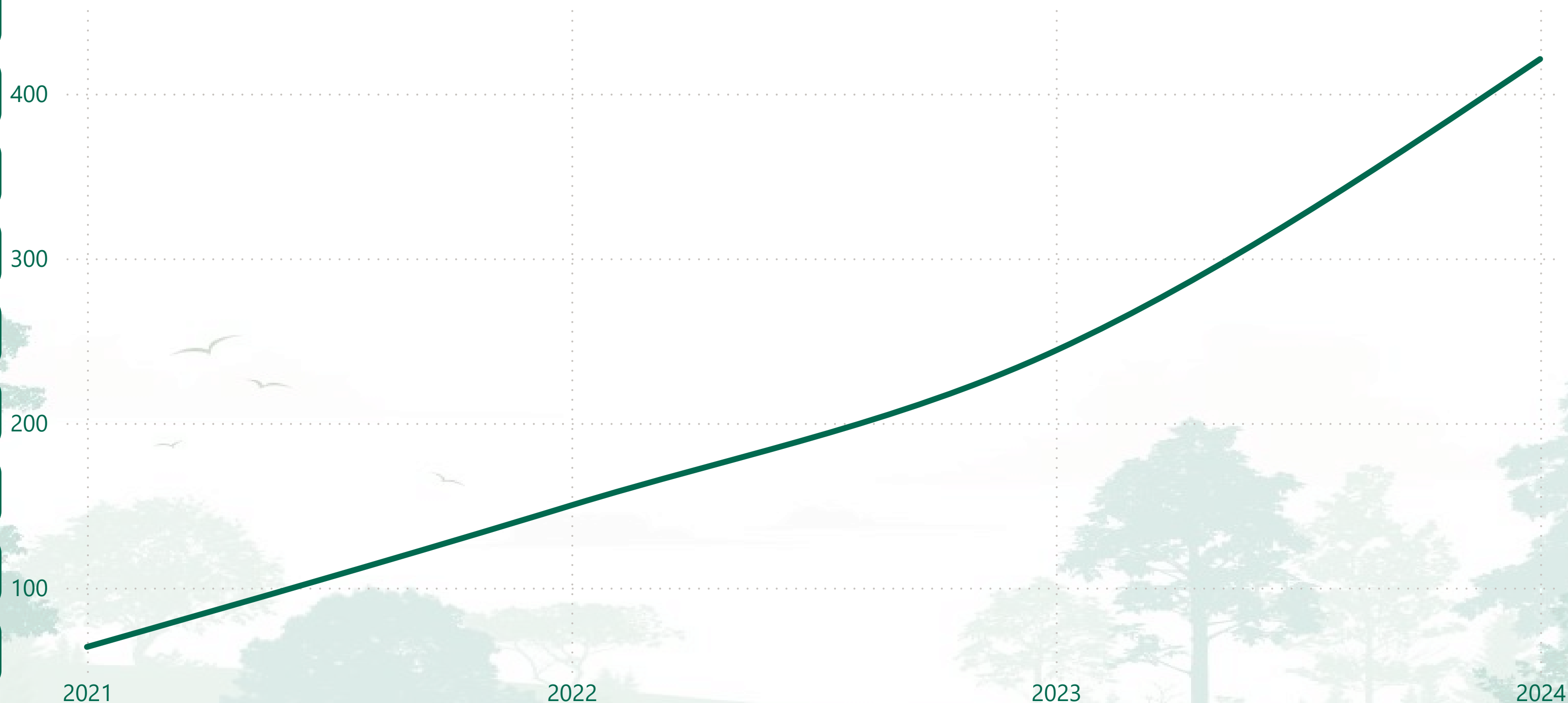
Decarbonisation and
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Number of Sockets Installed under the Workplace Charging Scheme (WCS)

Number of Sockets Installed Over Time



Number of Sockets Installed under the Workplace Charging Scheme (WCS), which is a voucher-based scheme that provides support towards the up-front costs of the purchase and installation of electric vehicle chargepoints. Any business, charity or public authority is eligible to claim the grant towards the cost of installing electric vehicle chargepoints, providing they have dedicated off-street parking for staff or fleet use only.

[Click for How do we Compare?](#)

- Total Emissions
- Total Emissions per Capita
- Agricultural Emissions
- Commercial Emissions
- Domestic Emissions
- Industrial Emissions
- Land use, land use change and forestry Emissions
- Public Sector Emissions
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Benchmarking - Total Greenhouse Emissions

Total Emissions

Total Greenhouse Gas Emissions – LG Inform. Latest dataset is 2022

Total per Capita Emissions

● 2018 ● 2019 ● 2020 ● 2021 ● 2022

Agricultural Emissions

Commercial Emissions

Domestic Emissions

Industrial Emissions

Land use, land use change
and forestry Emissions

Public Sector Emissions

Transport Emissions

Waste Management Emissions

Home Charging Scheme

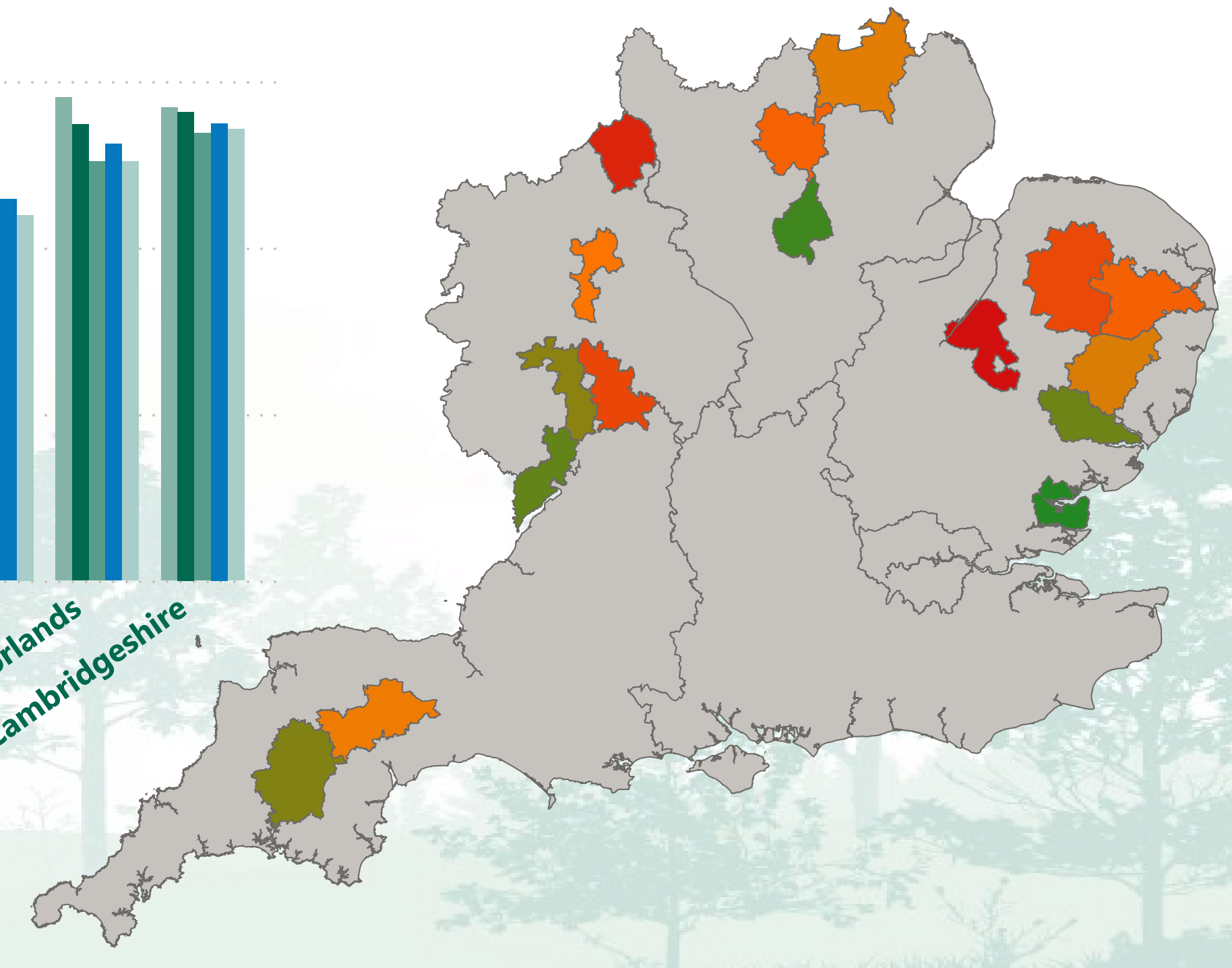
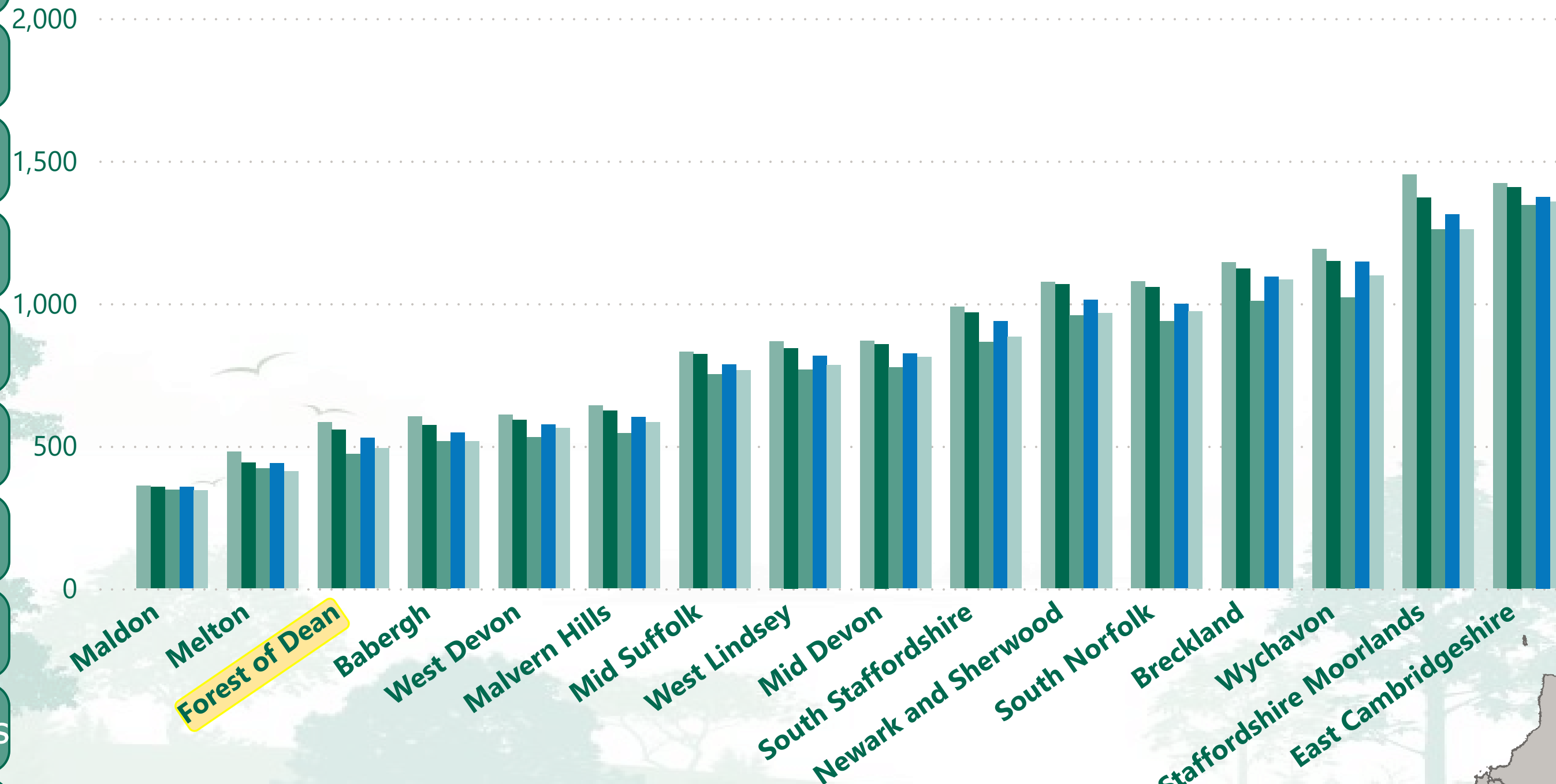
Workplace Charging Scheme

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2021

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Benchmarking - Total Greenhouse Emissions per Capita

Total Emissions

Total Greenhouse Gas Emissions per Capita – LG Inform. Latest dataset is 2022

Total per Capita Emissions

● 2018 ● 2019 ● 2020 ● 2021 ● 2022

2019

2020

2021

2022

Agricultural Emissions

Commercial Emissions

Domestic Emissions

Industrial Emissions

Land use, land use change
and forestry Emissions

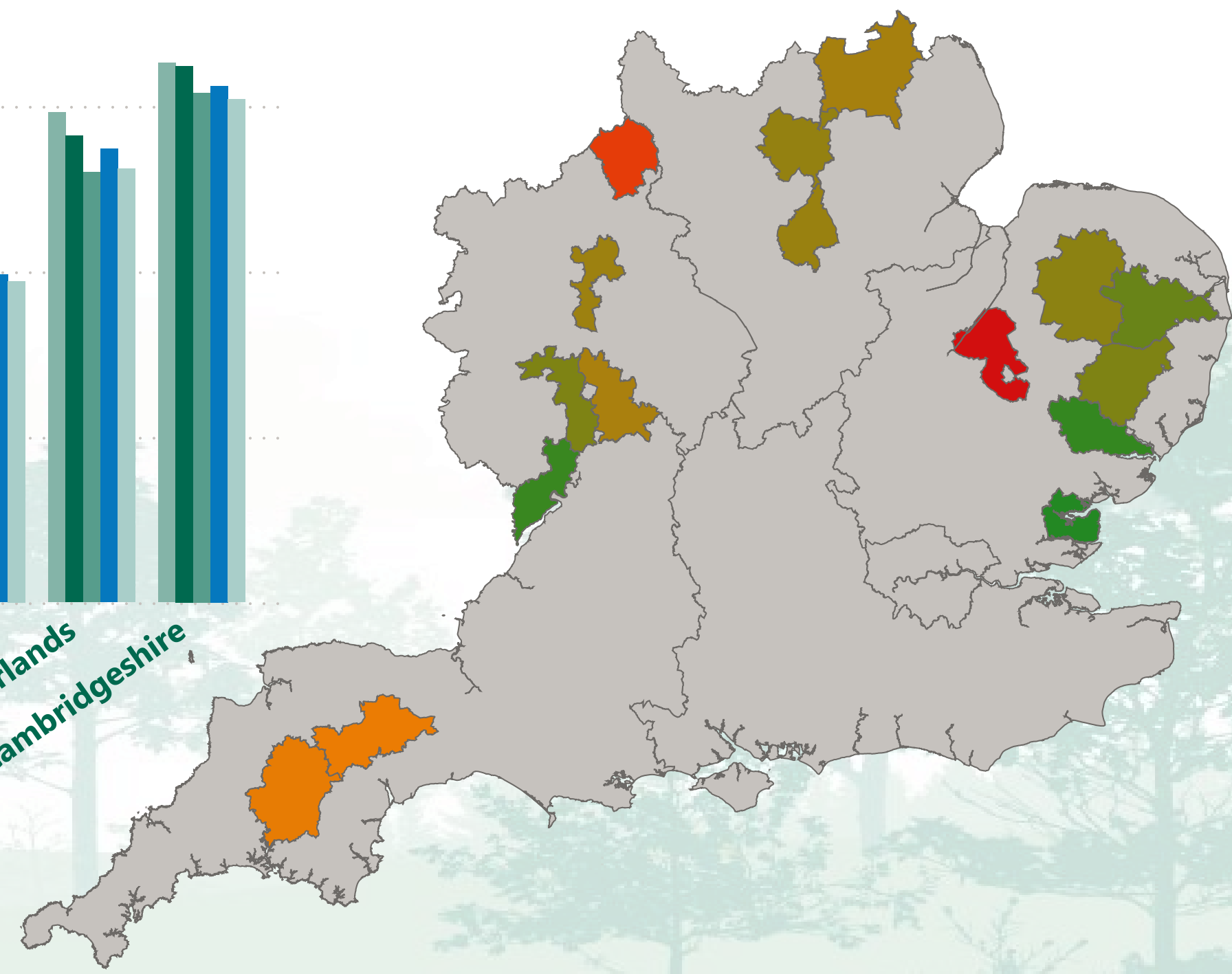
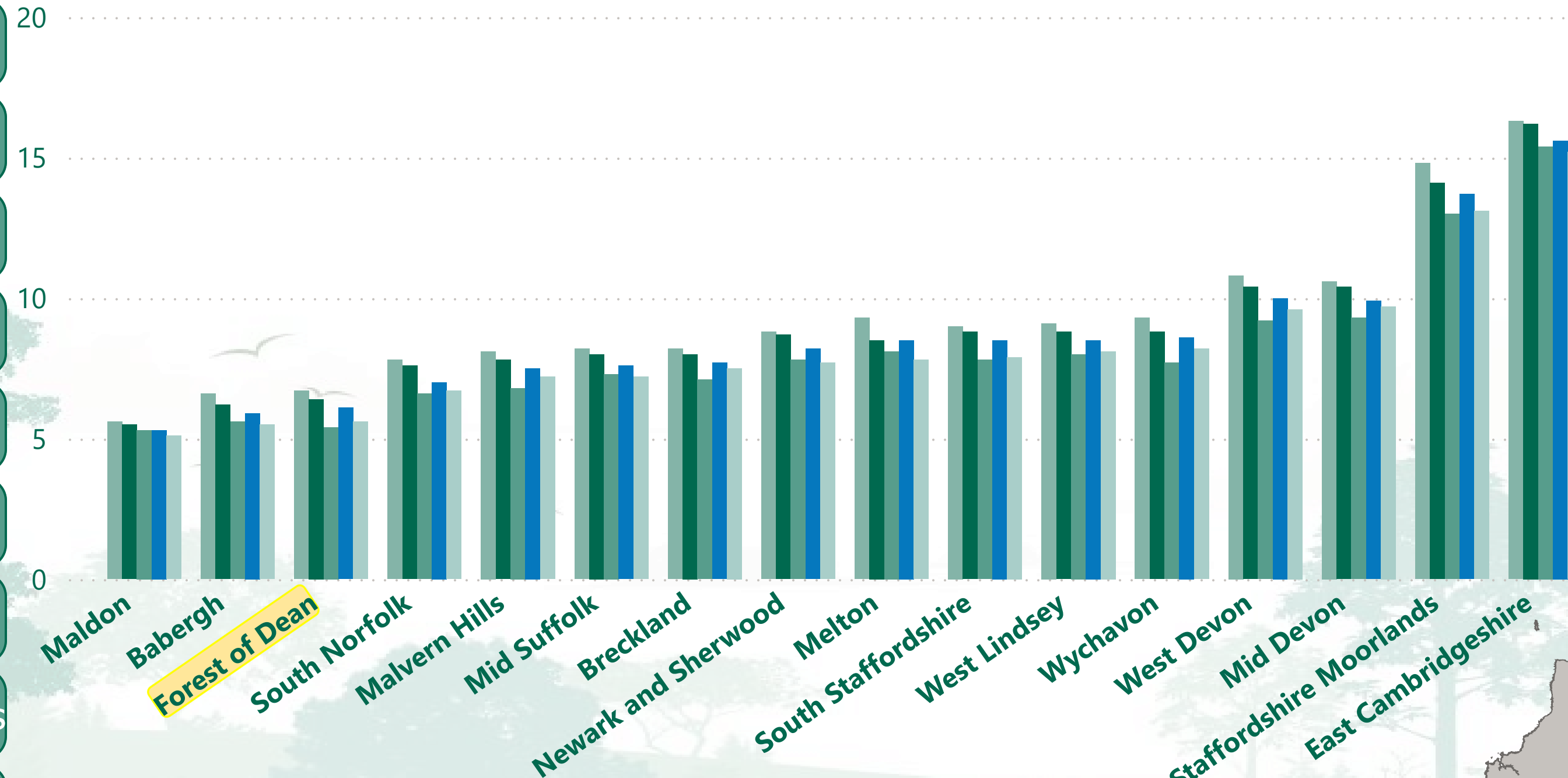
Public Sector Emissions

Transport Emissions

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Benchmarking - Agricultural Greenhouse Emissions

Total Emissions

Agricultural Greenhouse Gas Emissions – LG Inform. Latest dataset is 2022

Total per Capita Emissions

● 2018 ● 2019 ● 2020 ● 2021 ● 2022

Agricultural Emissions

Commercial Emissions

Domestic Emissions

Industrial Emissions

Land use, land use change
and forestry Emissions

Public Sector Emissions

Transport Emissions

Waste Management Emissions

Home Charging Scheme

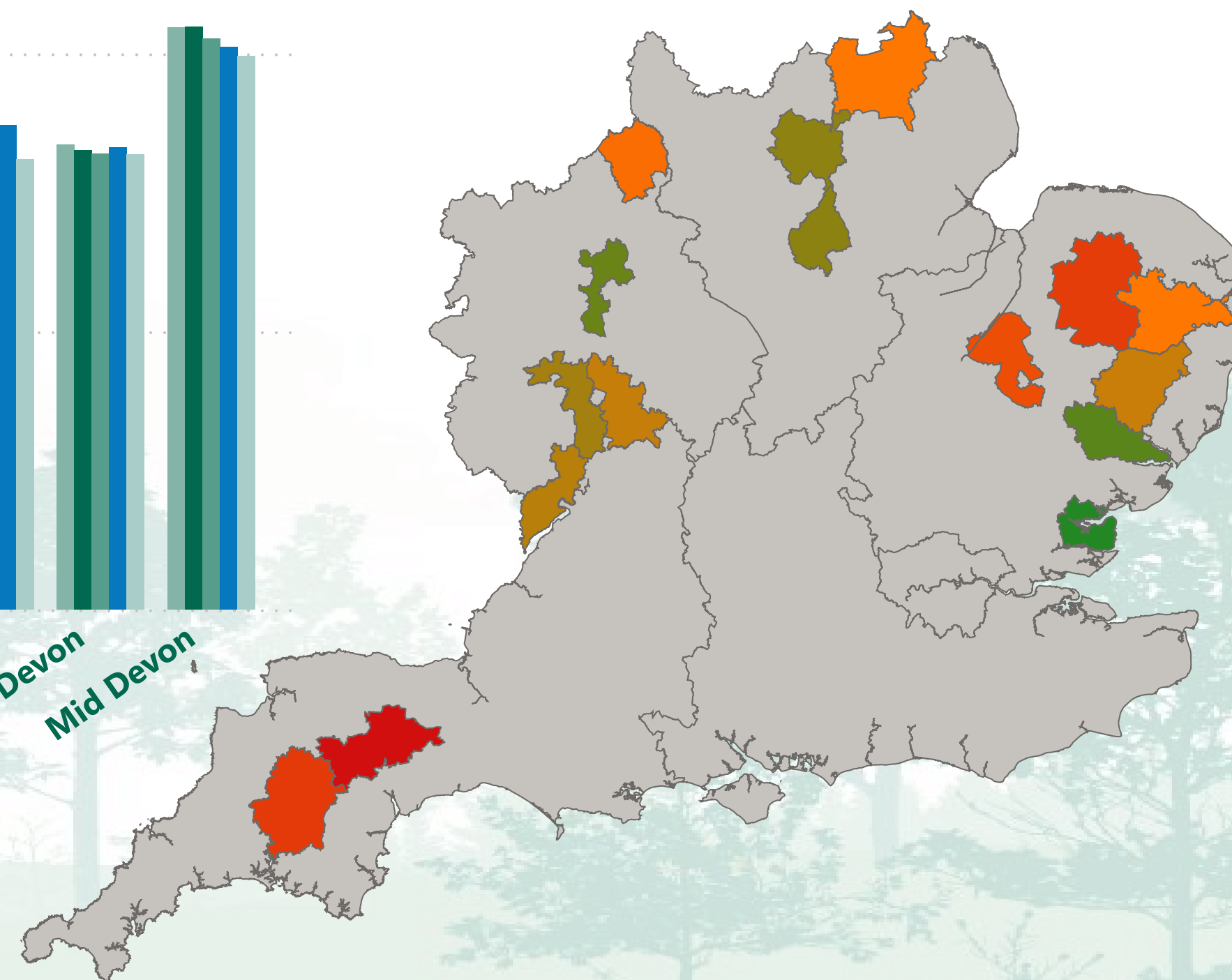
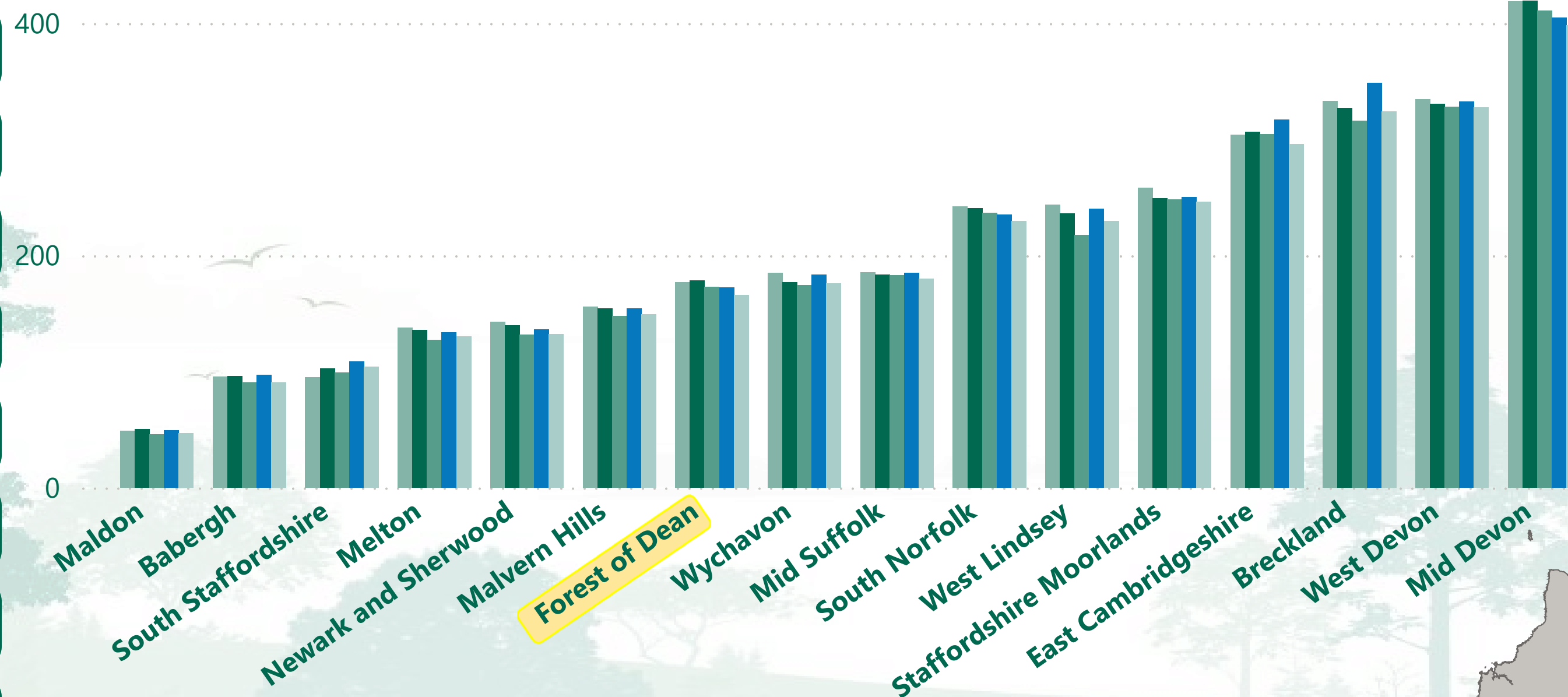
Workplace Charging Scheme

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Benchmarking - Commercial Greenhouse Emissions

Total Emissions

Commercial Greenhouse Gas Emissions – LG Inform. Latest dataset is 2022

Total per Capita Emissions

● 2018 ● 2019 ● 2020 ● 2021 ● 2022

Agricultural Emissions

Commercial Emissions

Domestic Emissions

Industrial Emissions

Land use, land use change
and forestry Emissions

Public Sector Emissions

Transport Emissions

Waste Management Emissions

Home Charging Scheme

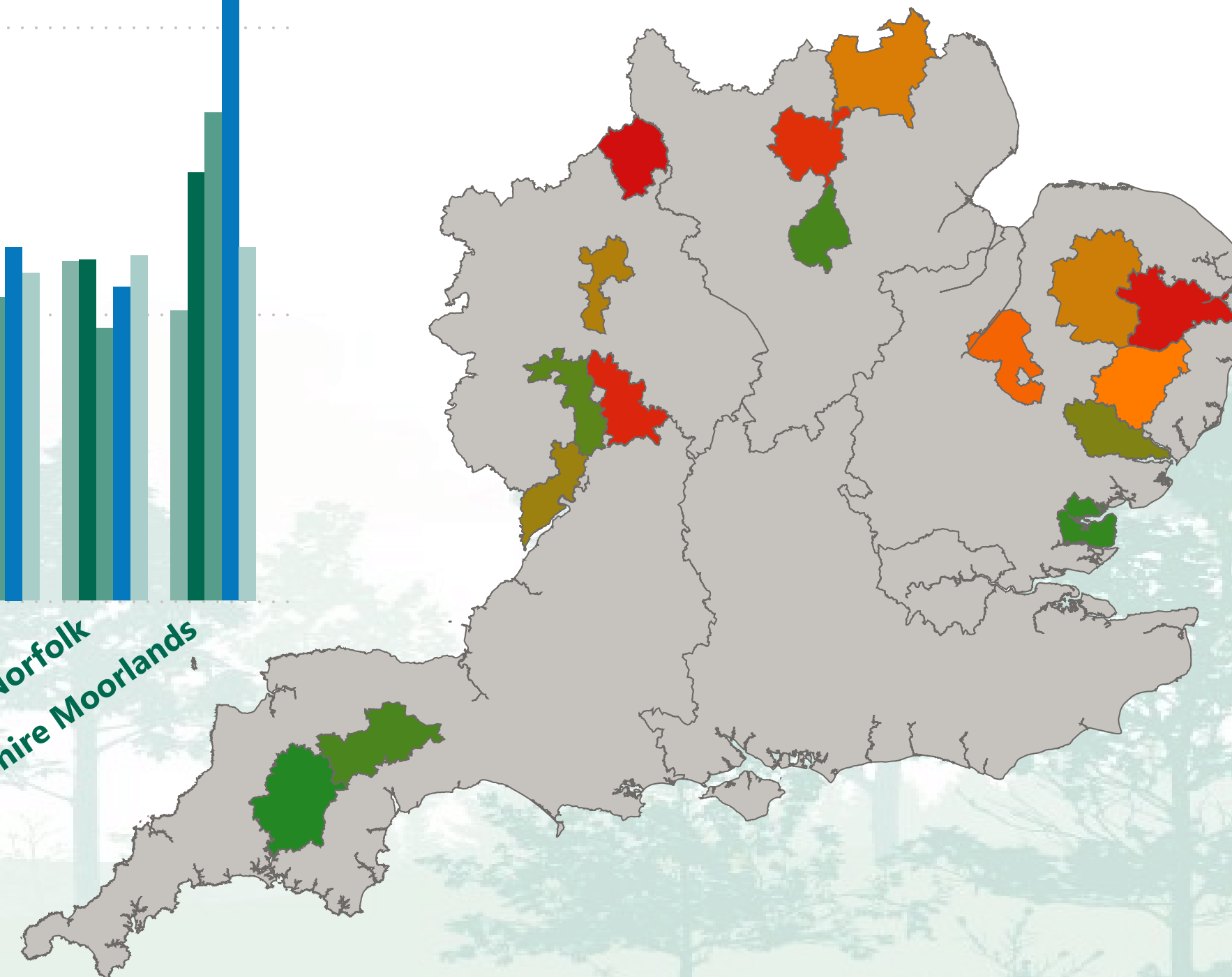
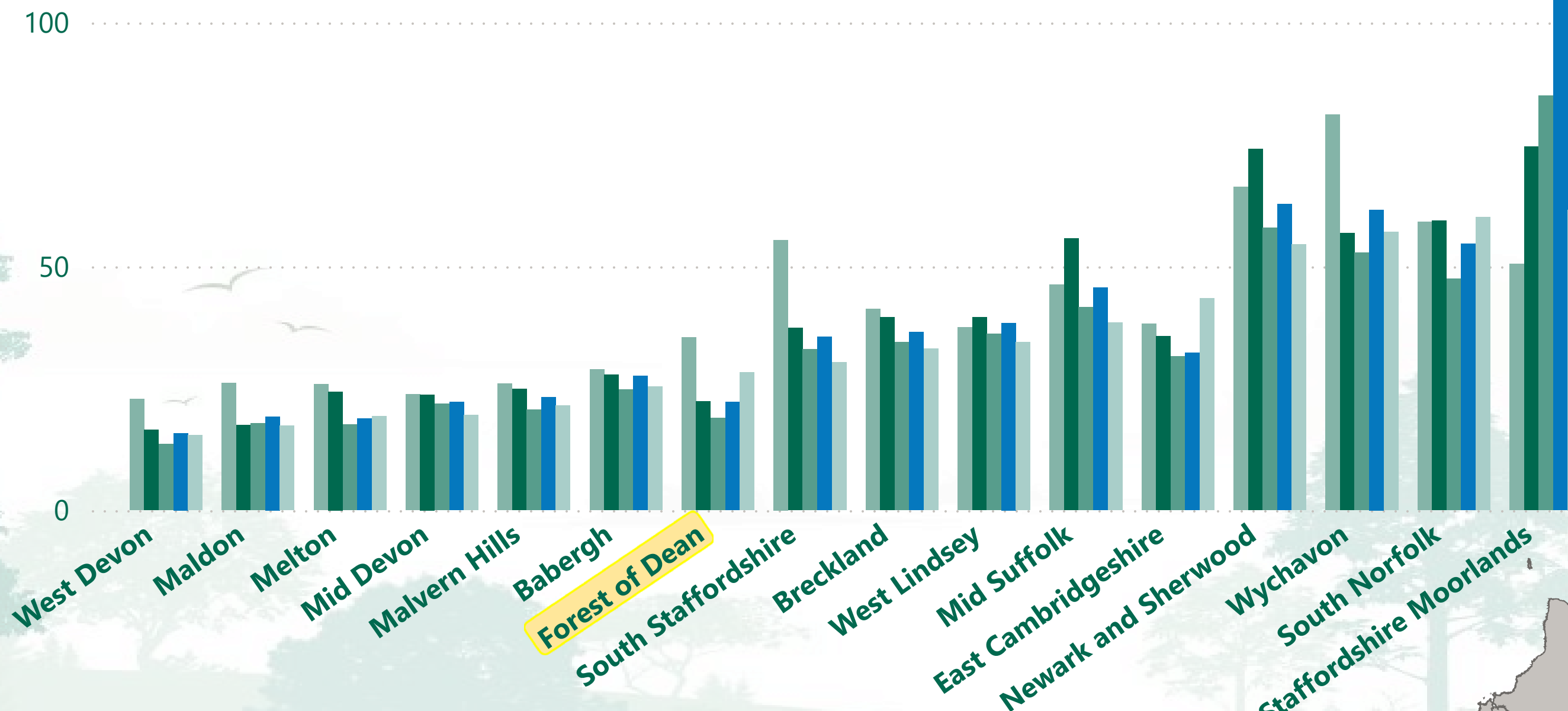
Workplace Charging Scheme

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Benchmarking - Domestic Greenhouse Emissions

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Domestic Greenhouse Gas Emissions – LG Inform. Latest dataset is 2022

Total per Capita Emissions

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Agricultural Emissions

Commercial Emissions

Domestic Emissions

Industrial Emissions

Land use, land use change
and forestry Emissions

Public Sector Emissions

Transport Emissions

Waste Management Emissions

Home Charging Scheme

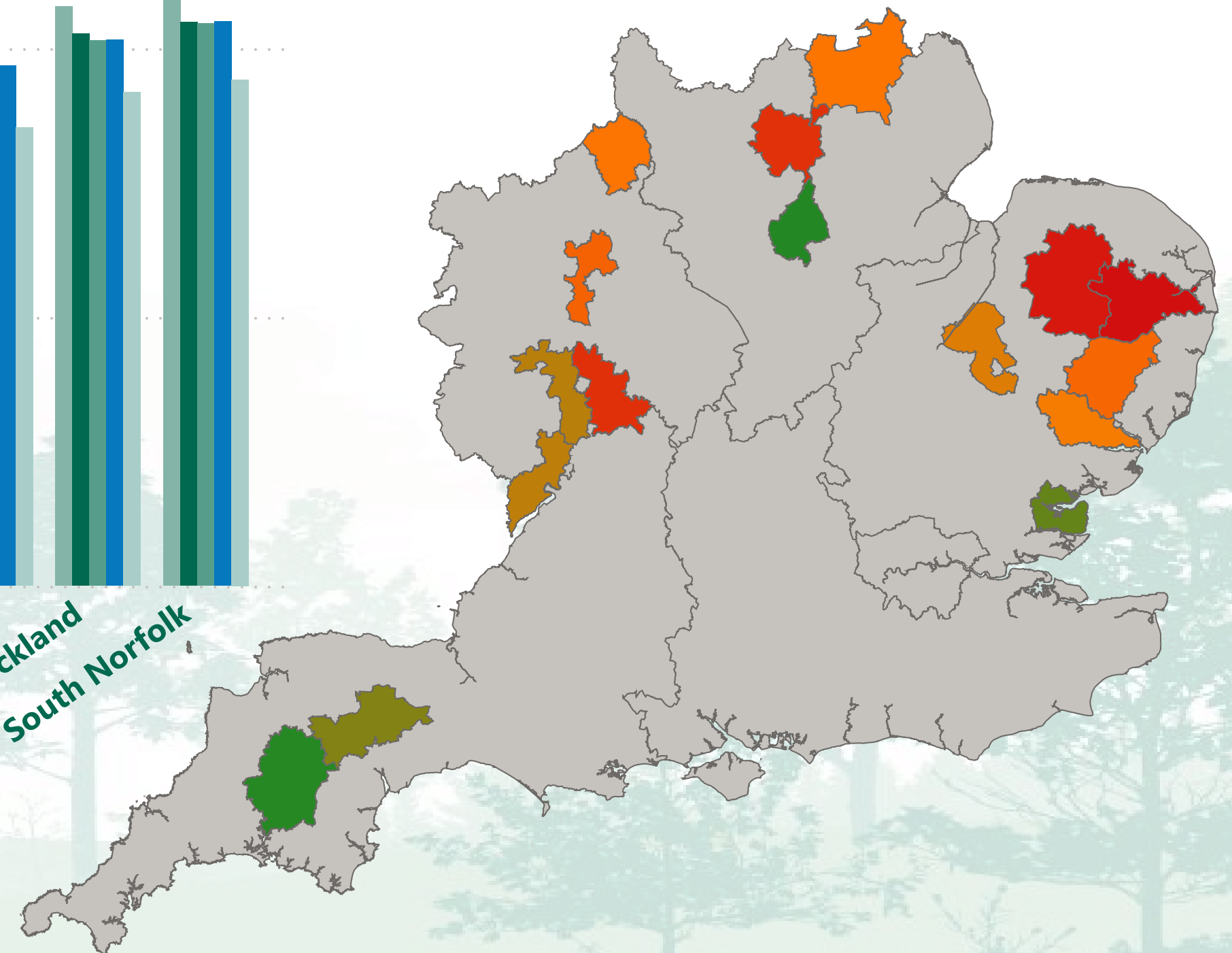
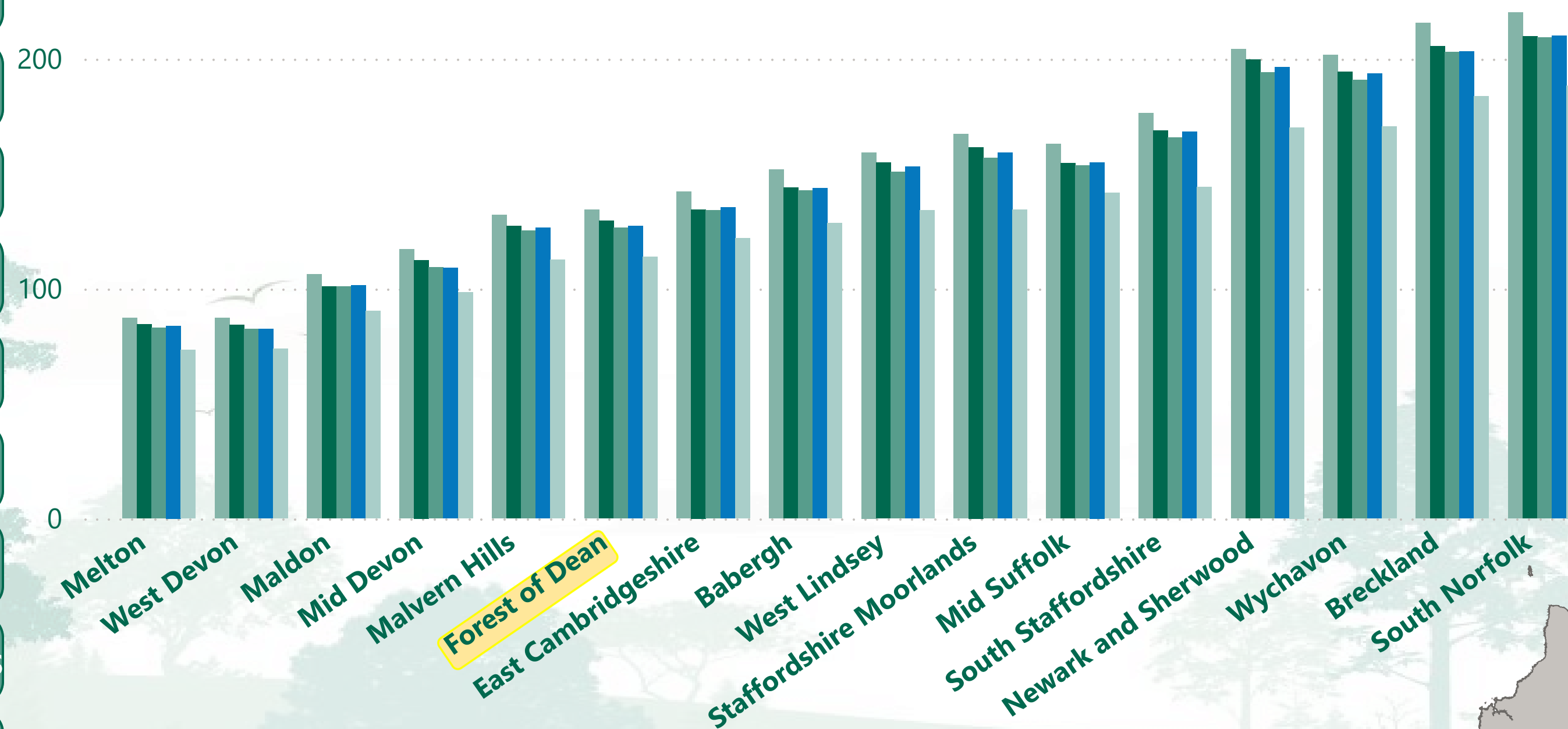
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Benchmarking - Industrial Greenhouse Emissions

Total Emissions

Industrial Greenhouse Gas Emissions – LG Inform. Latest dataset is 2022

Total per Capita Emissions

● 2018 ● 2019 ● 2020 ● 2021 ● 2022

Agricultural Emissions

Commercial Emissions

Domestic Emissions

Industrial Emissions

Land use, land use change
and forestry Emissions

Public Sector Emissions

Transport Emissions

Waste Management Emissions

Home Charging Scheme

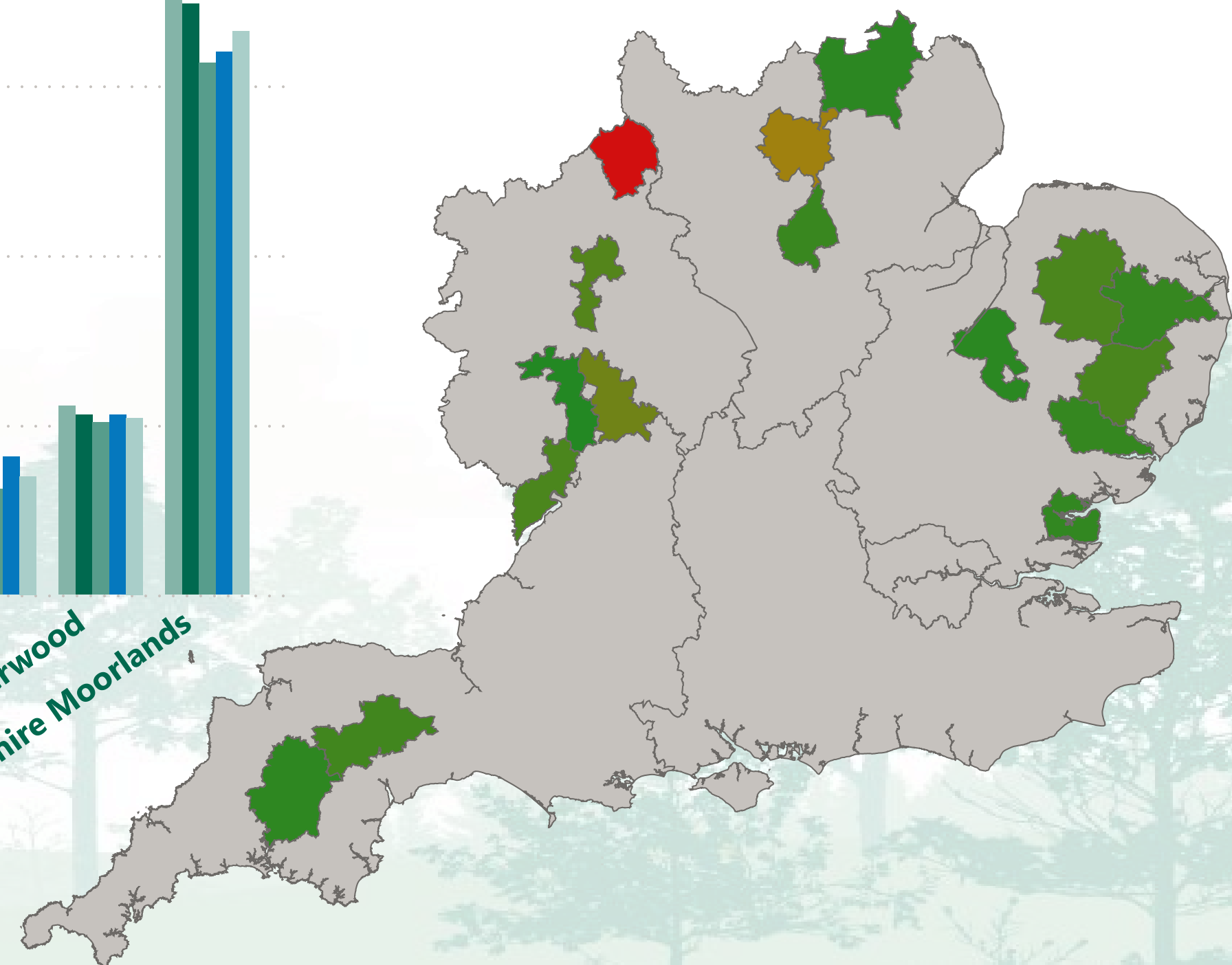
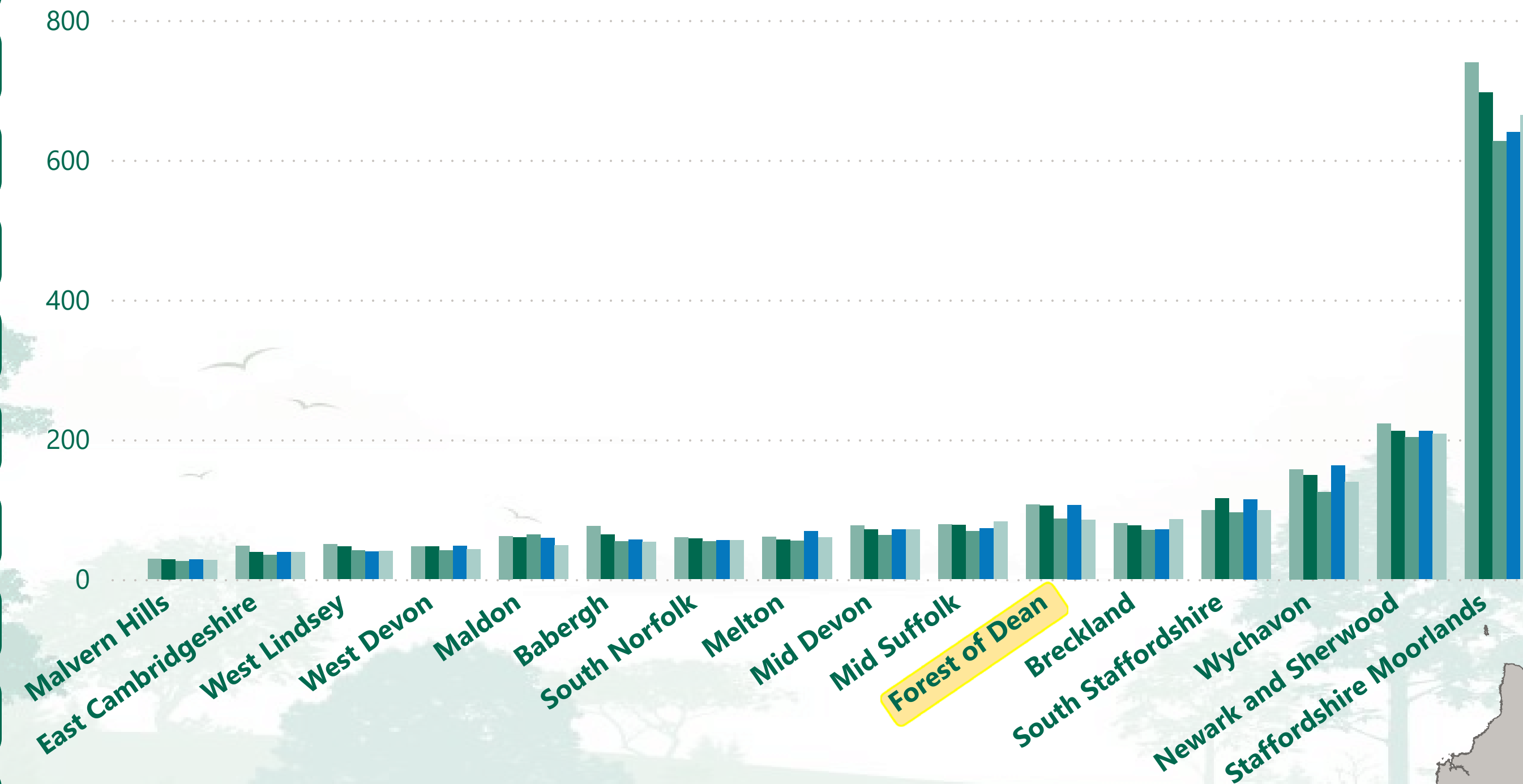
Workplace Charging Scheme

2019



2020

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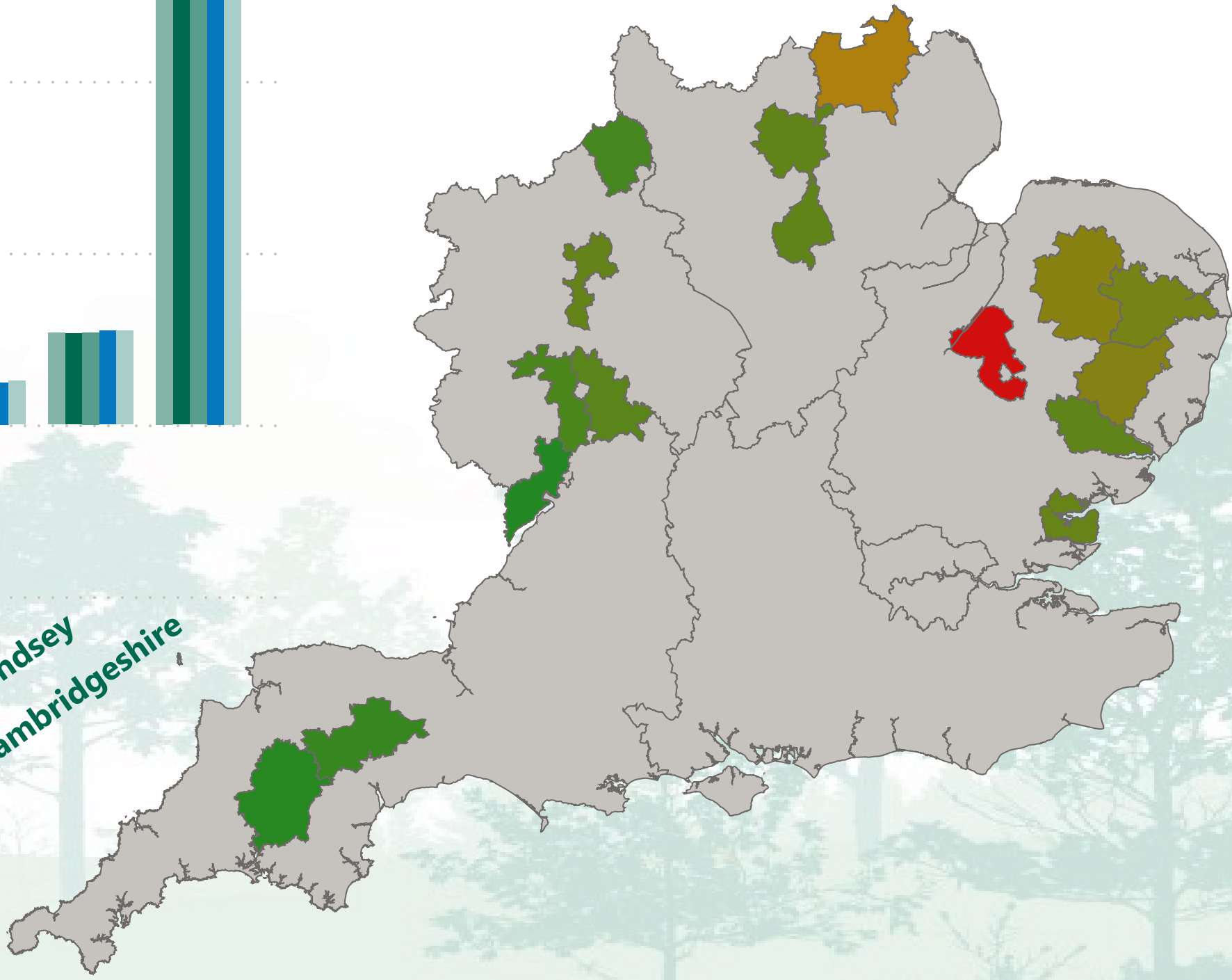
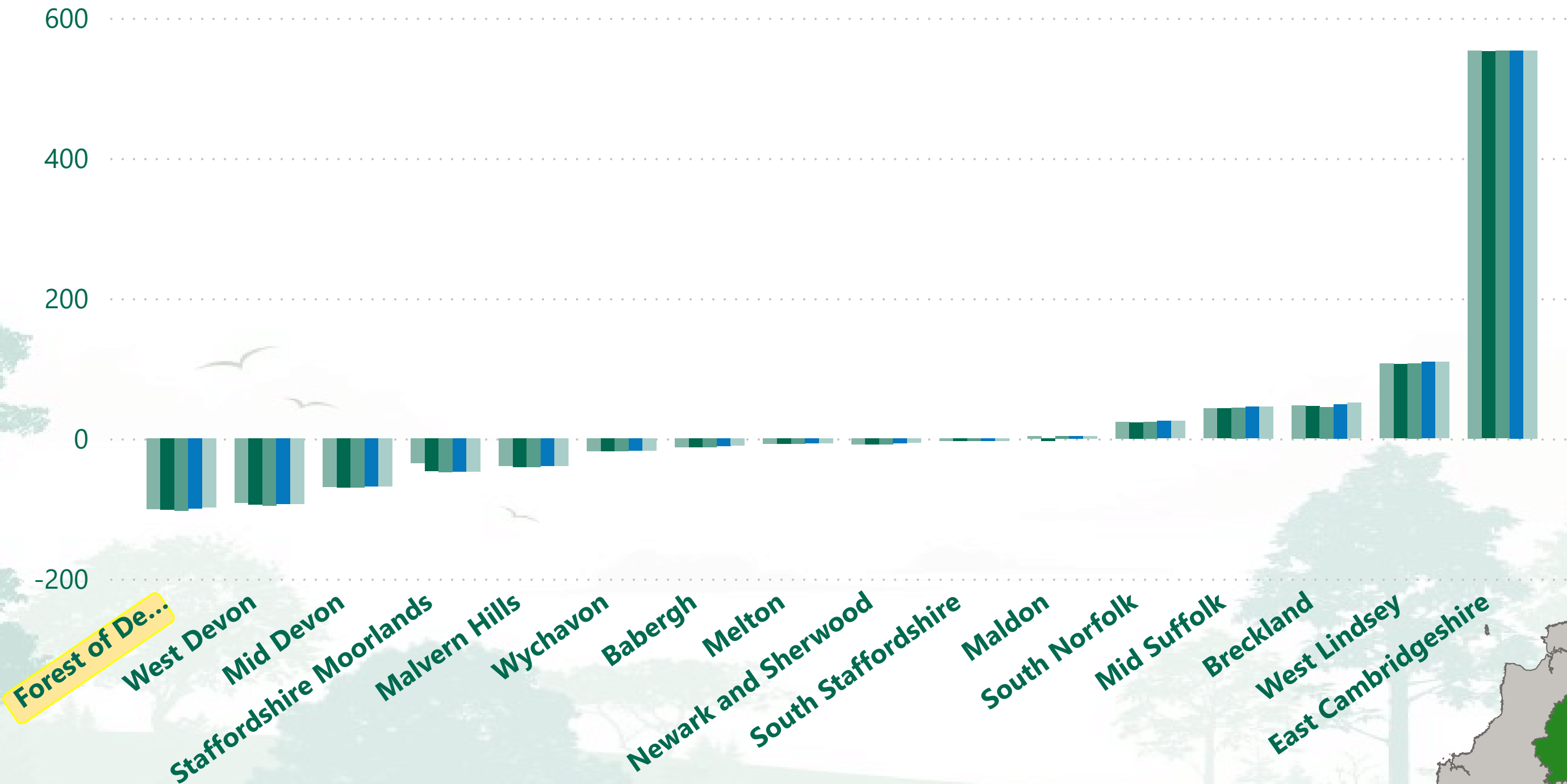
Benchmarking - Land Use, Land Use Change and Forestry Emissions Greenhouse Emissions

- Total Emissions
- Total per Capita Emissions
- Agricultural Emissions
- Commercial Emissions
- Domestic Emissions
- Industrial Emissions
- Land use, land use change and forestry Emissions
- Public Sector Emissions
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Land use, land use change and forestry Emissions (LULUCF) Greenhouse Gas Emissions – LG Inform. Latest dataset is 2022

● 2018 ● 2019 ● 2020 ● 2021 ● 2022

2019 2020 2021 2022





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Benchmarking - Public Sector Greenhouse Emissions

Total Emissions

Public Sector Greenhouse Gas Emissions – LG Inform. Latest dataset is 2022

Total per Capita Emissions

● 2018 ● 2019 ● 2020 ● 2021 ● 2022

Agricultural Emissions

Commercial Emissions

Domestic Emissions

Industrial Emissions

Land use, land use change and forestry Emissions

Public Sector Emissions

Transport Emissions

Waste Management Emissions

Home Charging Scheme

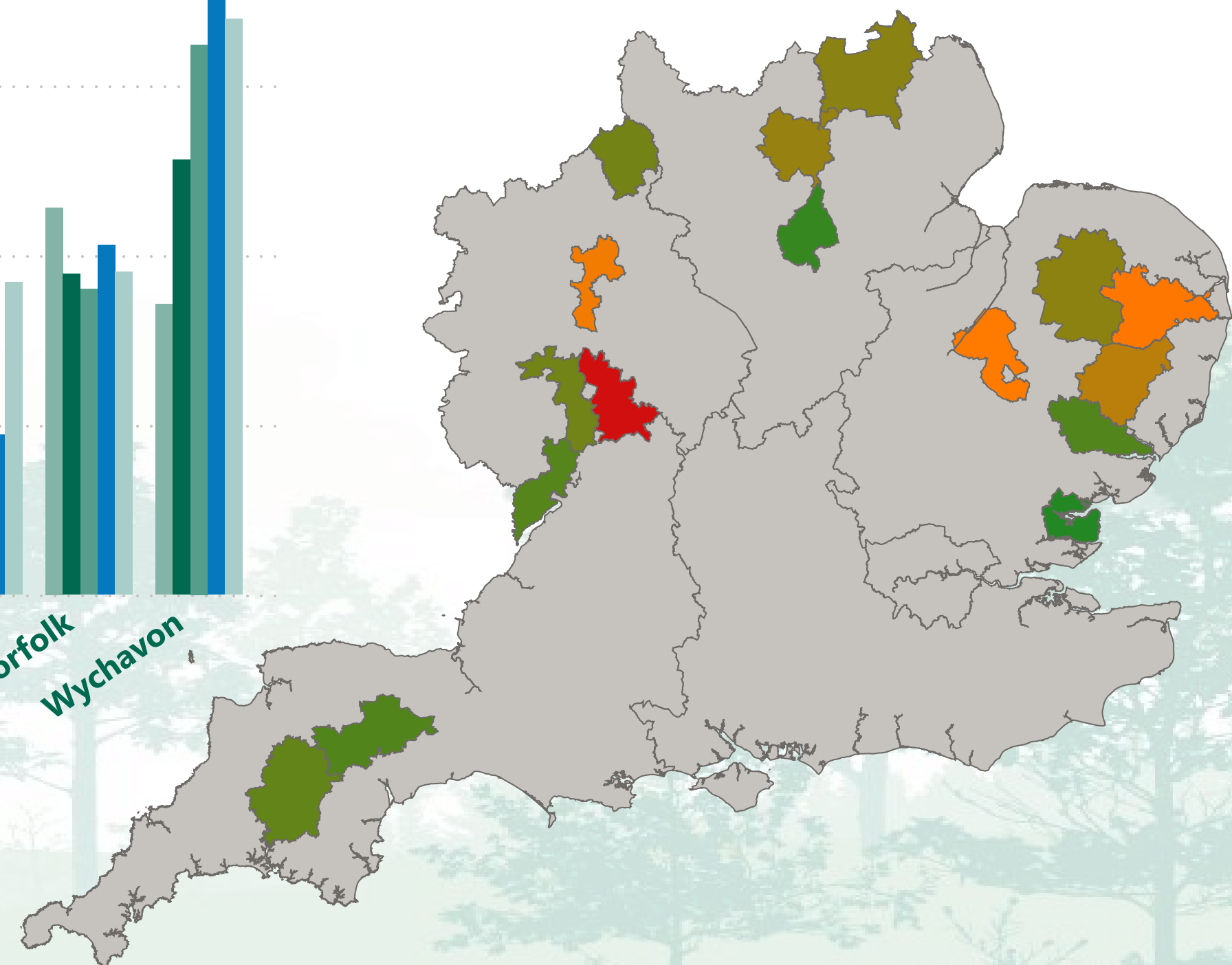
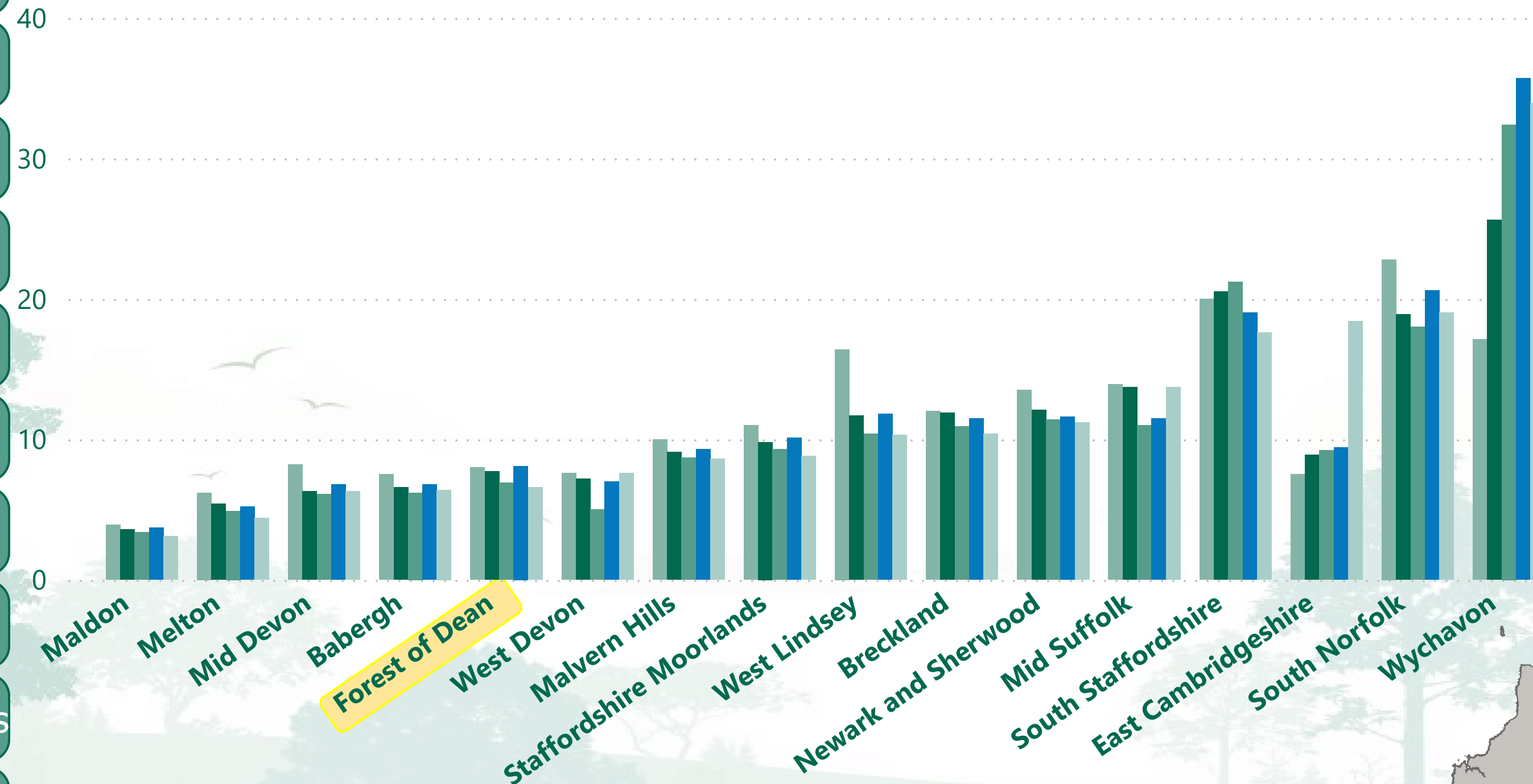
Workplace Charging Scheme

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Benchmarking - Transport Greenhouse Emissions

Total Emissions

Transport Greenhouse Gas Emissions – LG Inform. Latest dataset is 2022

Total per Capita Emissions

● 2018 ● 2019 ● 2020 ● 2021 ● 2022

Agricultural Emissions

600

Commercial Emissions

400

Domestic Emissions

200

Industrial Emissions

0

Land use, land use change
and forestry Emissions

Public Sector Emissions

Transport Emissions

Waste Management Emissions

Home Charging Scheme

Workplace Charging Scheme

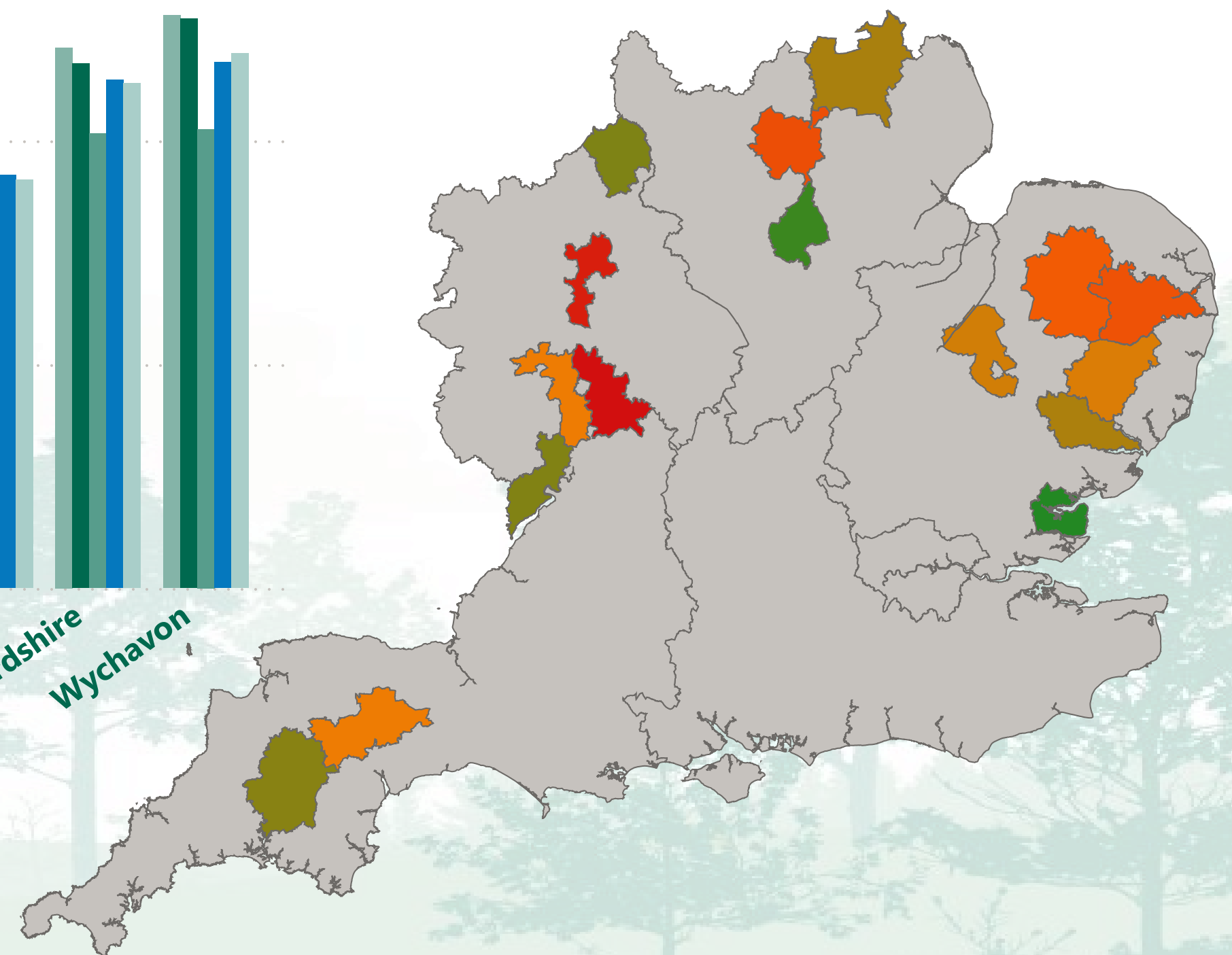
2019

2020



2021

2022

Maldon
Melton
Staffordshire Moorlands
Forest of Dean
West Devon
West Lindsey
Babergh
East Cambridgeshire
Mid Suffolk
Mid Devon
Malvern Hills
Breckland
South Norfolk
Newark and Sherwood
South Staffordshire
Wychavon





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Benchmarking - Waste Management Greenhouse Emissions

Total Emissions

Waste Management Greenhouse Gas Emissions – LG Inform. Latest dataset is 2022

Total per Capita Emissions

● 2018 ● 2019 ● 2020 ● 2021 ● 2022

Agricultural Emissions

Commercial Emissions

Domestic Emissions

Industrial Emissions

Land use, land use change
and forestry Emissions

Public Sector Emissions

Transport Emissions

Waste Management Emissions

Home Charging Scheme

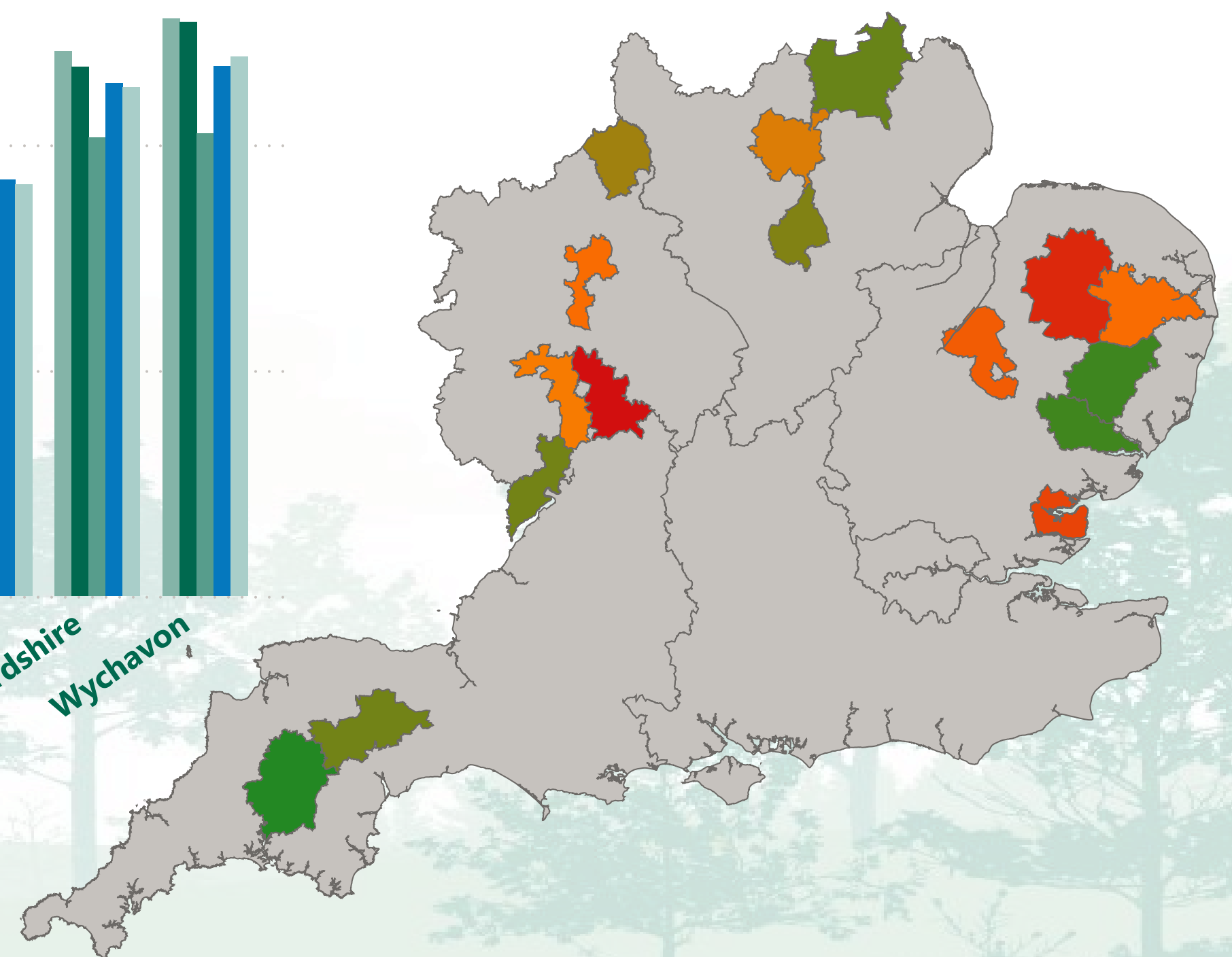
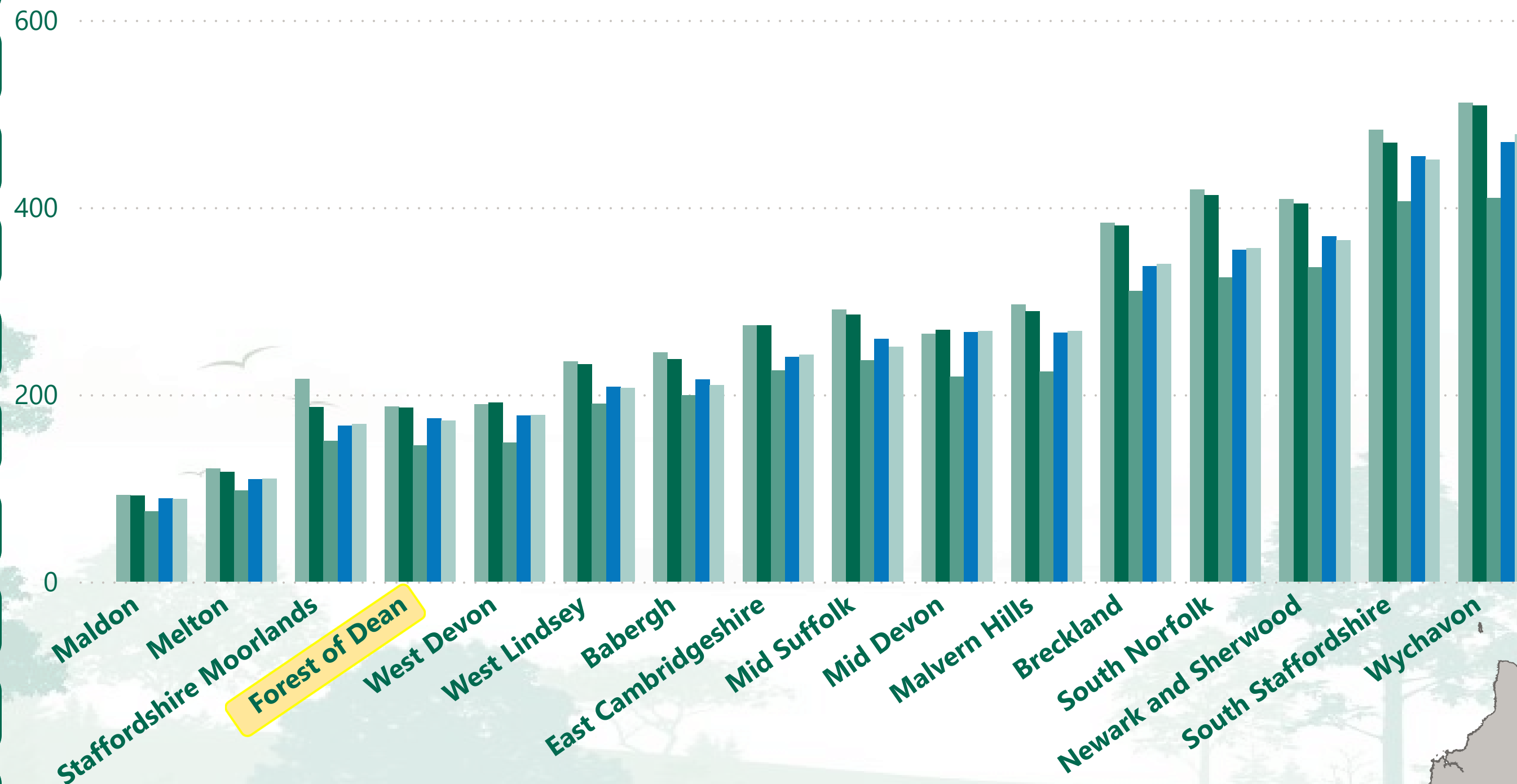
Workplace Charging Scheme

2019

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2021

2022





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Benchmarking - Number of Sockets Installed under the Electric Vehicle Homecharge Scheme (EVHS)

Total Emissions

Total per Capita Emissions

Agricultural Emissions

Commercial Emissions

Domestic Emissions

Industrial Emissions

Land use, land use change and forestry Emissions

Public Sector Emissions

Transport Emissions

Waste Management Emissions

Home Charging Scheme

Workplace Charging Scheme

Number of Sockets Installed under the Electric Vehicle Homecharge Scheme (EVHS) – LG Inform.
Latest dataset is 2022

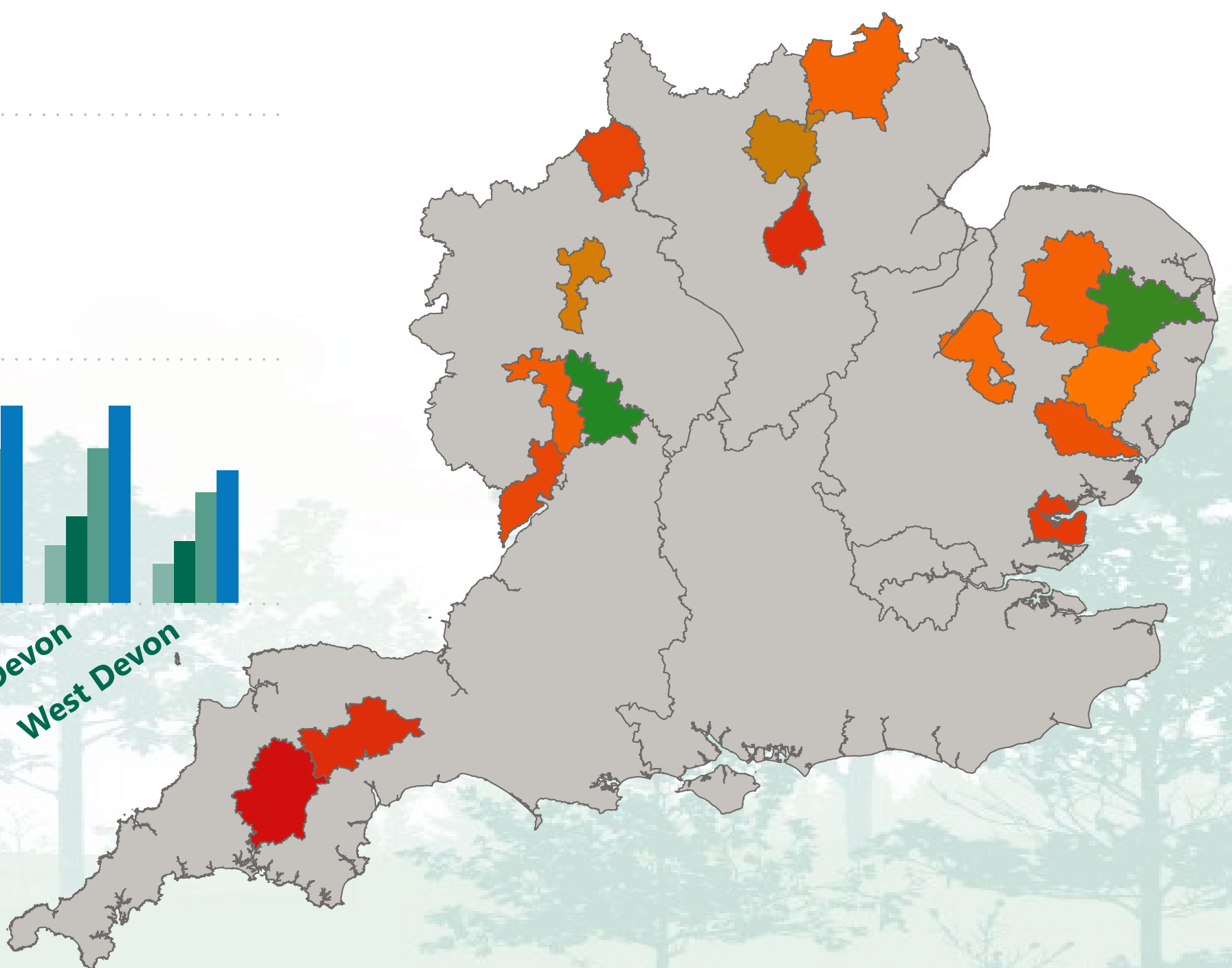
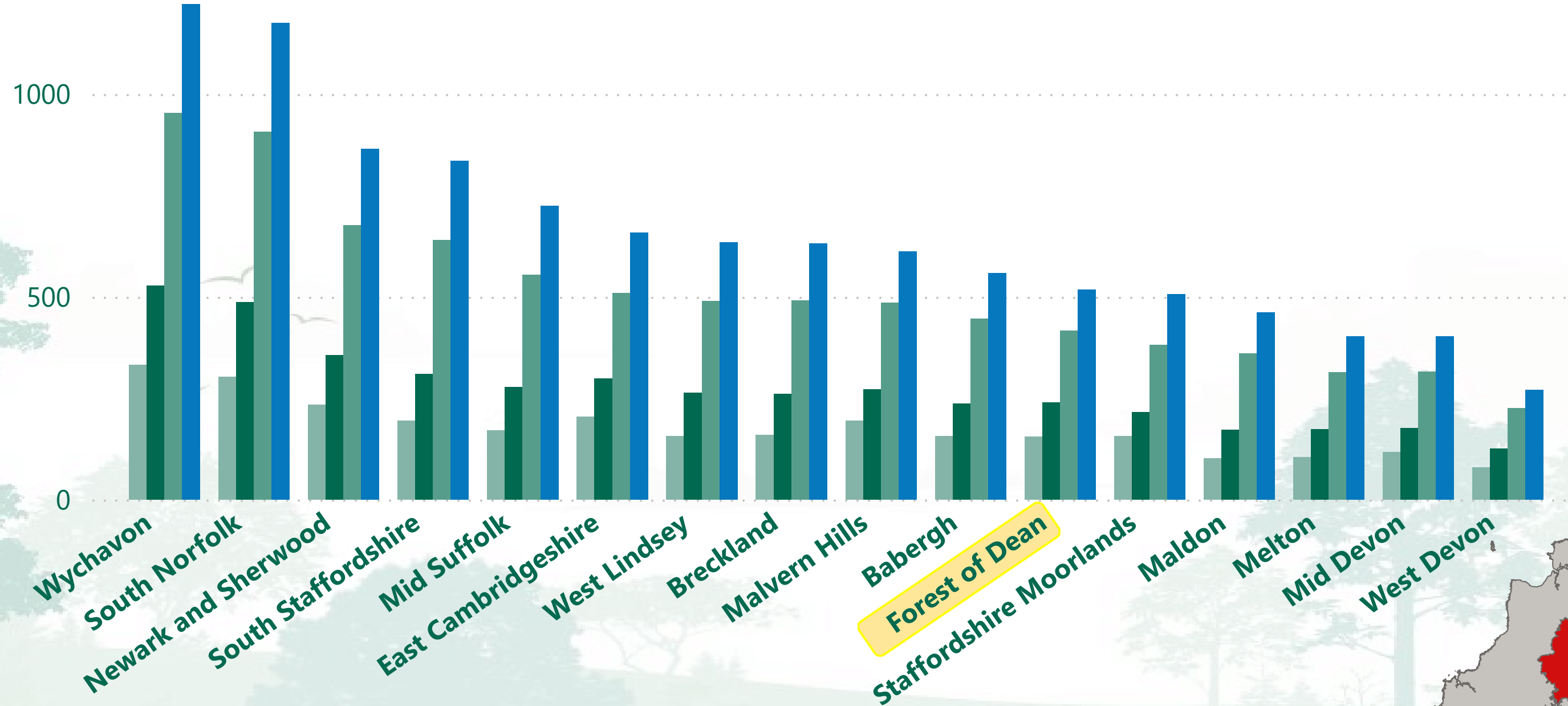
● 2019 ● 2020 ● 2021 ● 2022

2019



2020

2021

2022





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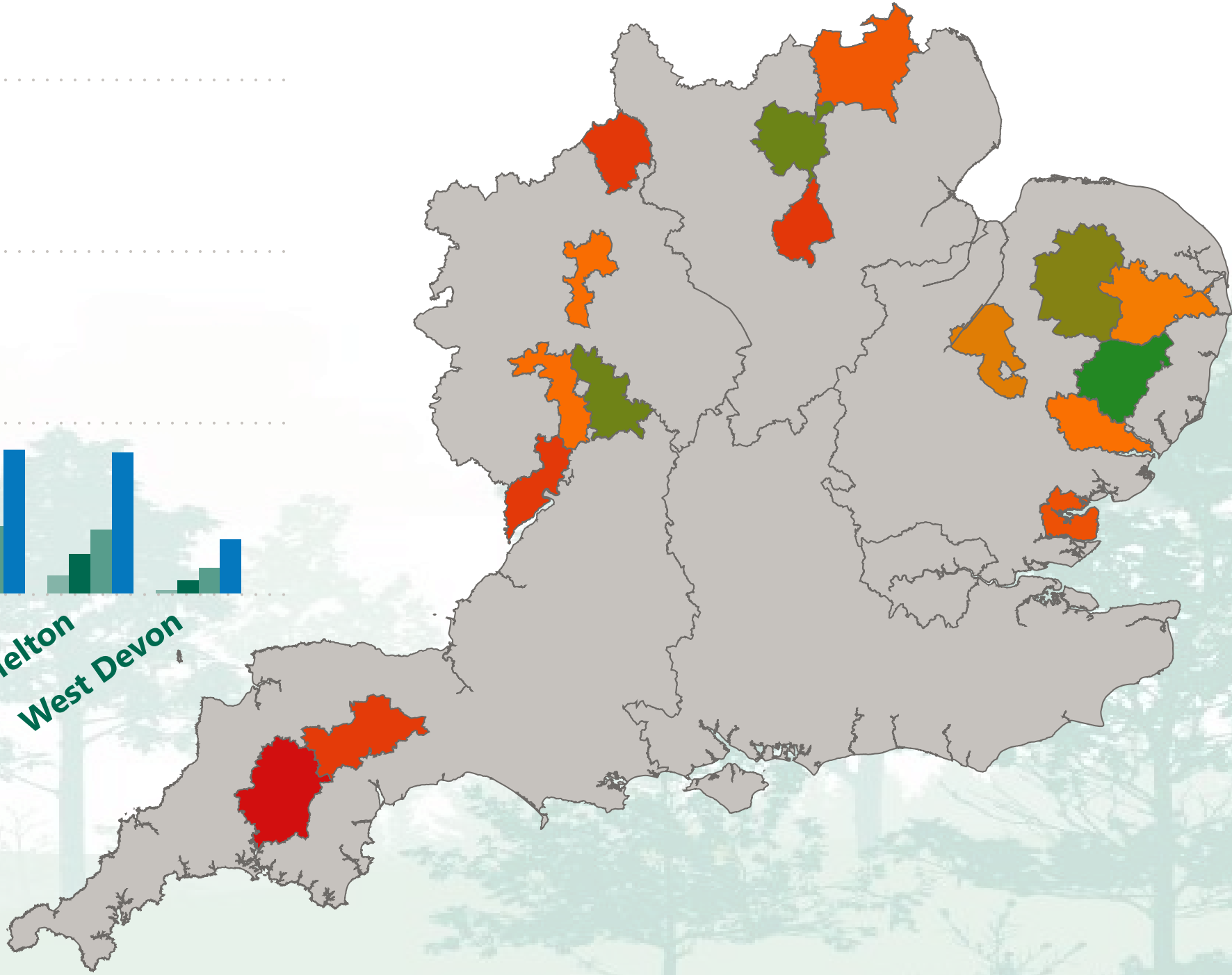
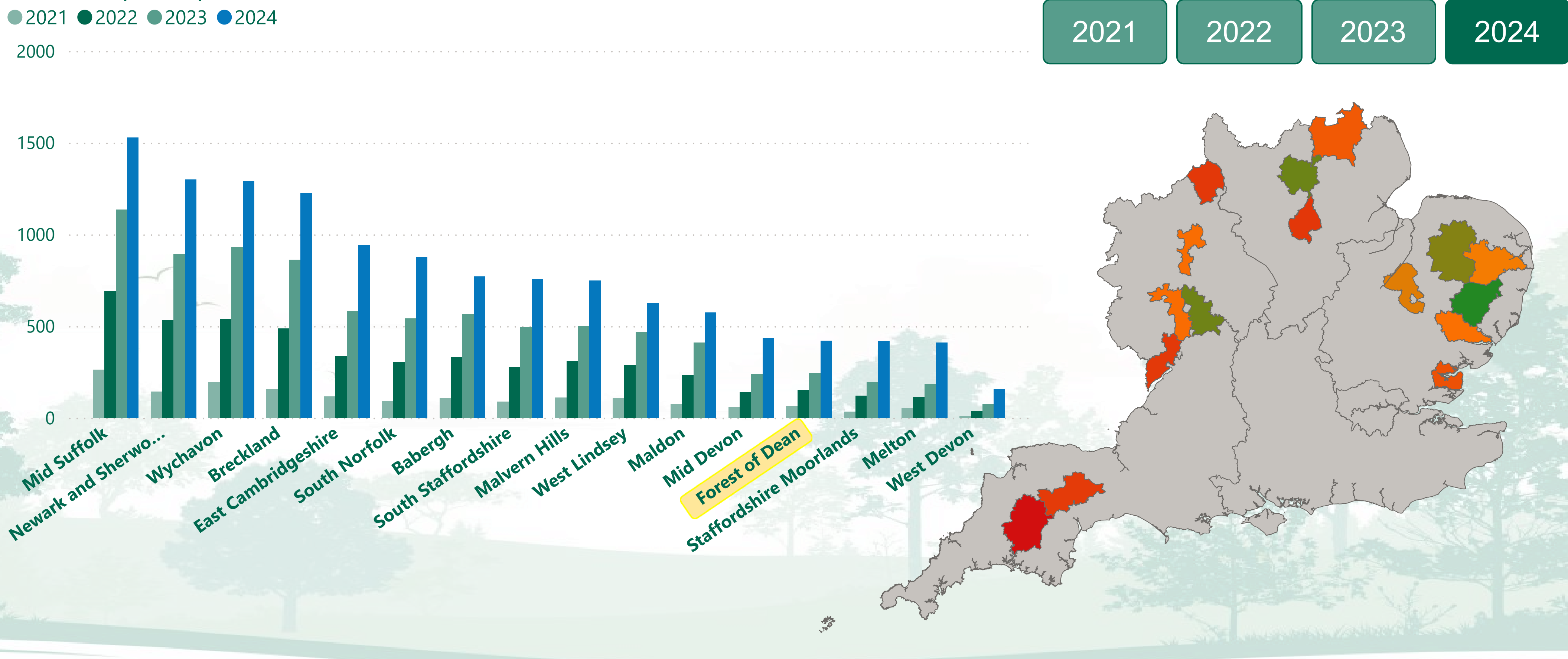
Sustainable Economy

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Benchmarking - Number of Sockets Installed under the Workplace Charging Scheme (WCS)

- Total Emissions
- Total per Capita Emissions
- Agricultural Emissions
- Commercial Emissions
- Domestic Emissions
- Industrial Emissions
- Land use, land use change and forestry Emissions
- Public Sector Emissions
- Transport Emissions
- Waste Management Emissions
- Home Charging Scheme
- Workplace Charging Scheme

Number of Sockets Installed under the Workplace Charging Scheme (WCS) – LG Inform. Latest dataset is up to September 2024





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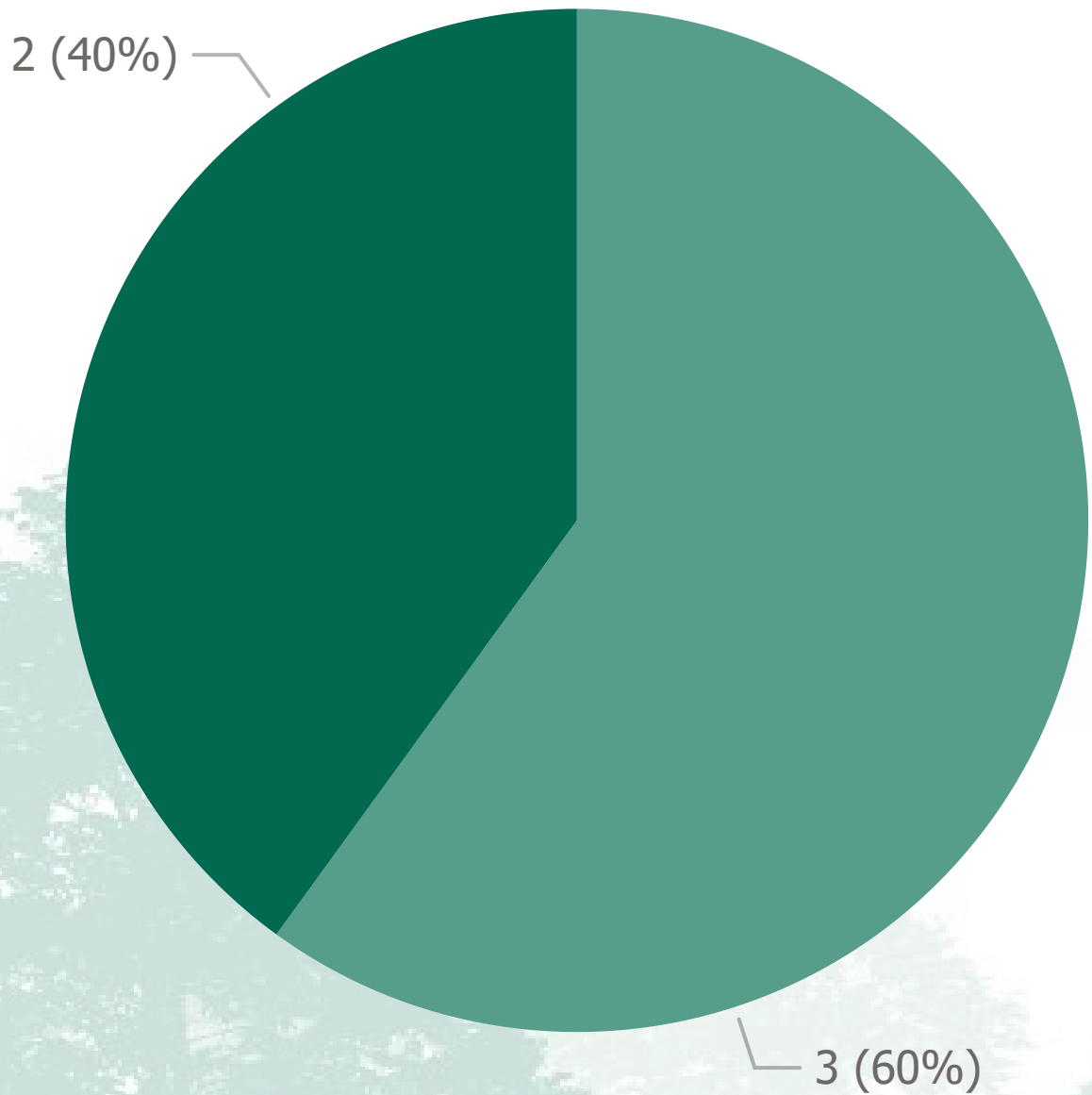
Enterprising and Effective Council

Click for Related Service Performance

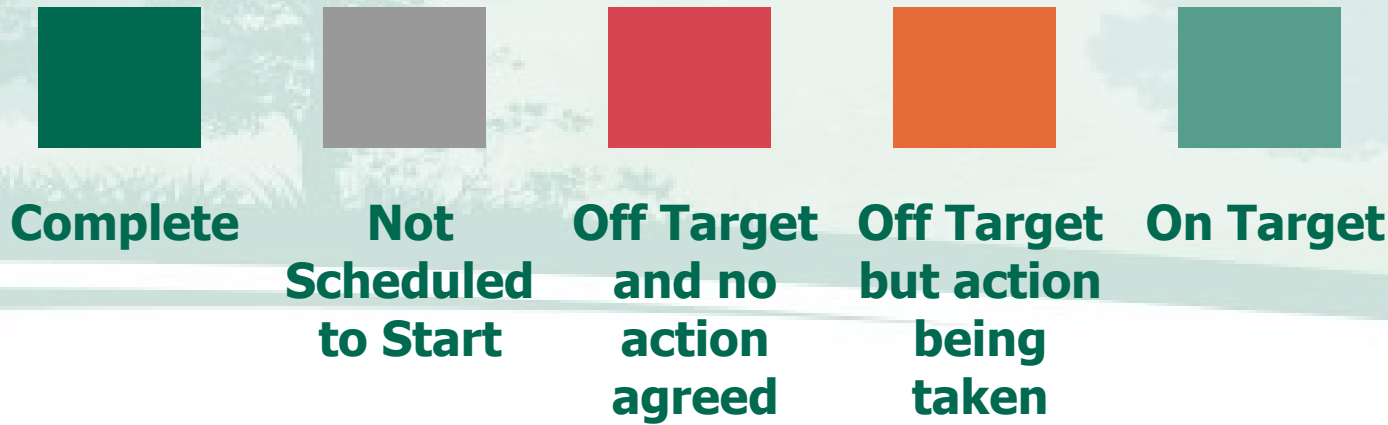
Select a Strategic Focus to filter

Select an Action to enable the 'Further Information' button

- Business Support
- Circular Economy
- Natural Capital Preservation
- Sustainable Towns
- Workforce Skills



Status



Action

- Deliver the agreed UK Shared Prosperity Funding and Rural England Prosperity Fund projects
- Develop and deliver the Low Carbon Business programme
- FoDDC Business Start Up Grant scheme
- Listening to Business programme
- Produce a Sustainable Economy Strategy 2024-2028 and associated Action/Delivery Plan - BS

Status

Complete
On Target
On Target
On Target
Complete

Description

Please Select an Action to see description

Click 'Further Information' for details relating to the Action

Further Information



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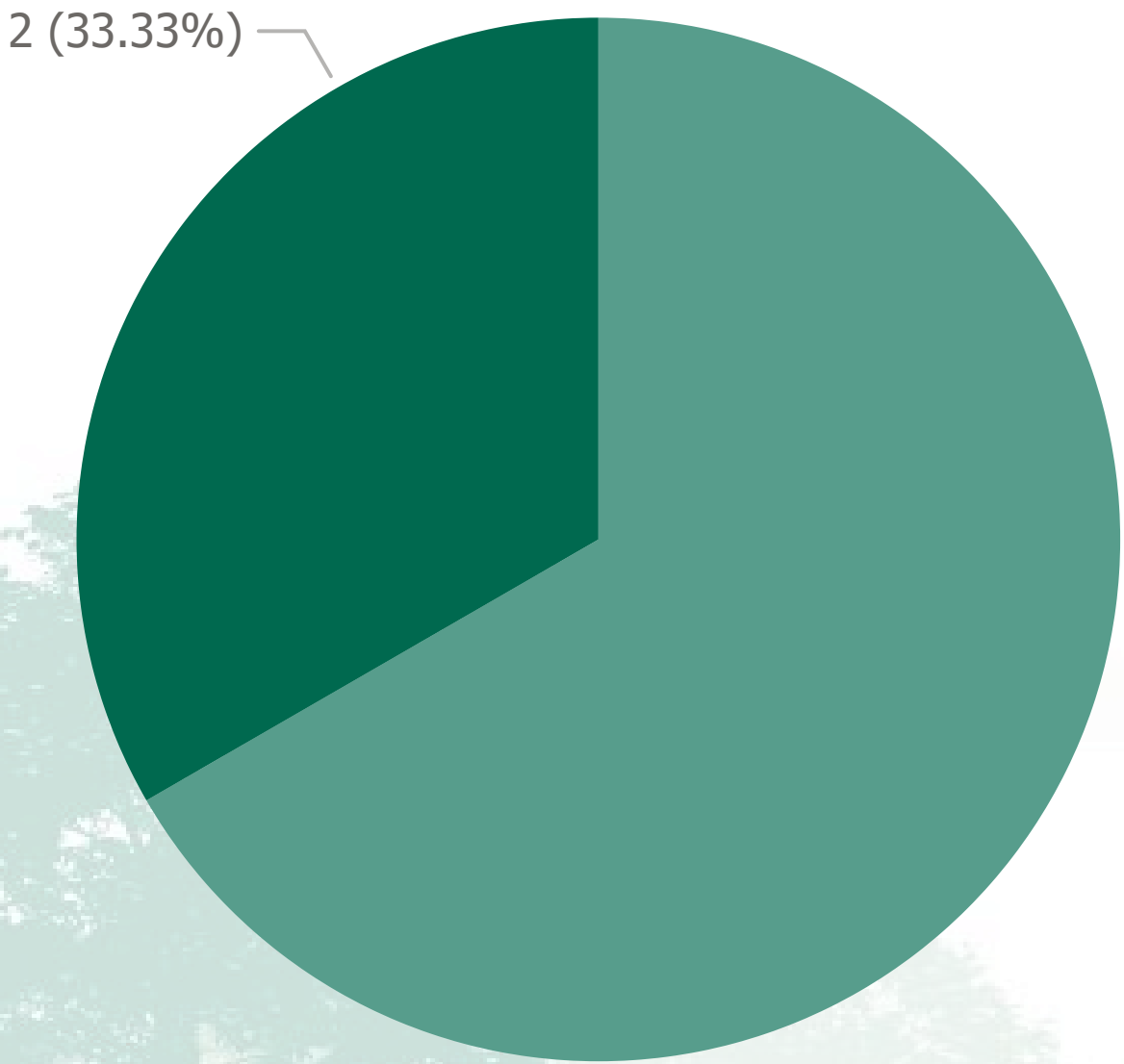
Enterprising and Effective Council

Click for Related Service Performance

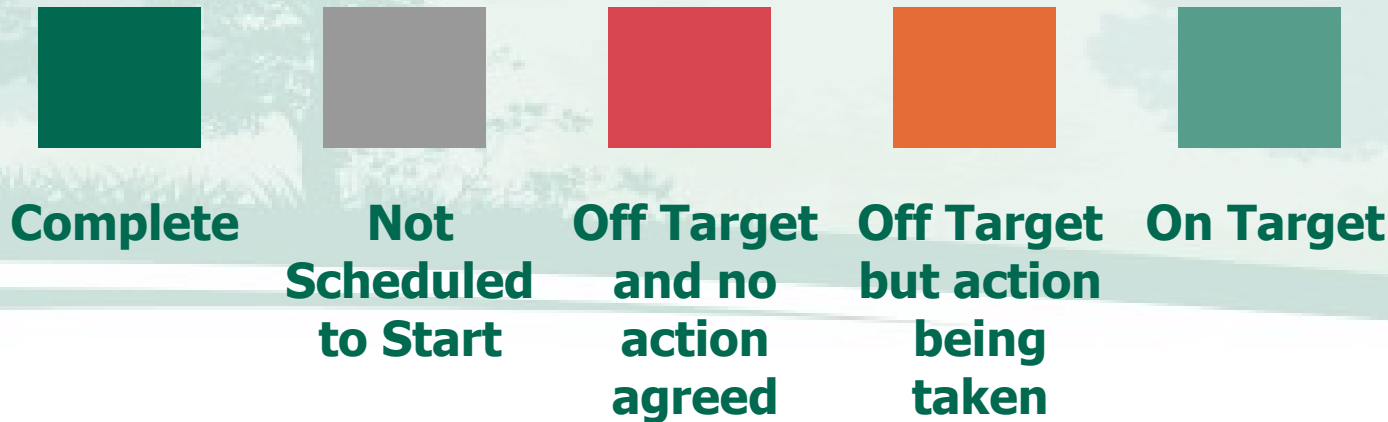
Select a Strategic Focus to filter

Select an Action to enable the 'Further Information' button

- Business Support
- Circular Economy
- Natural Capital Preservation
- Sustainable Towns
- Workforce Skills



Status



Action

Action	Status
Community wealth building	On Target
Deliver the agreed UK Shared Prosperity Funding projects	Complete
Explore supporting Together Gloucestershire	On Target
Implement the new waste and recycling contract	On Target
Support green travel options to local shops and services	Complete
Use waste and recycling communication campaigns	On Target

Description

Please Select an Action to see description

Click 'Further Information' for details relating to the Action

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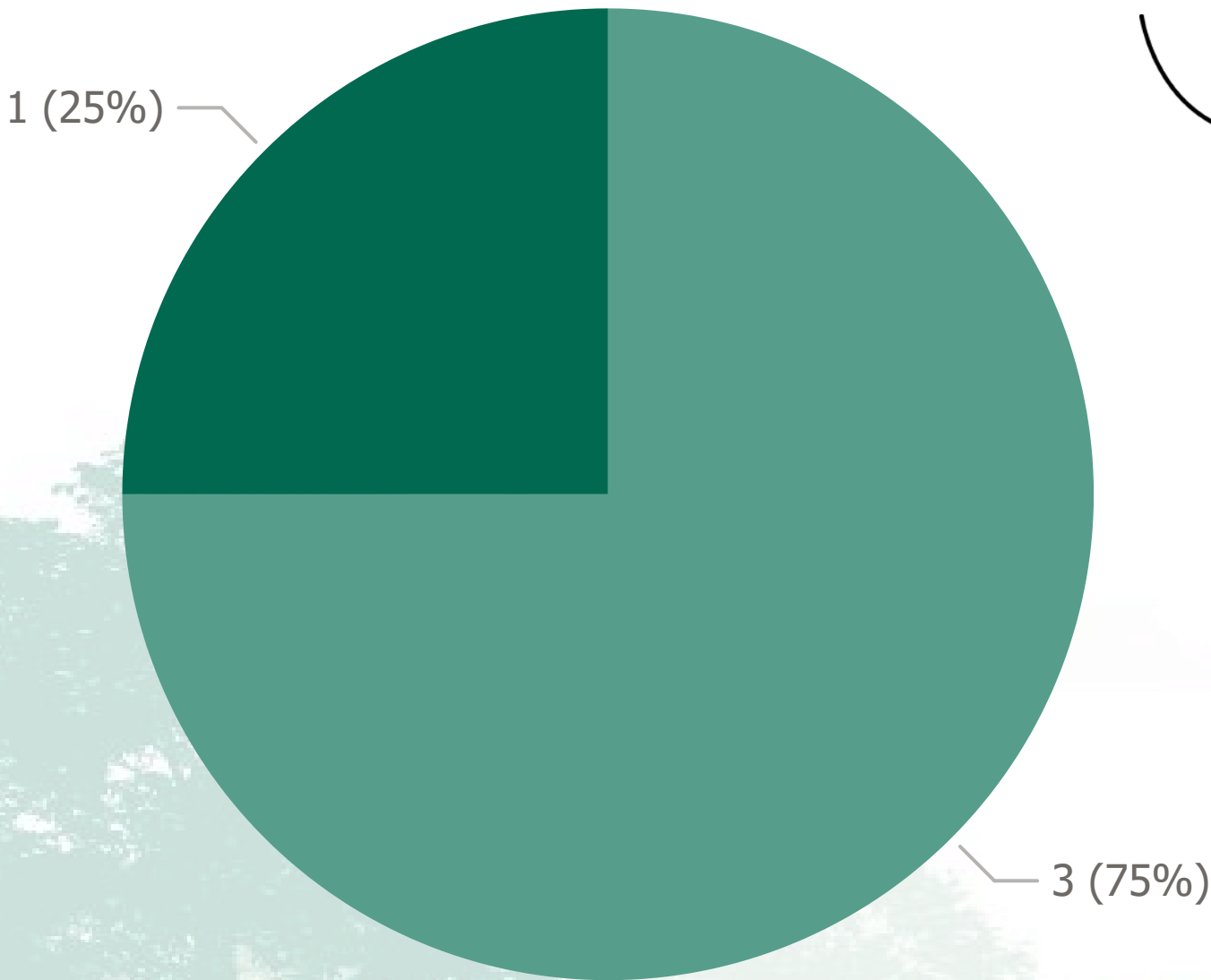
Enterprising and Effective Council

Click for Related Service Performance

Select a Strategic Focus to filter

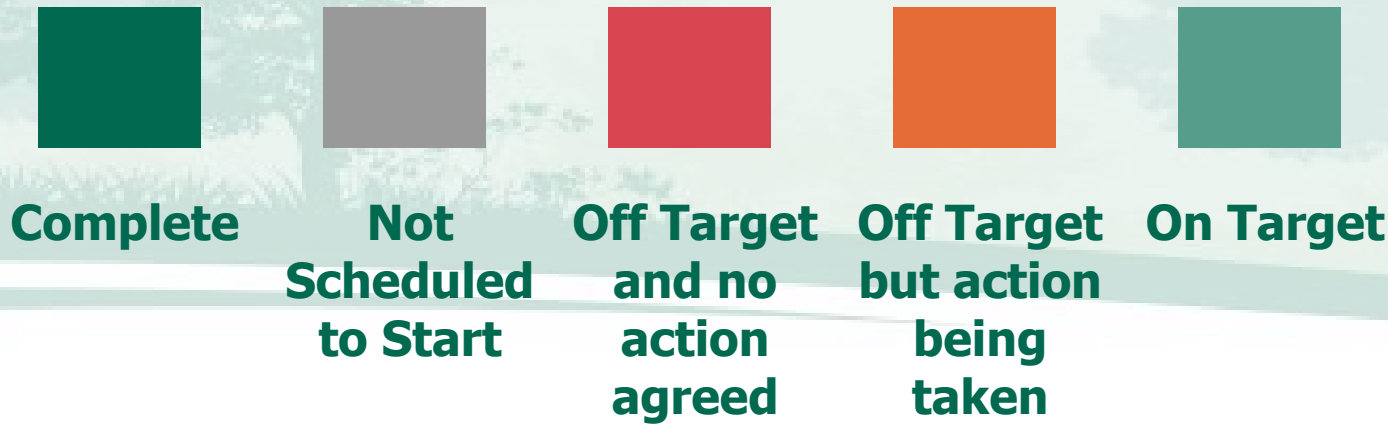
Select an Action to enable the 'Further Information' button

- Business Support
- Circular Economy
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- Sustainable Towns
- Workforce Skills



Action	Status
Bring an increased focus to land based businesses	Complete
Encourage farms located adjacent to the River Wye & River Severn	On Target
Reconciling the protection of biodiversity with its sustainable us	On Target
Support the marketing & promotion of slow tourism	On Target

Status



Description

Please Select an Action to see description

Click 'Further Information' for details relating to the Action

Further Information



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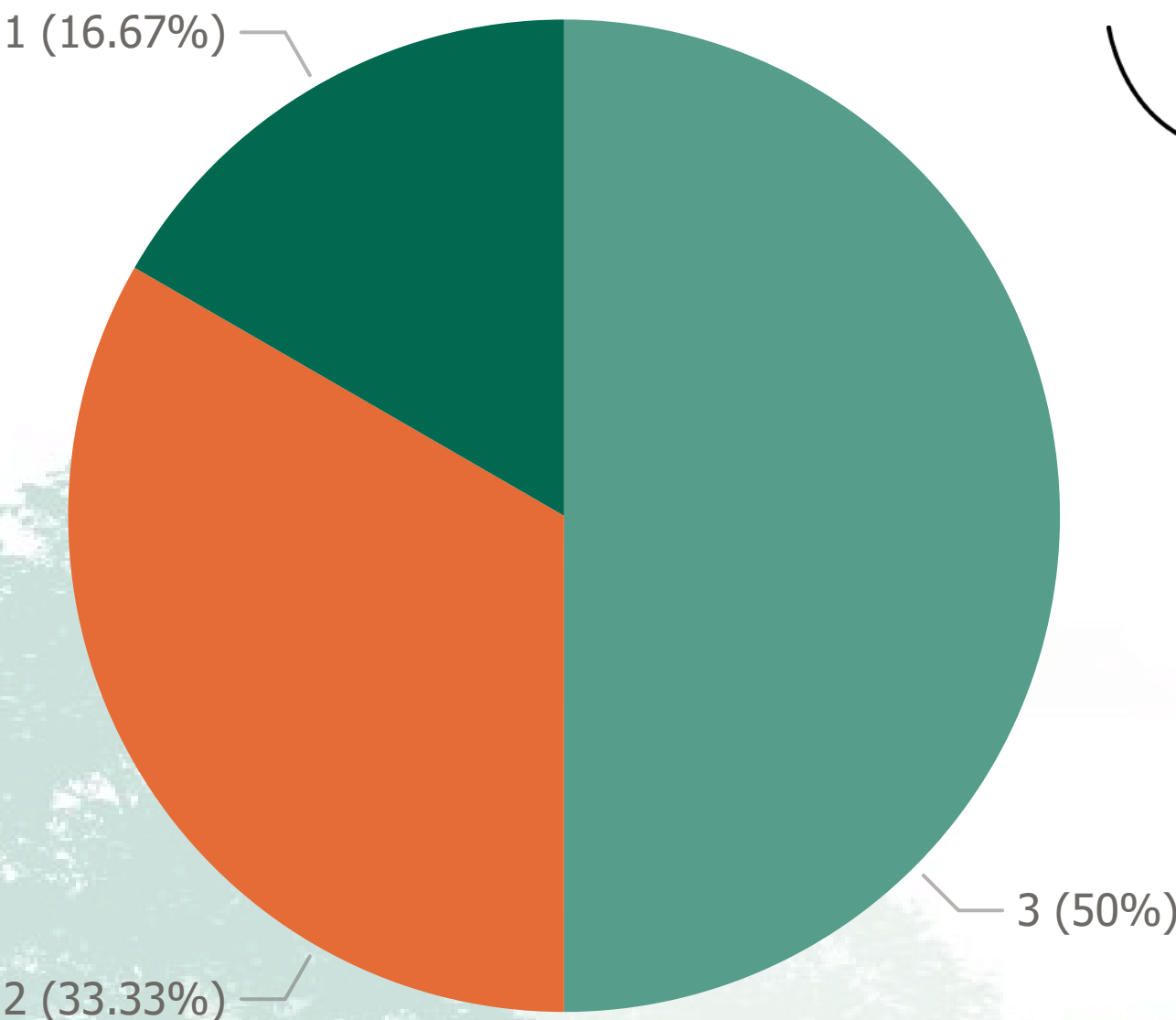
Enterprising and Effective Council

Click for Related Service Performance

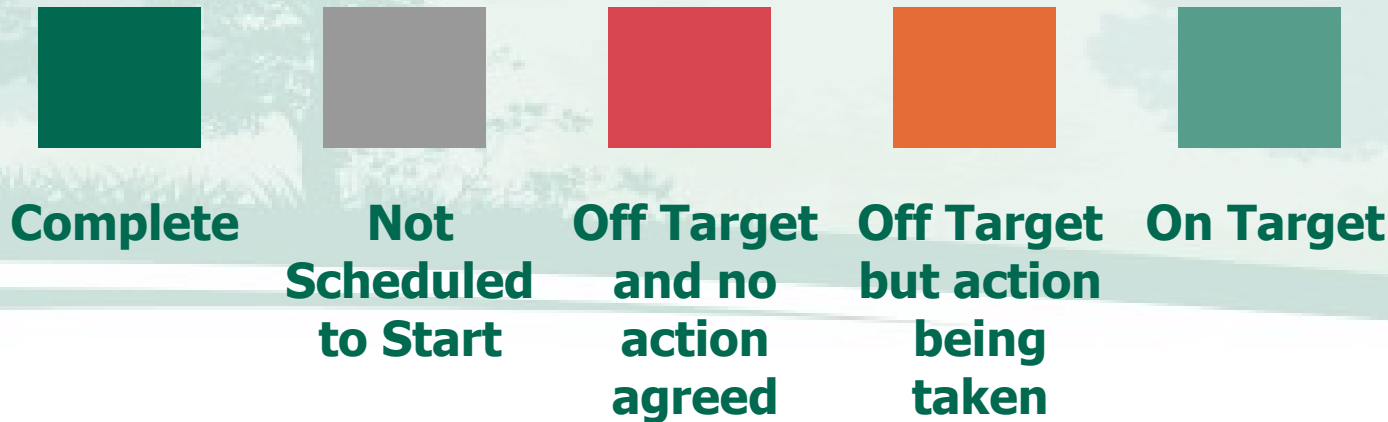
Select a Strategic Focus to filter

Select an Action to enable the 'Further Information' button

- Business Support
- Circular Economy
- Natural Capital Preservation
- Sustainable Towns
- Workforce Skills



Status



Action

- Convene regular meetings with our town councils
- Deliver UK Shared Prosperity Funding initiatives
- Economic resilience focus for the town centres
- FoDDC Town Centre Audit Reports
- Implement a framework for market town regeneration

Status

- Work with our town councils to make our town centres more sustainable and attractive places to visit and live

Description

Please Select an Action to see description

Click 'Further Information' for details relating to the Action

Further Information



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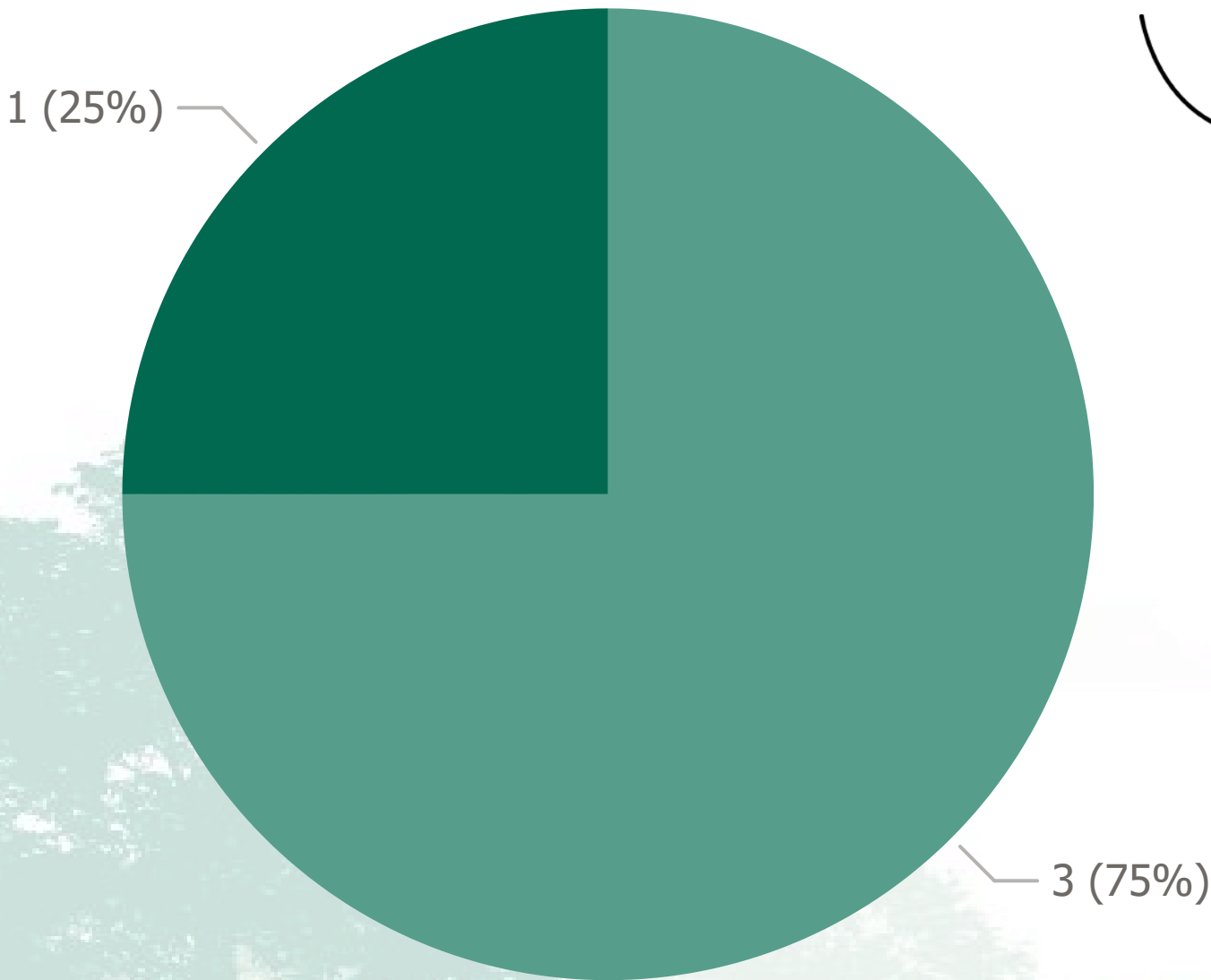
Enterprising and Effective Council

Click for Related Service Performance

Select a Strategic Focus to filter

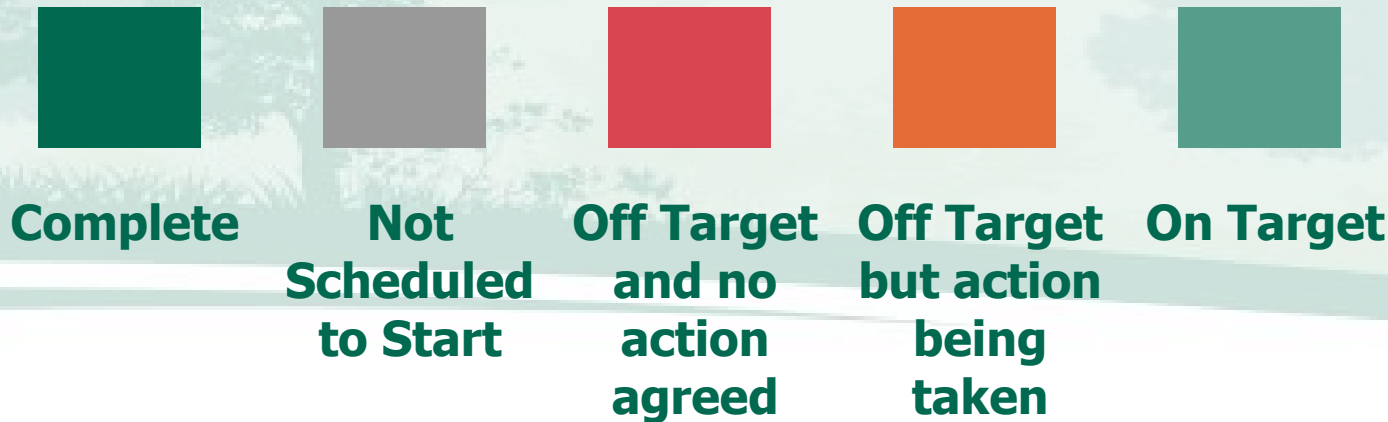
Select an Action to enable the 'Further Information' button

- Business Support
- Circular Economy
- Natural Capital Preservation
- Sustainable Towns
- Workforce Skills



Action	Status
Continue to be a funding partner of the Gloucestershire Growth Hub Network - Forest Growth Hub	On Target
Continue to be active and influencing partner on Forest Economic Partnership	On Target
Link Transition to Net Zero training	On Target
Produce a Sustainable Economy Strategy 2024-2028 and associated Action/Delivery Plan - WS	Complete

Status



Description

Please Select an Action to see description

Click 'Further Information' for details relating to the Action

Further Information



[Click for Detailed Service Performance](#)

[Click for How do we Compare?](#)

Thriving Communities

Decarbonisation and Nature Recovery

Sustainable Economy

Enterprising and Effective Council

Sustainable Economy Service Performance 'At A Glance'

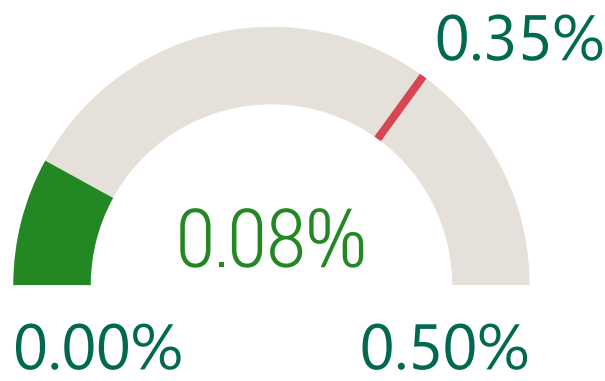
% Council Tax Collected

97.36%

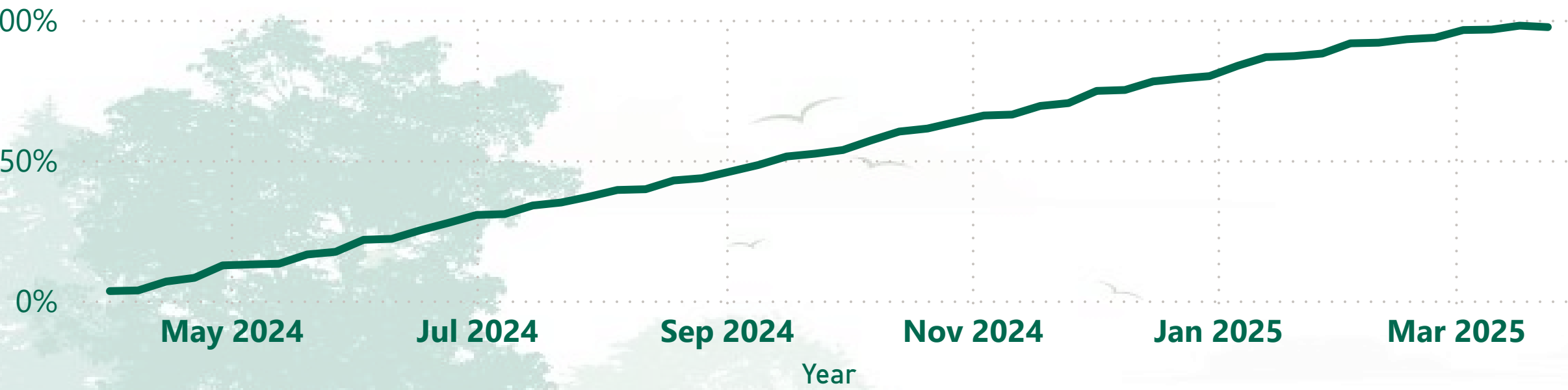
% Non-Domestic Rates Collected

97.78%

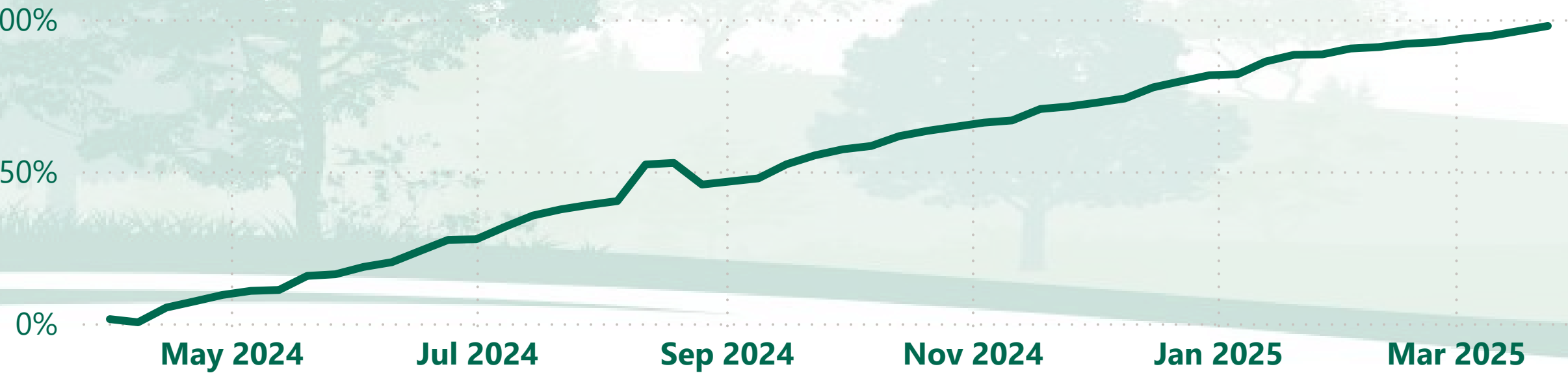
% Housing Benefit overpayment due to LA error/admin delay



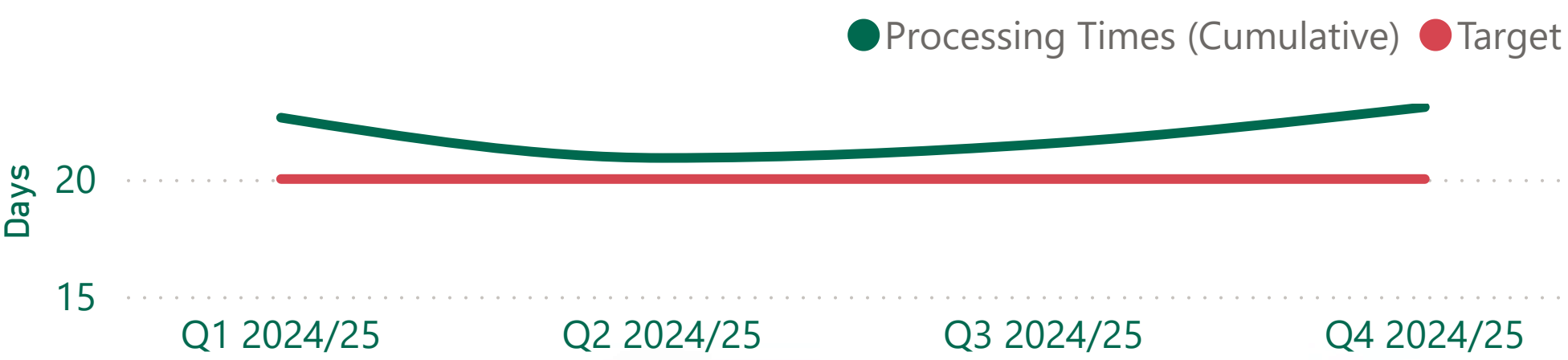
% of Council Tax Collected 2024-2025



% of Non-Domestic Rates Collected 2024-2025

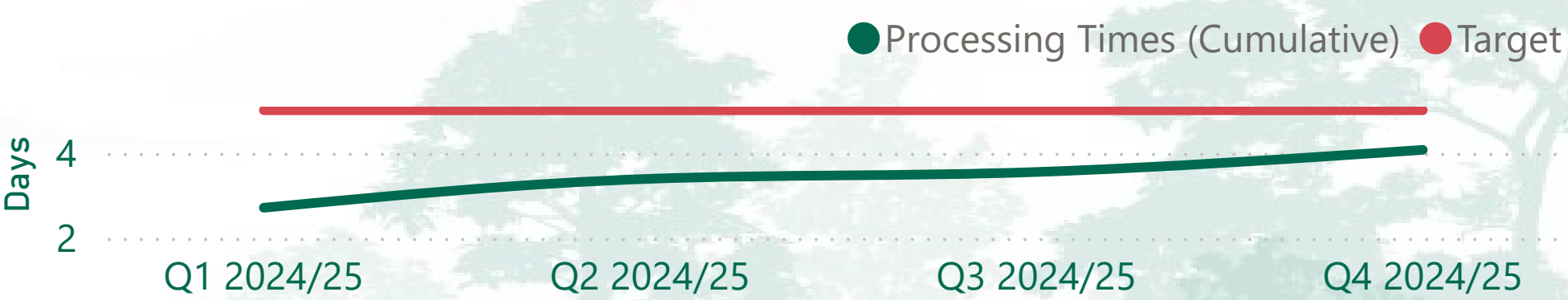


Average Processing times for Council Tax Support New Claims



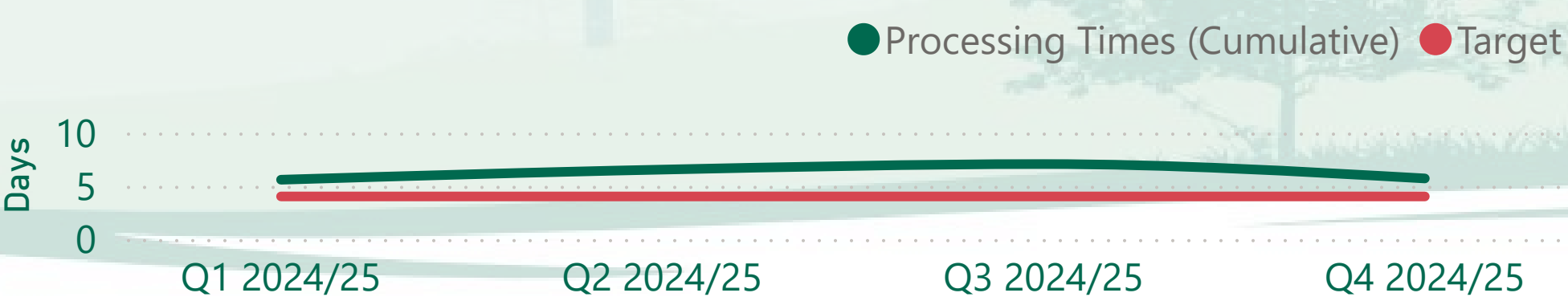
23.07

Average Processing times for Council Tax Support Change of Events



4.07

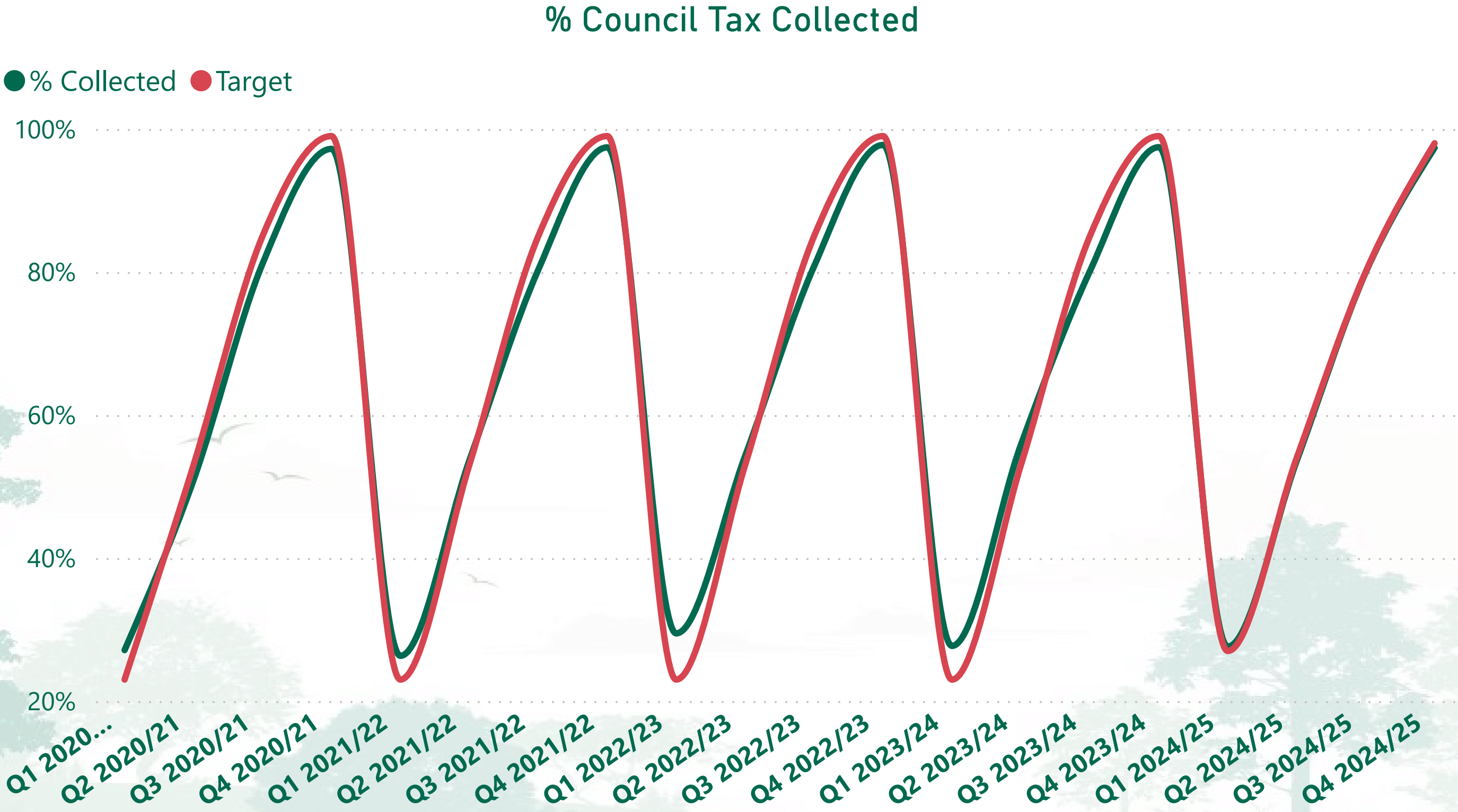
Average Processing times for Housing Benefit Change of Circumstances



5.69

Service Performance - Council Tax Collected

- Council Tax
- Non-Domestic Rates
- % Overpayment - LA Error
- CTS - New Claims
- CTS - Changes
- HB - Changes



Direction of Travel

Against Last Year

Q4 2024/25

97.36% Collected

98.00% Target





Back to Priority Home



Back to Service Performance

Thriving Communities

Decarbonisation and Nature Recovery

Sustainable Economy

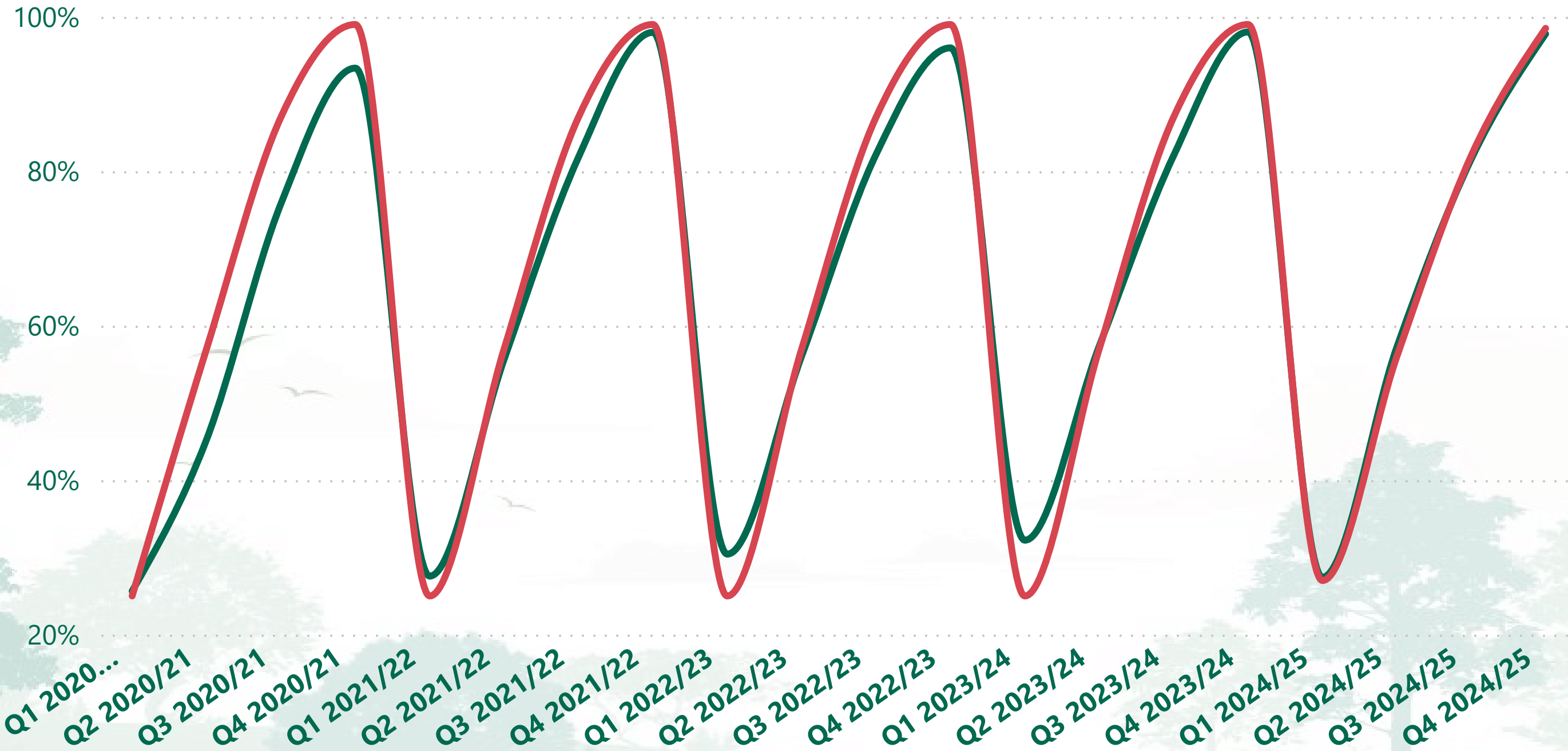
Enterprising and Effective Council

Service Performance - Non-Domestic Rates Collected

% Non-Domestic Rates Collected

Direction of Travel

● % Collected ● Target



Against Last Year



Q4 2024/25
97.78%
Collected

98.50%
Target

Council Tax

Non-Domestic Rates

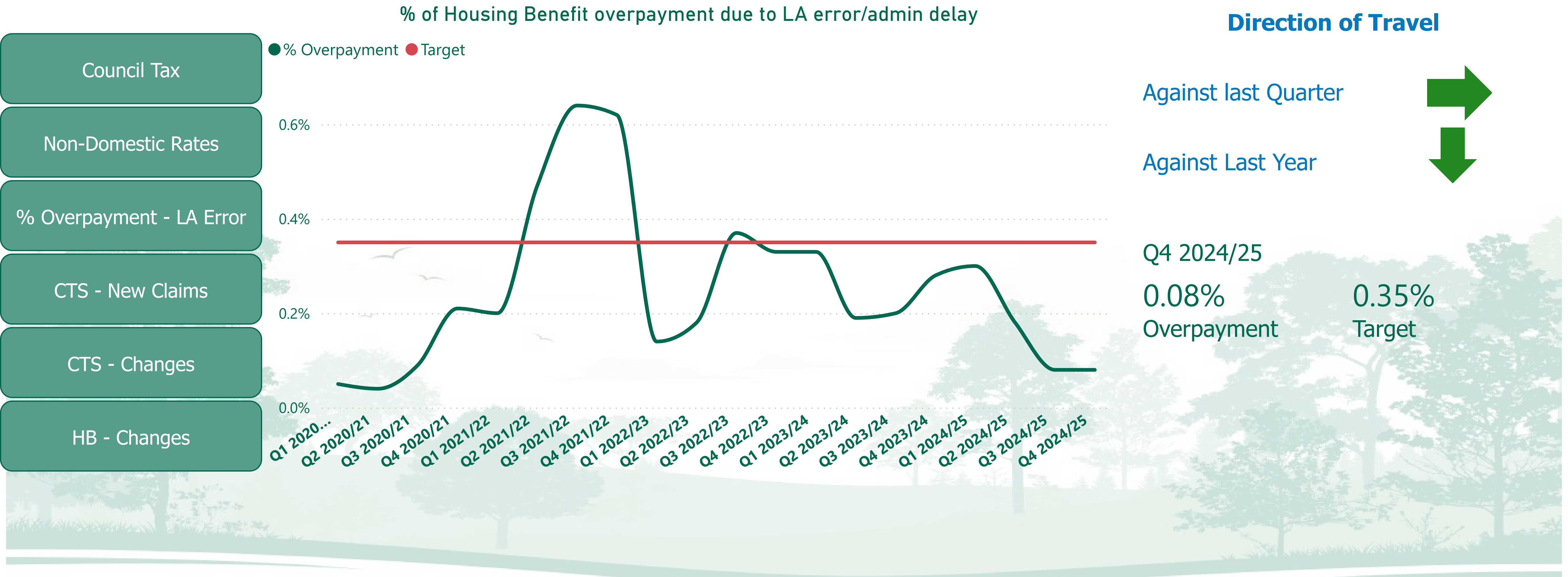
% Overpayment - LA Error

CTS - New Claims

CTS - Changes

HB - Changes

Service Performance - % of Housing Benefit overpayment due to LA error/admin delay

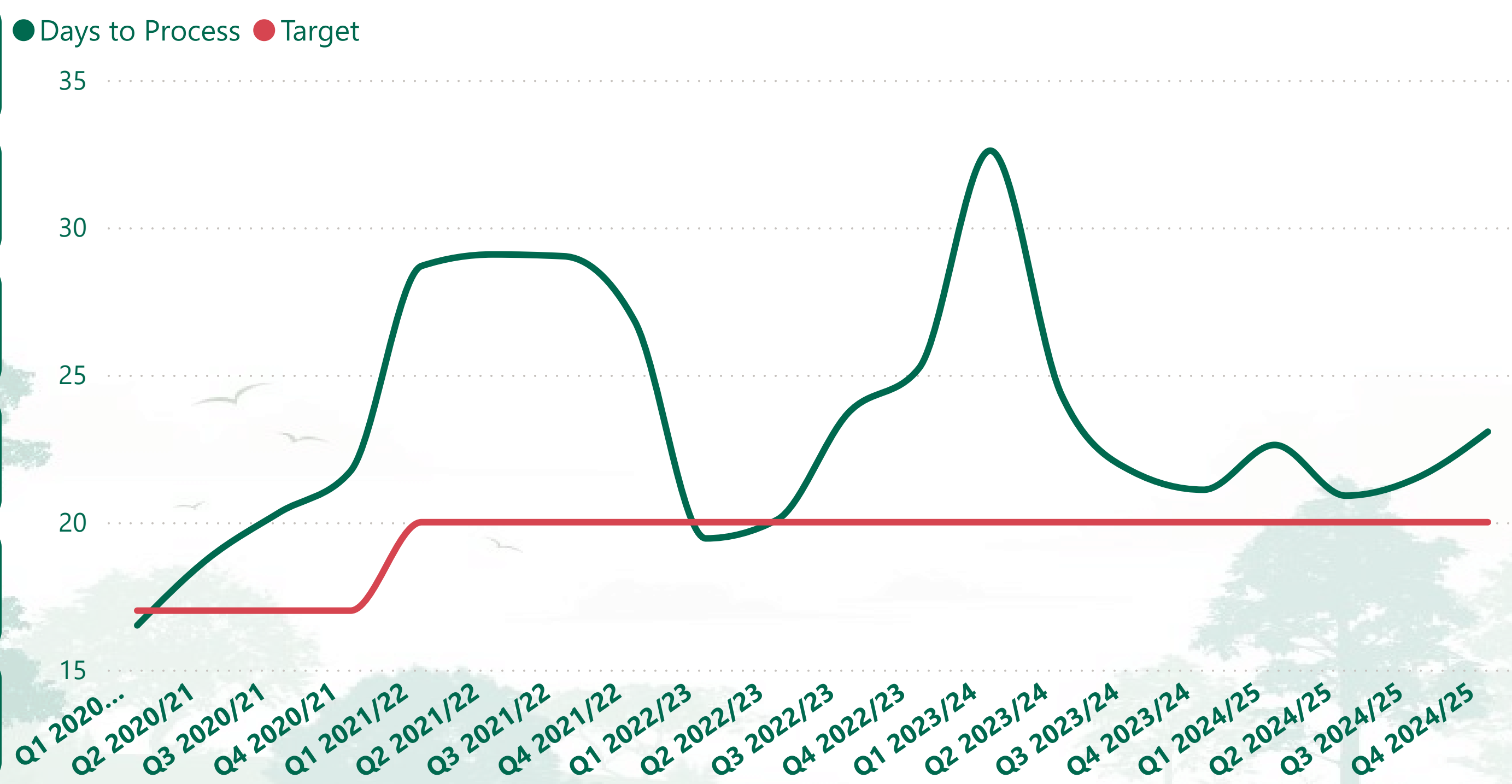


Service Performance - Processing times for Council Tax Support new claims

Processing times for Council Tax Support new claims

Direction of Travel

- Council Tax
- Non-Domestic Rates
- % Overpayment - LA Error
- CTS - New Claims
- CTS - Changes
- HB - Changes



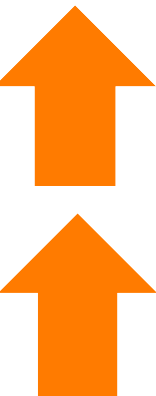
Against last Quarter

Against Last Year

Q4 2024/25

23.07
Days to Process

20
Target

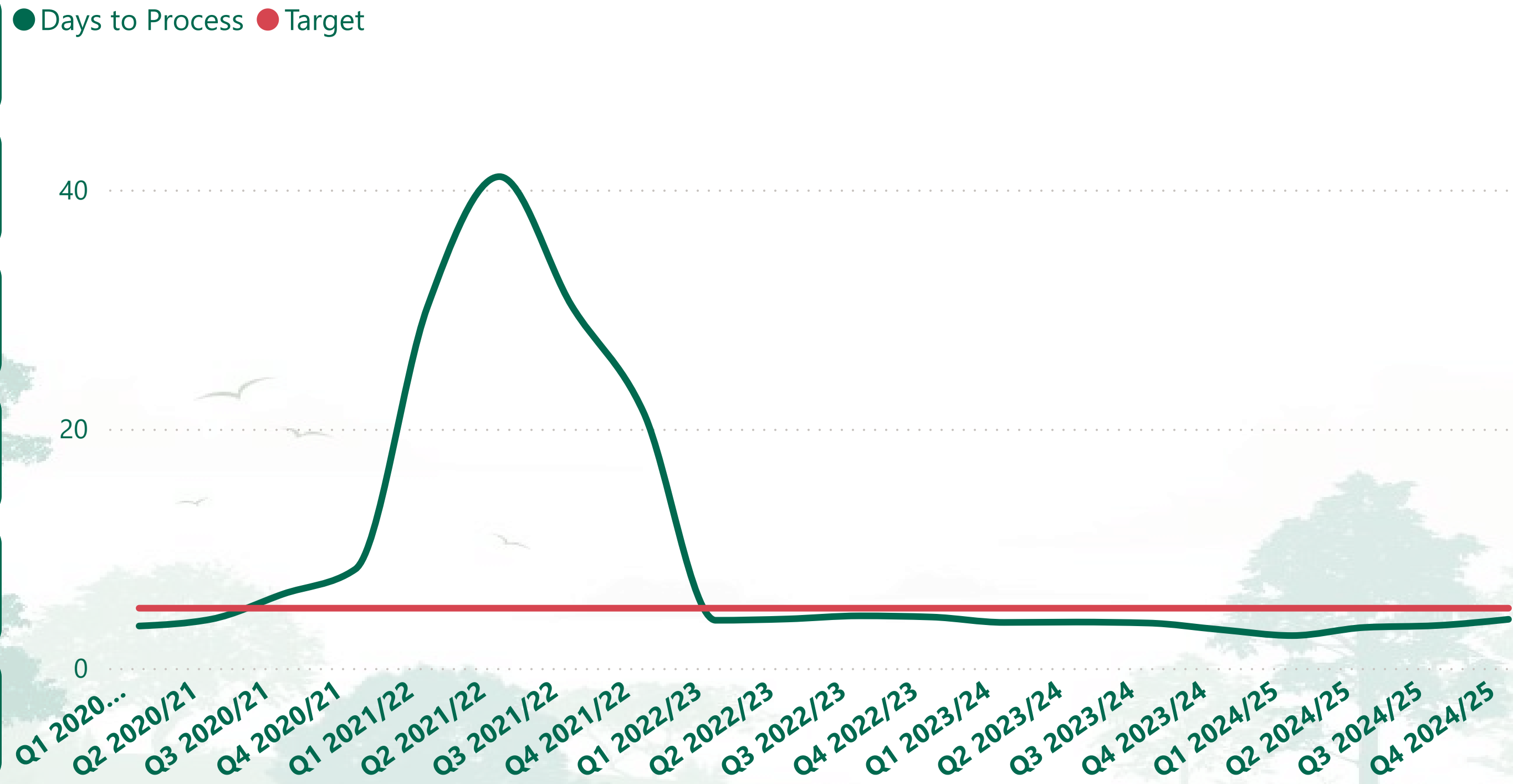


Service Performance - Processing times for Council Tax Support Change of Events

Processing times for Council Tax Support Change of Events

Direction of Travel

- Council Tax
- Non-Domestic Rates
- % Overpayment - LA Error
- CTS - New Claims
- CTS - Changes
- HB - Changes



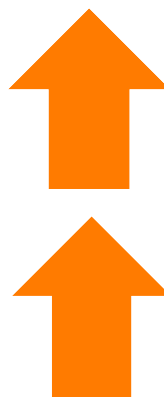
Against last Quarter

Against Last Year

Q4 2024/25

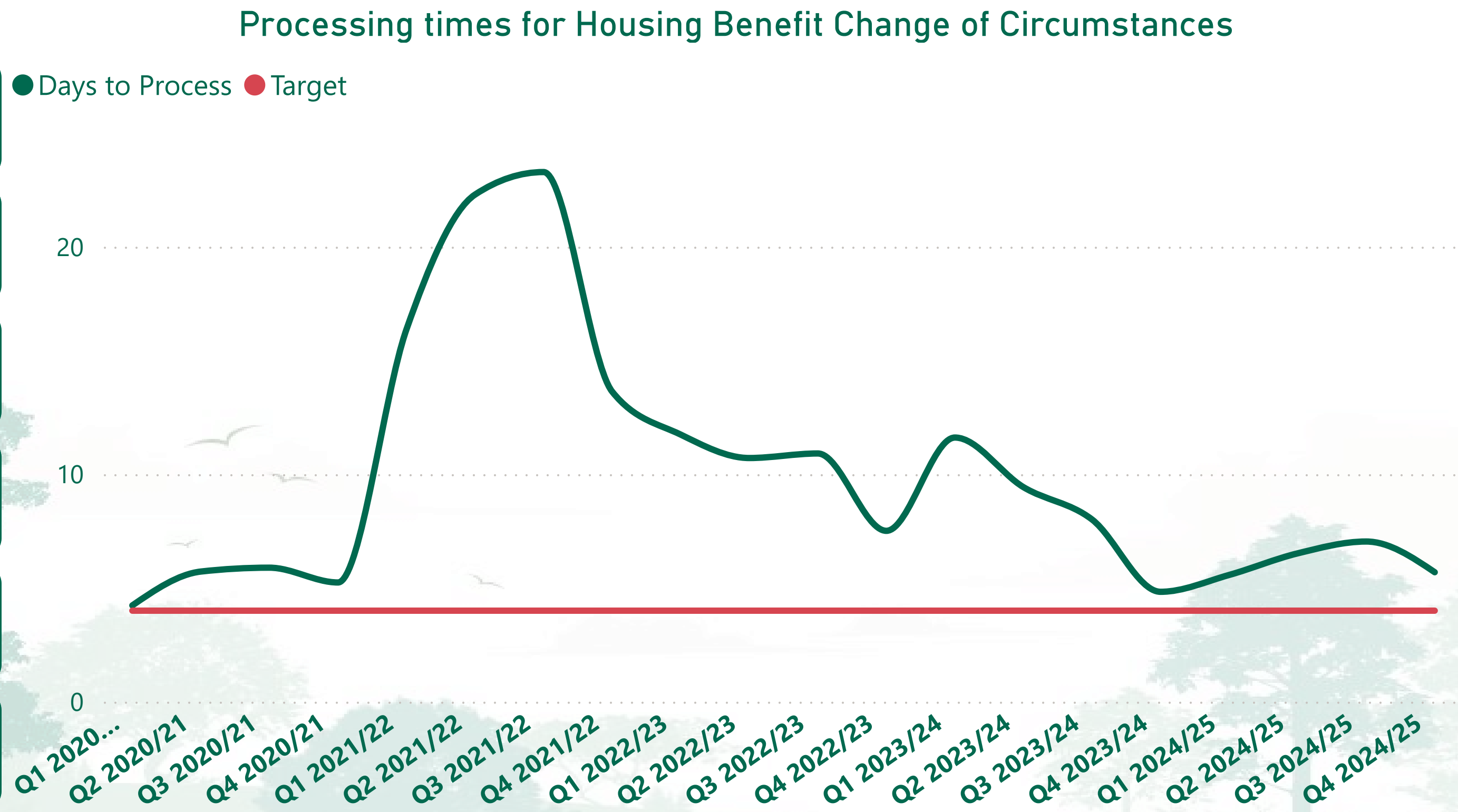
4.07
Days to Process

5
Target



Service Performance - Processing times for Housing Benefit Change of Circumstances

- Council Tax
- Non-Domestic Rates
- % Overpayment - LA Error
- CTS - New Claims
- CTS - Changes
- HB - Changes



Direction of Travel

Against last Quarter

Against Last Year

Q4 2024/25

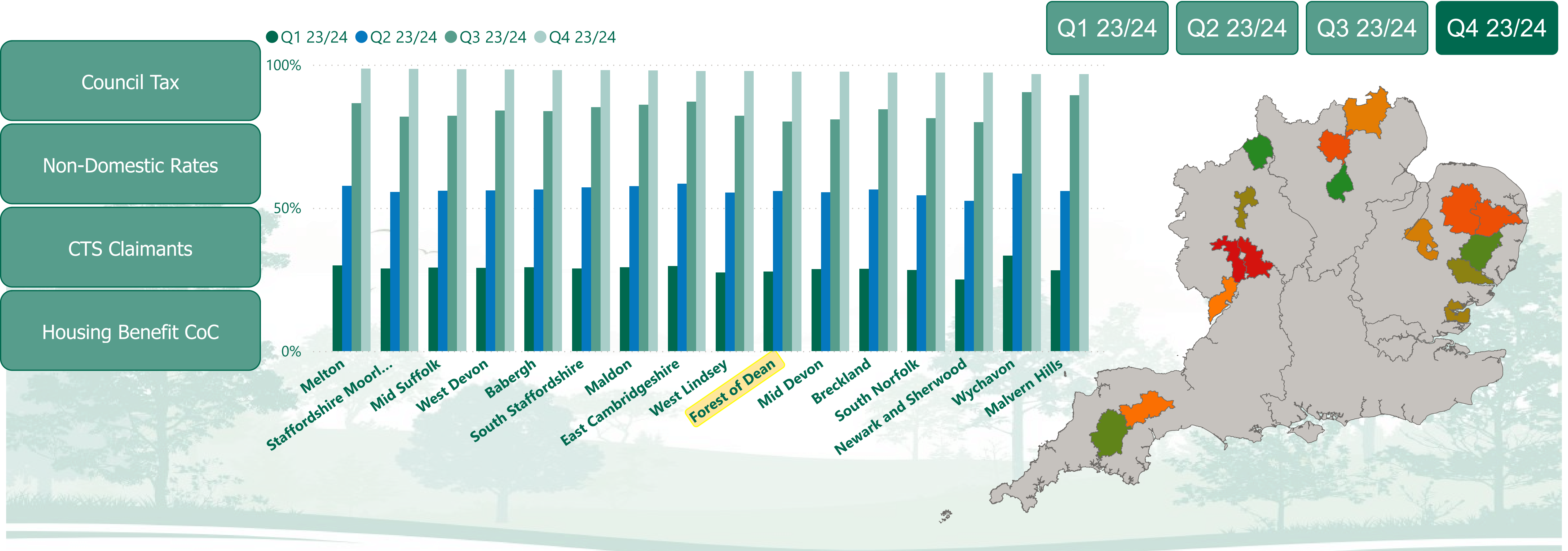
5.69
Days to Process

4
Target



Benchmarking - Council Tax Collected

Benchmarking via Gov.uk Tables and Individual Council Websites using CIPFA Nearest Neighbours - Latest dataset is up to March '24 (Q4 2023-24)

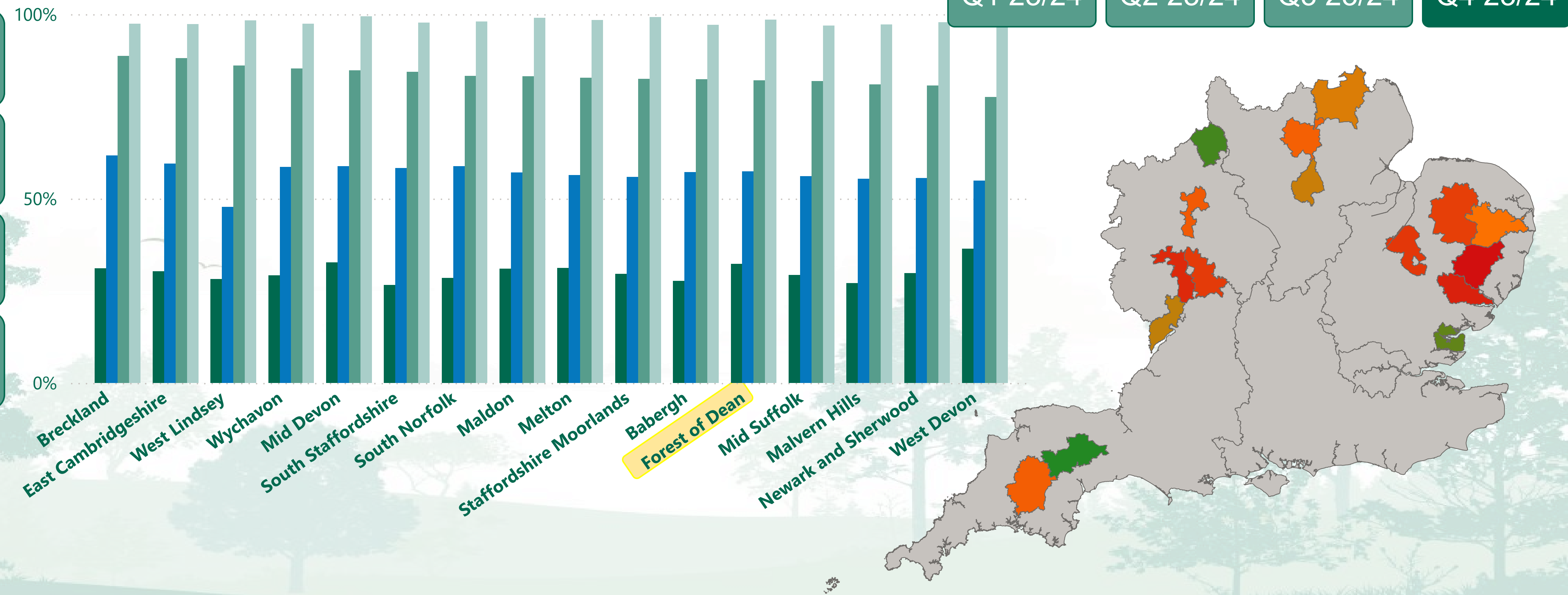


Benchmarking - Non-Domestic Rates Collected

Benchmarking via Gov.uk Tables and Individual Council Websites using CIPFA Nearest Neighbours - Latest dataset is up to March '24 (Q4 2023-24)

● Q1 23/24 ● Q2 23/24 ● Q3 23/24 ● Q4 23/24

- Council Tax
- Non-Domestic Rates
- CTS Claimants
- Housing Benefit CoC



Benchmarking - Council Tax Support Claimants

Gov.uk produces tables to show a snapshot of the number of CTS claimants at the end of each financial year. The below table shows number of claimants at the end of December 2023 and the percentage change from December 2024 for each authority, plus the data for all authorities in England

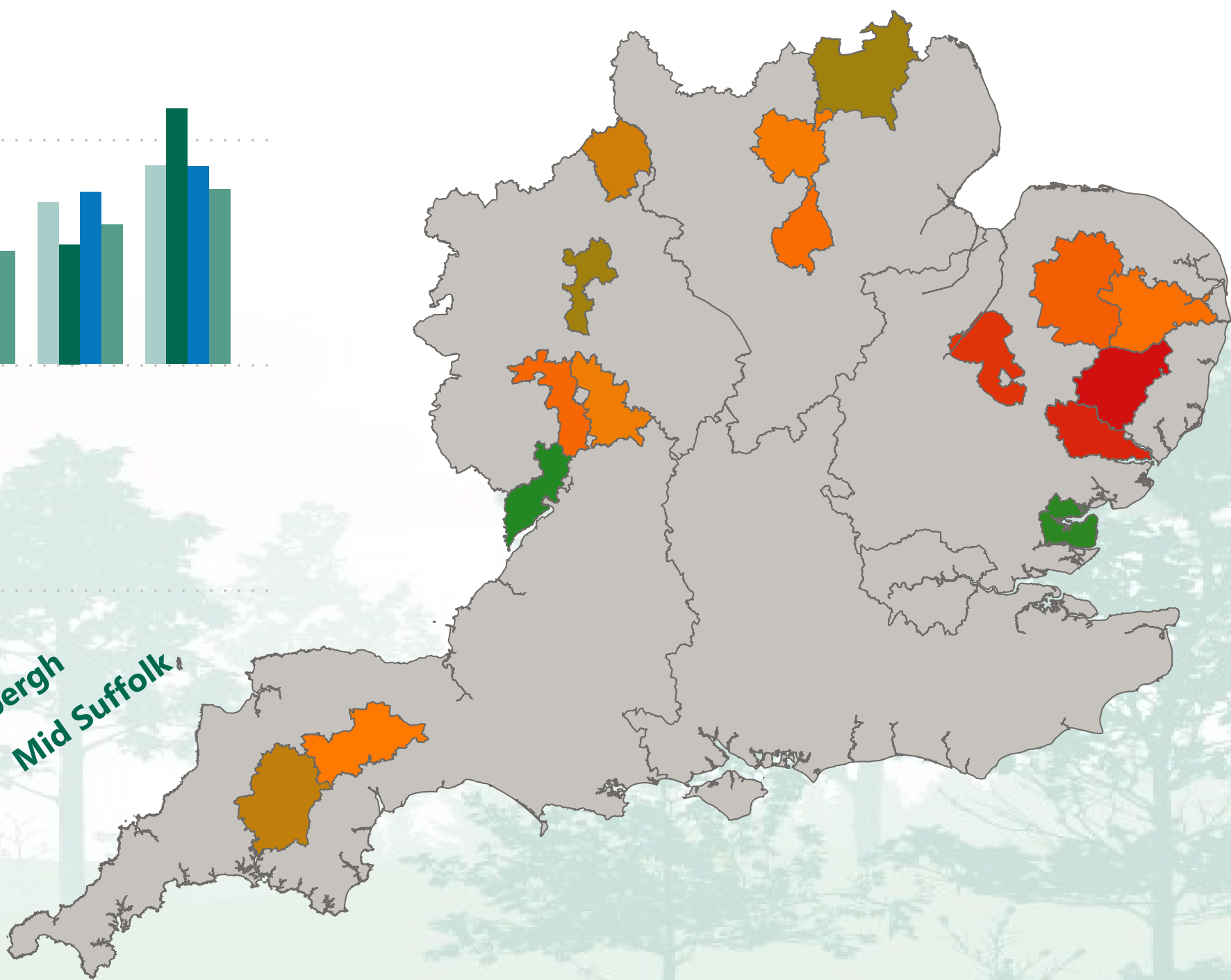
Q1 24/25

Q2 24/25

Q3 24/25

- Council Tax
- Non-Domestic Rates
- CTS Claimants
- Housing Benefit CoC

● Q4 23/24 ● Q1 24/25 ● Q2 24/25 ● Q3 24/25



Benchmarking - Housing Benefit Change of Circumstances

Speed of processing for Housing Benefit Change of Circumstances – LG Inform. Latest dataset is July - September '24 (Q2 2024-25)

● Q3 23/24 ● Q4 23/24 ● Q1 24-25 ● Q2 24-25

Q1 24-25

Q2 24/25

Council Tax

Non-Domestic Rates

CTS Claimants

Housing Benefit CoC

40

20

0

Melton

Mid Suffolk

Babergh

Newark and Sherwood

Mid Devon

West Lindsey

West Devon

South Staffordshire

Maldon

Forest of Dean

Staffordshire Moorlands

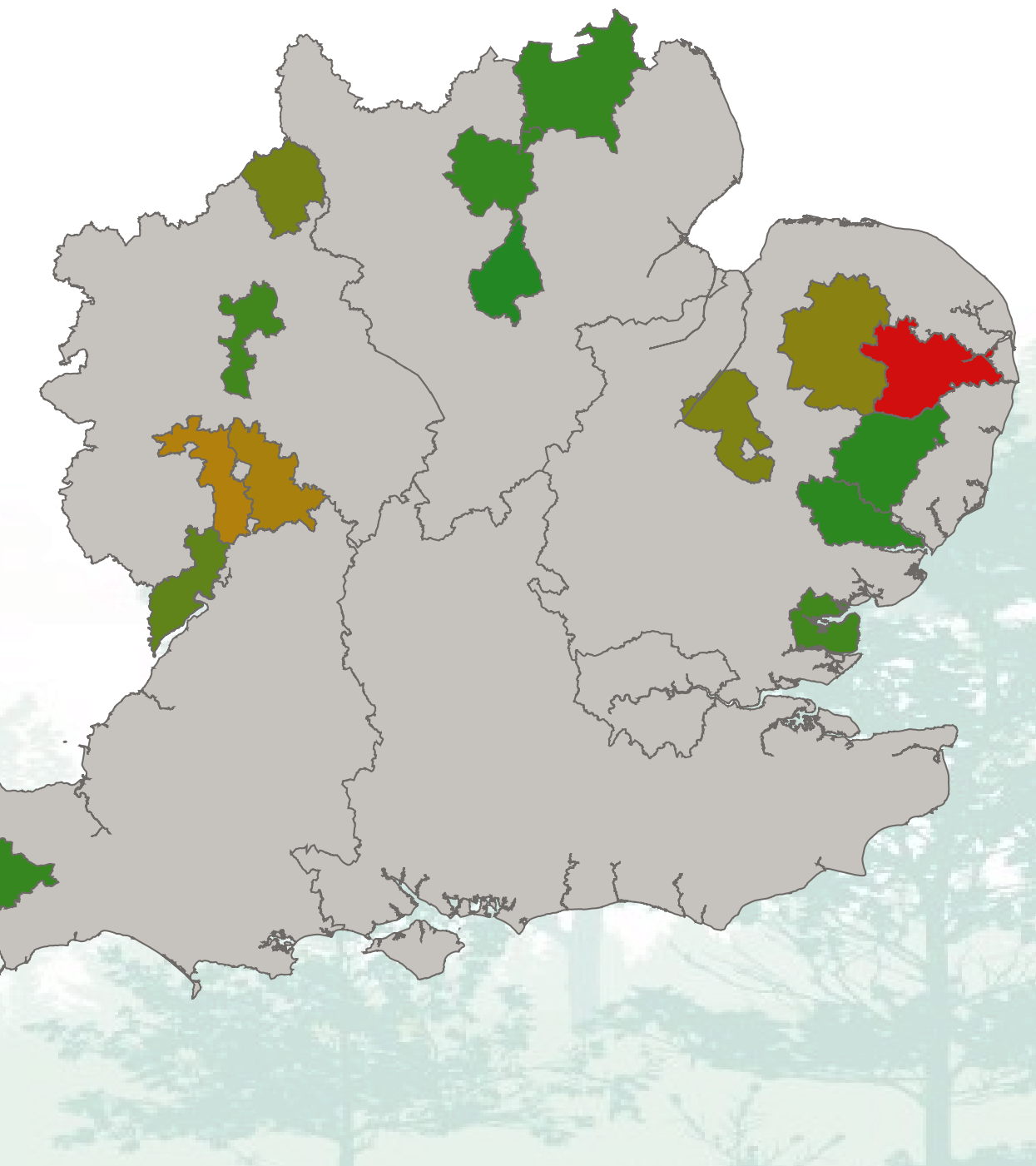
East Cambridgeshire

Breckland

Wychavon

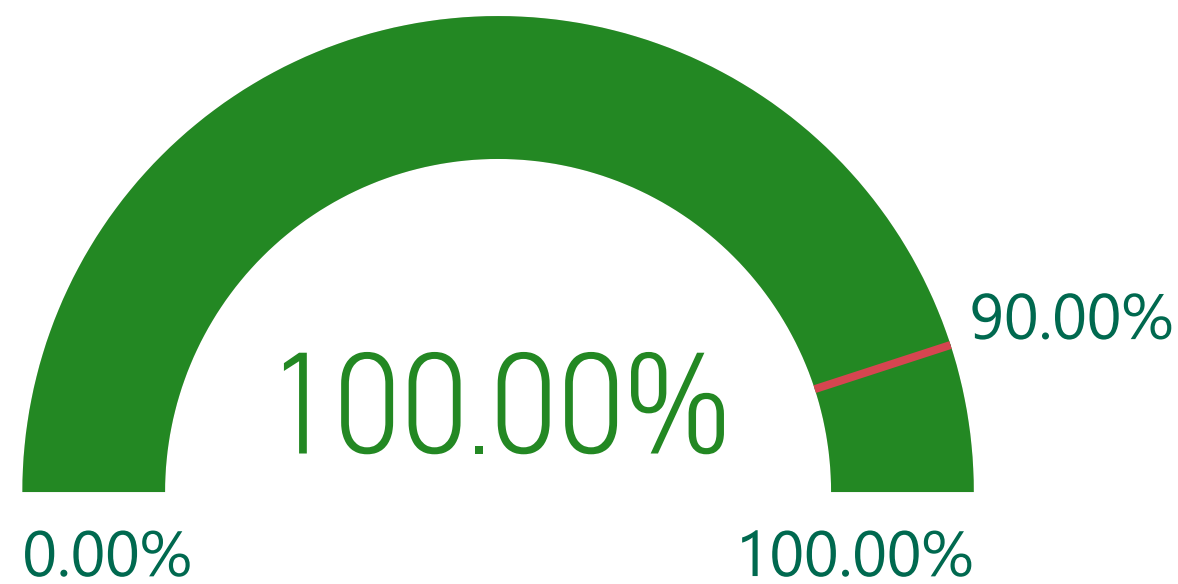
Malvern Hills

South Norfolk

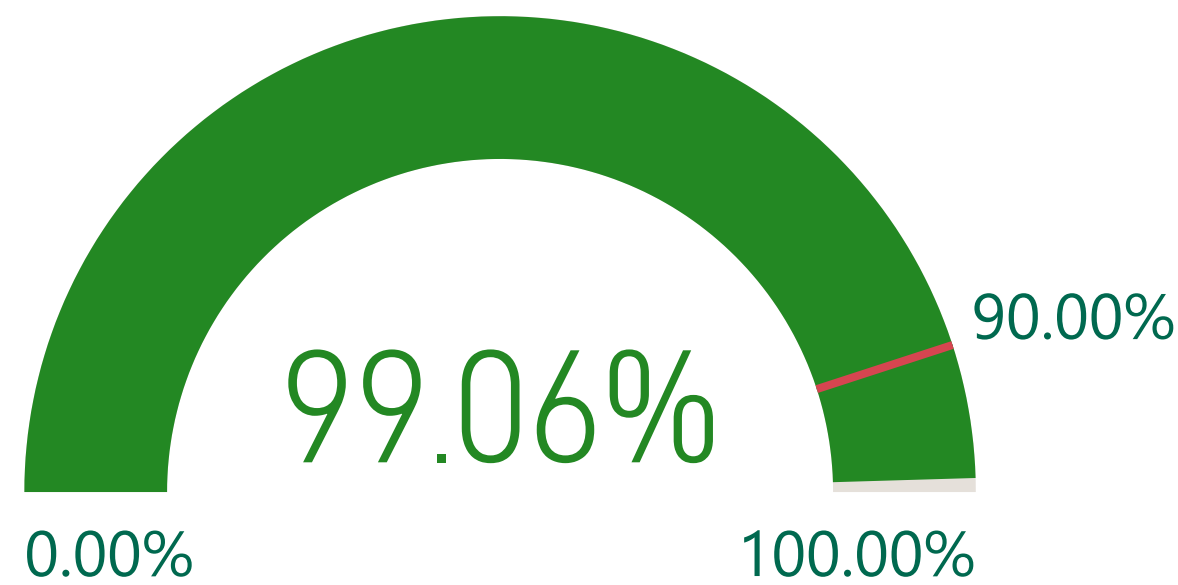


Enterprising and Effective Council Service Performance 'At A Glance'

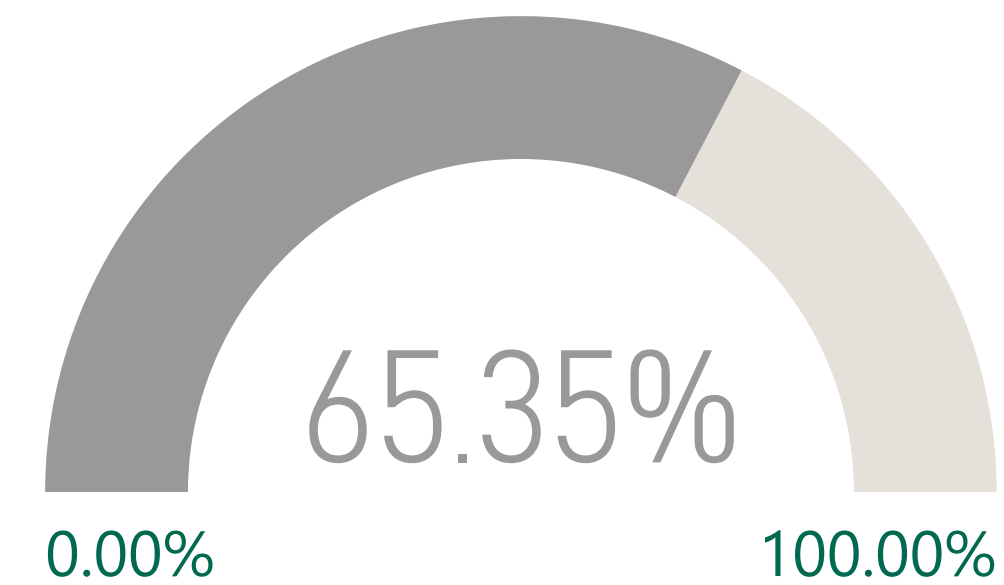
% Face to Face Customers that are
Satisfied



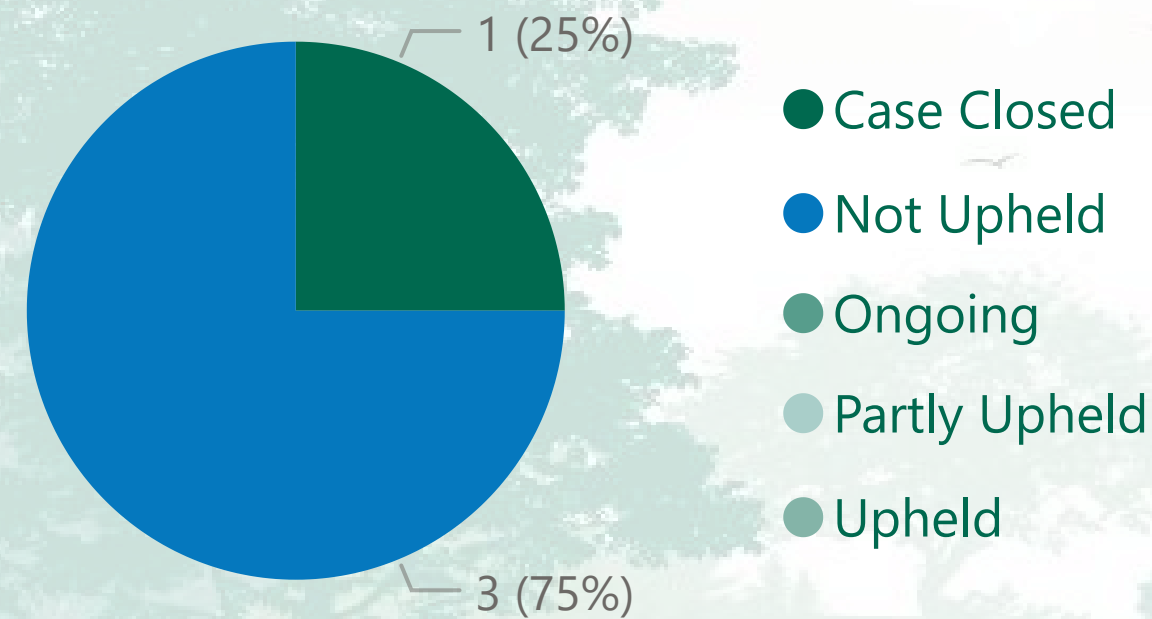
% Telephone Customers that are
Satisfied



% Email Customers that are
Satisfied



Breakdown of Complaint Outcomes



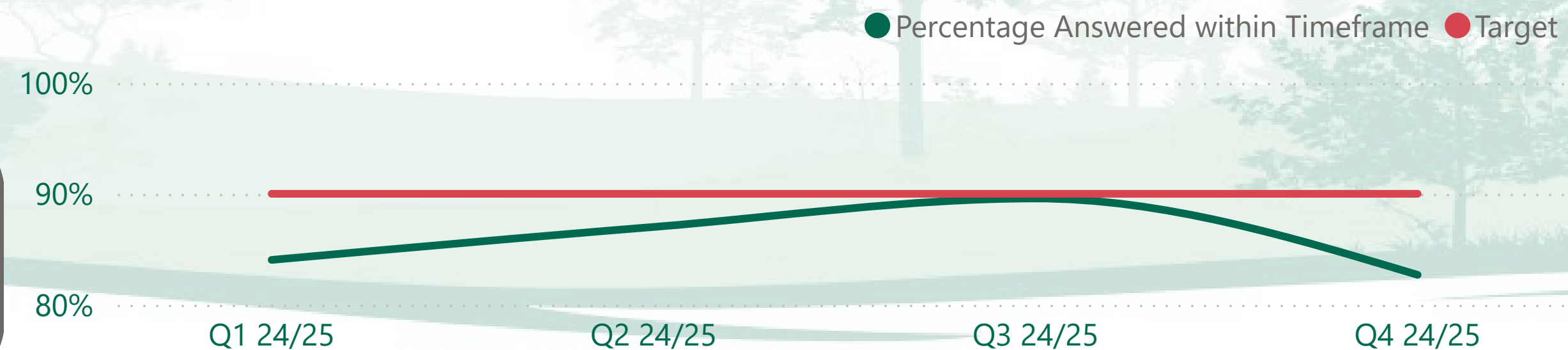
Number of Calls Received

13K

Average Telephone Waiting Time (Seconds)

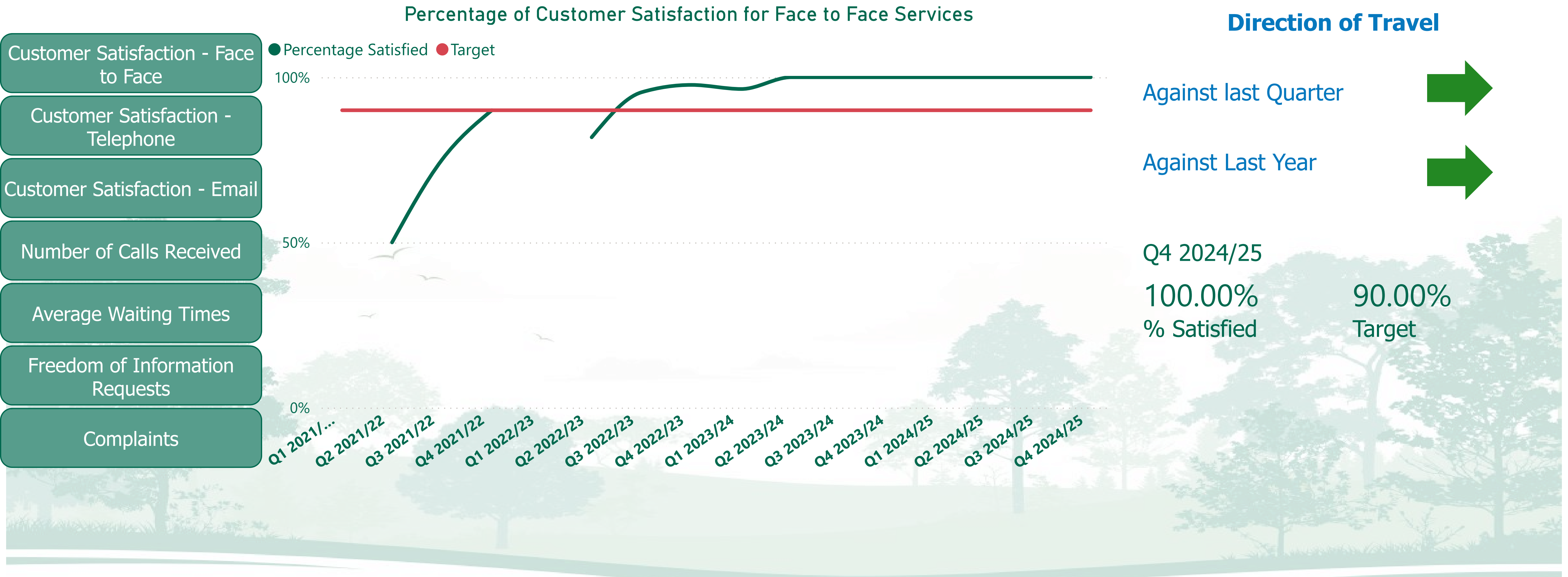
57

Percentage of FOI requests answered within 20 days



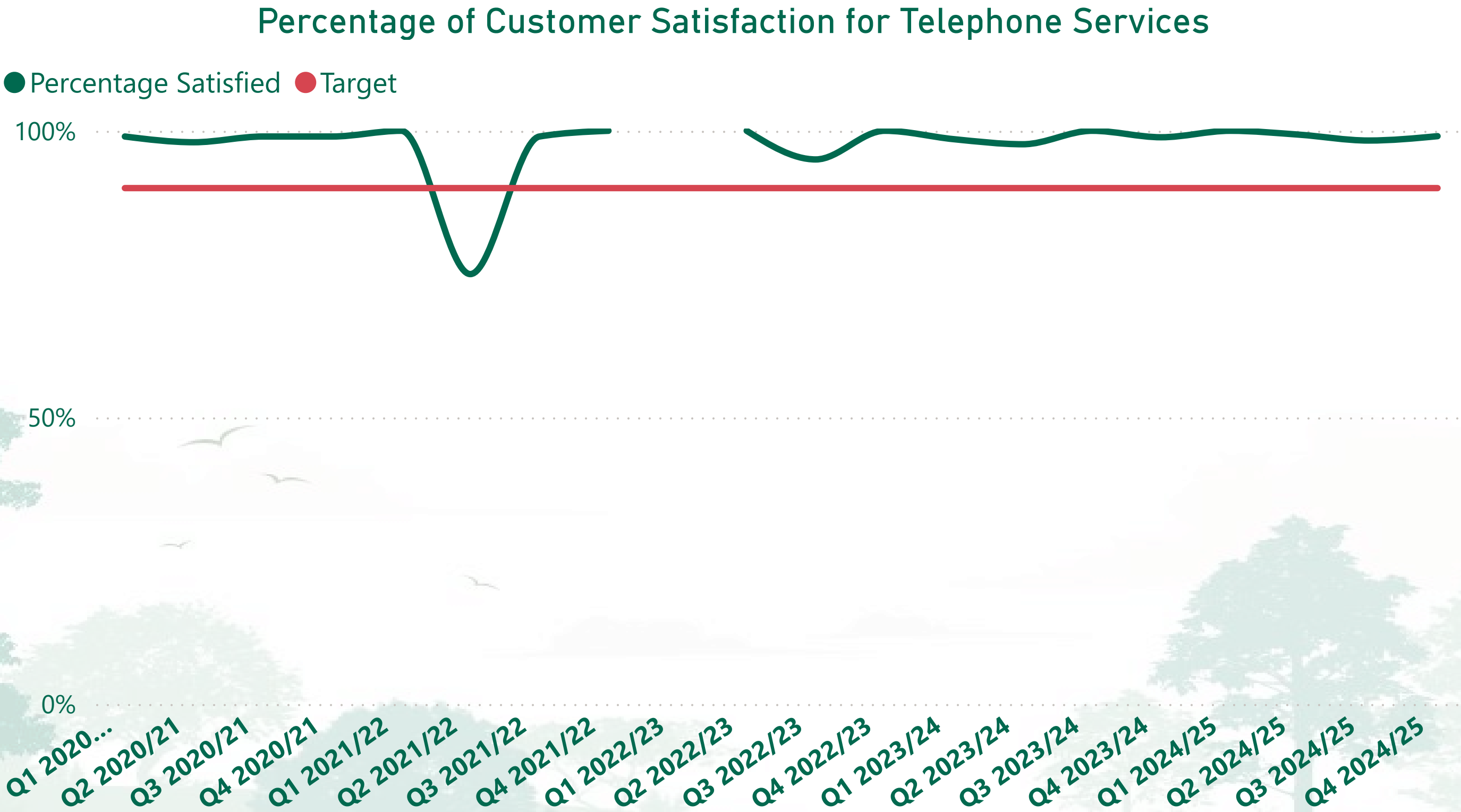
[Click for Detailed Service Performance](#)

Service Performance - Customer Satisfaction: Face to Face



Service Performance - Customer Satisfaction: Telephone

- Customer Satisfaction - Face to Face
- Customer Satisfaction - Telephone
- Customer Satisfaction - Email
- Number of Calls Received
- Average Waiting Times
- Freedom of Information Requests
- Complaints



Direction of Travel

Against last Quarter

Against Last Year



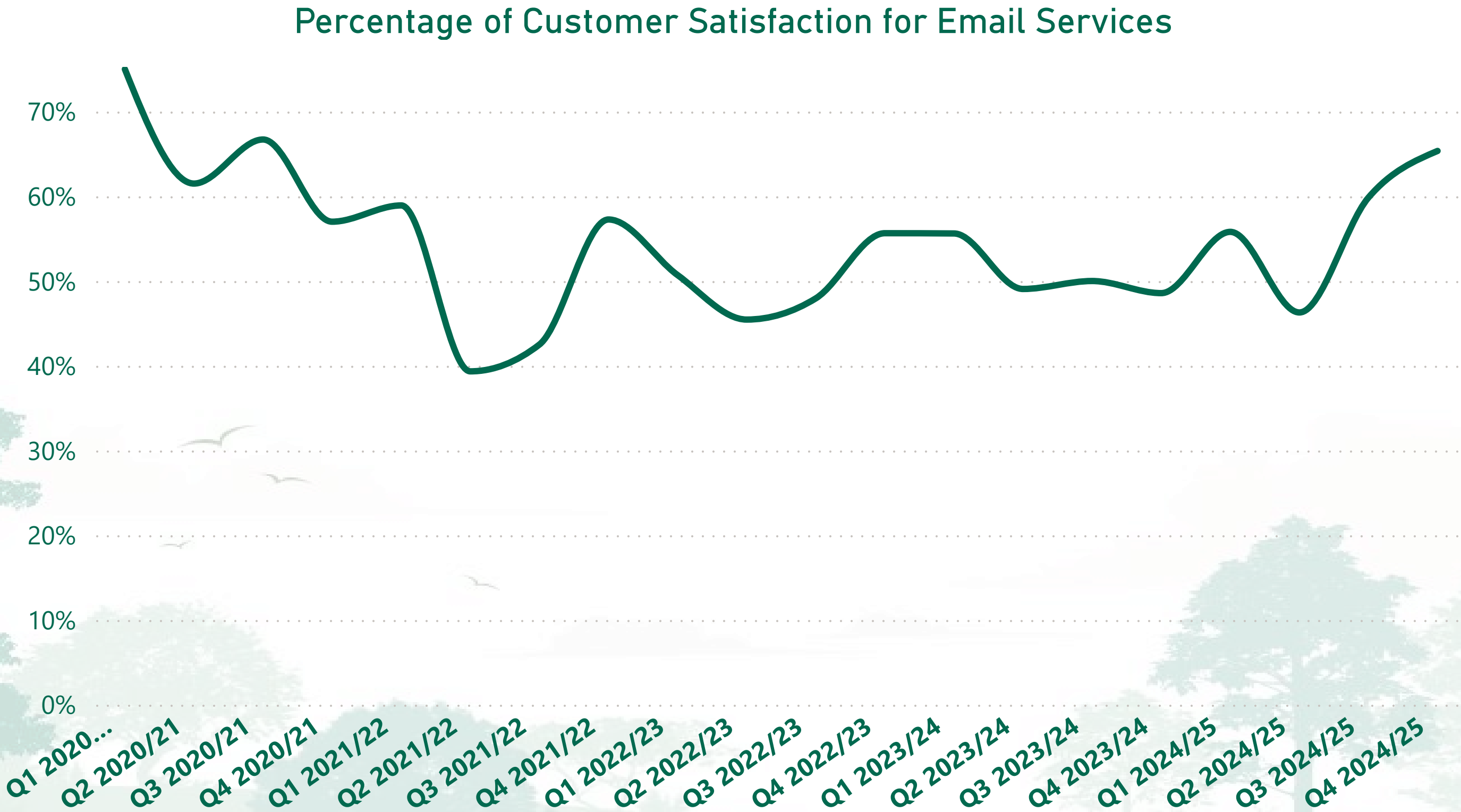
Q4 2024/25

99.06%
% Satisfied

90.00%
Target

Service Performance - Customer Satisfaction: Email

- Customer Satisfaction - Face to Face
- Customer Satisfaction - Telephone
- Customer Satisfaction - Email
- Number of Calls Received
- Average Waiting Times
- Freedom of Information Requests
- Complaints

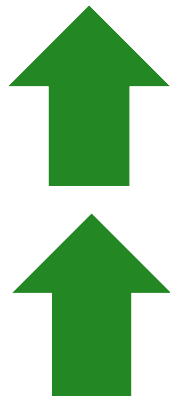


Direction of Travel

Against last Quarter

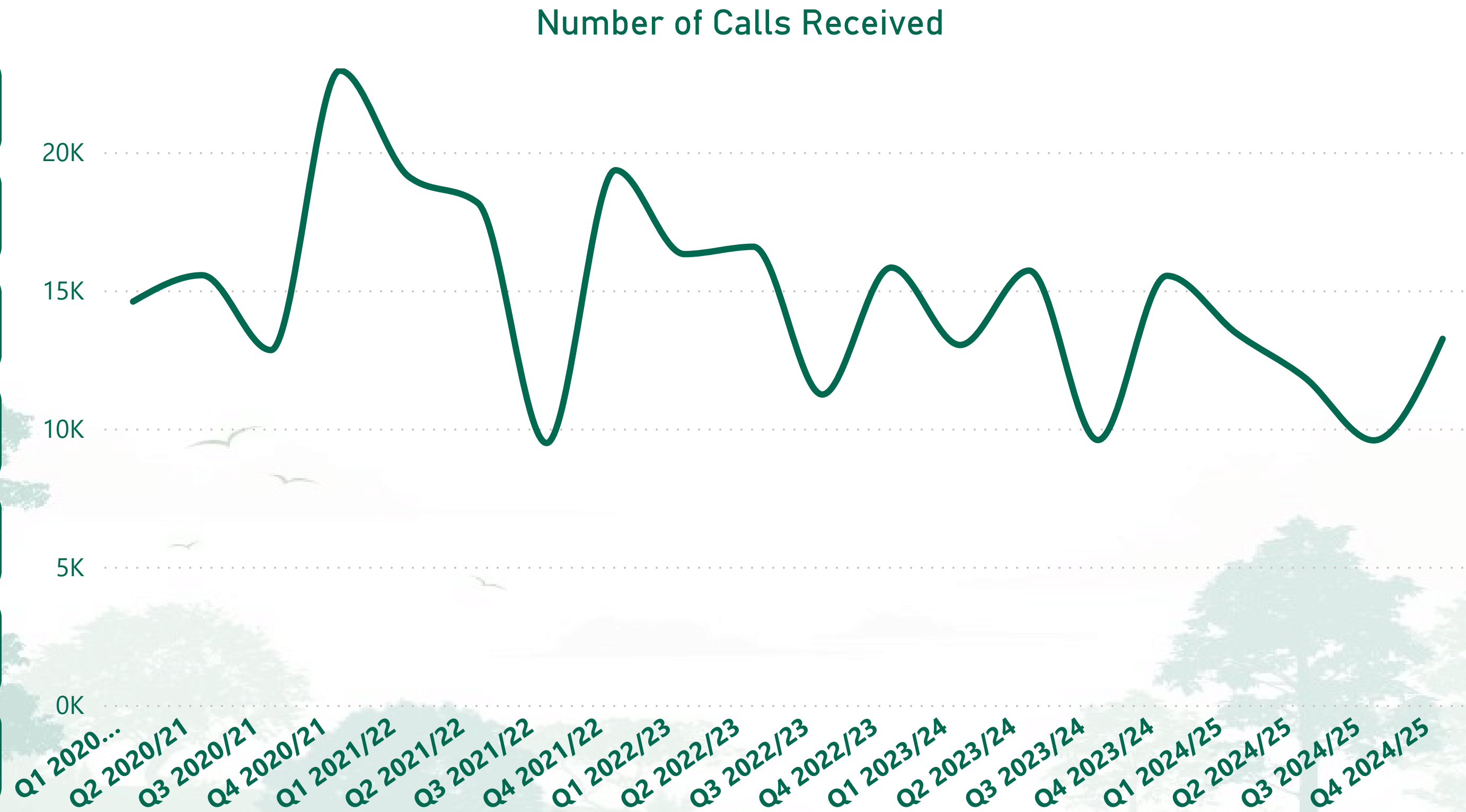
Against Last Year

Q4 2024/25
65.35%
% Satisfied



Service Performance - Number of Calls Received

- Customer Satisfaction - Face to Face
- Customer Satisfaction - Telephone
- Customer Satisfaction - Email
- Number of Calls Received
- Average Waiting Times
- Freedom of Information Requests
- Complaints



Direction of Travel

Against last Quarter

Against Last Year

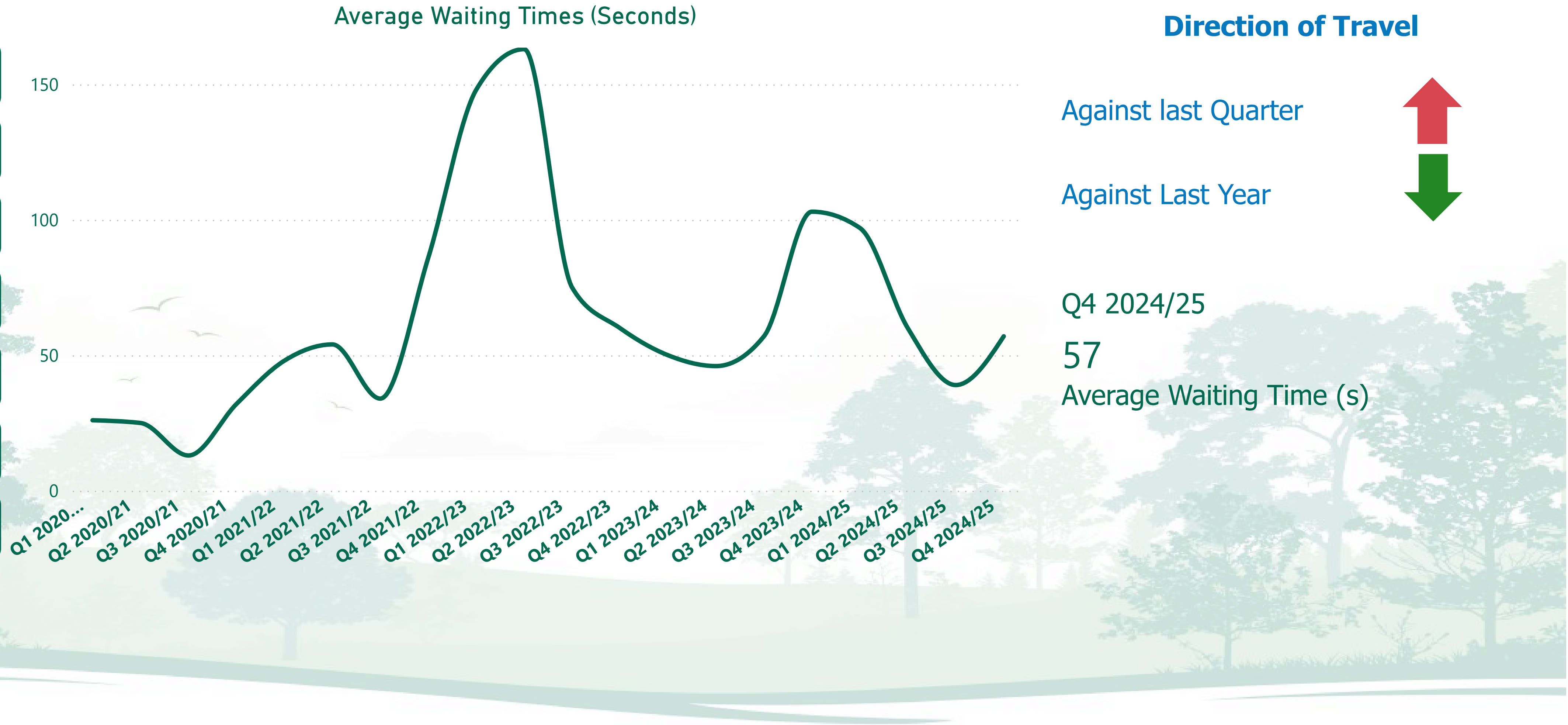
Q4 2024/25

13243

Calls During Period

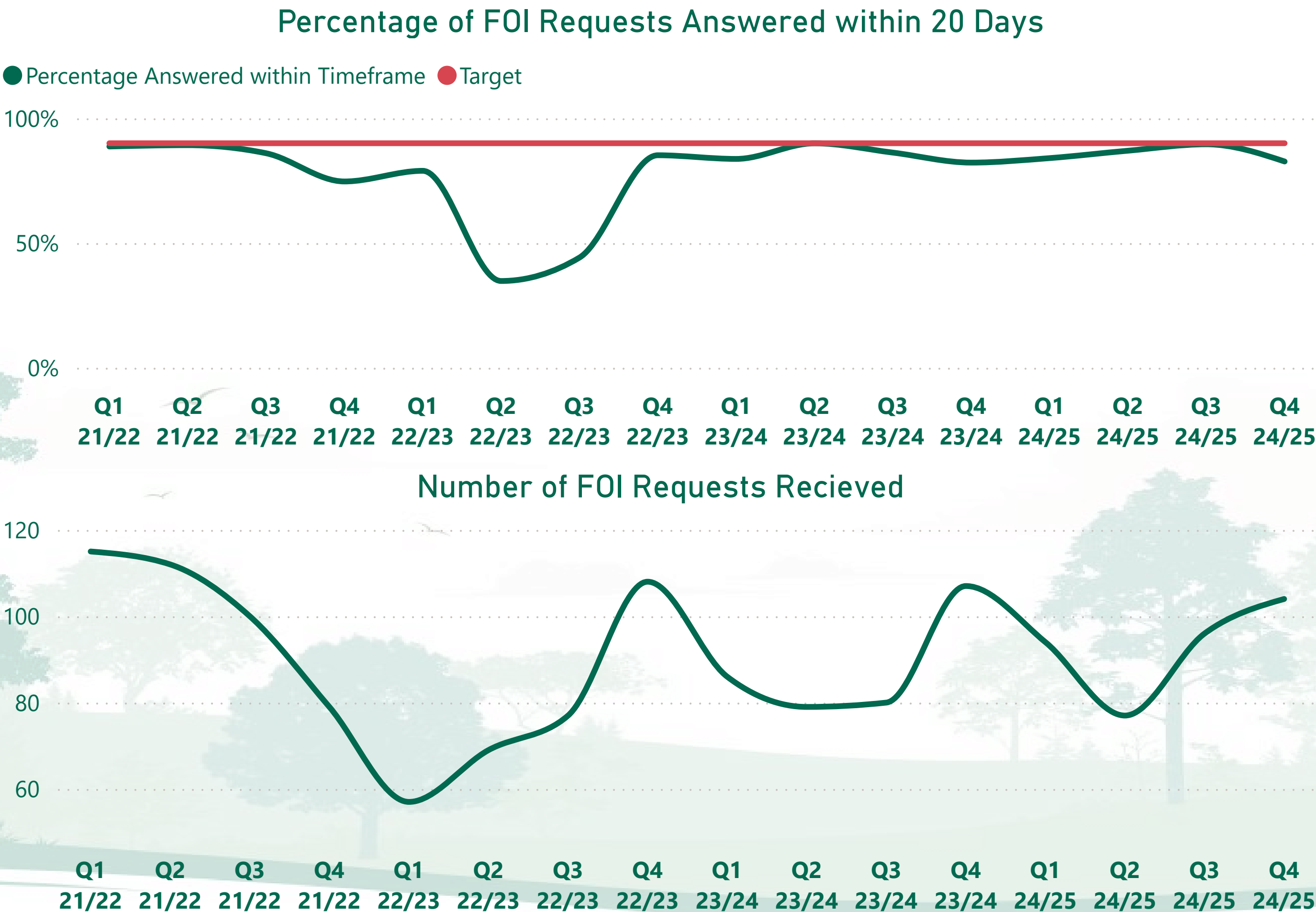
Service Performance - Average Call Wait Time

- Customer Satisfaction - Face to Face
- Customer Satisfaction - Telephone
- Customer Satisfaction - Email
- Number of Calls Received
- Average Waiting Times
- Freedom of Information Requests
- Complaints



Service Performance - Freedom of Information Requests

- Customer Satisfaction - Face to Face
- Customer Satisfaction - Telephone
- Customer Satisfaction - Email
- Number of Calls Received
- Average Waiting Times
- Freedom of Information Requests
- Complaints



Direction of Travel

Against last Quarter

Against Last Year

Q4 24/25

82.69%

% In Time

104

Recieved

Reason for delay in answering FOIs

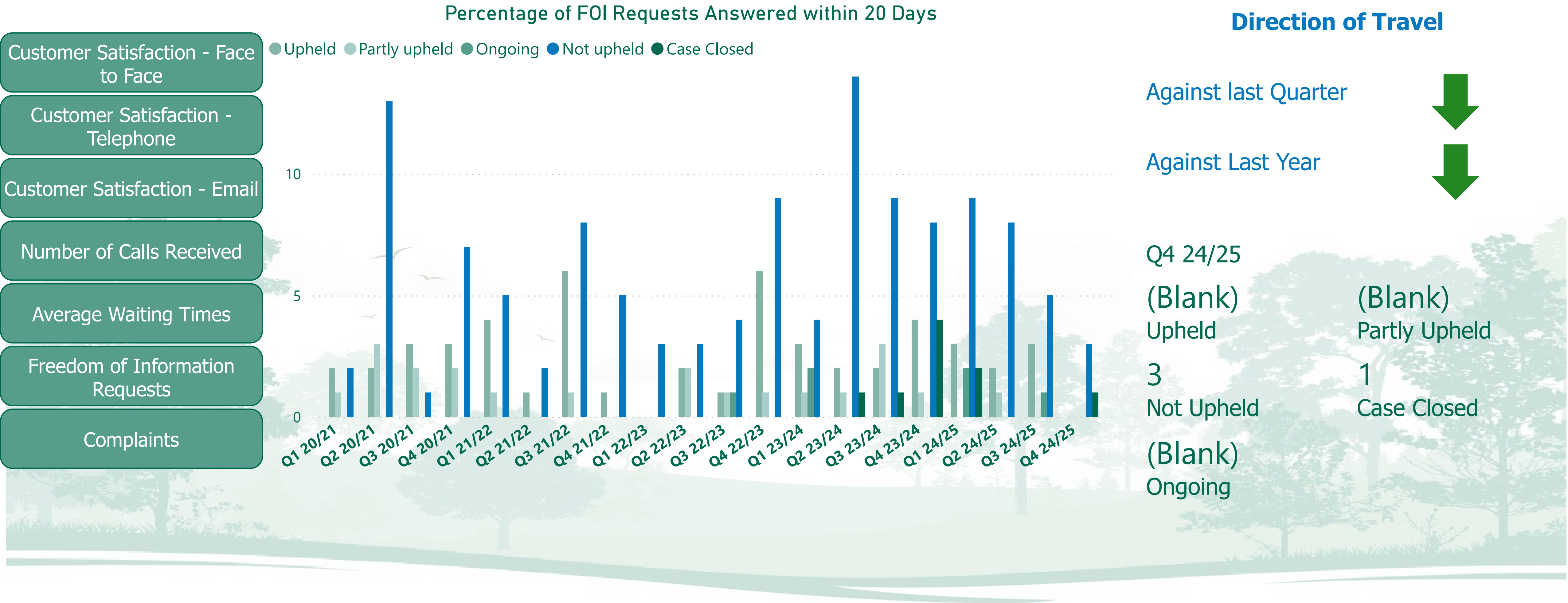
Service Area not provided

Information in time - 100%

90.00%

Target

Service Performance - Freedom of Information Requests





Strategic Risk Register

- Climate
- Community
- Economy
- Services & Finance

Risk/Opportunity	IRA Impact	IRA Likelihood	IRA Score	Existing Control, Mitigation or Contingency	PRRS Impact	PRRS Likelihood	PRRS Score	RRA Impact	RRA Likelihood	RRA Score	Risk Response & Further Action	Direction of Travel
<p>Council commitment to achieve Net Zero</p> <p>The Council has made a committment to achieve Net Zero 2030 and responding to the Climate Crisis is a Corporate Priority. If the Council does not deliver against its action plan, there is a risk that the Council fails to deliver its climate reduction targets, resulting in a negative impact on the environment.</p> <p>Risk Owner: Chief Executive Officer Responsible Officer:</p>	5	3	15	Action Plan in place and being delivered against. Budget set aside for Action Plan however targets are ambitious and many projects can be longterm and challenging with insufficient funding available. Limited staff resource available to deliver all projects. However some good progress made such as Public Sector Decarbonistion with Solar PV installed on the offices and recent success in attracting grant funding. Development of Climate Impact Assessment Tool will help decisions consider climate impacts.	5	3	15	5	3	15	<p>Development and application of Climate Impact Assessment Tool will help decisions consider climate impacts.</p> <p>The high risk scoring reflects the potential for the Council not to deliver on all of it's Climate Actions.</p> <p>Next Review: Feb 2025</p>	→ Same



Strategic Risk Register

- Climate
- Community
- Economy
- Services & Finance

Risk/Opportunity	IRA Impact	IRA Likelihood	IRA Score	Existing Control, Mitigation or Contingency	PRRS Impact	PRRS Likelihood	PRRS Score	RRA Impact	RRA Likelihood	RRA Score	Risk Response & Further Action	Direction of Travel
Refugees / Asylum Seekers If there is an increase in refugees / asylum seekers into the District, the Council may need to find alternative accomodation which may impact on the Council in terms an increased demand on housing support and services services. There is a risk of disorder / disruption and increase in community tension around the placement of refugees / asylum seekers	4	3	12	2 FoDDC is working with the Housing provider to provide additional properties using the LA Housing Fund from the Home Office. Numbers are decreasing as families move into private rented accomodation, social housing or return to their home country. No additional demand expected currently from ARAP/ACRS. New cohorts of refugees is BAU. Monitoring potential risk of increased homelessness if asylum seekers granted permission to remain. TVP and MOD along with companies that run them are reviving their security arrangements. TCGs were stood up to monitor and manage recent tensions seen across the country which have since been managed and stood down.	4	3	12	4	3	12	Next Review Date: Feb 2025	→ Same



Strategic Risk Register

Climate

Community

Economy

Services & Finance

Risk/Opportunity	IRA Impact	IRA Likelihood	IRA Score	Existing Control, Mitigation or Contingency	PRRS Impact	PRRS Likelihood	PRRS Score	RRA Impact	RRA Likelihood	RRA Score	Risk Response & Further Action	Direction of Travel
<p>Community Leisure Provision (reworded)</p> <p>If the District's provision of leisure facilities and services is not adequate to meet the needs of its residents and visitors across the District, this could lead to a widening health inequalities gap.</p> <p>If we do not have security of tenure at each of the joint use leisure facilities then continued access will be jeopardised and funding opportunities missed.</p> <p>If the most effective service delivery model is not used then the Council's exposure to operational, financial and reputational risk will be increased.</p> <p>If we do not have up to date condition surveys for each of the leisure facilities then there may be inadequate financial provision to meet future repair and renewal needs, leading to potential facility closure.</p> <p>Risk Owner: CEO Responsible Officer: Publica</p>	4	5	20	<ul style="list-style-type: none">Indoor Built Sports Facility Strategy approved by Cabinet in September 2020.Financial support provided to Freedom Leisure during the Covid-19 pandemic and recovery periodPurchase of the Five Acres site completed in December 2021 and Levelling Up funding secured for a new Leisure and Community Hub. Additional capital funding approved by Full CouncilPlaying Pitch Strategy approved by Cabinet in July 2022.Planning application for the new Leisure and Community Hub at Five Acres granted permission in February 2023Funding of c£750k held in reserve for leisure provisionLeisure contract allows for an extension to end of September 2030Joint Use Agreements in place at Newent until 2036, and Lydney and Sedbury until 2038	2	4	12	3	4	12	<p>TREAT</p> <ul style="list-style-type: none">Work ongoing for the feasibility and viability of the new Leisure and Community Hub at Five Acres.Continue engagement with Sport England and other potential funding partners.Continued monitoring of membership and attendance at leisure centres in place following reopening. Additional contract monitoring resource has been secured and will allow better monitoring of the customer experience.Contract extension proposals received from Freedom Leisure for the period 2025 - 2030 which offer an improved management feeInitial negotiations started with Forest High School, Cinderford to secure tenure to the leisure facilitiesDiscussions taking place with the Trustees of Forest Fitness Centre to secure their lease beyond November 2025Intrusive condition survey of the leisure facilities at Cinderford needs to be arranged <p>Management of community leisure provision has now transferred to council control, with contract management remaining within Publica., but likely to transfer under phase 2.</p> <p>Next Review Date: Feb 2025</p>	→ Same



Strategic Risk Register

- Climate
- Community
- Economy
- Services & Finance

Risk/Opportunity	IRA Impact	IRA Likelihood	IRA Score	Existing Control, Mitigation or Contingency	PRRS Impact	PRRS Likelihood	PRRS Score	RRA Impact	RRA Likelihood	RRA Score	Risk Response & Further Action	Direction of Travel
<p>Major Civil Emergency</p> <p>There is an increased likelihood of a Civil Emergency such as flooding, pandemic, extreme weather and if the Council is unable to provide a sustained response to a major civil emergency, the Council would be failing in fulfilling its statutory duty to assist and care for those affected.</p> <p>District Councils are required to provide rest centres for the Public during a Civil Emergency. If staff are unwilling to come forward and volunteer with the running of a rest centre, there is a risk that the Council will be unable to fulfil its duty in providing a safe rest centre.</p> <p>Risk Owner: Chief Executive Officer Responsible Officer: Business Manager for Governance, Risk and BC</p>	5	5	25	<ul style="list-style-type: none">Publica’s new Business Manager role description makes specific reference to business continuity and emergency managementRisk and Resilience officer established to oversee Emergency Planning across Publica with two local Deputies at each site.Emergency Planning Response Guides have been updated and tested.Response and recovery work prioritised and continuing during the current pandemic.All new staff have emergency planning incorporated in Job Roles.	4	5	20	4	5	20	<p>REDUCE</p> <p>New locality based response teams and rest centre teams now in place.</p> <p>Duty Officer and Duty Manager training undertaken in Feb.</p> <p>Response Team and rest centre team training scheduled for March.</p> <p>All response documentation has been reviewed and moved to 365.</p> <p>S151 now fully MAGIC trained.</p> <p>Ongoing work with the LRF.</p> <p>Risk increased to reflect likelihood of civil emergency, especially those related to extreme weather.</p> <p>Existing emergency response arrangements will continue to be in place until 31/03/25 under a S113 agreement. Work is underway to put in place locality based emergency response which will be delivered through FODDC employees and Publica from 1/04/25. Employees have now been identified and training is underway ready for a new arrangement from 01/04/25.</p>	→ Same



Strategic Risk Register

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Risk/Opportunity	IRA Impact	IRA Likelihood	IRA Score	Existing Control, Mitigation or Contingency	PRRS Impact	PRRS Likelihood	PRRS Score	RRA Impact	RRA Likelihood	RRA Score	Risk Response & Further Action	Direction of Travel
APSE Litigation Claim Thurrock Council is currently claiming £40m compensation claim over allegedly "negligent" valuations provided by APSE in relation to solar farm assets. The claim has been issued in High Court against 23 Local Authority Members. Currently FODC is not defendants to the claim, but if we were to become parties with the rest of the other parties, we would be looking at apportionment of any financial damages (and legal costs) between all members of APSE (circa 230 members). Compensation claims at between £42 - £54m	4	2	8	Ongoing monitoring of the situation being undertaken by the Moniroring Officer and Legal Services	4	2	8	4	2	8	Monitoring	New Risk



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Risk/Opportunity	IRA Impact	IRA Likelihood	IRA Score	Existing Control, Mitigation or Contingency	PRRS Impact	PRRS Likelihood	PRRS Score	RRA Impact	RRA Likelihood	RRA Score	Risk Response & Further Action	Direction of Travel
Building Control As a Building Control body, if the Council's service is not adopting and complying with the published Operational Standard Rules, which setout the minimum performance standards expected, then this may lead to ineffective discharge of statutory building control functions and activities and enforcement action against the Council resulting in reputational damage, financial loss and potential risk to public protection.	4	3	12	Gap analysis completed against the published Operational Standard Rules and an action plan in place to ensure compliance. This includes implementing revised governance arrangements, reviewing our policy around advice, ensuring our employees are trained and competent and work in accordance with the code of conduct, completion of dynamic risk assessments for all work, with a low tolerance for risk approach.	3	2	6	3	2	6	Continue to implement action plan. Internal audits scheduled annually to assess compliance. External audit due and any recommendations to be addressed. Implementation of KPIs for Operational Standard Rules, and analysis to ensure proactive response to any underperforming KPIs.	New Risk



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Risk/Opportunity	IRA Impact	IRA Likelihood	IRA Score	Existing Control, Mitigation or Contingency	PRRS Impact	PRRS Likelihood	PRRS Score	RRA Impact	RRA Likelihood	RRA Score	Risk Response & Further Action	Direction of Travel
<p>Changes in Legislation If the Government imposes legislative changes which are not expected, this could impact on finances and other resources of the Council.</p> <p>Risk Owner: Monitoring Officer Responsible Officer: Head of Legal Services</p>	3	4	12	<ul style="list-style-type: none">• Horizon scanning and awareness via professional publications and other sources• Responding to government consultations• Partnership wide updates on changes in legislation included in senior managers daily updates.• Questionnaire recently sent to all Asst Directors, Business Managers and Managers to assess legal compliance, awareness of potential changes and to ensure mechanisms are in place to monitor future changes. No concerns raised from responses.	3	1	3	3	1	3	<p>RETAIN Consider impact of any legislative changes as part of the Council's MTFS Emergency Planning Team is monitoring implementation of Martyn's Law and any potential impact. Manager Assurance Statements completed in April 24. This did not identify any gaps. Changes to Procurement Regulations has been highlighted as a priority in the Annual Governance Action Plan. Manager Assurance Statements and all staff declarations will be published for completion early in 2025.</p> <p>Next review: Feb 2025</p>	→ Same



Strategic Risk Register

Climate

Community

Economy

Services & Finance

Risk/Opportunity	IRA Impact	IRA Likelihood	IRA Score	Existing Control, Mitigation or Contingency	PRRS Impact	PRRS Likelihood	PRRS Score	RRA Impact	RRA Likelihood	RRA Score	Risk Response & Further Action	Direction of Travel
<p>Cyber Security and Data Security If the Council's IT System / infrastructure failed due to cyber-attacks and/or virus then system performance could be reduced leading to poor service delivery/financial impact.</p> <p>Risk Owner: S.151 Officer Responsible Officer: Publica ICT Business Manager</p>	5	4	20	<ul style="list-style-type: none">Blocking of USB and other devicesPSN complianceRevised policiesStaff awareness trainingBCP in place, reviewed and testedEnhanced encryption software and other specialist cyber toolsInvestment in cyber training for the ICT TeamAll partner Councils achieved PSN accreditation in Oct 2021Ongoing network Internal & External Penetration checksRegular review of User PrivilegesSecurity patches are applied to key system as soon as they are availableAll emails received from at risk location are quarantined and inspected by ICT staff before being released	5	4	20	5	4	20	<p>Level of risk remains high as if a successful cyber attack did occur, it could have significant impact, and whilst ongoing mitigations are put in place, Cyber criminals are continually developing their approach, therefore, likelihood still remains high. Although protection measures are already well established, these are reviewed and updated to ensure they remain effective against new risks PSN accreditation successful. Cyber Team now in place and lessons learnt from other Council's who have been subject of a successful cyber attack. Two-factor authentication project commencing. Cyber Ninja training has been rolled out to all staff and members, and then phishing testing will be undertaken to assess level of learning across the business. Plans to also rollout data security training through the same company. Preparation underway to complete another cyber test with internal audit.</p> <p>Next Review: Feb 2025</p>	→ Same

Acronyms:

Initial Risk Assessment (IRA), Previous Residual Risk Score (PRRS), Residual Risk Assessment (RRA)



Strategic Risk Register

- Climate
- Community
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- Services & Finance

Risk/Opportunity	IRA Impact	IRA Likelihood	IRA Score	Existing Control, Mitigation or Contingency	PRRS Impact	PRRS Likelihood	PRRS Score	RRA Impact	RRA Likelihood	RRA Score	Risk Response & Further Action	Direction of Travel
English Devolution White Paper - Local Government Reorganisation The White Paper announces that the Government will facilitate a programme of local government reorganisation for two-tier areas. The Government will invite proposals for reorganisation from all of these areas. This will see the amalgamation of councils into one Unitary Authority. As with any change, this can create uncertainty and may have an impact on recruitment, retention, staff morale and a risk to the delivery of longer term projects.	5	4	20	The English Devolution White Paper was published on 16/12/24 and invites proposals for reorganisation from all two-tier areas. As this has only just been published, work will need to be undertaken to fully understand what proposal is required, timescales etc.	5	4	20	5	4	20	The first Mayoral combined elections have timeline of May 2026. Proposals will need to be developed for our area, with indicative dates for new Unitary Authorities from 2027 and 2028. The council is involved with discussions with partners in Gloucestershire and neighbouring areas to explore potential mayoral combined geographies. The council is working with other councils in Gloucestershire to explore Unitary options and will also need to consider how the services delivered by Publica will reflect new geographical areas. Regular communications will be provided to our employees and our partner employees to ensure they are kept abreast of any plans, timelines and how this will effect them, as well as providing support during this process.	New Risk



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<p>Future Funding</p> <p>If future Government funding and income from other funding streams are significantly lower than previously assumed, this would lead to reduction or cessation of some services provided and subsequent damage to the reputation of the Council.</p> <p>The Government's Autumn Spending Review will only provide funding figures for one year only. This leaves the Council with some long term financial uncertainty.</p> <p>Risk Owner: Section 151 Officer Responsible Officer: Section 151 Officer</p>	4	4	16	<p>2024/25 Budget approved and is balanced and aligned to the Council Plan. Budget continually reviewed to ensure it remains on target.</p> <p>Assumptions built in for inflation and annual Local Government Pay increases. Treasury Management and investments reviewed and reports provided to Members.</p>	4	4	16	4	4	16	<p>TREAT</p> <p>Continue to update business rate assumptions and monitor the accuracy of the MTFS. Implementing the approved capital strategy. Ensure savings outlined in the MTFS are realised. Where not, alternatives will be sought. The Council will continue to search for investment opportunities and ways of decreasing expenditure and/or increasing income. Await Central Government decisions and discussions on future funding and future settlements. MTFS and budget signed off and aligned to the Council Plan.</p> <p>Risk score to reflects medium term uncertainty around Council budget.</p> <p>Revised MTFP and Budget Strategy for 25/26 approved by Cabinet in November 2024.</p> <p>Next Review: Feb 2025</p>	→ Same



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Health & Safety If the council and its contractors / partners are not compliant with the Health & Safety at Work Act, it is at risk of a serious Health & Safety incident / accident leading to financial penalties, reputational damage and risk to services.	4	3	12	Health & Safety business partner in place to monitor compliance for Publica and Councils, with H&S Board and audit / inspection process. New H&S policy in place. Ubico (new waste provider) have specialist H&S Officers and hold ISO45001, the highest level of H&S compliance. Services delivered by Council and Publica are low risk, highest risk is front line services such as waste.	4	2	8	4	2	8	Health & Safety Board in place to monitor compliance and report back to the Shareholder. Accidents and incidents remain low. Ongoing service area H&S internal audits being undertaken to ensure compliance. Accident and incidents stats are reviewed monthly and mitigating action taken for any trends. Feb 2025	→ Same



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<p>Provision of Legal Services</p> <p>Review of Joint Legal Services is required to ensure the service meets its statutory requirements.</p> <p>Risk Owner: Chief Executive Officer Responsible Officer: Head of Legal Services</p>	2	3	6	<p>Interim Head of Legal Services, covering the Forest has been appointed by Cotswold District Council in agreement with this Council.</p> <p>Review of legal services complete and being actioned.</p> <p>Approval provided to invest £40k into the shared legal service to recruit two additional roles, one-off funding of £26k for legal service change manager and a max capital contribution of £100k to procure a case management system.</p>	2	2	4	2	2	4	<p>ACCEPT</p> <p>Work has now been completed on the action plan for legal services. Formal partnership agreement now in place. Risk reduced to reflect this.</p> <p>Next Review: Feb 2025</p>	→ Same



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<p>Publica Partnerships; Transition of services, Governance Arrangements and Performance</p> <p>The Council is reliant on Partnership Working to deliver its Statutory, Mandatory and Discretionary services. The largest of these providers is Publica which provides the majority of services following the transfer of staff to this company. If these providers do not provide the services as contracted to do so, this would reflect poorly on the reputation of the Council as well as challenges if statutory services are not delivered.</p> <p>Risk Owner: Chief Executive Officer (CEO) Responsible Officer: Interim Publica Managing Director</p>	4	4	16	<p>Contracts in place for the delivery of services through Publica.</p> <p>Shareholder Forum established as part of company Governance Arrangements.</p> <p>Two Publica Assistant Directors act as Locality Leads for Forest of Dean and are part of FoDDC Senior Management Team.</p> <p>Performance information presented to Scrutiny.</p>	4	4	16	4	3	12	<p>REDUCE</p> <p>The phase 1 transition of services from Publica to the Council was completed on 1/11/24. Work is now focused on embedding these services and the values/culture for the organisation.</p> <p>Work has commenced on the review of services for consideration under phase 2. Service delivery options are currently being developed and costed to enable due dilligence to be completed and informed recommendations made on the future delivery of these services. Phase 2 is also being reviewed following the White Paper on Local Authority Devolution.</p> <p>Next review: Feb 2025</p>	↓ Down



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<p>Recruitment and Retention</p> <p>In light of an extremely tight labour market and increasing inflationary pressures if Publica or the Council is unable to recruit suitable staff and retain them, particularly in some key service areas, then the level of service delivery could be reduced which would impact on residents/communities.</p> <p>Risk Owner: Chief Executive Officer Responsible Officer: Publica Assistant Director for Organisational Effectiveness</p>	3	4	12	<ul style="list-style-type: none">Financial incentives (market supplement scheme)Work with partners to address skill shortagesReview of pay and benefit packageIntroduction of career grade structures in Development Management and Project Management	4	4	16	3	4	12	<p>TREAT</p> <p>The likelihood of this risk being realised was increased in September - November to reflect the potential risk as we entered the implementation of the phase 1 transfer of services. There was a risk that FODDC did not attract internal applicants for the new comms team roles and senior roles created as part of the transfer of services. This risk has reduced as a significant number of roles have been successfully filled and those which remain vacant, are currently being appointed. There remains a risk of recruitment and retention in Publica as uncertainty still exists in relation to future transfer of services and following the announcement of devolution. Impact is being monitored. Examples have been raised where potential candidates have withdrawn due to the uncertainty. There is also opportunities where transferring services will have access to the LGPS which may increase interest in vacant positions.</p> <p>Next review: Feb 2025</p>	↓ Down



Forest of Dean
— DISTRICT COUNCIL —

Place Based Measures

Thriving Places Index

The Thriving Places Index helps to answer three important questions. Are we creating the right local conditions for people to thrive? Are we doing that equitably, so everyone can thrive, and sustainably, so current and future generations can thrive?

Created by Centre for Thriving Places it's designed to give a balanced framework and an easily read 'dashboard' of information on the different elements that support the wellbeing of people, places and the planet. It cuts across different sectors, interests and policy areas and is structured to provide a rigorous and practical road map to better policy and action at the local level.

Please click [here](#) for the Councils Index Score

Place Standard Tool

The Place Standard tool provides a simple framework to structure conversations about place. It allows you to think about the physical elements of a place (for example its buildings, spaces, and transport links) as well as the social aspects (for example whether people feel they have a say in decision making).

The tool provides prompts for discussions, allowing you to consider all the elements of a place in a methodical way. The tool pinpoints the assets of a place as well as areas where a place could improve.

Please click [here](#) for the Place Standard Tool Template